

Röstning 2024

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Costco Wholesale Corporation	USA	01/18/2024	Annual	Management	1a	Elect Director Susan L. Decker	For	For	For
Costco Wholesale Corporation	USA	01/18/2024	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For	For
Costco Wholesale Corporation	USA	01/18/2024	Annual	Management	1c	Elect Director Helena B. Foulkes	For	For	For
Costco Wholesale Corporation	USA	01/18/2024	Annual	Management	1d	Elect Director Richard A. Galanti	For	For	For
Costco Wholesale Corporation	USA	01/18/2024	Annual	Management	1e	Elect Director Hamilton E. James	For	For	For
Costco Wholesale Corporation	USA	01/18/2024	Annual	Management	1f	Elect Director W. Craig Jelinek	For	For	For
Costco Wholesale Corporation	USA	01/18/2024	Annual	Management	1g	Elect Director Sally Jewell	For	For	For
Costco Wholesale Corporation	USA	01/18/2024	Annual	Management	1h	Elect Director Jeffrey S. Raikes	For	For	For
Costco Wholesale Corporation	USA	01/18/2024	Annual	Management	1i	Elect Director John W. Stanton	For	For	For
Costco Wholesale Corporation	USA	01/18/2024	Annual	Management	1j	Elect Director Ron M. Vachris	For	For	For
Costco Wholesale Corporation	USA	01/18/2024	Annual	Management	1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	For
Costco Wholesale Corporation	USA	01/18/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
Costco Wholesale Corporation	USA	01/18/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Costco Wholesale Corporation	USA	01/18/2024	Annual	Shareholder	4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against	Against
Intuit Inc.	USA	01/18/2024	Annual	Management	1a	Elect Director Eve Burton	For	For	For
Intuit Inc.	USA	01/18/2024	Annual	Management	1b	Elect Director Scott D. Cook	For	For	For
Intuit Inc.	USA	01/18/2024	Annual	Management	1c	Elect Director Richard L. Dalzell	For	For	For
Intuit Inc.	USA	01/18/2024	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For	For	For
Intuit Inc.	USA	01/18/2024	Annual	Management	1e	Elect Director Deborah Liu	For	For	For
Intuit Inc.	USA	01/18/2024	Annual	Management	1f	Elect Director Tekedra Mawakana	For	For	For
Intuit Inc.	USA	01/18/2024	Annual	Management	1g	Elect Director Suzanne Nora Johnson	For	For	For
Intuit Inc.	USA	01/18/2024	Annual	Management	1h	Elect Director Ryan Roslansky	For	For	For
Intuit Inc.	USA	01/18/2024	Annual	Management	1i	Elect Director Thomas Szkutak	For	For	For
Intuit Inc.	USA	01/18/2024	Annual	Management	1j	Elect Director Raul Vazquez	For	For	For
Intuit Inc.	USA	01/18/2024	Annual	Management	1k	Elect Director Eric S. Yuan	For	For	For
Intuit Inc.	USA	01/18/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Intuit Inc.	USA	01/18/2024	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
Intuit Inc.	USA	01/18/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	For
Intuit Inc.	USA	01/18/2024	Annual	Management	5	Amend Omnibus Stock Plan	For	For	For

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Intuit Inc.	USA	01/18/2024	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	Against	For
Visa Inc.	USA	01/23/2024	Annual	Management	1a	Elect Director Lloyd A. Carney	For	For	For
Visa Inc.	USA	01/23/2024	Annual	Management	1b	Elect Director Kermit R. Crawford	For	For	For
Visa Inc.	USA	01/23/2024	Annual	Management	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	For
Visa Inc.	USA	01/23/2024	Annual	Management	1d	Elect Director Ramon Laguarda	For	For	For
Visa Inc.	USA	01/23/2024	Annual	Management	1e	Elect Director Teri L. List	For	For	For
Visa Inc.	USA	01/23/2024	Annual	Management	1f	Elect Director John F. Lundgren	For	For	For
Visa Inc.	USA	01/23/2024	Annual	Management	1g	Elect Director Ryan McInerney	For	For	For
Visa Inc.	USA	01/23/2024	Annual	Management	1h	Elect Director Denise M. Morrison	For	For	For
Visa Inc.	USA	01/23/2024	Annual	Management	1i	Elect Director Pamela Murphy	For	For	For
Visa Inc.	USA	01/23/2024	Annual	Management	1j	Elect Director Linda J. Rendle	For	For	For
Visa Inc.	USA	01/23/2024	Annual	Management	1k	Elect Director Maynard G. Webb, Jr.	For	For	For
Visa Inc.	USA	01/23/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Visa Inc.	USA	01/23/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
Visa Inc.	USA	01/23/2024	Annual	Management	4	Approve Class B Exchange Offer Program Certificate Amendments	For	For	For
Visa Inc.	USA	01/23/2024	Annual	Management	5	Adjourn Meeting	For	For	For
Visa Inc.	USA	01/23/2024	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against
Accenture plc	Ireland	01/31/2024	Annual	Management	1a	Elect Director Jaime Ardila	For	For	For
Accenture plc	Ireland	01/31/2024	Annual	Management	1b	Elect Director Martin Bruderemuller	For	For	For
Accenture plc	Ireland	01/31/2024	Annual	Management	1c	Elect Director Alan Jope	For	For	For
Accenture plc	Ireland	01/31/2024	Annual	Management	1d	Elect Director Nancy McKinstry	For	For	For
Accenture plc	Ireland	01/31/2024	Annual	Management	1e	Elect Director Beth E. Mooney	For	For	For
Accenture plc	Ireland	01/31/2024	Annual	Management	1f	Elect Director Gilles C. Pelisson	For	For	For
Accenture plc	Ireland	01/31/2024	Annual	Management	1g	Elect Director Paula A. Price	For	For	For
Accenture plc	Ireland	01/31/2024	Annual	Management	1h	Elect Director Venkata (Murthy) Renduchintala	For	For	For
Accenture plc	Ireland	01/31/2024	Annual	Management	1i	Elect Director Arun Sarin	For	For	For
Accenture plc	Ireland	01/31/2024	Annual	Management	1j	Elect Director Julie Sweet	For	For	For
Accenture plc	Ireland	01/31/2024	Annual	Management	1k	Elect Director Tracey T. Travis	For	For	For
Accenture plc	Ireland	01/31/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Accenture plc	Ireland	01/31/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	For	For
Accenture plc	Ireland	01/31/2024	Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For	For	For
Accenture plc	Ireland	01/31/2024	Annual	Management	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Accenture plc	Ireland	01/31/2024	Annual	Management	6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	For
Accenture plc	Ireland	01/31/2024	Annual	Management	7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	For
Accenture plc	Ireland	01/31/2024	Annual	Management	8	Determine Price Range for Reissuance of Treasury Shares	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	For	For	For

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Siemens AG	Germany	02/08/2024	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For

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Siemens AG	Germany	02/08/2024	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	6	Approve Remuneration Policy	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	7	Approve Remuneration Report	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	For
Siemens AG	Germany	02/08/2024	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/ Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	For	For	For
Kindred Group Plc	Malta	02/16/2024	Extraordinary Shareholders	Management	7	Adopt New Memorandum and Articles of Association	For	For	For
Apple Inc.	USA	02/28/2024	Annual	Management	1a	Elect Director Wanda Austin	For	For	For
Apple Inc.	USA	02/28/2024	Annual	Management	1b	Elect Director Tim Cook	For	For	For
Apple Inc.	USA	02/28/2024	Annual	Management	1c	Elect Director Alex Gorsky	For	For	For
Apple Inc.	USA	02/28/2024	Annual	Management	1d	Elect Director Andrea Jung	For	For	For
Apple Inc.	USA	02/28/2024	Annual	Management	1e	Elect Director Art Levinson	For	For	For
Apple Inc.	USA	02/28/2024	Annual	Management	1f	Elect Director Monica Lozano	For	For	For
Apple Inc.	USA	02/28/2024	Annual	Management	1g	Elect Director Ron Sugar	For	For	For
Apple Inc.	USA	02/28/2024	Annual	Management	1h	Elect Director Sue Wagner	For	For	For
Apple Inc.	USA	02/28/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Apple Inc.	USA	02/28/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Apple Inc.	USA	02/28/2024	Annual	Shareholder	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Against
Apple Inc.	USA	02/28/2024	Annual	Shareholder	5	Report on Standards and Procedures to Curate App Content	Against	Against	Against
Apple Inc.	USA	02/28/2024	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For	For
Apple Inc.	USA	02/28/2024	Annual	Shareholder	7	Report on Use of Artificial Intelligence	Against	For	For
Apple Inc.	USA	02/28/2024	Annual	Shareholder	8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	Against
Deere & Company	USA	02/28/2024	Annual	Management	1a	Elect Director Leanne G. Caret	For	For	For
Deere & Company	USA	02/28/2024	Annual	Management	1b	Elect Director Tamra A. Erwin	For	For	For
Deere & Company	USA	02/28/2024	Annual	Management	1c	Elect Director Alan C. Heuberger	For	For	For
Deere & Company	USA	02/28/2024	Annual	Management	1d	Elect Director L. Neil Hunn	For	For	For
Deere & Company	USA	02/28/2024	Annual	Management	1e	Elect Director Michael O. Johanns	For	For	For
Deere & Company	USA	02/28/2024	Annual	Management	1f	Elect Director Clayton M. Jones	For	For	For
Deere & Company	USA	02/28/2024	Annual	Management	1g	Elect Director John C. May	For	For	For
Deere & Company	USA	02/28/2024	Annual	Management	1h	Elect Director Gregory R. Page	For	For	For
Deere & Company	USA	02/28/2024	Annual	Management	1i	Elect Director Sherry M. Smith	For	For	For
Deere & Company	USA	02/28/2024	Annual	Management	1j	Elect Director Dmitri L. Stockton	For	For	For
Deere & Company	USA	02/28/2024	Annual	Management	1k	Elect Director Sheila G. Talton	For	For	For
Deere & Company	USA	02/28/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Deere & Company	USA	02/28/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Deere & Company	USA	02/28/2024	Annual	Shareholder	4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Against	Against	Against
Deere & Company	USA	02/28/2024	Annual	Shareholder	5	Civil Rights and Non-Discrimination Audit Proposal	Against	Against	Against
Deere & Company	USA	02/28/2024	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For
QUALCOMM Incorporated	USA	03/05/2024	Annual	Management	1a	Elect Director Sylvia Acevedo	For	For	For

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QUALCOMM Incorporated	USA	03/05/2024	Annual	Management	1b	Elect Director Cristiano R. Amon	For	For	For
QUALCOMM Incorporated	USA	03/05/2024	Annual	Management	1c	Elect Director Mark Fields	For	For	For
QUALCOMM Incorporated	USA	03/05/2024	Annual	Management	1d	Elect Director Jeffrey W. Henderson	For	For	For
QUALCOMM Incorporated	USA	03/05/2024	Annual	Management	1e	Elect Director Gregory N. Johnson	For	For	For
QUALCOMM Incorporated	USA	03/05/2024	Annual	Management	1f	Elect Director Ann M. Livermore	For	For	For
QUALCOMM Incorporated	USA	03/05/2024	Annual	Management	1g	Elect Director Mark D. McLaughlin	For	For	For
QUALCOMM Incorporated	USA	03/05/2024	Annual	Management	1h	Elect Director Jamie S. Miller	For	For	For
QUALCOMM Incorporated	USA	03/05/2024	Annual	Management	1i	Elect Director Irene B. Rosenfeld	For	For	For
QUALCOMM Incorporated	USA	03/05/2024	Annual	Management	1j	Elect Director Kornelis (Neil) Smit	For	For	For
QUALCOMM Incorporated	USA	03/05/2024	Annual	Management	1k	Elect Director Jean-Pascal Tricoire	For	For	For
QUALCOMM Incorporated	USA	03/05/2024	Annual	Management	1l	Elect Director Anthony J. Vinciguerra	For	For	For
QUALCOMM Incorporated	USA	03/05/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
QUALCOMM Incorporated	USA	03/05/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
QUALCOMM Incorporated	USA	03/05/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
QUALCOMM Incorporated	USA	03/05/2024	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
QUALCOMM Incorporated	USA	03/05/2024	Annual	Management	6	Amend Bylaws to Add Federal Forum Selection Provision	For	For	For
Applied Materials, Inc.	USA	03/07/2024	Annual	Management	1a	Elect Director Rani Borkar	For	For	For
Applied Materials, Inc.	USA	03/07/2024	Annual	Management	1b	Elect Director Judy Bruner	For	For	For
Applied Materials, Inc.	USA	03/07/2024	Annual	Management	1c	Elect Director Xun (Eric) Chen	For	For	For
Applied Materials, Inc.	USA	03/07/2024	Annual	Management	1d	Elect Director Aart J. de Geus	For	For	For
Applied Materials, Inc.	USA	03/07/2024	Annual	Management	1e	Elect Director Gary E. Dickerson	For	For	For
Applied Materials, Inc.	USA	03/07/2024	Annual	Management	1f	Elect Director Thomas J. Iannotti	For	For	For
Applied Materials, Inc.	USA	03/07/2024	Annual	Management	1g	Elect Director Alexander A. Karsner	For	For	For
Applied Materials, Inc.	USA	03/07/2024	Annual	Management	1h	Elect Director Kevin P. March	For	For	For
Applied Materials, Inc.	USA	03/07/2024	Annual	Management	1i	Elect Director Yvonne McGill	For	For	For
Applied Materials, Inc.	USA	03/07/2024	Annual	Management	1j	Elect Director Scott A. McGregor	For	For	For
Applied Materials, Inc.	USA	03/07/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Applied Materials, Inc.	USA	03/07/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
Applied Materials, Inc.	USA	03/07/2024	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	Against	For
Applied Materials, Inc.	USA	03/07/2024	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against	For
TransDigm Group Incorporated	USA	03/07/2024	Annual	Management	1.1	Elect Director David A. Barr	For	For	For
TransDigm Group Incorporated	USA	03/07/2024	Annual	Management	1.2	Elect Director Jane M. Cronin	For	For	For
TransDigm Group Incorporated	USA	03/07/2024	Annual	Management	1.3	Elect Director Michael Graff	For	For	For
TransDigm Group Incorporated	USA	03/07/2024	Annual	Management	1.4	Elect Director Sean P. Hennessy	For	For	For
TransDigm Group Incorporated	USA	03/07/2024	Annual	Management	1.5	Elect Director W. Nicholas Howley	For	For	For
TransDigm Group Incorporated	USA	03/07/2024	Annual	Management	1.6	Elect Director Gary E. McCullough	For	For	For
TransDigm Group Incorporated	USA	03/07/2024	Annual	Management	1.7	Elect Director Michele L. Santana	For	For	For
TransDigm Group Incorporated	USA	03/07/2024	Annual	Management	1.8	Elect Director Robert J. Small	For	For	For
TransDigm Group Incorporated	USA	03/07/2024	Annual	Management	1.9	Elect Director Kevin M. Stein	For	For	For
TransDigm Group Incorporated	USA	03/07/2024	Annual	Management	1.10	Elect Director Jorge L. Valladares, III	For	For	For
TransDigm Group Incorporated	USA	03/07/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
TransDigm Group Incorporated	USA	03/07/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	1a	Elect Director Timothy Archer	For	For	For
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	1b	Elect Director Jean Blackwell	For	For	For
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	1c	Elect Director Pierre Cohade	For	For	For

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Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	1d	Elect Director W. Roy Dunbar	For	For	For
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	1e	Elect Director Gretchen R. Haggerty	For	For	For
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	1f	Elect Director Ayasha Khanna	For	For	For
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	1g	Elect Director Seetarama (Swamy) Kotagiri	For	For	For
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	1h	Elect Director Simone Menne	For	For	For
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	1i	Elect Director George R. Oliver	For	For	For
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	1j	Elect Director Jurgen Tinggren	For	For	For
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	1k	Elect Director Mark Vergnano	For	For	For
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	1l	Elect Director John D. Young	For	For	For
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	For	For
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	3	Authorize Market Purchases of Company Shares	For	For	For
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For	For
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	6	Approve the Directors' Authority to Allot Shares	For	For	For
Johnson Controls International plc	Ireland	03/13/2024	Annual	Management	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	For
Agilent Technologies, Inc.	USA	03/14/2024	Annual	Management	1.1	Elect Director Mala Anand	For	For	For
Agilent Technologies, Inc.	USA	03/14/2024	Annual	Management	1.2	Elect Director Koh Boon Hwee	For	For	For
Agilent Technologies, Inc.	USA	03/14/2024	Annual	Management	1.3	Elect Director Michael R. McMullen	For	For	For
Agilent Technologies, Inc.	USA	03/14/2024	Annual	Management	1.4	Elect Director Daniel K. Podolsky	For	For	For
Agilent Technologies, Inc.	USA	03/14/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Agilent Technologies, Inc.	USA	03/14/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Agilent Technologies, Inc.	USA	03/14/2024	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For	For
Kindred Group Plc	Malta	03/15/2024	Extraordinary Shareholders	Management	7	Amend Articles of Association	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	5.1	Designate Anna Magnusson as Inspector of Minutes of Meeting	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	11.1	Approve Discharge of Jacob Aarup-Andersen	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	11.2	Approve Discharge of Signhild Arnegard Hansen	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	11.3	Approve Discharge of Anne-Catherine Berner	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	11.4	Approve Discharge of Annika Dahlberg	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	11.5	Approve Discharge of John Flint	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	11.6	Approve Discharge of Winnie Fok	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	11.7	Approve Discharge of Anna-Karin Glimstrom	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	11.8	Approve Discharge of Svein Tore Holsether	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	11.9	Approve Discharge of Charlotta Lindholm	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	11.10	Approve Discharge of Sven Nyman	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	11.11	Approve Discharge of Marika Ottander	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	11.12	Approve Discharge of Lars Ottersgard	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	11.13	Approve Discharge of Jesper Ovesen	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	11.14	Approve Discharge of Helena Saxon	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	11.15	Approve Discharge of Johan Torgeby (as Board Member)	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	11.16	Approve Discharge of Marcus Wallenberg	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	11.17	Approve Discharge of Johan Torgeby (as President)	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	12.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	13.2	Approve Remuneration of Auditors	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	14a1	Reelect Jacob Aarup Andersen as Director	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	14a2	Reelect Signhild Arnegard Hansen as Director	For	Against	Against
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	14a3	Reelect Anne-Catherine Berner as Director	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	14a4	Reelect John Flint as Director	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	14a5	Reelect Winnie Fok as Director	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	14a6	Reelect Svein Tore Holsether as Director	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	14a7	Reelect Sven Nyman as Director	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	14a8	Reelect Lars Ottersgard as Director	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	14a9	Reelect Helena Saxon as Director	For	Against	Against
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	14a10	Reelect Johan Torgeby as Director	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	14a11	Reelect Marcus Wallenberg as Director	For	Against	Against
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	14b	Reelect Marcus Wallenberg as Board Chair	For	Against	Against
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	16a	Approve Remuneration Report	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	16b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	17a	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	17b	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	17c	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	18a	Authorize Share Repurchase Program	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	18b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	18c	Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	20a	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	20b	Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Management	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Shareholder	22	Change Bank Software	None	Against	Against
Skandinaviska Enskilda Banken AB	Sweden	03/19/2024	Annual	Shareholder	23	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	None	Against	Against
Axfood AB	Sweden	03/20/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Axfood AB	Sweden	03/20/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	10.1	Approve Discharge of Mia Brunell Livfors	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	10.2	Approve Discharge of Fabian Bengtsson	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	10.3	Approve Discharge of Caroline Berg	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	10.4	Approve Discharge of Christian Luiga	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	10.5	Approve Discharge of Peter Ruzicka	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	10.6	Approve Discharge of Thomas Ekman	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	10.7	Approve Discharge of Sara Ohrvall	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	10.8	Approve Discharge of Christer Aberg	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	10.9	Approve Discharge of Anders Helsing	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	10.10	Approve Discharge of Michael Sjoren	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	10.11	Approve Discharge of Lars Ostberg	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	10.12	Approve Discharge of Frida Antbrink	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	10.13	Approve Discharge of Ann-Katrin Alnervik	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	10.14	Approve Discharge of Patrik Thorin	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	10.15	Approve Discharge of CEO Klas Balkow	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	12	Approve Remuneration Report	For	Against	Against
Axfood AB	Sweden	03/20/2024	Annual	Management	13.1	Determine Number of Members (7) and Deputy Members (0)	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	14.1	Approve Remuneration of Directors in the Amount of SEK 820,000 for Chairman and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	14.2	Approve Remuneration of Auditors	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	15.1	Reelect Mia Brunell Livfors as Director	For	Against	Against
Axfood AB	Sweden	03/20/2024	Annual	Management	15.2	Reelect Fabian Bengtsson as Director	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	15.3	Reelect Caroline Berg as Director	For	Against	Against
Axfood AB	Sweden	03/20/2024	Annual	Management	15.4	Reelect Christian Luiga as Director	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	15.5	Reelect Peter Ruzicka as Director	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	15.6	Reelect Sara Ohrvall as Director	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	15.7	Reelect Thomas Ekman as Director	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	15.8	Elect Thomas Ekman as Board Chair	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	16.1	Ratify Deloitte AB as Auditors	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	17	Approve Nomination Committee Procedures	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	18.a	Approve Performance Share Plan LTIP 2024 for Key Employees	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	18.b	Approve Equity Plan Financing Through Repurchase and Transfer of Shares	For	For	For
Axfood AB	Sweden	03/20/2024	Annual	Management	19	Allow Shareholder Meetings to be Held by Electronic Means	For	Against	Against
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	10	Approve Remuneration Report	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	11	Approve Discharge of Board and President	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	13	Authorize Share Repurchase Program	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	15	Amend Articles Re: Chairman of Shareholders Meetings	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	16	Determine Number of Directors (9)	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	17	Determine Number of Auditors (2)	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	19.1	Reelect Jon Fredrik Baksaas as Director	For	Against	Against
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	19.2	Reelect Helene Barnekow as Director	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	19.3	Reelect Stina Bergfors as Director	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	19.4	Reelect Hans Biorck as Director	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	19.5	Reelect Par Boman as Director	For	Against	Against
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	19.6	Reelect Kerstin Hessius as Director	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	19.7	Elect Louise Lindh as New Director	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	19.8	Reelect Fredrik Lundberg as Director	For	Against	Against
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	19.9	Reelect Ulf Riese as Director	For	Against	Against
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	20	Reelect Par Boman as Board Chairman	For	Against	Against
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Management	23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For	For
Svenska Handelsbanken AB	Sweden	03/20/2024	Annual	Shareholder	24	Amend Bank's Mainframe Computers Software	None	Against	Against
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	3	Approve Sustainability Report (Non-Binding)	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	7.1	Reelect David Constable as Director	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	7.2	Reelect Frederico Curado as Director	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	7.3	Reelect Lars Foerberg as Director	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	7.4	Elect Johan Forssell as Director	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	7.5	Reelect Denise Johnson as Director	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	7.6	Reelect Jennifer Xin-Zhe Li as Director	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	7.7	Reelect Geraldine Matchett as Director	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	7.8	Reelect David Meline as Director	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	7.9	Elect Mats Rahmstrom as Director	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	7.10	Reelect Peter Voser as Director and Board Chair	For	For	Against
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	8.1	Reappoint David Constable as Member of the Compensation Committee	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	10	Ratify KPMG AG as Auditors	For	For	For
ABB Ltd.	Switzerland	03/21/2024	Annual	Management	11	Transact Other Business (Voting)	For	Against	Against
Essity AB	Sweden	03/21/2024	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.c1	Approve Discharge of Ewa Bjorling	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.c2	Approve Discharge of Par Boman	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.c3	Approve Discharge of Maria Carell	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.c4	Approve Discharge of Annemarie Gardshol	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.c5	Approve Discharge of Magnus Groth	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.c6	Approve Discharge of Bjorn Gulden	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.c7	Approve Discharge of Jan Gurander	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.c8	Approve Discharge of Torbjorn Loof	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.c9	Approve Discharge of Barbara Milian Thoralfsson	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.c10	Approve Discharge of Bert Nordberg	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.c11	Approve Discharge of Lars Rebien Sorensen	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.c12	Approve Discharge of Louise Svanberg	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.c13	Approve Discharge of Susanna Lind	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.c14	Approve Discharge of Orjan Svensson	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.c15	Approve Discharge of Niclas Thulin	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	8.c16	Approve Discharge of Magnus Groth	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	9	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	12.a	Reelect Ewa Bjorling as Director	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	12.b	Reelect Maria Carell as Director	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	12.c	Reelect Annemarie Gardshol as Director	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	12.d	Reelect Magnus Groth as Director	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	12.e	Reelect Jan Gurander as Director	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	12.f	Reelect Torbjorn Loof as Director	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	12.g	Reelect Bert Nordberg as Director	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	12.h	Reelect Barbara Milian Thoralfsson as Director	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	12.i	Elect Karl Aberg as New Director	For	Against	Against

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Essity AB	Sweden	03/21/2024	Annual	Management	13	Elect Jan Gurander as Board Chair	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	14	Ratify Ernst & Young as Auditor	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	15	Approve Remuneration Report	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	17	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	18.a	Authorize Share Repurchase Program	For	For	For
Essity AB	Sweden	03/21/2024	Annual	Management	18.b	Authorize Reissuance of Repurchased Shares	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	9	Approve Discharge of Board and President	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal and Administrative Fees; Approve Travel Expenses; Approve Remuneration for Committee Work	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	13	Determine Number of Members (10) and Deputy Members (1) of Board	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	14a	Reelect Sir Stephen Hester as Director (Chair)	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	14b	Reelect Petra van Hoeken as Director	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	14c	Reelect John Maltby as Director	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	14d	Reelect Risto Murto as Director	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	14e	Reelect Lene Skole as Director	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	14f	Reelect Per Stromberg as Director	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	14g	Reelect Jonas Synnergren as Director	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	14h	Reelect Arja Talma as Director	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	14i	Reelect Kjersti Wiklund as Director	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	14j	Elect Lars Rohde as new Director	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	15	Approve Remuneration of Auditors	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	17	Approve Remuneration of Authorized Sustainability Auditors	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	19	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	20	Authorize Share Repurchase Program in the Securities Trading Business	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	21	Authorize Reissuance of Repurchased Shares	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Management	23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	For
Nordea Bank Abp	Finland	03/21/2024	Annual	Shareholder	24	Approve Business Activities in Line with the Paris Agreement	Against	Against	Against
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	For
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For	For
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	For
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	5.2a	Approve Indemnification of Board of Directors	For	For	For
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	5.2b	Approve Indemnification of Executive Management	For	For	For
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	5.2c	Amend Articles Re: Indemnification Scheme	For	For	For
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	6.1	Reelect Helge Lund (Chair) as Director	For	For	Abstain
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain	Abstain
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	6.3a	Reelect Laurence Debroux as Director	For	For	For
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	6.3b	Reelect Andreas Fibig as Director	For	For	For
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	6.3c	Reelect Sylvie Gregoire as Director	For	For	For
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	6.3d	Reelect Kasim Kutay as Director	For	Abstain	Abstain
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	6.3e	Reelect Christina Law as Director	For	For	For
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	6.3f	Reelect Martin Mackay as Director	For	For	For
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	7	Ratify Deloitte as Auditor	For	For	For
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	For
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	8.2	Authorize Share Repurchase Program	For	For	For
Novo Nordisk A/S	Denmark	03/21/2024	Annual	Management	8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.c1	Approve Discharge of Asa Bergman	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.c2	Approve Discharge of Par Boman	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.c3	Approve Discharge of Lennart Evrell	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.c4	Approve Discharge of Annemarie Gardshol	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.c5	Approve Discharge of Carina Hakansson	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.c6	Approve Discharge of Ulf Larsson (as Board Member)	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.c7	Approve Discharge of Martin Lindqvist	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.c8	Approve Discharge of Anders Sundstrom	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.c9	Approve Discharge of Barbara M. Thoralfsson	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.c10	Approve Discharge of Karl Aberg	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.c11	Approve Discharge of Employee Representative Niclas Andersson	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.c12	Approve Discharge of Employee Representative Roger Bostrom	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.c13	Approve Discharge of Employee Representative Maria Jonsson	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.c14	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.c15	Approve Discharge of Deputy Employee Representative Malin Marklund	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.c16	Approve Discharge of Deputy Employee Representative Peter Olsson	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	8.c17	Approve Discharge of CEO Ulf Larsson	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	9	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	11.2	Approve Remuneration of Auditors	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	12.1	Reelect Asa Bergman as Director	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	12.2	Reelect Lennart Evrel as Director	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	12.3	Reelect Annemarie Gardshol as Director	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	12.4	Reelect Carina Hakansson as Director	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	12.5	Reelect Ulf Larsson as Director	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	12.6	Reelect Martin Lindqvist as Director	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	12.7	Reelect Anders Sundstrom as Director	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	12.8	Reelect Barbara M. Thoralfsson as Director	For	Against	Against
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	12.9	Elect Helena Stjernholm as New Director	For	Against	Against
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	13	Elect Helena Stjernholm as Board Chair	For	Against	Against
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	14	Ratify Ernst & Young as Auditor	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	15	Approve Remuneration Report	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/22/2024	Annual	Management	16	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	11.1	Approve Discharge of Board Member Hans Straberg	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	11.2	Approve Discharge of Board Member Hock Goh	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	11.3	Approve Discharge of Board Member Geert Follens	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	11.4	Approve Discharge of Board Member Hakan Buskhe	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	11.5	Approve Discharge of Board Member Susanna Schneerberg	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	11.6	Approve Discharge of Board Member Rickard Gustafson	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	11.7	Approve Discharge of Board Member Beth Ferreira	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	11.8	Approve Discharge of Board Member Therese Friberg	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	11.9	Approve Discharge of Board Member Richard Nilsson	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	11.10	Approve Discharge of Board Member Niko Pakalen	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	11.11	Approve Discharge of Board Member Jonny Hillber	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	11.12	Approve Discharge of Board Member Zarko Djurovic	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	11.14	Approve Discharge of Deputy Board Member Steve Norrman	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	11.15	Approve Discharge of President Rickard Gustafsson	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	12	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 900,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	14.1	Reelect Hans Straberg as Director	For	Against	For
SKF AB	Sweden	03/26/2024	Annual	Management	14.2	Reelect Hock Goh as Director	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	14.3	Reelect Geert Follens as Director	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	14.4	Reelect Hakan Buskhe as Director	For	Against	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
SKF AB	Sweden	03/26/2024	Annual	Management	14.5	Reelect Susanna Schneeberger as Director	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	14.6	Reelect Rickard Gustafson as Director	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	14.7	Reelect Beth Ferreira as Director	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	14.8	Reelect Therese Friberg as Director	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	14.9	Reelect Richard Nilsson as Director	For	Against	For
SKF AB	Sweden	03/26/2024	Annual	Management	14.10	Reelect Niko Pakalen as Director	For	For	For
SKF AB	Sweden	03/26/2024	Annual	Management	15	Reelect Hans Straberg as Board Chair	For	Against	For
SKF AB	Sweden	03/26/2024	Annual	Management	16	Approve Remuneration Report	For	Against	Against
SKF AB	Sweden	03/26/2024	Annual	Management	17	Approve 2024 Performance Share Program	For	For	Against
Swedbank AB	Sweden	03/26/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 15.15 Per Share	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	10.a	Approve Discharge of Bo Bengtsson	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	10.b	Approve Discharge of Goran Bengtson	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	10.c	Approve Discharge of Annika Creutzer	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	10.d	Approve Discharge of Hans Eckerstrom	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	10.e	Approve Discharge of Kerstin Hermansson	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	10.f	Approve Discharge of Helena Liljedahl	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	10.g	Approve Discharge of Bengt Erik Lindgren	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	10.h	Approve Discharge of Anna Mossberg	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	10.i	Approve Discharge of Per Olof Nyman	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	10.j	Approve Discharge of Biljana Pehrsson	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	10.k	Approve Discharge of Goran Persson	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	10.l	Approve Discharge of Biorn Riese	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	10.m	Approve Discharge of Jens Henriksson	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	10.n	Approve Discharge of Roger Ljung	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	10.o	Approve Discharge of Ake Skoglund	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	10.p	Approve Discharge of Henrik Joelsson	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	10.q	Approve Discharge of Camilla Linder	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	11	Determine Number of Members (10) and Deputy Members of Board (0)	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	13.a	Reelect Goran Bengtsson as Director	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	13.b	Reelect Annika Creutzer as Director	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	13.c	Reelect Hans Eckerstrom as Director	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	13.d	Reelect Kerstin Hermansson as Director	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	13.e	Reelect Helena Liljedahl as Director	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	13.f	Reelect Anna Mossberg as Director	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	13.g	Reelect Per Olof Nyman as Director	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	13.h	Reelect Biljana Pehrsson as Director	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	13.i	Reelect Goran Persson as Director	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	13.j	Reelect Biorn Riese as Director	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Swedbank AB	Sweden	03/26/2024	Annual	Management	14	Elect Goran Persson as Board Chairman	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	16	Approve Nomination Committee Procedures	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	17	Authorize Repurchase Authorization for Trading in Own Shares	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	18	Authorize Share Repurchase Program	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	20.a	Approve Common Deferred Share Bonus Plan (Eken 2024)	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	20.c	Approve Equity Plan Financing	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	21	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Management	22	Approve Remuneration Report	For	For	For
Swedbank AB	Sweden	03/26/2024	Annual	Shareholder	23	Change Bank Software	None	Against	Against
Swedbank AB	Sweden	03/26/2024	Annual	Shareholder	24	Adopt Company Strategy Aligned with the Paris Agreement Goal	None	Against	Against
Volvo Car AB	Sweden	03/26/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.b	Approve Allocation of Income and Omission of Dividends	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.c1	Approve Discharge of Eric Li (Li Shufu) as Chair	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.c2	Approve Discharge of Lone Fonss Schroder as Vice Chair	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.c3	Approve Discharge of Thomas Johnstone	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.c4	Approve Discharge of Daniel Li (Li Donghui)	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.c5	Approve Discharge of Anna Mossberg	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.c6	Approve Discharge of Diarmuid O'Connell	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.c7	Approve Discharge of Jim Rowan	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.c8	Approve Discharge of Jonas Samuelson	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.c9	Approve Discharge of Lila Tretikov	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.c10	Approve Discharge of Winfried Vahland	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.c11	Approve Discharge of Ruby Lu	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.c12	Approve Discharge of Adrian Avdullahu	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.c13	Approve Discharge of Bjorn Olsson	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.c14	Approve Discharge of Jorgen Olsson	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.c15	Approve Discharge of Anna Margitin	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.c16	Approve Discharge of Marie Stenqvist	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	9.c17	Approve Discharge of Jim Rowan as CEO	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	10.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Chairman and SEK 1.2 Million to Other Directors; Approve Remuneration for Committee Work	For	Against	Against
Volvo Car AB	Sweden	03/26/2024	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	12.a	Reelect Eric Li (Li Shufu) as Director	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	12.b	Reelect Lone Fonss Schroder as Director	For	Against	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	12.c	Reelect Daniel Li (Li Donghui) as Director	For	Against	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Volvo Car AB	Sweden	03/26/2024	Annual	Management	12.d	Reelect Anna Mossberg as Director	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	12.e	Reelect Diarmuid O'Connell as Director	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	12.f	Reelect Jim Rowan as Director	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	12.g	Reelect Jonas Samuelson as Director	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	12.h	Reelect Lila Tretikov as Director	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	12.i	Reelect Ruby Lu as Director	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	12.j	Reelect Eric Li (Li Shufu) as Board Chair	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	12.k	Reelect Lone Fonss Schroder as Vice Chair	For	Against	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	13	Ratify Deloitte AB as Auditors	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	14	Approve Remuneration Report	For	Against	Against
Volvo Car AB	Sweden	03/26/2024	Annual	Management	15.A2	Approve Performance Share Plan 2024 for Key Employees	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	15.A3	Approve Share Matching Plan 2024 for Key Employees	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	15.B1	Approve Equity Plan Financing	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	15.B2	Approve Alternative Equity Plan Financing	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	16.B	Amend Performance Share Plan 2022 and 2023 for Key Employees	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	16.C1	Approve Equity Plan Financing	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	16.C2	Approve Alternative Equity Plan Financing	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	17	Approve Equity Plan Financing	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	18	Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
Volvo Car AB	Sweden	03/26/2024	Annual	Management	19	Approve 2:1 Stock Split; Approve SEK 30.5 Million Reduction in Share Capital; Approve SEK 30 Million Increase in Share Capital through a Bonus Issue	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	9.a	Approve Discharge of Staffan Bohman	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	9.b	Approve Discharge of Petra Hedengran	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	9.c	Approve Discharge of Henrik Henriksson	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	9.d	Approve Discharge of Ulla Litzen	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	9.e	Approve Discharge of Karin Overbeck	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	9.f	Approve Discharge of Fredrik Persson	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	9.g	Approve Discharge of David Porter	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	9.h	Approve Discharge of Jonas Samuelson	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	9.i	Approve Discharge of Viveca Brinkenfeldt-Lever	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	9.j	Approve Discharge of Peter Ferm	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	9.k	Approve Discharge of Wilson Quispe	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	9.l	Approve Discharge of Ulrik Danestad	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	9.m	Approve Discharge of Jonas Samuelson as CEO	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	10	Approve Allocation of Income and Omission of Dividends	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	11	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	12.a	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chairman and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	12.b	Approve Remuneration of Auditors	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	13.a	Reelect Petra Hedengran as Director	For	Against	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Electrolux AB	Sweden	03/27/2024	Annual	Management	13.b	Reelect Ulla Litzen as Director	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	13.c	Reelect Karin Overbeck as Director	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	13.d	Reelect David Porter as Director	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	13.e	Reelect Jonas Samuelson as Director	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	13.f	Elect Torbjorn Loof as New Director	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	13.g	Elect Geert Follens as New Director	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	13.h	Elect Daniel Nodhall as New Director	For	Against	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	13.i	Elect Michael Rauterkus as New Director	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	13.j	Elect Torbjorn Loof as Board Chair	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	14	Ratify PricewaterhouseCoopers AB as Auditors	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	15	Approve Nominating Committee Instructions	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	16	Approve Remuneration Report	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	18.a	Authorize Reissuance of Repurchased Shares	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	18.b	Approve Transfer of 555,000 B-Shares	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	19.a	Approve Performance Share Plan for Key Employees	For	For	For
Electrolux AB	Sweden	03/27/2024	Annual	Management	19.b	Approve Equity Plan Financing	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	11a	Approve Discharge of Hans Biorck	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	11b	Approve Discharge of Par Boman	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	11c	Approve Discharge of Jan Gurander	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	11d	Approve Discharge of Mats Hederos	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	11e	Approve Discharge of Fredrik Lundberg	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	11f	Approve Discharge of Catherine Marcus	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	11g	Approve Discharge of Ann E. Massey	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	11h	Approve Discharge of Asa Soderstrom Winberg	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	11i	Approve Discharge of Employee Representative Ola Falt	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	11j	Approve Discharge of Employee Representative Richard Horstedt	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	11k	Approve Discharge of Employee Representative Yvonne Stenman	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	11l	Approve Discharge of Deputy Employee Representative Goran Pajnic	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	11m	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	11n	Approve Discharge of Deputy Employee Representative Anders Rattgard	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	11o	Approve Discharge of President Anders Danielsson	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	12a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	12b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	13a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	13b	Approve Remuneration of Auditors	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Skanska AB	Sweden	03/27/2024	Annual	Management	14a	Reelect Hans Biorck as Director	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	14b	Reelect Par Boman as Director	For	Against	For
Skanska AB	Sweden	03/27/2024	Annual	Management	14c	Reelect Jan Gurander as Director	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	14d	Reelect Mats Hederos as Director	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	14e	Reelect Fredrik Lundberg as Director	For	Against	For
Skanska AB	Sweden	03/27/2024	Annual	Management	14f	Reelect Catherine Marcus as Director	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	14g	Reelect Asa Soderstrom Winberg as Director	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	14h	Elect Jayne McGivern as New Director	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	14i	Elect Henrik Sjolund as New Director	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	14j	Reelect Hans Biorck as Board Chair	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	15	Ratify Ernst & Young AB as Auditors	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	16	Approve Remuneration Report	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	17	Approve Equity Plan Financing	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	18	Authorize Class B Share Repurchase Program	For	For	For
Skanska AB	Sweden	03/27/2024	Annual	Management	19	Amend Articles Re: General Meeting	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.1	Approve Discharge of Matti Alahuhta	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.2	Approve Discharge of Bo Annvik	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.3	Approve Discharge of Jan Carlson	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.4	Approve Discharge of Eric Elzvik	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.5	Approve Discharge of Martha Finn Brooks	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.6	Approve Discharge of Kurt Jofs	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.8	Approve Discharge of Kathryn V. Marinello	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.9	Approve Discharge of Martina Merz	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.10	Approve Discharge of Hanne de Mora	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.11	Approve Discharge of Helena Stjernholm	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.12	Approve Discharge of Carl-Henric Svanberg	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.14	Approve Discharge of Mats Henning (Employee Representative)	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.15	Approve Discharge of Mari Larsson (Employee Representative)	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.16	Approve Discharge of Urban Spannär (Employee Representative)	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	11.20	Approve Discharge of Martin Lundstedt (as CEO)	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	12.1	Determine Number of Members (11) of Board of Directors	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	12.2	Determine Number Deputy Members (0) of Board of Directors	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Volvo AB	Sweden	03/27/2024	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	14.1	Reelect Matti Alahuhta as Director	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	14.2	Reelect Bo Annvik as Director	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	14.3	Elect Par Boman as New Director	For	Against	For
Volvo AB	Sweden	03/27/2024	Annual	Management	14.4	Reelect Jan Carlson as Director	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	14.5	Reelect Eric Elzvik as Director	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	14.6	Reelect Martha Finn Brooks as Director	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	14.7	Reelect Kurt Jofs as Director	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	14.8	Reelect Martin Lundstedt as Director	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	14.9	Reelect Kathryn V. Marinello as Director	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	14.10	Reelect Martina Merz as Director	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	14.11	Reelect Helena Stjernholm as Director	For	Against	For
Volvo AB	Sweden	03/27/2024	Annual	Management	15	Elect Par Boman as Board Chair	For	Against	For
Volvo AB	Sweden	03/27/2024	Annual	Management	16	Approve Remuneration of Auditors	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	17	Ratify Deloitte AB as Auditors	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	18.1	Elect Fredrik Persson to Serve on Nominating Committee	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	18.3	Elect Carina Silberg to Serve on Nominating Committee	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	18.5	Elect Chairman of the Board to Serve on Nominating Committee	For	For	For
Volvo AB	Sweden	03/27/2024	Annual	Management	19	Approve Remuneration Report	For	For	For
Schlumberger N.V.	Curacao	04/03/2024	Annual	Management	1.1	Elect Director Peter Coleman	For	For	For
Schlumberger N.V.	Curacao	04/03/2024	Annual	Management	1.2	Elect Director Patrick de La Chevardiere	For	For	For
Schlumberger N.V.	Curacao	04/03/2024	Annual	Management	1.3	Elect Director Miguel Galuccio	For	For	For
Schlumberger N.V.	Curacao	04/03/2024	Annual	Management	1.4	Elect Director Jim Hackett	For	For	For
Schlumberger N.V.	Curacao	04/03/2024	Annual	Management	1.5	Elect Director Olivier Le Peuch	For	For	For
Schlumberger N.V.	Curacao	04/03/2024	Annual	Management	1.6	Elect Director Samuel Leupold	For	For	For
Schlumberger N.V.	Curacao	04/03/2024	Annual	Management	1.7	Elect Director Tatiana Mitrova	For	For	For
Schlumberger N.V.	Curacao	04/03/2024	Annual	Management	1.8	Elect Director Maria Moraeus Hanssen	For	For	For
Schlumberger N.V.	Curacao	04/03/2024	Annual	Management	1.9	Elect Director Vanitha Narayanan	For	For	For
Schlumberger N.V.	Curacao	04/03/2024	Annual	Management	1.10	Elect Director Jeff Sheets	For	For	For
Schlumberger N.V.	Curacao	04/03/2024	Annual	Management	1.11	Elect Director Ulrich Spiesshofer	For	For	For
Schlumberger N.V.	Curacao	04/03/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Schlumberger N.V.	Curacao	04/03/2024	Annual	Management	3	Adopt and Approve Financials and Dividends	For	For	For
Schlumberger N.V.	Curacao	04/03/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.1	Accept Financial Statements and Statutory Reports	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.2	Approve Remuneration Report	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.a	Approve Discharge of Board Member Jan Carlson	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.b	Approve Discharge of Board Member Ronnie Leten	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.e	Approve Discharge of Board Member Nora Denzel	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.f	Approve Discharge of Board Member Carolina Dybeck Happe	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.g	Approve Discharge of Board Member Borje Ekholm	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.h	Approve Discharge of Board Member Eric A. Elzvik	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.i	Approve Discharge of Board Member Kurt Jofs	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.j	Approve Discharge of Board Member Kristin S. Rinne	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.k	Approve Discharge of Board Member Helena Stjernholm	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.l	Approve Discharge of Board Member Jonas Synnergren	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.m	Approve Discharge of Board Member Christy Wyatt	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.n	Approve Discharge of Employee Representative Torbjorn Nyman	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.o	Approve Discharge of Employee Representative Anders Ripa	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.p	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.r	Approve Discharge of Employee Representative Kjell-Ake Soting	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.s	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.t	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.u	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.3.v	Approve Discharge of President Borje Ekholm	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	9	Determine Number Directors (10) and Deputy Directors (0) of Board	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	10	Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work	For	Against	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	11.1	Reelect Jon Fredrik Baksaas as Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	11.2	Reelect Jan Carlson as Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	11.3	Reelect Carolina Dybeck Happe as Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	11.4	Reelect Borje Ekholm as Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	11.5	Reelect Eric A. Elzvik as Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	11.6	Reelect Kristin S. Rinne as Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	11.7	Reelect Jonas Synnergren as Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	11.8	Reelect Jacob Wallenberg as Director	For	Against	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	11.9	Reelect Christy Wyatt as Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	11.10	Elect Karl Aberg as New Director	For	Against	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	12	Reelect Jan Carlson as Board Chairman	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	13	Determine Number of Auditors (1)	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	14	Approve Remuneration of Auditor	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	15	Ratify Deloitte AB as Auditor	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	16.1	Approve Long-Term Variable Compensation Program 2024 (LTV 2024)	For	Against	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	16.2	Approve Equity Plan Financing LTV 2024	For	Against	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved	For	Against	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	17	Approve Equity Plan Financing of LTV I 2023	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	18.1	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Telefonaktiebolaget LM Ericsson	Sweden	04/03/2024	Annual	Management	18.2	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1A	Elect Management Nominee Director Mary T. Barra	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1B	Elect Management Nominee Director Safra A. Catz	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1C	Elect Management Nominee Director Amy L. Chang	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1D	Elect Management Nominee Director D. Jeremy Darroch	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1E	Elect Management Nominee Director Carolyn N. Everson	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1F	Elect Management Nominee Director Michael B.G. Froman	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1G	Elect Management Nominee Director James P. Gorman	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1H	Elect Management Nominee Director Robert A. Iger	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1I	Elect Management Nominee Director Maria Elena Lagomasino	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1J	Elect Management Nominee Director Calvin R. McDonald	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1K	Elect Management Nominee Director Mark G. Parker	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1L	Elect Management Nominee Director Derica W. Rice	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	1M	Elect Dissident Nominee Director Nelson Peltz	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	1O	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	1P	Elect Dissident Nominee Director Jessica Schell	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	1Q	Elect Dissident Nominee Director Leah Solivan	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	4	Amend Omnibus Stock Plan	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	Against	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	8	Report on Charitable Contributions	Against	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Against	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	Against	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Nelson Peltz	For	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	For	Withhold	Withhold
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1.1	Elect Management Nominee Director Michael B.G. Froman	Withhold	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1.2	Elect Management Nominee Director Maria Elena Lagomasino	Withhold	Withhold	Withhold
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1.1	Elect Management Nominee Director Mary T. Barra	None	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1.2	Elect Management Nominee Director Safra A. Catz	None	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1.3	Elect Management Nominee Director Amy L. Chang	None	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1.4	Elect Management Nominee Director D. Jeremy Darroch	None	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1.5	Elect Management Nominee Director Carolyn N. Everson	None	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1.6	Elect Management Nominee Director James P. Gorman	None	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1.7	Elect Management Nominee Director Robert A. Iger	None	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1.8	Elect Management Nominee Director Calvin R. McDonald	None	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1.9	Elect Management Nominee Director Mark G. Parker	None	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1.10	Elect Management Nominee Director Derica W. Rice	None	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Withhold	Withhold
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	1.2	Elect Dissident Nominee Director Jessica Schell	Withhold	Withhold	Withhold
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	1.3	Elect Dissident Nominee Director Leah Solivan	Withhold	Withhold	Withhold

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	4	Amend Omnibus Stock Plan	None	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Against	Against
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	None	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	None	Against	Against
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	8	Report on Charitable Contributions	None	Against	Against
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	For	For	For
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	Against	Against	Against
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	1a	Elect Dissident Nominee Director Craig Hatkoff	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	1b	Elect Dissident Nominee Director Jessica Schell	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	1c	Elect Dissident Nominee Director Leah Solivan	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1d	Elect Management Nominee Director Mary T. Barra	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1e	Elect Management Nominee Director Safra A. Catz	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1f	Elect Management Nominee Director Amy L. Chang	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1g	Elect Management Nominee Director D. Jeremy Darroch	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1h	Elect Management Nominee Director Carolyn N. Everson	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1i	Elect Management Nominee Director Michael B.G. Froman	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1j	Elect Management Nominee Director James P. Gorman	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1k	Elect Management Nominee Director Robert A. Iger	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1l	Elect Management Nominee Director Maria Elena Lagomasino	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1m	Elect Management Nominee Director Calvin R. McDonald	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1n	Elect Management Nominee Director Mark G. Parker	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	1o	Elect Management Nominee Director Derica W. Rice	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	1p	Elect Dissident Nominee Director Nelson Peltz	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Management	4	Amend Omnibus Stock Plan	For	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	None	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	None	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	8	Report on Charitable Contributions	None	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	None	Do Not Vote	Do Not Vote
The Walt Disney Company	USA	04/03/2024	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	For	Do Not Vote	Do Not Vote
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	2	Approve Remuneration Policy	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	3	Approve Remuneration Report for UK Law Purposes	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	4	Approve Remuneration Report for Australian Law Purposes	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	6	Elect Dean Valle as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	7	Elect Susan Lloyd-Hurwitz as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	8	Elect Martina Merz as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	9	Elect Joc O'Rourke as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	10	Re-elect Dominic Barton as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	11	Re-elect Peter Cunningham as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	12	Re-elect Simon Henry as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	13	Re-elect Kaisa Hietala as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	14	Re-elect Sam Laidlaw as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	15	Re-elect Jennifer Nason as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	16	Re-elect Jakob Stausholm as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	17	Re-elect Ngaire Woods as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	18	Re-elect Ben Wyatt as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	19	Reappoint KPMG LLP as Auditors	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	22	Approve Amendments to Rio Tinto Limited's Constitution	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	23	Authorise Issue of Equity	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For	For
Rio Tinto Plc	United Kingdom	04/04/2024	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Faberge AB	Sweden	04/09/2024	Annual	Management	2	Elect Jan Litborn as Chairman of Meeting	For	For	For
Faberge AB	Sweden	04/09/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Faberge AB	Sweden	04/09/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Faberge AB	Sweden	04/09/2024	Annual	Management	5	Designate Jonas Gombrii and Johannes Wingborg as Inspector(s) of Minutes of Meeting	For	For	For
Faberge AB	Sweden	04/09/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Fabege AB	Sweden	04/09/2024	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	8.c1	Approve Discharge of Jan Litborn	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	8.c2	Approve Discharge of Anette Asklin	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	8.c3	Approve Discharge of Mattias Johansson	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	8.c4	Approve Discharge of Martha Josefszon	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	8.c5	Approve Discharge of Stina Lindh Hok	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	8.c6	Approve Discharge of Lennart Mauritzson	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	8.c7	Approve Discharge of Anne Arneby	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	8.c8	Approve Discharge of Stefan Dahlbo	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	8.d	Approve Record Dates for Dividend Payment	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	9	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	10.a	Approve Remuneration of Directors in the Amount of SEK 625,000 for Chair and SEK 265,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	10.b	Approve Remuneration of Auditors	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	11.a	Reelect Anette Asklin as Director	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	11.b	Reelect Mattias Johansson as Director	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	11.c	Reelect Martha Josefszon as Director	For	Against	For
Fabege AB	Sweden	04/09/2024	Annual	Management	11.d	Reelect Jan Litborn as Director	For	Against	For
Fabege AB	Sweden	04/09/2024	Annual	Management	11.e	Reelect Lennart Mauritzson as Director	For	Against	For
Fabege AB	Sweden	04/09/2024	Annual	Management	11.f	Elect Bent Oustad as New Director	For	Against	For
Fabege AB	Sweden	04/09/2024	Annual	Management	11.g	Elect Sofia Watt as New Director	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	11.h	Reelect Jan Litborn as Board Chair	For	Against	For
Fabege AB	Sweden	04/09/2024	Annual	Management	12	Ratify KPMG AB as Auditor	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	15	Approve Remuneration Report	For	For	For
Fabege AB	Sweden	04/09/2024	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
The Bank of New York Mellon Corporation	USA	04/09/2024	Annual	Management	1a	Elect Director Linda Z. Cook	For	For	For
The Bank of New York Mellon Corporation	USA	04/09/2024	Annual	Management	1b	Elect Director Joseph J. Echevarria	For	For	For
The Bank of New York Mellon Corporation	USA	04/09/2024	Annual	Management	1c	Elect Director M. Amy Gilliland	For	For	For
The Bank of New York Mellon Corporation	USA	04/09/2024	Annual	Management	1d	Elect Director Jeffrey A. Goldstein	For	For	For
The Bank of New York Mellon Corporation	USA	04/09/2024	Annual	Management	1e	Elect Director K. Guru Gowrappan	For	For	For
The Bank of New York Mellon Corporation	USA	04/09/2024	Annual	Management	1f	Elect Director Ralph Izzo	For	For	For
The Bank of New York Mellon Corporation	USA	04/09/2024	Annual	Management	1g	Elect Director Sandra E. "Sandie" O'Connor	For	For	For
The Bank of New York Mellon Corporation	USA	04/09/2024	Annual	Management	1h	Elect Director Elizabeth E. Robinson	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
The Bank of New York Mellon Corporation	USA	04/09/2024	Annual	Management	1i	Elect Director Rakefet Russak-Aminoach	For	For	For
The Bank of New York Mellon Corporation	USA	04/09/2024	Annual	Management	1j	Elect Director Robin A. Vince	For	For	For
The Bank of New York Mellon Corporation	USA	04/09/2024	Annual	Management	1k	Elect Director Alfred W. "Al" Zollar	For	For	For
The Bank of New York Mellon Corporation	USA	04/09/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Bank of New York Mellon Corporation	USA	04/09/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
The Bank of New York Mellon Corporation	USA	04/09/2024	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	For
The Bank of New York Mellon Corporation	USA	04/09/2024	Annual	Shareholder	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	Against
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Management	1.1	Elect Director Nora A. Aufreiter	For	For	For
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Management	1.2	Elect Director Guillermo E. Babatz	For	For	For
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Management	1.3	Elect Director Scott B. Bonham	For	For	For
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Management	1.4	Elect Director Daniel (Don) H. Callahan	For	For	For
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Management	1.5	Elect Director W. Dave Dowrich	For	For	For
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Management	1.6	Elect Director Michael B. Medline	For	For	For
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Management	1.7	Elect Director Lynn K. Patterson	For	For	For
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Management	1.8	Elect Director Michael D. Penner	For	For	For
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Management	1.9	Elect Director Una M. Power	For	For	For
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Management	1.10	Elect Director Aaron W. Regent	For	For	For
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Management	1.11	Elect Director Calin Rovinescu	For	For	For
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Management	1.12	Elect Director Sandra J. Stuart	For	For	For
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Management	1.13	Elect Director L. Scott Thomson	For	For	For
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Management	1.14	Elect Director Benita M. Warmbold	For	For	For
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	For
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Shareholder	4	SP 1: Report on Impact of Oil and Gas Divestment	Against	Against	Against
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Shareholder	5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against	For
The Bank of Nova Scotia	Canada	04/09/2024	Annual	Shareholder	6	SP 3: Advisory Vote on Environmental Policies	Against	Against	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	9.a	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	9.b.1	Approve Record Date for Dividend Payment Proposal by the Board of Directors	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Shareholder	9.b.2	Approve Record Date for Dividend Payment Proposal by Shareholder	None	Against	Against
Telia Co. AB	Sweden	04/10/2024	Annual	Management	10.1	Approve Discharge of Johannes Ametsreiter	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	10.2	Approve Discharge of Ingrid Bonde	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	10.3	Approve Discharge of Luisa Delgado	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	10.4	Approve Discharge of Sarah Eccleston	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Telia Co. AB	Sweden	04/10/2024	Annual	Management	10.5	Approve Discharge of Tomas Eliasson	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	10.6	Approve Discharge of Rickard Gustafson	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	10.7	Approve Discharge of Lars-Johan Jarnheimer	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	10.8	Approve Discharge of Jeanette Jager	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	10.9	Approve Discharge of Nina Linander	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	10.10	Approve Discharge of Jimmy Maymann	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	10.11	Approve Discharge of Stefan Carlsson	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	10.12	Approve Discharge of Martin Saaf	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	10.13	Approve Discharge of Rickard Wast	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	10.14	Approve Discharge of Allison Kirkby (CEO)	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	11	Approve Remuneration Report	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	12	Determine Number of Members (8) and Deputy Members of Board (0)	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 955,000 for Vice Chairman, and SEK 685,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	14.1	Reelect Johannes Ametsreiter as Director	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	14.2	Reelect Ingrid Bonde as Director	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	14.3	Reelect Luisa Delgado as Director	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	14.4	Reelect Sarah Eccleston as Director	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	14.5	Reelect Tomas Eliasson as Director	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	14.6	Reelect Rickard Gustafson as Director	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	14.7	Reelect Lars-Johan Jarnheimer as Director	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	14.8	Reelect Jeanette Jager as Director	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	15.1	Reelect Lars-Johan Jarnheimer as Board Chair	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	15.2	Reelect Ingrid Bonde as Vice Chairman	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	16	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	17	Approve Remuneration of Auditors	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	18	Ratify KPMG as Auditors	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	20.a	Approve Performance Share Program 2024/2027 for Key Employees	For	For	For
Telia Co. AB	Sweden	04/10/2024	Annual	Management	20.b	Approve Equity Plan Financing Through Transfer of Shares	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	2	Approve Dividends	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	5a	Re-elect Michel Demare as Director	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	5b	Re-elect Pascal Soriot as Director	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	5c	Re-elect Aradhana Sarin as Director	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	5d	Re-elect Philip Broadley as Director	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	5e	Re-elect Euan Ashley as Director	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	5f	Re-elect Deborah DiSanzo as Director	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	5g	Re-elect Diana Layfield as Director	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	5h	Elect Anna Manz as Director	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	5i	Re-elect Sheri McCoy as Director	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	5j	Re-elect Tony Mok as Director	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	5k	Re-elect Nazneen Rahman as Director	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	5l	Re-elect Andreas Rummelt as Director	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	5m	Re-elect Marcus Wallenberg as Director	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	6	Approve Remuneration Report	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	7	Approve Remuneration Policy	For	Against	Against
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	8	Amend Performance Share Plan 2020	For	Against	Against
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	9	Authorise UK Political Donations and Expenditure	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	10	Authorise Issue of Equity	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For	For
AstraZeneca PLC	United Kingdom	04/11/2024	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	4	Resolution Regarding Video Recording of the General Meeting	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	6	Designate Inspector(s) of Minutes of Meeting	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	7	Acknowledge Proper Convening of Meeting	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	10.a	Accept Financial Statements and Statutory Reports	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	10.b	Approve Allocation of Income and Dividends of SEK 11.50 Per Share	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	10c1	Approve Discharge of Board Member Magnus Dybeck	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	10c2	Approve Discharge of Board Member Catharina Eklof	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	10c3	Approve Discharge of Board Member Jonas Hagstromer	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	10c4	Approve Discharge of Board Member Sven Hagstromer	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	10c5	Approve Discharge of Board Member Linda Hellstrom	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	10c6	Approve Discharge of Board Member Johan Roos	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	10c7	Approve Discharge of Board Member John Hedberg	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	10c8	Approve Discharge of Board Member Sofia Sundstrom	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	10c9	Approve Discharge of Board Member Hans Toll	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	10c10	Approve Discharge of Board Member Leemon Wu	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	10c11	Approve Discharge of Gunnar Olsson	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	10c12	Approve Discharge of Board Member Rikard Josefson (Previous Managing Director)	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	10c13	Approve Discharge of Board Member Knut Frangsmyr (Previous Managing Director)	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	11	Determine Number of Members of Board to Ten (10)	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 514,000 For Each Director Except Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	12.2	Approve Remuneration of Directors in the Amount of SEK 412,000 For Each Director Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	12.3	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	12.4	Approve Remuneration for the Audit, Risk and Capital Committee	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	12.5	Approve Remuneration for the Credit Committee	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	12.6	Approve Remuneration for the Remuneration Committee	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	12.7	Approve Remuneration for the IT Committee	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	13	Approve Remuneration of Auditors	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	14.1	Reelect Magnus Dybeck as Director	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	14.2	Reelect Jonas Hagstromer as Director	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	14.3	Reelect Sven Hagstromer as Director	For	Against	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	14.4	Reelect John Hedberg as Director	For	Against	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	14.5	Reelect Linda Hellstrom as Director	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	14.6	Reelect Johan Roos as Director	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	14.7	Reelect Leemon Wu as Director	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	14.8	Elect Julia Haglind as New Director	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	14.9	Elect Lisa Aberg as New Director	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	15.1	Reelect Sven Hagstromer as Board Chair	For	Against	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	15.2	Elect John Hedberg as Vice Chairman	For	Against	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	16	Ratify KPMG as Auditor	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	17.a	Authorize Share Repurchase Program	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	17.b	Authorize Reissuance of Repurchased Shares	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	19	Approve Incentive Program 2024/2027 for Employees	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Avanza Bank Holding AB	Sweden	04/11/2024	Annual	Management	21	Approve Remuneration Report	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	1	Elect Chairman of Meeting	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Dometic Group AB	Sweden	04/11/2024	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 1.90 Per Share	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	8.c.1	Approve Discharge of Fredrik Cappelén	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	8.c.2	Approve Discharge of Peter Sjolander	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	8.c.3	Approve Discharge of Helene Vibbleus	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	8.c.4	Approve Discharge of Jacqueline Hoogerbrugge	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	8.c.5	Approve Discharge of Magnus Yngen	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	8.c.6	Approve Discharge of Patrik Frisk	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	8.c.7	Approve Discharge of Mengmeng Du	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	8.c.8	Approve Discharge of Peter Sjolander	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	8.c.9	Approve Discharge of Rainer E. Schmuckle	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	8.c.10	Approve Discharge of Juan Vargues	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chairman and SEK 485,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	10.2	Approve Remuneration of Auditors	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	11.1	Reelect Fredrik Cappelén as Director	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	11.2	Reelect Erik Olsson as Director	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	11.3	Reelect Helene Vibbleus as Director	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	11.4	Reelect Jacqueline Hoogerbrugge as Director	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	11.5	Reelect Mengmeng Du as Director	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	11.6	Reelect Peter Sjolander as Director	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	11.7	Reelect Rainer E. Schmuckle as Director	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	11.8	Reelect Patrik Frisk as Director	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	11.9	Reelect Fredrik Cappelén as Board Chair	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	13	Approve Remuneration Report	For	Against	Against
Dometic Group AB	Sweden	04/11/2024	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Dometic Group AB	Sweden	04/11/2024	Annual	Management	15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 7.75 per Share	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	9c.1	Approve Discharge of Fredrik Lundberg	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	9c.2	Approve Discharge of Par Boman	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	9c.3	Approve Discharge of Christian Caspar	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	9c.4	Approve Discharge of Marika Fredriksson	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	9c.5	Approve Discharge of Bengt Kjell	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Industrivarden AB	Sweden	04/11/2024	Annual	Management	9c.6	Approve Discharge of Katarina Martinso	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	9c.7	Approve Discharge of Lars Pettersson	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	9c.8	Approve Discharge of Helena Stjernholm	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	9c.9	Approve Discharge of CEO Helena Stjernholm	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 712,000 for Other Directors	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	12.a	Reelect Par Boman as Director	For	Against	Against
Industrivarden AB	Sweden	04/11/2024	Annual	Management	12.b	Reelect Christian Caspar as Director	For	Against	Against
Industrivarden AB	Sweden	04/11/2024	Annual	Management	12.c	Reelect Marika Fredriksson as Director	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	12.d	Reelect Bengt Kjell as Director	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	12.e	Reelect Fredrik Lundberg as Director	For	Against	Against
Industrivarden AB	Sweden	04/11/2024	Annual	Management	12.f	Reelect Katarina Martinson as Director	For	Against	Against
Industrivarden AB	Sweden	04/11/2024	Annual	Management	12.g	Elect Fredrik Persson as New Director	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	12.h	Reelect Lars Pettersson as Director	For	Against	Against
Industrivarden AB	Sweden	04/11/2024	Annual	Management	12.i	Reelect Helena Stjernholm as Director	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	12.j	Reelect Fredrik Lundberg as Board Chairman	For	Against	Against
Industrivarden AB	Sweden	04/11/2024	Annual	Management	13	Determine Number of Auditors (1)	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	14	Approve Remuneration of Auditors	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	15	Ratify Deloitte as Auditors	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Industrivarden AB	Sweden	04/11/2024	Annual	Management	17	Approve Remuneration Report	For	Against	Against
Industrivarden AB	Sweden	04/11/2024	Annual	Management	18	Approve Performance Share Matching Plan	For	For	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Management	1.1	Elect Director Mirko Bibic	For	For	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Management	1.2	Elect Director Andrew A. Chisholm	For	For	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Management	1.3	Elect Director Jacynthe Cote	For	For	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Management	1.4	Elect Director Toos N. Daruvala	For	For	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Management	1.5	Elect Director Cynthia Devine	For	For	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Management	1.6	Elect Director Roberta L. Jamieson	For	For	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Management	1.7	Elect Director David McKay	For	For	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Management	1.8	Elect Director Amanda Norton	For	For	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Management	1.9	Elect Director Barry Perry	For	For	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Management	1.10	Elect Director Maryann Turcke	For	For	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Management	1.11	Elect Director Thierry Vandal	For	For	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Management	1.12	Elect Director Frank Vettese	For	For	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Management	1.13	Elect Director Jeffery Yabuki	For	For	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Shareholder	1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	Against	Against	Against
Royal Bank of Canada	Canada	04/11/2024	Annual	Shareholder	2	SP 2: Report on Impact of Oil and Gas Divestment	Against	Against	Against
Royal Bank of Canada	Canada	04/11/2024	Annual	Shareholder	3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	Against
Royal Bank of Canada	Canada	04/11/2024	Annual	Shareholder	4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Royal Bank of Canada	Canada	04/11/2024	Annual	Shareholder	5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Shareholder	6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against	For
Royal Bank of Canada	Canada	04/11/2024	Annual	Shareholder	7	SP 7: Advisory Vote on Environmental Policies	Against	Against	For
Saab AB	Sweden	04/11/2024	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 6.40 Per Share	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c1	Approve Discharge of Lena Erixon	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c2	Approve Discharge of Henrik Henriksson	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c3	Approve Discharge of Micael Johansson	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c4	Approve Discharge of Danica Kragic Jensfelt	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c5	Approve Discharge of Sara Mazur	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c6	Approve Discharge of Johan Menckel	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c7	Approve Discharge of Daniel Nodhall	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c8	Approve Discharge of Bert Nordberg	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c9	Approve Discharge of Erika Soderberg Johnson	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c10	Approve Discharge of Sebastian Tham	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c11	Approve Discharge of Marcus Wallenberg	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c12	Approve Discharge of Joakim Westh	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c13	Approve Discharge of Goran Andersson	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c14	Approve Discharge of Stefan Andersson	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c15	Approve Discharge of Magnus Gustafsson	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c16	Approve Discharge of Robert Hellgren	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c17	Approve Discharge of Conny Holm	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c18	Approve Discharge of Tina Mikkelsen	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c19	Approve Discharge of Patrik Myren	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c20	Approve Discharge of Lars Svensson	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	8.c21	Approve Discharge of CEO Micael Johansson	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	9.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman, SEK 850,000 for Vice Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	10.2	Approve Remuneration of Auditors	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	11.a	Elect Anders Ynnerman as New Director	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	11.b	Reelect Lena Erixon as Director	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	11.c	Reelect Henrik Henriksson as Director	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	11.d	Reelect Micael Johansson as Director	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	11.e	Reelect Danica Kragic Jensfelt as Director	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	11.f	Reelect Johan Menckel as Director	For	Against	For
Saab AB	Sweden	04/11/2024	Annual	Management	11.g	Reelect Bert Nordberg as Director	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	11.h	Reelect Erika Soderberg Johnson as Director	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Saab AB	Sweden	04/11/2024	Annual	Management	11.i	Reelect Sebastian Tham as Director	For	Against	For
Saab AB	Sweden	04/11/2024	Annual	Management	11.j	Reelect Marcus Wallenberg as Director	For	Against	Against
Saab AB	Sweden	04/11/2024	Annual	Management	11.k	Reelect Joakim Westh as Director	For	Against	For
Saab AB	Sweden	04/11/2024	Annual	Management	11.l	Reelect Marcus Wallenberg as Board Chair	For	Against	Against
Saab AB	Sweden	04/11/2024	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	13	Approve Remuneration Report	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	14.a	Approve 2025 Share Matching Plan for All Employees; Approve 2025 Performance Share Program for Key Employees; Approve Special Projects 2025 Incentive Plan	For	Against	Against
Saab AB	Sweden	04/11/2024	Annual	Management	14.b	Approve Equity Plan Financing	For	Against	Against
Saab AB	Sweden	04/11/2024	Annual	Management	14.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For	Against	Against
Saab AB	Sweden	04/11/2024	Annual	Management	15.a	Authorize Share Repurchase Program	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	15.b	Authorize Reissuance of Repurchased Shares	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	15.c	Approve Transfer of Shares for Previous Year's Incentive Programs	For	For	For
Saab AB	Sweden	04/11/2024	Annual	Management	16	Approve 4:1 Stock Split; Amend Articles; Set Minimum (450 Million) and Maximum (1.8 Billion) Number of Shares	For	For	For
Holmen AB	Sweden	04/16/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Holmen AB	Sweden	04/16/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Holmen AB	Sweden	04/16/2024	Annual	Management	4	Designate Inspectors of Minutes of Meeting	For	For	For
Holmen AB	Sweden	04/16/2024	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Holmen AB	Sweden	04/16/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Holmen AB	Sweden	04/16/2024	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	For
Holmen AB	Sweden	04/16/2024	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 11.50 Per Share; Approve Record Date for Dividend Payment	For	For	For
Holmen AB	Sweden	04/16/2024	Annual	Management	11	Approve Discharge of Board and President	For	For	For
Holmen AB	Sweden	04/16/2024	Annual	Management	12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	For	For	For
Holmen AB	Sweden	04/16/2024	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 860,000 to Chairman and SEK 430,000 to Other Directors; Approve Remuneration of Auditor	For	For	For
Holmen AB	Sweden	04/16/2024	Annual	Management	14	Reelect Fredrik Lundberg (Chair), Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson, Henrik Sjolund, Henriette Zeuchner and Carina Akerstrom as Directors	For	Against	For
Holmen AB	Sweden	04/16/2024	Annual	Management	15	Ratify PricewaterhouseCoopers AB as Auditor	For	For	For
Holmen AB	Sweden	04/16/2024	Annual	Management	16	Approve Remuneration Report	For	Against	Against
Holmen AB	Sweden	04/16/2024	Annual	Management	17.A	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	For	For	For
Holmen AB	Sweden	04/16/2024	Annual	Management	17.B1	Approve Equity Plan Financing	For	For	For
Holmen AB	Sweden	04/16/2024	Annual	Management	17.B2	Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved	For	For	For
Holmen AB	Sweden	04/16/2024	Annual	Management	18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Adobe Inc.	USA	04/17/2024	Annual	Management	1a	Elect Director Cristiano Amon	For	For	For
Adobe Inc.	USA	04/17/2024	Annual	Management	1b	Elect Director Amy Banse	For	For	For
Adobe Inc.	USA	04/17/2024	Annual	Management	1c	Elect Director Brett Biggs	For	For	For
Adobe Inc.	USA	04/17/2024	Annual	Management	1d	Elect Director Melanie Boulden	For	For	For
Adobe Inc.	USA	04/17/2024	Annual	Management	1e	Elect Director Frank Calderoni	For	For	For
Adobe Inc.	USA	04/17/2024	Annual	Management	1f	Elect Director Laura Desmond	For	For	For
Adobe Inc.	USA	04/17/2024	Annual	Management	1g	Elect Director Shantanu Narayen	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Adobe Inc.	USA	04/17/2024	Annual	Management	1h	Elect Director Spencer Neumann	For	For	For
Adobe Inc.	USA	04/17/2024	Annual	Management	1i	Elect Director Kathleen Oberg	For	For	For
Adobe Inc.	USA	04/17/2024	Annual	Management	1j	Elect Director Dheeraj Pandey	For	For	For
Adobe Inc.	USA	04/17/2024	Annual	Management	1k	Elect Director David Ricks	For	For	For
Adobe Inc.	USA	04/17/2024	Annual	Management	1l	Elect Director Daniel Rosensweig	For	For	For
Adobe Inc.	USA	04/17/2024	Annual	Management	2	Amend Omnibus Stock Plan	For	For	For
Adobe Inc.	USA	04/17/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
Adobe Inc.	USA	04/17/2024	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Adobe Inc.	USA	04/17/2024	Annual	Shareholder	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against	Against
Adobe Inc.	USA	04/17/2024	Annual	Shareholder	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	8a	Accept Financial Statements and Statutory Reports	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	8b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	8c.1	Approve Discharge of Tom Johnstone	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	8c.2	Approve Discharge of Ingrid Bonde	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	8c.3	Approve Discharge of Katarina Martinson	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	8c.4	Approve Discharge of Bertrand Neuschwander	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	8c.5	Approve Discharge of Daniel Nodhall	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	8c.6	Approve Discharge of Lars Pettersson	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	8c.7	Approve Discharge of Christine Robins	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	8c.8	Approve Discharge of Torbjorn Loof	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	8c.9	Approve Discharge of CEO Henric Andersson	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	9a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	9b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 2.35 Million to Chairman, SEK 950,000 for Vice Chairman and SEK 680,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	11a.1	Reelect Tom Johnstone as Director	For	Against	Against
Husqvarna AB	Sweden	04/18/2024	Annual	Management	11a.2	Reelect Ingrid Bonde as Director	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	11a.3	Reelect Katarina Martinson as Director	For	Against	Against
Husqvarna AB	Sweden	04/18/2024	Annual	Management	11a.4	Reelect Bertrand Neuschwander as Director	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	11a.5	Reelect Daniel Nodhall as Director	For	Against	Against
Husqvarna AB	Sweden	04/18/2024	Annual	Management	11a.6	Reelect Lars Pettersson as Director	For	Against	Against
Husqvarna AB	Sweden	04/18/2024	Annual	Management	11a.7	Reelect Christine Robins as Director	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	11a.8	Reelect Torbjorn Loof as Director	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	11a.9	Elect Pavel Hajman as New Director	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	11b	Reelect Tom Johnstone as Board Chair	For	Against	Against
Husqvarna AB	Sweden	04/18/2024	Annual	Management	12a	Ratify KPMG as Auditors	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	12b	Approve Remuneration of Auditors	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	13	Approve Remuneration Report	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	14	Approve Performance Share Incentive Program LTI 2024	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Husqvarna AB	Sweden	04/18/2024	Annual	Management	15	Approve Equity Plan Financing	For	For	For
Husqvarna AB	Sweden	04/18/2024	Annual	Management	16	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	1.1	Elect Fredrik Persson as Chairman of Meeting	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	5	Approve Agenda of Meeting	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	6	Accept Financial Statements and Statutory Reports	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	7	Approve Allocation of Income and Dividends of SEK 3 Per Share	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	8.1	Approve Discharge of Fredrik Persson	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	8.2	Approve Discharge of Stefan Bjorkman	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	8.3	Approve Discharge of Kerstin Gillsbro	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	8.4	Approve Discharge of Camilla Krogh	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	8.5	Approve Discharge of Jenny Larsson	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	8.6	Approve Discharge of Olav Line	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	8.7	Approve Discharge of Thomas Thuresson	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	8.8	Approve Discharge of Jan Stromberg	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	8.9	Approve Discharge of Peter Olsson	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	8.10	Approve Discharge of Jonny Anges	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	8.11	Approve Discharge of Per Petersen	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	8.12	Approve Discharge of Johan Skoglund	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	9	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman and SEK 395,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	11	Approve Remuneration of Auditors	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	12.1	Reelect Fredrik Persson as Director	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	12.2	Reelect Stefan Bjorkman as Director	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	12.3	Reelect Kerstin Gillsbro as Director	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	12.4	Reelect Jenny Larsson as Director	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	12.5	Reelect Olav Line as Director	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	12.6	Reelect Thomas Thuresson as Director	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	12.7	Elect Liia Nou as New Director	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	13.1	Ratify PricewaterhouseCoopers as Auditors	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	14	Approve Remuneration Report	For	For	For
JM AB	Sweden	04/18/2024	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
JM AB	Sweden	04/18/2024	Annual	Shareholder	16	Amend Articles	Against	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 13 per Share	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	5	Reelect Antoine Arnault as Director	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	6	Elect Henri de Castries as Director	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	7	Elect Alexandre Arnault as Director	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	8	Elect Frederic Arnault as Director	For	Against	Against

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	11	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	12	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	14	Approve Remuneration Policy of Chairman and CEO	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	15	Approve Remuneration Policy of Vice-CEO	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/18/2024	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	1.2	Approve Remuneration Report	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	1.3	Approve Non-Financial Report	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.1.b	Reelect Ulf Schneider as Director	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.1.c	Reelect Renato Fassbind as Director	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.1.d	Reelect Pablo Isla as Director	For	For	Against
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.1.e	Reelect Patrick Aebischer as Director	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.1.f	Reelect Dick Boer as Director	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.1.g	Reelect Dinesh Paliwal as Director	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.1.h	Reelect Hanne Jimenez de Mora as Director	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.1.i	Reelect Lindiwe Sibanda as Director	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.1.j	Reelect Chris Leong as Director	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.1.k	Reelect Luca Maestri as Director	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.1.l	Reelect Rainer Blair as Director	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.2	Elect Geraldine Matchett as Director	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	For	For	Against
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	For	For	For
Nestle SA	Switzerland	04/18/2024	Annual	Management	6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Nestle SA	Switzerland	04/18/2024	Annual	Shareholder	7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Against	Against	Against
Nestle SA	Switzerland	04/18/2024	Annual	Management	8	Transact Other Business (Voting)	Against	Against	Against
PPG Industries, Inc.	USA	04/18/2024	Annual	Management	1.1	Elect Director Michael W. Lamach	For	For	For
PPG Industries, Inc.	USA	04/18/2024	Annual	Management	1.2	Elect Director Martin H. Richenhagen	For	For	For
PPG Industries, Inc.	USA	04/18/2024	Annual	Management	1.3	Elect Director Christopher N. Roberts, III	For	For	For
PPG Industries, Inc.	USA	04/18/2024	Annual	Management	1.4	Elect Director Catherine R. Smith	For	For	For
PPG Industries, Inc.	USA	04/18/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
PPG Industries, Inc.	USA	04/18/2024	Annual	Management	3	Provide Right to Call Special Meeting	For	For	For
PPG Industries, Inc.	USA	04/18/2024	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For
PPG Industries, Inc.	USA	04/18/2024	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	1.1	Elect Director Ayman Antoun	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	1.2	Elect Director Cherie L. Brant	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	1.3	Elect Director Amy W. Brinkley	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	1.4	Elect Director Brian C. Ferguson	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	1.5	Elect Director Colleen A. Goggins	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	1.6	Elect Director Alan N. MacGibbon	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	1.7	Elect Director John B. MacIntyre	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	1.8	Elect Director Karen E. Maidment	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	1.9	Elect Director Keith G. Martell	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	1.10	Elect Director Bharat B. Masrani	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	1.11	Elect Director Claude Mongeau	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	1.12	Elect Director S. Jane Rowe	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	1.13	Elect Director Nancy G. Tower	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	1.14	Elect Director Ajay K. Virmani	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	1.15	Elect Director Mary A. Winston	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	4	Approve Increase in Maximum Aggregate Remuneration of Directors	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Management	5	Approve Other By-law No. 1 Amendments	For	For	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Shareholder	6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	Against
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Shareholder	7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	Against	Against	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Shareholder	8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	Against	Against	Against
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Shareholder	9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Shareholder	10	SP 5: Advisory Vote on Environmental Policies	Against	Against	For
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Shareholder	11	SP 6: Report on Impact of Oil and Gas Divestment	Against	Against	Against
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Shareholder	12	SP 7: Report on All Out-of-Court Settlements	Against	Against	Against
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Shareholder	13	SP 8: Establish an All Out-of-Court Settlements Committee	Against	Against	Against
The Toronto-Dominion Bank	Canada	04/18/2024	Annual/Special	Shareholder	14	SP 9: Provide All Employees the Same Amount of Benefit Credits	Against	Against	Against
Broadcom Inc.	USA	04/22/2024	Annual	Management	1a	Elect Director Diane M. Bryant	For	For	For
Broadcom Inc.	USA	04/22/2024	Annual	Management	1b	Elect Director Gayla J. Delly	For	For	For
Broadcom Inc.	USA	04/22/2024	Annual	Management	1c	Elect Director Kenneth Y. Hao	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Broadcom Inc.	USA	04/22/2024	Annual	Management	1d	Elect Director Eddy W. Hartenstein	For	For	For
Broadcom Inc.	USA	04/22/2024	Annual	Management	1e	Elect Director Check Kian Low	For	For	For
Broadcom Inc.	USA	04/22/2024	Annual	Management	1f	Elect Director Justine F. Page	For	For	For
Broadcom Inc.	USA	04/22/2024	Annual	Management	1g	Elect Director Henry Samuelli	For	For	For
Broadcom Inc.	USA	04/22/2024	Annual	Management	1h	Elect Director Hock E. Tan	For	For	For
Broadcom Inc.	USA	04/22/2024	Annual	Management	1i	Elect Director Harry L. You	For	For	For
Broadcom Inc.	USA	04/22/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Broadcom Inc.	USA	04/22/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Getinge AB	Sweden	04/22/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	12.a	Approve Discharge of Carl Bennet	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	12.b	Approve Discharge of Johan Bygge	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	12.d	Approve Discharge of Barbro Friden	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	12.e	Approve Discharge of Dan Frohm	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	12.f	Approve Discharge of Johan Malmquist	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	12.g	Approve Discharge of Malin Persson	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	12.h	Approve Discharge of Kristian Samuelsson	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	12.i	Approve Discharge of Mattias Perjos	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	12.j	Approve Discharge of Fredrik Brattborn	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	12.k	Approve Discharge of Ake Larsson	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	12.l	Approve Discharge of Pontus Kall	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	12.m	Approve Discharge of Ida Gustafsson	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	13.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.9 Million; Approve Remuneration for Committee Work	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	14.b	Approve Remuneration of Auditors	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against	For
Getinge AB	Sweden	04/22/2024	Annual	Management	15.b	Reelect Johan Bygge as Director	For	Against	Against
Getinge AB	Sweden	04/22/2024	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director	For	Against	Against
Getinge AB	Sweden	04/22/2024	Annual	Management	15.d	Reelect Dan Frohm as Director	For	Against	Against
Getinge AB	Sweden	04/22/2024	Annual	Management	15.e	Reelect Johan Malmquist as Director	For	Against	Against
Getinge AB	Sweden	04/22/2024	Annual	Management	15.f	Reelect Mattias Perjos as Director	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	15.g	Reelect Malin Persson as Director	For	Against	Against
Getinge AB	Sweden	04/22/2024	Annual	Management	15.h	Reelect Kristian Samuelsson as Director	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	15.i	Reelect Johan Malmquist as Board Chair	For	Against	Against
Getinge AB	Sweden	04/22/2024	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Getinge AB	Sweden	04/22/2024	Annual	Management	17	Approve Remuneration Report	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
AXA SA	France	04/23/2024	Annual/Special	Management	5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	6	Approve Compensation of Thomas Buberl, CEO	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	7	Approve Remuneration Policy of Chairman of the Board	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	8	Approve Remuneration Policy of CEO	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	11	Reelect Antoine Gosset-Grainville as Director	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	12	Reelect Clotilde Delbos as Director	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	13	Reelect Isabel Hudson as Director	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	14	Reelect Angelien Kemna as Director	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	15	Reelect Marie-France Tschudin as Director	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	16	Elect Helen Browne as Representative of Employee Shareholders to the Board	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Shareholder	A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	Against	Against	Against
AXA SA	France	04/23/2024	Annual/Special	Shareholder	B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	Against	Against	Against
AXA SA	France	04/23/2024	Annual/Special	Shareholder	C	Elect Benjamin Saunier as Representative of Employee Shareholders to the Board	Against	Against	Against
AXA SA	France	04/23/2024	Annual/Special	Shareholder	D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	Against	Against	Against
AXA SA	France	04/23/2024	Annual/Special	Shareholder	E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	Against	Against	Against
AXA SA	France	04/23/2024	Annual/Special	Management	17	Appoint KPMG SA as Auditor	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
AXA SA	France	04/23/2024	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For	For
ASML Holding NV	Netherlands	04/24/2024	Annual	Management	3a	Approve Remuneration Report	For	For	For
ASML Holding NV	Netherlands	04/24/2024	Annual	Management	3b	Adopt Financial Statements and Statutory Reports	For	For	For
ASML Holding NV	Netherlands	04/24/2024	Annual	Management	3e	Approve Dividends	For	For	For
ASML Holding NV	Netherlands	04/24/2024	Annual	Management	4a	Approve Discharge of Management Board	For	For	For
ASML Holding NV	Netherlands	04/24/2024	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For	For
ASML Holding NV	Netherlands	04/24/2024	Annual	Management	5	Approve Number of Shares for Management Board	For	For	For
ASML Holding NV	Netherlands	04/24/2024	Annual	Management	7b	Reelect A.P. Aris to Supervisory Board	For	For	For
ASML Holding NV	Netherlands	04/24/2024	Annual	Management	7c	Reelect D.M. Durcan to Supervisory Board	For	For	For
ASML Holding NV	Netherlands	04/24/2024	Annual	Management	7d	Reelect D.W.A. East to Supervisory Board	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
ASML Holding NV	Netherlands	04/24/2024	Annual	Management	8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	For
ASML Holding NV	Netherlands	04/24/2024	Annual	Management	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
ASML Holding NV	Netherlands	04/24/2024	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
ASML Holding NV	Netherlands	04/24/2024	Annual	Management	10	Authorize Cancellation of Repurchased Shares	For	For	For
Assa Abloy AB	Sweden	04/24/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Assa Abloy AB	Sweden	04/24/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Assa Abloy AB	Sweden	04/24/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Assa Abloy AB	Sweden	04/24/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Assa Abloy AB	Sweden	04/24/2024	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	For
Assa Abloy AB	Sweden	04/24/2024	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	For	For	For
Assa Abloy AB	Sweden	04/24/2024	Annual	Management	9.c	Approve Discharge of Board and President	For	For	For
Assa Abloy AB	Sweden	04/24/2024	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
Assa Abloy AB	Sweden	04/24/2024	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Assa Abloy AB	Sweden	04/24/2024	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	For
Assa Abloy AB	Sweden	04/24/2024	Annual	Management	12	Reelect Johan Hjertansson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors	For	Against	Against
Assa Abloy AB	Sweden	04/24/2024	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For	For
Assa Abloy AB	Sweden	04/24/2024	Annual	Management	14	Approve Remuneration Report	For	For	For
Assa Abloy AB	Sweden	04/24/2024	Annual	Management	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Assa Abloy AB	Sweden	04/24/2024	Annual	Management	16	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	For	Against	Against
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	1	Opening of Meeting; Elect Chairman of Meeting	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	8.b1	Approve Discharge of Jumana Al Sibai	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	8.b2	Approve Discharge of Staffan Bohman	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	8.b4	Approve Discharge of Helene Mellquist	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	8.b5	Approve Discharge of Anna Ohlsson-Leijon	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	8.b6	Approve Discharge of Mats Rahmstrom	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	8.b7	Approve Discharge of Gordon Riske	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	8.b8	Approve Discharge of Hans Straberg	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	8.b9	Approve Discharge of Peter Wallenberg Jr	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	8.b10	Approve Discharge of Mikael Bergstedt	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	8.b11	Approve Discharge of Benny Larsson	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	8.b12	Approve Discharge of CEO Mats Rahmstrom	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	8.d	Approve Record Date for Dividend Payment	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	10.a1	Reelect Juman Al Sibai as Director	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	10.a2	Reelect Johan Forssell as Director	For	Against	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	10.a3	Reelect Helene Mellquist as Director	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	10.a4	Reelect Anna Ohlsson-Leijon as Director	For	Against	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	10.a5	Reelect Gordon Riske as Director	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	10.a6	Reelect Hans Straberg as Director	For	Against	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	10.a7	Reelect Peter Wallenberg Jr as Director	For	Against	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	10.b1	Elect Vagner Rego as New Director	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	10.b2	Elect Karin Radstrom as New Director	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	10.c	Reelect Hans Straberg as Board Chair	For	Against	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	10.d	Ratify Ernst & Young as Auditors	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	12.a	Approve Remuneration Report	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	12.c	Approve Stock Option Plan 2024 for Key Employees	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	13.a	Acquire Class A Shares Related to Personnel Option Plan	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	For
Atlas Copco AB	Sweden	04/24/2024	Annual	Management	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	For	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Management	1a	Elect Director Sharon L. Allen	For	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Management	1b	Elect Director Jose (Joe) E. Almeida	For	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Management	1c	Elect Director Pierre J.P. de Weck	For	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Management	1d	Elect Director Arnold W. Donald	For	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Management	1e	Elect Director Linda P. Hudson	For	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Management	1f	Elect Director Monica C. Lozano	For	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Management	1g	Elect Director Brian T. Moynihan	For	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Management	1h	Elect Director Lionel L. Nowell, III	For	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Management	1i	Elect Director Denise L. Ramos	For	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Management	1j	Elect Director Clayton S. Rose	For	For	Against
Bank of America Corporation	USA	04/24/2024	Annual	Management	1k	Elect Director Michael D. White	For	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Management	1l	Elect Director Thomas D. Woods	For	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Management	1m	Elect Director Maria T. Zuber	For	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	Against
Bank of America Corporation	USA	04/24/2024	Annual	Shareholder	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	Against

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Bank of America Corporation	USA	04/24/2024	Annual	Shareholder	6	Report on Climate Lobbying	Against	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Shareholder	7	Report on Clean Energy Supply Financing Ratio	Against	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Shareholder	8	Provide Right to Act by Written Consent	Against	Against	For
Bank of America Corporation	USA	04/24/2024	Annual	Shareholder	9	Require Independent Board Chair	Against	For	For
Bank of America Corporation	USA	04/24/2024	Annual	Shareholder	10	Improve Executive Compensation Program and Policy	Against	Against	Against
Eaton Corporation plc	Ireland	04/24/2024	Annual	Management	1a	Elect Director Craig Arnold	For	For	For
Eaton Corporation plc	Ireland	04/24/2024	Annual	Management	1b	Elect Director Silvio Napoli	For	For	For
Eaton Corporation plc	Ireland	04/24/2024	Annual	Management	1c	Elect Director Gregory R. Page	For	For	For
Eaton Corporation plc	Ireland	04/24/2024	Annual	Management	1d	Elect Director Sandra Pinalto	For	For	For
Eaton Corporation plc	Ireland	04/24/2024	Annual	Management	1e	Elect Director Robert V. Pragada	For	For	For
Eaton Corporation plc	Ireland	04/24/2024	Annual	Management	1f	Elect Director Lori J. Ryerkerk	For	For	For
Eaton Corporation plc	Ireland	04/24/2024	Annual	Management	1g	Elect Director Gerald B. Smith	For	For	For
Eaton Corporation plc	Ireland	04/24/2024	Annual	Management	1h	Elect Director Dorothy C. Thompson	For	For	For
Eaton Corporation plc	Ireland	04/24/2024	Annual	Management	1i	Elect Director Darryl L. Wilson	For	For	For
Eaton Corporation plc	Ireland	04/24/2024	Annual	Management	2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	For	For	For
Eaton Corporation plc	Ireland	04/24/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Eaton Corporation plc	Ireland	04/24/2024	Annual	Management	4	Authorize Issue of Equity with Pre-emptive Rights	For	For	For
Eaton Corporation plc	Ireland	04/24/2024	Annual	Management	5	Authorize Issue of Equity without Pre-emptive Rights	For	For	For
Eaton Corporation plc	Ireland	04/24/2024	Annual	Management	6	Authorize Share Repurchase of Issued Share Capital	For	For	For
Intesa Sanpaolo SpA	Italy	04/24/2024	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For	For
Intesa Sanpaolo SpA	Italy	04/24/2024	Annual/Special	Management	1b	Approve Allocation of Income	For	For	For
Intesa Sanpaolo SpA	Italy	04/24/2024	Annual/Special	Management	2a	Approve Remuneration Policy	For	For	For
Intesa Sanpaolo SpA	Italy	04/24/2024	Annual/Special	Management	2b	Approve Second Section of the Remuneration Report	For	For	For
Intesa Sanpaolo SpA	Italy	04/24/2024	Annual/Special	Management	2c	Approve Annual Incentive Plan	For	For	For
Intesa Sanpaolo SpA	Italy	04/24/2024	Annual/Special	Management	3a	Authorize Share Repurchase Program	For	For	For
Intesa Sanpaolo SpA	Italy	04/24/2024	Annual/Special	Management	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For	For
Intesa Sanpaolo SpA	Italy	04/24/2024	Annual/Special	Management	3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Intesa Sanpaolo SpA	Italy	04/24/2024	Annual/Special	Management	1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	1	Elect Chairman of Meeting	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	3	Approve Agenda of Meeting	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 5 Per Share	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	7.c1	Approve Discharge of Bo Annvik	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	7.c2	Approve Discharge of Petra Einarsson	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	7.c3	Approve Discharge of Lennart Evrell	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	7.c4	Approve Discharge of Bernard Fontana	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	7.c5	Approve Discharge of Marie Gronborg	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	7.c6	Approve Discharge of Martin Lindqvist	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	7.c7	Approve Discharge Mikael Makinen	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	7.c8	Approve Discharge of Maija Strandberg	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	7.c9	Approve Discharge of Mikael Henriksson (Employee Representative)	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
SSAB AB	Sweden	04/24/2024	Annual	Management	7.c10	Approve Discharge of Robert Holmstrom (Employee Representative)	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	7.c11	Approve Discharge of Tomas Jansson (Employee Representative)	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	7.c12	Approve Discharge of Tomas Karlsson (Employee Representative)	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	7.c13	Approve Discharge of Sven-Erik Rosen (Employee Representative)	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	7.c14	Approve Discharge of Patrick Sjöholm (Employee Representative)	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	7.c15	Approve Discharge of Tomas Westman (Employee Representative)	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	7.c16	Approve Discharge of Martin Lindqvist as CEO	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	8	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 690,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	9.2	Approve Remuneration of Auditors	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	10.a	Reelect Petra Einarsson as Director	For	For	Against
SSAB AB	Sweden	04/24/2024	Annual	Management	10.b	Reelect Lennart Evrell as Director	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	10.c	Reelect Bernard Fontana as Director	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	10.d	Reelect Marie Gronborg as Director	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	10.e	Reelect Martin Lindqvist as Director	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	10.f	Reelect Mikael Makinen as Director	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	10.g	Reelect Majja Strandberg as Director	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	10.h	Elect Kerstin Enochsson as Director	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	10.i	Elect Pierre Heeroma as Director	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	11	Reelect Lennart Evrell as Board Chair	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	12.2	Ratify Ernst & Young as Auditors	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	13	Approve Remuneration Report	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	14	Approve Long Term Incentive Program 2024	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	15	Approve SEK 292.3 Million Reduction in Share Capital via Share Cancellation; Approve SEK 292.3 Million Increase in Share Capital Through a Bonus Issue	For	For	For
SSAB AB	Sweden	04/24/2024	Annual	Management	16	Authorize Share Repurchase Program	For	For	For
The Cigna Group	USA	04/24/2024	Annual	Management	1a	Elect Director David M. Cordani	For	For	For
The Cigna Group	USA	04/24/2024	Annual	Management	1b	Elect Director William J. DeLaney	For	For	For
The Cigna Group	USA	04/24/2024	Annual	Management	1c	Elect Director Eric J. Foss	For	For	For
The Cigna Group	USA	04/24/2024	Annual	Management	1d	Elect Director Elder Granger	For	For	For
The Cigna Group	USA	04/24/2024	Annual	Management	1e	Elect Director Neesha Hathi	For	For	For
The Cigna Group	USA	04/24/2024	Annual	Management	1f	Elect Director George Kurian	For	For	For
The Cigna Group	USA	04/24/2024	Annual	Management	1g	Elect Director Kathleen M. Mazzarella	For	For	For
The Cigna Group	USA	04/24/2024	Annual	Management	1h	Elect Director Mark B. McClellan	For	For	For
The Cigna Group	USA	04/24/2024	Annual	Management	1i	Elect Director Philip O. Ozuah	For	For	For
The Cigna Group	USA	04/24/2024	Annual	Management	1j	Elect Director Kimberly A. Ross	For	For	For
The Cigna Group	USA	04/24/2024	Annual	Management	1k	Elect Director Eric C. Wiseman	For	For	For
The Cigna Group	USA	04/24/2024	Annual	Management	1l	Elect Director Donna F. Zarcone	For	For	For
The Cigna Group	USA	04/24/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Cigna Group	USA	04/24/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
The Cigna Group	USA	04/24/2024	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
The Cigna Group	USA	04/24/2024	Annual	Shareholder	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Management	1a	Elect Director Michele Burns	For	For	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Management	1b	Elect Director Mark Flaherty	For	For	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Management	1c	Elect Director Kimberley Harris	For	For	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Management	1d	Elect Director Kevin Johnson	For	For	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Management	1e	Elect Director Ellen Kullman	For	For	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Management	1f	Elect Director Lakshmi Mittal	For	For	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Management	1g	Elect Director Thomas Montag	For	For	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Management	1h	Elect Director Peter Oppenheimer	For	For	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Management	1i	Elect Director David Solomon	For	For	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Management	1j	Elect Director Jan Tighe	For	For	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Management	1k	Elect Director David Viniar	For	For	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	For	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Shareholder	6	Report on Efforts to Prevent Discrimination	Against	Against	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Shareholder	7	Issue Environmental Justice Report	Against	Against	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Shareholder	8	Report on Clean Energy Supply Financing Ratio	Against	For	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Shareholder	9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	Against	For
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Shareholder	10	Restrict spending on climate change-related analysis or actions	Against	Against	Against
The Goldman Sachs Group, Inc.	USA	04/24/2024	Annual	Shareholder	11	Report on Pay Equity	Against	For	For
The PNC Financial Services Group, Inc.	USA	04/24/2024	Annual	Management	1a	Elect Director Joseph Alvarado	For	For	For
The PNC Financial Services Group, Inc.	USA	04/24/2024	Annual	Management	1b	Elect Director Debra A. Cafaro	For	For	For
The PNC Financial Services Group, Inc.	USA	04/24/2024	Annual	Management	1c	Elect Director Marjorie Rodgers Cheshire	For	For	For
The PNC Financial Services Group, Inc.	USA	04/24/2024	Annual	Management	1d	Elect Director William S. Demchak	For	For	For
The PNC Financial Services Group, Inc.	USA	04/24/2024	Annual	Management	1e	Elect Director Andrew T. Feldstein	For	For	For
The PNC Financial Services Group, Inc.	USA	04/24/2024	Annual	Management	1f	Elect Director Richard J. Harshman	For	For	For
The PNC Financial Services Group, Inc.	USA	04/24/2024	Annual	Management	1g	Elect Director Daniel R. Hesse	For	For	For
The PNC Financial Services Group, Inc.	USA	04/24/2024	Annual	Management	1h	Elect Director Renu Khator	For	For	For
The PNC Financial Services Group, Inc.	USA	04/24/2024	Annual	Management	1i	Elect Director Linda R. Medler	For	For	For
The PNC Financial Services Group, Inc.	USA	04/24/2024	Annual	Management	1j	Elect Director Robert A. Niblock	For	For	For
The PNC Financial Services Group, Inc.	USA	04/24/2024	Annual	Management	1k	Elect Director Martin Pfingsgraff	For	For	For
The PNC Financial Services Group, Inc.	USA	04/24/2024	Annual	Management	1l	Elect Director Bryan S. Salesky	For	For	For
The PNC Financial Services Group, Inc.	USA	04/24/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
The PNC Financial Services Group, Inc.	USA	04/24/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The PNC Financial Services Group, Inc.	USA	04/24/2024	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	For
The PNC Financial Services Group, Inc.	USA	04/24/2024	Annual	Shareholder	5	Report on Risk Management and Implementation of Human Rights Statement	Against	Against	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Trelleborg AB	Sweden	04/24/2024	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	9c.1	Approve Discharge of Johan Malmquist	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	9c.2	Approve Discharge of Gunilla Fransson	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	9c.3	Approve Discharge of Monica Gimre	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	9c.4	Approve Discharge of Henrik Lange	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	9c.5	Approve Discharge of Peter Nilsson	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	9c.6	Approve Discharge of Anne Mette Olesen	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	9c.7	Approve Discharge of Jan Stahlberg	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	9c.8	Approve Discharge of Jimmy Faltin	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	9c.9	Approve Discharge of Maria Eriksson	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	9c.10	Approve Discharge of Lars Pettersson	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	9c.11	Approve Discharge of Magnus Olofsson	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	9c.12	Approve Discharge of CEO Peter Nilsson	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	9c.13	Approve Discharge of Hans Biorck	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	11	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 2.15 Million for Chairman and SEK 725,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	12.2	Approve Remuneration of Auditors	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	13a	Reelect Gunilla Fransson as Director	For	Against	Against
Trelleborg AB	Sweden	04/24/2024	Annual	Management	13b	Reelect Monica Gimre as Director	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	13c	Reelect Johan Malmquist as Director	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	13d	Reelect Peter Nilsson as Director	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	13e	Reelect Anne Mette Olesen as Director	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	13f	Reelect Jan Stahlberg as Director	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	13g	Reelect Henrik Lange as Director	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	13h	Reelect Johan Malmquist as Board Chair	For	Against	Against
Trelleborg AB	Sweden	04/24/2024	Annual	Management	14	Ratify Deloitte as Auditors	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	15	Approve Remuneration Report	For	Against	Against
Trelleborg AB	Sweden	04/24/2024	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
Trelleborg AB	Sweden	04/24/2024	Annual	Management	17a	Approve Performance Share Plan for Key Employees	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	17b	Approve Equity Plan Financing Through Repurchase of Own Shares	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	17c	Approve Equity Plan Financing Through Transfer of Own Series B Shares	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	18	Authorize Share Repurchase Program	For	For	For
Trelleborg AB	Sweden	04/24/2024	Annual	Management	19	Approve SEK 139.5 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 139.5 Million for a Bonus Issue	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.c.1	Approve Discharge of CEO Tom Erixon	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.c.2	Approve Discharge of Dennis Jonsson	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.c.3	Approve Discharge of Finn Rausing	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.c4	Approve Discharge of Henrik Lange	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.c5	Approve Discharge of Jorn Rausing	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.c6	Approve Discharge of Lilian Fossum Biner	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.c7	Approve Discharge of Nadine Crauwels	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.c8	Approve Discharge of Ray Mauritsson	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.c9	Approve Discharge of Ulf Wiinberg	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.c10	Approve Discharge of Anna Muller	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.c11	Approve Discharge of Bror Garcia Lantz	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.c12	Approve Discharge of Henrik Nielsen	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.c13	Approve Discharge of Johan Ranhog	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.c14	Approve Discharge of Johnny Hulthen	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.c15	Approve Discharge of Stefan Sandell	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	9.c16	Approve Discharge of Leif Norkvist	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	10	Approve Remuneration Report	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	11.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million to the Chair and SEK 680,000 to Other Directors	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	12.2	Approve Remuneration of Committee Work	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	12.3	Approve Remuneration of Auditors	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	13.1	Reelect Dennis Jonsson as Director	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	13.2	Reelect Finn Rausing as Director	For	For	Against
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	13.3	Reelect Henrik Lange as Director	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	13.4	Reelect Jorn Rausing as Director	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	13.5	Reelect Lilian Fossum Biner as Director	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	13.6	Reelect Ray Mauritsson as Director	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	13.7	Reelect Ulf Wiinberg as Director	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	13.8	Reelect Anna Muller as Director	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	13.9	Reelect Nadine Crauwels as Director	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	13.10	Reelect Dennis Jonsson as Board Chair	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	13.11	Ratify Andreas Troberg as Auditor	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	13.12	Ratify Hanna Fehland as Auditor	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	13.13	Ratify Henrik Jonzen as Deputy Auditor	For	For	For
Alfa Laval AB	Sweden	04/25/2024	Annual	Management	13.14	Ratify Andreas Mast as Deputy Auditor	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 0.80 Per Share	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	10.1	Approve Discharge of Kai Warn	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	10.2	Approve Discharge of Katharine Clark	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	10.3	Approve Discharge of Lorna Donatone	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	10.4	Approve Discharge of Hans Ola Meyer	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	10.5	Approve Discharge of Daniel Nodhall	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	10.6	Approve Discharge of Martine Snels	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	10.7	Approve Discharge of Carsten Voigtlander	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	10.8	Approve Discharge of Josef Matosevic	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	10.9	Approve Discharge of Joachim Nord (Employee Representative)	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	10.10	Approve Discharge of Jens Pierard (Employee Representative)	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	10.11	Approve Discharge of Per Magnusson (Deputy Employee Representative)	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	10.12	Approve Discharge of Alberto Zanata (CEO)	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	11	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 1.76 Million to Chair and SEK 585,000 to Other Directors; Approve Remuneration for Committee Work	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	12.2	Approve Remuneration of Auditors	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	13.1	Reelect Kai Warn as Director	For	For	Against
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	13.2	Reelect Katharine Clark as Director	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	13.3	Reelect Lorna Donatone as Director	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	13.4	Reelect Hans Ola Meyer as Director	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	13.5	Reelect Daniel Nodhall as Director	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	13.6	Reelect Martine Snels as Director	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	13.7	Reelect Carsten Voigtlander as Director	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	13.8	Reelect Josef Matosevic as New Director	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	13.9	Reelect Kai Warn as Board Chair	For	For	Against
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	14	Ratify Deloitte as Auditors	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	15	Approve Remuneration Report	For	For	For
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	17.1	Approve Performance Share Plan for Key Employees	For	Against	Against
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	17.2	Approve Equity Plan Financing	For	Against	Against
Electrolux Professional AB	Sweden	04/25/2024	Annual	Management	18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	For
Johnson & Johnson	USA	04/25/2024	Annual	Management	1a	Elect Director Darius Adamczyk	For	For	For
Johnson & Johnson	USA	04/25/2024	Annual	Management	1b	Elect Director Mary C. Beckerle	For	For	For
Johnson & Johnson	USA	04/25/2024	Annual	Management	1c	Elect Director D. Scott Davis	For	For	For
Johnson & Johnson	USA	04/25/2024	Annual	Management	1d	Elect Director Jennifer A. Doudna	For	For	For
Johnson & Johnson	USA	04/25/2024	Annual	Management	1e	Elect Director Joaquin Duato	For	For	For
Johnson & Johnson	USA	04/25/2024	Annual	Management	1f	Elect Director Marillyn A. Hewson	For	For	For
Johnson & Johnson	USA	04/25/2024	Annual	Management	1g	Elect Director Paula A. Johnson	For	For	For
Johnson & Johnson	USA	04/25/2024	Annual	Management	1h	Elect Director Hubert Joly	For	For	For
Johnson & Johnson	USA	04/25/2024	Annual	Management	1i	Elect Director Mark B. McClellan	For	For	For
Johnson & Johnson	USA	04/25/2024	Annual	Management	1j	Elect Director Anne M. Mulcahy	For	For	For
Johnson & Johnson	USA	04/25/2024	Annual	Management	1k	Elect Director Mark A. Weinberger	For	For	For
Johnson & Johnson	USA	04/25/2024	Annual	Management	1l	Elect Director Nadja Y. West	For	For	For
Johnson & Johnson	USA	04/25/2024	Annual	Management	1m	Elect Director Eugene A. Woods	For	For	For
Johnson & Johnson	USA	04/25/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Johnson & Johnson	USA	04/25/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Johnson & Johnson	USA	04/25/2024	Annual	Shareholder	4	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	Against
RELX Plc	United Kingdom	04/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
RELX Plc	United Kingdom	04/25/2024	Annual	Management	2	Approve Remuneration Report	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	3	Approve Final Dividend	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	4	Reappoint Ernst & Young LLP as Auditors	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	6	Elect Bianca Tetteroo as Director	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	7	Re-elect Paul Walker as Director	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	8	Re-elect Erik Engstrom as Director	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	9	Re-elect Nick Luff as Director	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	10	Re-elect Alistair Cox as Director	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	11	Re-elect June Felix as Director	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	12	Re-elect Charlotte Hogg as Director	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	13	Re-elect Robert MacLeod as Director	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	14	Re-elect Andrew Sukawaty as Director	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	15	Re-elect Suzanne Wood as Director	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	16	Authorise Issue of Equity	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	For
RELX Plc	United Kingdom	04/25/2024	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Texas Instruments Incorporated	USA	04/25/2024	Annual	Management	1a	Elect Director Mark A. Blinn	For	For	For
Texas Instruments Incorporated	USA	04/25/2024	Annual	Management	1b	Elect Director Todd M. Bluedorn	For	For	For
Texas Instruments Incorporated	USA	04/25/2024	Annual	Management	1c	Elect Director Janet F. Clark	For	For	For
Texas Instruments Incorporated	USA	04/25/2024	Annual	Management	1d	Elect Director Carrie S. Cox	For	For	For
Texas Instruments Incorporated	USA	04/25/2024	Annual	Management	1e	Elect Director Martin S. Craighead	For	For	For
Texas Instruments Incorporated	USA	04/25/2024	Annual	Management	1f	Elect Director Reginald DesRoches	For	For	For
Texas Instruments Incorporated	USA	04/25/2024	Annual	Management	1g	Elect Director Curtis C. Farmer	For	For	For
Texas Instruments Incorporated	USA	04/25/2024	Annual	Management	1h	Elect Director Jean M. Hobby	For	For	For
Texas Instruments Incorporated	USA	04/25/2024	Annual	Management	1i	Elect Director Haviv Ilan	For	For	For
Texas Instruments Incorporated	USA	04/25/2024	Annual	Management	1j	Elect Director Ronald Kirk	For	For	For
Texas Instruments Incorporated	USA	04/25/2024	Annual	Management	1k	Elect Director Pamela H. Patsley	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Texas Instruments Incorporated	USA	04/25/2024	Annual	Management	1l	Elect Director Robert E. Sanchez	For	For	For
Texas Instruments Incorporated	USA	04/25/2024	Annual	Management	1m	Elect Director Richard K. Templeton	For	For	For
Texas Instruments Incorporated	USA	04/25/2024	Annual	Management	2	Approve Omnibus Stock Plan	For	For	For
Texas Instruments Incorporated	USA	04/25/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Texas Instruments Incorporated	USA	04/25/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	For
Texas Instruments Incorporated	USA	04/25/2024	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
Texas Instruments Incorporated	USA	04/25/2024	Annual	Shareholder	6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against	For
Evolution AB	Sweden	04/26/2024	Annual	Management	2.1	Elect Fredrik Palm as Chairman of Meeting	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	5.1	Designate Erik Sprinchorn as Inspector of Minutes of Meeting	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	7.b	Approve Allocation of Income and Dividends of EUR 2.65 Per Share	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	7.c1	Approve Discharge of Jens von Bahr	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	7.c2	Approve Discharge of Fredrik Osterberg	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	7.c3	Approve Discharge of Ian Livingstone	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	7.c4	Approve Discharge of Joel Citron	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	7.c5	Approve Discharge of Jonas Engwall	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	7.c6	Approve Discharge of Mimi Drake	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	7.c7	Approve Discharge of Sandra Urie	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	7.c8	Approve Discharge of Martin Carlesund	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	8	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	For	Against	Against
Evolution AB	Sweden	04/26/2024	Annual	Management	10.1	Reelect Jens von Bahr (Chair) as Director	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	10.2	Reelect Joel Citron as Director	For	For	Against
Evolution AB	Sweden	04/26/2024	Annual	Management	10.3	Reelect Mimi Drake as Director	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	10.4	Reelect Ian Livingstone as Director	For	For	Against
Evolution AB	Sweden	04/26/2024	Annual	Management	10.5	Reelect Sandra Urie as Director	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	10.6	Reelect Fredrik Osterberg as Director	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	11	Approve Remuneration of Auditors	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	12.1	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	13	Approve Nomination Committee Procedures	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	15	Approve Remuneration Report	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	16	Authorize Share Repurchase Program	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	17	Authorize Reissuance of Repurchased Shares	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	19	Approve EUR 13,722.05 Reduction in Share Capital via Share Cancellation; Approve EUR 13,722.05 Increase in Share Capital Through a Bonus Issue	For	For	For
Evolution AB	Sweden	04/26/2024	Annual	Management	20	Approve Transfer of Shares to the Sellers of BTG	For	For	For
Kindred Group Plc	Malta	04/26/2024	Annual	Management	7	Accept Consolidated Financial Statements and Statutory Reports	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Kindred Group Plc	Malta	04/26/2024	Annual	Management	8	Approve Remuneration Report	For	For	For
Kindred Group Plc	Malta	04/26/2024	Annual	Management	9	Fix Number of Directors	For	For	For
Kindred Group Plc	Malta	04/26/2024	Annual	Management	10	Approve Remuneration of Directors	For	For	For
Kindred Group Plc	Malta	04/26/2024	Annual	Management	11	Re-elect Evert Carlsson as Director	For	Against	Against
Kindred Group Plc	Malta	04/26/2024	Annual	Management	12	Re-elect James H. Gemmel as Director	For	Against	Against
Kindred Group Plc	Malta	04/26/2024	Annual	Management	13	Re-elect Heidi Skogster as Director	For	For	For
Kindred Group Plc	Malta	04/26/2024	Annual	Management	14	Re-elect Cedric Boireau as Director	For	For	For
Kindred Group Plc	Malta	04/26/2024	Annual	Management	15	Re-elect Jonas Jansson as Director	For	For	For
Kindred Group Plc	Malta	04/26/2024	Annual	Management	16	Re-elect Andy McCue as Director	For	For	For
Kindred Group Plc	Malta	04/26/2024	Annual	Management	17	Re-elect Martin Randel as Director	For	For	For
Kindred Group Plc	Malta	04/26/2024	Annual	Management	18	Re-elect Kenneth Shea as Director	For	For	For
Kindred Group Plc	Malta	04/26/2024	Annual	Management	19	Appoint Evert Carlsson as Board Chair	For	Against	Against
Kindred Group Plc	Malta	04/26/2024	Annual	Management	20	Approve Auditors and Authorize board to Fix their Remuneration	For	For	For
Kindred Group Plc	Malta	04/26/2024	Annual	Management	21	Approve Guidelines on Electing Nomination Committee	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	9.b	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	9.c1	Approve Discharge of Ola Rollen	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	9.c2	Approve Discharge of Gun Nilsson	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	9.c3	Approve Discharge of Marta Schorling	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	9.c4	Approve Discharge of John Brandon	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	9.c5	Approve Discharge of Sofia Schorling Hogberg	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	9.c6	Approve Discharge of Brett Watson	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	9.c7	Approve Discharge of Erik Huggers	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	9.c8	Approve Discharge of Ulrika Francke	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	9.c9	Approve Discharge of Henrik Henriksson	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	9c.10	Approve Discharge of Patrick Soderlund	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	9c.11	Approve Discharge of Paolo Guglielmini	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	9c.12	Approve Discharge of Ola Rollen	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair and SEK 740,000 for Other Directors	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	11.2	Approve Remuneration of Auditors	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	12.1	Reelect Ola Rollen as Director	For	Against	Against
Hexagon AB	Sweden	04/29/2024	Annual	Management	12.2	Reelect Marta Schorling Andreen as Director	For	Against	Against
Hexagon AB	Sweden	04/29/2024	Annual	Management	12.3	Reelect John Brandon as Director	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	12.4	Reelect Sofia Schorling Hogberg as Director	For	Against	Against
Hexagon AB	Sweden	04/29/2024	Annual	Management	12.5	Reelect Gun Nilsson as Director	For	Against	Against
Hexagon AB	Sweden	04/29/2024	Annual	Management	12.6	Reelect Brett Watson as Director	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	12.7	Reelect Erik Huggers as Director	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	12.8	Elect Annika Falkengren as New Director	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	12.9	Elect Ralph Haupter as New Director	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	12.10	Reelect Ola Rollen as Board Chair	For	Against	Against

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Hexagon AB	Sweden	04/29/2024	Annual	Management	12.11	Ratify PricewaterhouseCoopers AB as Auditors	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	13	Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	14	Approve Remuneration Report	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	16	Approve Performance Share Program 2024/2027 for Key Employees	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Hexagon AB	Sweden	04/29/2024	Annual	Management	18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	2.1	Elect Patrik Marcelius as Chairman of Meeting	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	10.1	Approve Discharge of Johan Molin	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	10.2	Approve Discharge of Jennifer Allerton	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	10.3	Approve Discharge of Claes Boustedt	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	10.4	Approve Discharge of Marika Fredriksson	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	10.5	Approve Discharge of Andreas Nordbrandt	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	10.6	Approve Discharge of Helena Stjernholm	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	10.7	Approve Discharge of Stefan Widing	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	10.8	Approve Discharge of Kai Warn	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	10.9	Approve Discharge of Thomas Andersson	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	10.10	Approve Discharge of Thomas Lilja	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	10.11	Approve Discharge of Fredrik Haf	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	10.12	Approve Discharge of Erik Knebel	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	10.13	Approve Discharge of CEO Stefan Widing	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	14.1	Elect Susanna Schneeberger as New Director	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	14.2	Reelect Claes Boustedt as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	14.3	Reelect Marika Fredriksson as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	14.4	Reelect Johan Molin as Director	For	For	Against
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	14.5	Reelect Andreas Nordbrandt as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	14.6	Reelect Helena Stjernholm as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	14.7	Reelect Stefan Widing as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	14.8	Reelect Kai Warn as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	15	Reelect Johan Molin as Board Chair	For	For	Against
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	16.1	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	17	Approve Remuneration Report	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	19	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	For	Against	Against
Sandvik Aktiebolag	Sweden	04/29/2024	Annual	Management	20	Authorize Share Repurchase Program	For	For	For
Citigroup Inc.	USA	04/30/2024	Annual	Management	1a	Elect Director Ellen M. Costello	For	For	For
Citigroup Inc.	USA	04/30/2024	Annual	Management	1b	Elect Director Grace E. Dailey	For	For	For
Citigroup Inc.	USA	04/30/2024	Annual	Management	1c	Elect Director Barbara J. Desoer	For	For	For
Citigroup Inc.	USA	04/30/2024	Annual	Management	1d	Elect Director John C. Dugan	For	For	For
Citigroup Inc.	USA	04/30/2024	Annual	Management	1e	Elect Director Jane N. Fraser	For	For	For
Citigroup Inc.	USA	04/30/2024	Annual	Management	1f	Elect Director Duncan P. Hennes	For	For	For
Citigroup Inc.	USA	04/30/2024	Annual	Management	1g	Elect Director Peter B. Henry	For	For	For
Citigroup Inc.	USA	04/30/2024	Annual	Management	1h	Elect Director S. Leslie Ireland	For	For	For
Citigroup Inc.	USA	04/30/2024	Annual	Management	1i	Elect Director Renee J. James	For	For	For
Citigroup Inc.	USA	04/30/2024	Annual	Management	1j	Elect Director Gary M. Reiner	For	For	For
Citigroup Inc.	USA	04/30/2024	Annual	Management	1k	Elect Director Diana L. Taylor	For	For	For
Citigroup Inc.	USA	04/30/2024	Annual	Management	1l	Elect Director James S. Turley	For	For	For
Citigroup Inc.	USA	04/30/2024	Annual	Management	1m	Elect Director Casper W. von Koskull	For	For	For
Citigroup Inc.	USA	04/30/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
Citigroup Inc.	USA	04/30/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Citigroup Inc.	USA	04/30/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	Against
Citigroup Inc.	USA	04/30/2024	Annual	Shareholder	5	Require Independent Board Chair	Against	Against	For
Citigroup Inc.	USA	04/30/2024	Annual	Shareholder	6	Report on Respecting Indigenous Peoples' Rights	Against	For	For
Citigroup Inc.	USA	04/30/2024	Annual	Shareholder	8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against
Citigroup Inc.	USA	04/30/2024	Annual	Shareholder	9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	Against
Citigroup Inc.	USA	04/30/2024	Annual	Shareholder	10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	Against	Against
International Business Machines Corporation	USA	04/30/2024	Annual	Management	1a	Elect Director Marianne C. Brown	For	For	For
International Business Machines Corporation	USA	04/30/2024	Annual	Management	1b	Elect Director Thomas Buberl	For	For	For
International Business Machines Corporation	USA	04/30/2024	Annual	Management	1c	Elect Director David N. Farr	For	For	For
International Business Machines Corporation	USA	04/30/2024	Annual	Management	1d	Elect Director Alex Gorsky	For	For	For
International Business Machines Corporation	USA	04/30/2024	Annual	Management	1e	Elect Director Michelle J. Howard	For	For	For
International Business Machines Corporation	USA	04/30/2024	Annual	Management	1f	Elect Director Arvind Krishna	For	For	For
International Business Machines Corporation	USA	04/30/2024	Annual	Management	1g	Elect Director Andrew N. Liveris	For	For	For
International Business Machines Corporation	USA	04/30/2024	Annual	Management	1h	Elect Director Frederick William McNabb, III	For	For	For
International Business Machines Corporation	USA	04/30/2024	Annual	Management	1i	Elect Director Michael Miebach	For	For	For
International Business Machines Corporation	USA	04/30/2024	Annual	Management	1j	Elect Director Martha E. Pollack	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
International Business Machines Corporation	USA	04/30/2024	Annual	Management	1k	Elect Director Peter R. Voser	For	For	For
International Business Machines Corporation	USA	04/30/2024	Annual	Management	1l	Elect Director Frederick H. Waddell	For	For	For
International Business Machines Corporation	USA	04/30/2024	Annual	Management	1m	Elect Director Alfred W. Zollar	For	For	For
International Business Machines Corporation	USA	04/30/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
International Business Machines Corporation	USA	04/30/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
International Business Machines Corporation	USA	04/30/2024	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	For
International Business Machines Corporation	USA	04/30/2024	Annual	Shareholder	5	Report on Risks Related to Operations in China	Against	Against	Against
International Business Machines Corporation	USA	04/30/2024	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For	For
International Business Machines Corporation	USA	04/30/2024	Annual	Shareholder	7	Report on Climate Lobbying	Against	For	For
International Business Machines Corporation	USA	04/30/2024	Annual	Shareholder	8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	Against	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	1a	Elect Director Segun Agbaje	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	1b	Elect Director Jennifer Bailey	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	1c	Elect Director Cesar Conde	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	1d	Elect Director Ian Cook	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	1e	Elect Director Edith W. Cooper	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	1f	Elect Director Susan M. Diamond	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	1g	Elect Director Dina Dublon	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	1h	Elect Director Michelle Gass	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	1i	Elect Director Ramon L. Laguarda	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	1j	Elect Director Dave J. Lewis	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	1k	Elect Director David C. Page	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	1l	Elect Director Robert C. Pohlad	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	1m	Elect Director Daniel Vasella	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	1n	Elect Director Darren Walker	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	1o	Elect Director Alberto Weisser	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against
PepsiCo, Inc.	USA	05/01/2024	Annual	Shareholder	6	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	Against
PepsiCo, Inc.	USA	05/01/2024	Annual	Shareholder	7	Amend Bylaws to Adopt a Director Election Resignation	Against	Against	Against
PepsiCo, Inc.	USA	05/01/2024	Annual	Shareholder	8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	Against	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Shareholder	9	Report on Risks Related to Biodiversity and Nature Loss	Against	Against	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Shareholder	10	Report on Third-Party Racial Equity Audit	Against	Against	For
PepsiCo, Inc.	USA	05/01/2024	Annual	Shareholder	11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against
PepsiCo, Inc.	USA	05/01/2024	Annual	Shareholder	12	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	For
The Coca-Cola Company	USA	05/01/2024	Annual	Management	1.1	Elect Director Herb Allen	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
The Coca-Cola Company	USA	05/01/2024	Annual	Management	1.2	Elect Director Marc Bolland	For	For	For
The Coca-Cola Company	USA	05/01/2024	Annual	Management	1.3	Elect Director Ana Botin	For	For	For
The Coca-Cola Company	USA	05/01/2024	Annual	Management	1.4	Elect Director Christopher C. Davis	For	For	For
The Coca-Cola Company	USA	05/01/2024	Annual	Management	1.5	Elect Director Barry Diller	For	For	For
The Coca-Cola Company	USA	05/01/2024	Annual	Management	1.6	Elect Director Carolyn Everson	For	For	For
The Coca-Cola Company	USA	05/01/2024	Annual	Management	1.7	Elect Director Helene D. Gayle	For	For	For
The Coca-Cola Company	USA	05/01/2024	Annual	Management	1.8	Elect Director Thomas S. Gayner	For	Against	Against
The Coca-Cola Company	USA	05/01/2024	Annual	Management	1.9	Elect Director Alexis M. Herman	For	For	For
The Coca-Cola Company	USA	05/01/2024	Annual	Management	1.10	Elect Director Maria Elena Lagomasino	For	For	For
The Coca-Cola Company	USA	05/01/2024	Annual	Management	1.11	Elect Director Amity Millhiser	For	For	For
The Coca-Cola Company	USA	05/01/2024	Annual	Management	1.12	Elect Director James Quincey	For	For	For
The Coca-Cola Company	USA	05/01/2024	Annual	Management	1.13	Elect Director Caroline J. Tsay	For	For	For
The Coca-Cola Company	USA	05/01/2024	Annual	Management	1.14	Elect Director David B. Weinberg	For	For	For
The Coca-Cola Company	USA	05/01/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Coca-Cola Company	USA	05/01/2024	Annual	Management	3	Approve Omnibus Stock Plan	For	For	For
The Coca-Cola Company	USA	05/01/2024	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For	For
The Coca-Cola Company	USA	05/01/2024	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For	For
The Coca-Cola Company	USA	05/01/2024	Annual	Shareholder	6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against
The Coca-Cola Company	USA	05/01/2024	Annual	Shareholder	7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	Against	For
The Coca-Cola Company	USA	05/01/2024	Annual	Shareholder	8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	Against	For
AbbVie Inc.	USA	05/03/2024	Annual	Management	1a	Elect Director Roxanne S. Austin	For	For	For
AbbVie Inc.	USA	05/03/2024	Annual	Management	1b	Elect Director Richard A. Gonzalez	For	For	For
AbbVie Inc.	USA	05/03/2024	Annual	Management	1c	Elect Director Susan E. Quaggin	For	For	For
AbbVie Inc.	USA	05/03/2024	Annual	Management	1d	Elect Director Rebecca B. Roberts	For	For	For
AbbVie Inc.	USA	05/03/2024	Annual	Management	1e	Elect Director Glenn F. Tilton	For	For	For
AbbVie Inc.	USA	05/03/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
AbbVie Inc.	USA	05/03/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
AbbVie Inc.	USA	05/03/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
AbbVie Inc.	USA	05/03/2024	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For	For
AbbVie Inc.	USA	05/03/2024	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For	For
AbbVie Inc.	USA	05/03/2024	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For	For
AbbVie Inc.	USA	05/03/2024	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	For
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	6	Approve Agenda of Meeting	For	For	For
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	8.b	Approve Allocation of Income and Omission of Dividends	For	For	For
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	8.c	Approve Discharge of Board and President	For	For	For
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	9	Determine Number of Members (5) and Deputy Members (0) of Board	For	For	For
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 230,000 for Chair and SEK 135,000 for Other Directors; Approve Remuneration of Auditors	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	11.a	Reelect Sten Duner (Chair) as Director	For	Against	Against
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	11.b	Reelect Erik Selin as Director	For	For	For
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	11.c	Reelect Fredrik Svensson as Director	For	Against	Against
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	11.d	Reelect Anders Wennergren as Director	For	Against	Against
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	11.e	Elect Carin Kindbom as New Director	For	For	For
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	12	Approve Nomination Committee Procedures	For	For	For
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	13	Approve Remuneration Report	For	For	For
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	14	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	For	For	For
Fastighets AB Balder	Sweden	05/03/2024	Annual	Management	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9a	Accept Financial Statements and Statutory Reports	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9b.1	Approve Allocation of Income and Dividends of SEK 6.50	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9b2.1	Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Shareholder	9b2.2	Approve May 7, 2024 as Record Date for Dividend Payment	None	Against	Against
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9.c1	Approve Discharge of Board Member Karl-Johan Persson	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9.c2	Approve Discharge of Board Member Stina Bergfors	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9.c3	Approve Discharge of Board Member Anders Dahlvig	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9.c6	Approve Discharge of Board Member Christian Sievert	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9.c7	Approve Discharge of Board Member Christina Synnergren	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9.c8	Approve Discharge of Board Member Erica Wiking Hager	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9.c9	Approve Discharge of Board Member Niklas Zennstrom	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9.c10	Approve Discharge of Employee Representative Ingrid Godin	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9.c11	Approve Discharge of Employee Representative Tim Gahnstrom	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9.c12	Approve Discharge of Employee Representative Louise Wikholm	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9.c13	Approve Discharge of Employee Representative Margareta Welinder	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9.c14	Approve Discharge of Employee Representative Hampus Glanzelius	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9.c15	Approve Discharge of Employee Representative Agneta Gustafsson	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9.c16	Approve Discharge of Employee Representative Ramon Horvath	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	9.c17	Approve Discharge of Helena Helmersson (CEO)	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	11.2	Approve Remuneration of Auditors	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	12.1	Reelect Stina Bergfors as Director	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	12.2	Reelect Anders Dahlvig as Director	For	Against	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	12.3	Reelect Danica Kragic Jensfelt as Director	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	12.4	Reelect Lena Patriksson Keller as Director	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	12.5	Reelect Karl-Johan Persson as Director	For	Against	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	12.6	Reelect Christian Sievert as Director	For	Against	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	12.7	Reelect Christina Synnergren as Director	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	12.8	Reelect Helena Saxon as Director	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	12.9	Reelect Karl-Johan Persson as Board Chair	For	Against	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	13	Ratify Deloitte AB as Auditors	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	14	Approve Remuneration Report	For	Against	Against
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	15	Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Management	16	Authorize Share Repurchase Program	For	For	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Shareholder	17	Approve Zero Tolerance of Clothes as Waste in 2025	None	Against	For
H&M Hennes & Mauritz AB	Sweden	05/03/2024	Annual	Shareholder	18	Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses	None	Against	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	2	Approve Remuneration Report	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	3	Approve Variable Component of Remuneration for Material Risk Takers	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	4a	Elect Ann Godbehere as Director	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	4b	Elect Brendan Nelson as Director	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	4c	Elect Swee Lian Teo as Director	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	4d	Re-elect Geraldine Buckingham as Director	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	4e	Re-elect Rachel Duan as Director	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	4f	Re-elect Georges Elhedery as Director	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	4g	Re-elect Dame Carolyn Fairbairn as Director	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	4h	Re-elect James Forese as Director	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	4i	Re-elect Steven Guggenheimer as Director	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	4j	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	4k	Re-elect Kalpana Morparia as Director	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	4l	Re-elect Eileen Murray as Director	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	4m	Re-elect Noel Quinn as Director	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	4n	Re-elect Mark Tucker as Director	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	8	Authorise Issue of Equity	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	11	Authorise Directors to Allot Any Repurchased Shares	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	13	Approve Share Repurchase Contract	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
HSBC Holdings Plc	United Kingdom	05/03/2024	Annual	Shareholder	17	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	Against	Against	Against
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Management	1.1	Elect Director Warren E. Buffett	For	For	Withhold
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Management	1.2	Elect Director Gregory E. Abel	For	For	For
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Management	1.3	Elect Director Howard G. Buffett	For	For	For
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Management	1.4	Elect Director Susan A. Buffett	For	For	For
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Management	1.5	Elect Director Stephen B. Burke	For	Withhold	Withhold
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Management	1.6	Elect Director Kenneth I. Chenault	For	Withhold	Withhold
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Management	1.7	Elect Director Christopher C. Davis	For	For	For
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Management	1.8	Elect Director Susan L. Decker	For	Withhold	Withhold
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Management	1.9	Elect Director Charlotte Guyman	For	Withhold	Withhold
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Management	1.10	Elect Director Ajit Jain	For	For	For
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Management	1.11	Elect Director Thomas S. Murphy, Jr.	For	Withhold	Withhold
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Management	1.12	Elect Director Ronald L. Olson	For	For	For
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Management	1.13	Elect Director Wallace R. Weitz	For	For	For
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Management	1.14	Elect Director Meryl B. Witmer	For	For	For
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Shareholder	2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against	For	For
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Shareholder	3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	Against	Against	For
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Shareholder	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	For
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Shareholder	5	Establish a Railroad Safety Committee	Against	Against	Against

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Shareholder	6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Against	Against	Against
Berkshire Hathaway Inc.	USA	05/04/2024	Annual	Shareholder	7	Report on Risks Related to Operations in China	Against	Against	Against
American Express Company	USA	05/06/2024	Annual	Management	1a	Elect Director Thomas J. Baltimore	For	For	For
American Express Company	USA	05/06/2024	Annual	Management	1b	Elect Director John J. Brennan	For	For	For
American Express Company	USA	05/06/2024	Annual	Management	1c	Elect Director Walter J. Clayton, III	For	For	For
American Express Company	USA	05/06/2024	Annual	Management	1d	Elect Director Theodore J. Leonsis	For	For	For
American Express Company	USA	05/06/2024	Annual	Management	1e	Elect Director Deborah P. Majoras	For	For	For
American Express Company	USA	05/06/2024	Annual	Management	1f	Elect Director Karen L. Parkhill	For	For	For
American Express Company	USA	05/06/2024	Annual	Management	1g	Elect Director Charles E. Phillips	For	For	For
American Express Company	USA	05/06/2024	Annual	Management	1h	Elect Director Lynn A. Pike	For	For	For
American Express Company	USA	05/06/2024	Annual	Management	1i	Elect Director Stephen J. Squeri	For	For	For
American Express Company	USA	05/06/2024	Annual	Management	1j	Elect Director Daniel L. Vasella	For	For	For
American Express Company	USA	05/06/2024	Annual	Management	1k	Elect Director Lisa W. Wardell	For	For	For
American Express Company	USA	05/06/2024	Annual	Management	1l	Elect Director Christopher D. Young	For	For	For
American Express Company	USA	05/06/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
American Express Company	USA	05/06/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
American Express Company	USA	05/06/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
American Express Company	USA	05/06/2024	Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	For	For
American Express Company	USA	05/06/2024	Annual	Shareholder	6	Report on Climate Lobbying	Against	For	For
American Express Company	USA	05/06/2024	Annual	Shareholder	7	Report on Company's Policy on Merchant Category Codes	Against	Against	Against
Eli Lilly and Company	USA	05/06/2024	Annual	Management	1a	Elect Director Katherine Baicker	For	For	For
Eli Lilly and Company	USA	05/06/2024	Annual	Management	1b	Elect Director J. Erik Fyrwald	For	For	For
Eli Lilly and Company	USA	05/06/2024	Annual	Management	1c	Elect Director Jamere Jackson	For	For	For
Eli Lilly and Company	USA	05/06/2024	Annual	Management	1d	Elect Director Gabrielle Sulzberger	For	For	For
Eli Lilly and Company	USA	05/06/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Eli Lilly and Company	USA	05/06/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Eli Lilly and Company	USA	05/06/2024	Annual	Management	4	Declassify the Board of Directors	For	For	For
Eli Lilly and Company	USA	05/06/2024	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For	For
Eli Lilly and Company	USA	05/06/2024	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	For
Eli Lilly and Company	USA	05/06/2024	Annual	Shareholder	7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	For
Eli Lilly and Company	USA	05/06/2024	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	For
Eli Lilly and Company	USA	05/06/2024	Annual	Shareholder	9	Adopt a Comprehensive Human Rights Policy	Against	Against	For
Uber Technologies, Inc.	USA	05/06/2024	Annual	Management	1a	Elect Director Ronald Sugar	For	For	For
Uber Technologies, Inc.	USA	05/06/2024	Annual	Management	1b	Elect Director Revathi Advaiti	For	For	For
Uber Technologies, Inc.	USA	05/06/2024	Annual	Management	1c	Elect Director Turqi Alnowaiser	For	For	For
Uber Technologies, Inc.	USA	05/06/2024	Annual	Management	1d	Elect Director Ursula Burns	For	For	For
Uber Technologies, Inc.	USA	05/06/2024	Annual	Management	1e	Elect Director Robert Eckert	For	For	For
Uber Technologies, Inc.	USA	05/06/2024	Annual	Management	1f	Elect Director Amanda Ginsberg	For	For	For
Uber Technologies, Inc.	USA	05/06/2024	Annual	Management	1g	Elect Director Dara Khosrowshahi	For	For	For
Uber Technologies, Inc.	USA	05/06/2024	Annual	Management	1h	Elect Director Wan Ling Martello	For	For	For
Uber Technologies, Inc.	USA	05/06/2024	Annual	Management	1i	Elect Director John Thain	For	For	For
Uber Technologies, Inc.	USA	05/06/2024	Annual	Management	1j	Elect Director David I. Trujillo	For	Against	Against
Uber Technologies, Inc.	USA	05/06/2024	Annual	Management	1k	Elect Director Alexander Wynaendts	For	For	For
Uber Technologies, Inc.	USA	05/06/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Uber Technologies, Inc.	USA	05/06/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Uber Technologies, Inc.	USA	05/06/2024	Annual	Management	4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	For	For
Uber Technologies, Inc.	USA	05/06/2024	Annual	Shareholder	5	Commission a Third-Party Audit on Driver Health and Safety	Against	Against	For
Bristol-Myers Squibb Company	USA	05/07/2024	Annual	Management	1A	Elect Director Peter J. Arduini	For	For	For
Bristol-Myers Squibb Company	USA	05/07/2024	Annual	Management	1B	Elect Director Deepak L. Bhatt	For	For	For
Bristol-Myers Squibb Company	USA	05/07/2024	Annual	Management	1C	Elect Director Christopher S. Boerner	For	For	For
Bristol-Myers Squibb Company	USA	05/07/2024	Annual	Management	1D	Elect Director Julia A. Haller	For	For	For
Bristol-Myers Squibb Company	USA	05/07/2024	Annual	Management	1E	Elect Director Manuel Hidalgo Medina	For	For	For
Bristol-Myers Squibb Company	USA	05/07/2024	Annual	Management	1F	Elect Director Paula A. Price	For	For	For
Bristol-Myers Squibb Company	USA	05/07/2024	Annual	Management	1G	Elect Director Derica W. Rice	For	For	For
Bristol-Myers Squibb Company	USA	05/07/2024	Annual	Management	1H	Elect Director Theodore R. Samuels	For	For	For
Bristol-Myers Squibb Company	USA	05/07/2024	Annual	Management	1I	Elect Director Karen H. Vousden	For	For	For
Bristol-Myers Squibb Company	USA	05/07/2024	Annual	Management	1J	Elect Director Phyllis R. Yale	For	For	For
Bristol-Myers Squibb Company	USA	05/07/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Bristol-Myers Squibb Company	USA	05/07/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Bristol-Myers Squibb Company	USA	05/07/2024	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For
Bristol-Myers Squibb Company	USA	05/07/2024	Annual	Shareholder	5	Require Independent Board Chair	Against	Against	For
Bristol-Myers Squibb Company	USA	05/07/2024	Annual	Shareholder	6	Adopt Share Retention Policy For Senior Executives	Against	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	8	Approve Allocation of Income and Omission of Dividends	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	9.a	Approve Discharge of Per Berggren	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	9.b	Approve Discharge of Anna-Karin Celsing	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	9.c	Approve Discharge of Henrik Kall	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	9.d	Approve Discharge of Ann-Louise Lokholm-Klasson	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	9.e	Approve Discharge of Louise Richnau	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	9.f	Approve Discharge of Pal Ahlsen	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	9.g	Approve Discharge of Leiv Synnes	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	9.h	Approve Discharge of Joacim Sjoberg	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	9.i	Approve Discharge of Rutger Arnhult	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	9.j	Approve Discharge of CEO Joacim Sjoberg	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	9.k	Approve Discharge of CEO Rutger Arnhult	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	11.A	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	11.B	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	12.A	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chairman; SEK 665,000 for Vice Chairman and SEK 465,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	12.B	Approve Remuneration of Auditors	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	13.a	Reelect Per Berggren (Chair) as Director	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	13.b	Reelect Anna-Karin Celsing as Director	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	13.c	Reelect Henrik Kall as Director	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	13.d	Reelect Louise Richnau as Director	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	13.e	Reelect Ann-Louise Lokholm-Klasson as Director	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Castellum AB	Sweden	05/07/2024	Annual	Management	13.f	Reelect Pal Ahlsen as Director	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	14	Ratify Deloitte as Auditors	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	15	Approve Remuneration Report	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	16	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Castellum AB	Sweden	05/07/2024	Annual	Management	18	Approve Performance Share Plan for CEO and Executive Management	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	9	Approve Allocation of Income and Omission of Dividends	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	10.1	Approve Discharge of Anders Persson	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	10.2	Approve Discharge of Charlotta Sund	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	10.3	Approve Discharge of Per Wassen	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	10.4	Approve Discharge of Helena Holmgren	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	10.5	Approve Discharge of Jaakko Kivinen	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	10.6	Approve Discharge of Erik Selin	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	10.7	Approve Discharge of CEO Henrik Larsson Lyon	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	11	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 365,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	13.a	Reelect Erik Selin as Director	For	Against	Against
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	13.b	Reelect Helena Holmgren as Director	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	13.c	Reelect Jaakko Kivinen as Director	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	13.d	Elect Diego Anderson as New Director	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	13.e	Elect Linda Hernstrom as New Director	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	13.f	Elect Magnus Nicolin as New Director	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	13.g	Elect Asa Sundberg as New Director	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	13.h	Elect Magnus Nicolin as Board Chairman	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	13.i	Ratify PricewaterhouseCoopers as Auditor	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	14	Approve Nomination Committee Procedures	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	15	Approve Remuneration Report	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	16	Approve Performance-Based Share Programme (LTIP 2024) for Senior Executives and Key Employees in Sweden	For	Against	Against
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	17	Approve Warrant Programme 2024 for Key Employees Abroad	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	For
Hexatronic Group AB	Sweden	05/07/2024	Annual	Management	20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
Intel Corporation	USA	05/07/2024	Annual	Management	1a	Elect Director Patrick P. Gelsinger	For	For	For
Intel Corporation	USA	05/07/2024	Annual	Management	1b	Elect Director James J. Goetz	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Intel Corporation	USA	05/07/2024	Annual	Management	1c	Elect Director Andrea J. Goldsmith	For	For	For
Intel Corporation	USA	05/07/2024	Annual	Management	1d	Elect Director Alyssa H. Henry	For	For	For
Intel Corporation	USA	05/07/2024	Annual	Management	1e	Elect Director Omar Ishrak	For	For	For
Intel Corporation	USA	05/07/2024	Annual	Management	1f	Elect Director Risa Lavizzo-Mourey	For	For	For
Intel Corporation	USA	05/07/2024	Annual	Management	1g	Elect Director Tsu-Jae King Liu	For	For	For
Intel Corporation	USA	05/07/2024	Annual	Management	1h	Elect Director Barbara G. Novick	For	For	For
Intel Corporation	USA	05/07/2024	Annual	Management	1i	Elect Director Gregory D. Smith	For	For	For
Intel Corporation	USA	05/07/2024	Annual	Management	1j	Elect Director Stacy J. Smith	For	For	For
Intel Corporation	USA	05/07/2024	Annual	Management	1k	Elect Director Lip-Bu Tan	For	For	For
Intel Corporation	USA	05/07/2024	Annual	Management	1l	Elect Director Dion J. Weisler	For	For	For
Intel Corporation	USA	05/07/2024	Annual	Management	1m	Elect Director Frank D. Yeary	For	For	For
Intel Corporation	USA	05/07/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Intel Corporation	USA	05/07/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Intel Corporation	USA	05/07/2024	Annual	Shareholder	4	Establish Board Committee on Corporate Financial Sustainability	Against	Against	Against
Intel Corporation	USA	05/07/2024	Annual	Shareholder	5	Report on Opposing State Abortion Regulation	Against	Against	Against
Intel Corporation	USA	05/07/2024	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against
Investor AB	Sweden	05/07/2024	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	9	Approve Remuneration Report	For	Against	Against
Investor AB	Sweden	05/07/2024	Annual	Management	10.A	Approve Discharge of Gunnar Brock	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	10.B	Approve Discharge of Johan Forssell	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	10.C	Approve Discharge of Magdalena Gerger	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	10.D	Approve Discharge of Tom Johnstone	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	10.E	Approve Discharge of Isabelle Kocher	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	10.F	Approve Discharge of Sven Nyman	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	10.G	Approve Discharge of Grace Reksten Skaugen	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	10.H	Approve Discharge of Hans Straberg	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	10.I	Approve Discharge of Jacob Wallenberg	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	10.J	Approve Discharge of Marcus Wallenberg	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	10.K	Approve Discharge of Sara Ohrvall	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	12.A	Determine Number of Members (13) and Deputy Members (0) of Board	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	12.B	Determine Number of Auditors (1) and Deputy Auditors	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	13.A	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	13.B	Approve Remuneration of Auditors	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	14.A	Reelect Gunnar Brock as Director	For	Against	For
Investor AB	Sweden	05/07/2024	Annual	Management	14.B	Reelect Magdalena Gergeras as Director	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	14.C	Reelect Tom Johnstone as Director	For	Against	For
Investor AB	Sweden	05/07/2024	Annual	Management	14.D	Reelect Isabelle Kocher as Director	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	14.E	Reelect Sven Nyman as Director	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	14.F	Reelect Grace Reksten Skaugen as Director	For	Against	For
Investor AB	Sweden	05/07/2024	Annual	Management	14.G	Reelect Hans Straberg as Director	For	Against	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Investor AB	Sweden	05/07/2024	Annual	Management	14.H	Reelect Jacob Wallenberg as Director	For	Against	For
Investor AB	Sweden	05/07/2024	Annual	Management	14.I	Reelect Marcus Wallenberg as Director	For	Against	For
Investor AB	Sweden	05/07/2024	Annual	Management	14.J	Reelect Sara Ohrvall as Director	For	Against	For
Investor AB	Sweden	05/07/2024	Annual	Management	14.K	Elect Katarina Berg as New Director	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	14.L	Elect Christian Cederholm as New Director	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	14.M	Elect Mats Rahmstrom as New Director	For	Against	For
Investor AB	Sweden	05/07/2024	Annual	Management	15	Reelect Jacob Wallenberg as Board Chair	For	Against	For
Investor AB	Sweden	05/07/2024	Annual	Management	16	Ratify Deloitte AB as Auditor	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	18.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	18.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	19.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Investor AB	Sweden	05/07/2024	Annual	Management	19.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	4	Approve Notice of Meeting and Agenda	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	6	Approve NOK 35.3 Million Reduction in Share Capital via Share Cancellation	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	7	Authorize Share Repurchase Program	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	8	Approve Remuneration of Auditors	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	11	Approve Remuneration Statement	For	Against	Against
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	12.1	Elect Rune Bjerke as Director	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	12.2	Elect Kristin Fejerskov Kragseth as Director	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	12.3	Elect Marianne Wiinholt as Director	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	12.4	Elect Peter Kukielski as Director	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	12.5	Elect Philip Graham New as Director	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	12.6	Elect Jane Toogood as Director	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	12.7	Elect Espen Gundersen as Director	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	13.1	Elect Berit Ledel Henriksen (Chair) as Member of Nominating Committee	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	13.2	Elect Susanne Munch Thore as Member of Nominating Committee	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	14	Approve Remuneration of Directors in the Amount of NOK 920,000 for the Chairman, NOK 484,000 for the Vice Chairman and NOK 424,000 for the Other Directors; Approve Committee Fees	For	For	For
Norsk Hydro ASA	Norway	05/07/2024	Annual	Management	15	Approve Remuneration of Members of Nomination Committee	For	For	For
Advanced Micro Devices, Inc.	USA	05/08/2024	Annual	Management	1a	Elect Director Nora M. Denzel	For	For	For
Advanced Micro Devices, Inc.	USA	05/08/2024	Annual	Management	1b	Elect Director Mark Durcan	For	For	For
Advanced Micro Devices, Inc.	USA	05/08/2024	Annual	Management	1c	Elect Director Michael P. Gregoire	For	For	For
Advanced Micro Devices, Inc.	USA	05/08/2024	Annual	Management	1d	Elect Director Joseph A. Householder	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Advanced Micro Devices, Inc.	USA	05/08/2024	Annual	Management	1e	Elect Director John W. Marren	For	For	For
Advanced Micro Devices, Inc.	USA	05/08/2024	Annual	Management	1f	Elect Director Jon A. Olson	For	For	For
Advanced Micro Devices, Inc.	USA	05/08/2024	Annual	Management	1g	Elect Director Lisa T. Su	For	For	For
Advanced Micro Devices, Inc.	USA	05/08/2024	Annual	Management	1h	Elect Director Abhi Y. Talwalkar	For	For	For
Advanced Micro Devices, Inc.	USA	05/08/2024	Annual	Management	1i	Elect Director Elizabeth W. Vanderslice	For	For	For
Advanced Micro Devices, Inc.	USA	05/08/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Advanced Micro Devices, Inc.	USA	05/08/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Advanced Micro Devices, Inc.	USA	05/08/2024	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Allianz SE	Germany	05/08/2024	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	6	Approve Remuneration Report	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	7.1	Elect Stephanie Bruce to the Supervisory Board	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	7.2	Elect Joerg Schneider to the Supervisory Board	For	For	For
Allianz SE	Germany	05/08/2024	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
Gilead Sciences, Inc.	USA	05/08/2024	Annual	Management	1a	Elect Director Jacqueline K. Barton	For	For	For
Gilead Sciences, Inc.	USA	05/08/2024	Annual	Management	1b	Elect Director Jeffrey A. Bluestone	For	For	For
Gilead Sciences, Inc.	USA	05/08/2024	Annual	Management	1c	Elect Director Sandra J. Horning	For	For	For
Gilead Sciences, Inc.	USA	05/08/2024	Annual	Management	1d	Elect Director Kelly A. Kramer	For	For	For
Gilead Sciences, Inc.	USA	05/08/2024	Annual	Management	1e	Elect Director Ted W. Love	For	For	For
Gilead Sciences, Inc.	USA	05/08/2024	Annual	Management	1f	Elect Director Harish M. Manwani	For	For	For
Gilead Sciences, Inc.	USA	05/08/2024	Annual	Management	1g	Elect Director Daniel P. O'Day	For	For	For
Gilead Sciences, Inc.	USA	05/08/2024	Annual	Management	1h	Elect Director Javier J. Rodriguez	For	For	For
Gilead Sciences, Inc.	USA	05/08/2024	Annual	Management	1i	Elect Director Anthony Welters	For	For	For
Gilead Sciences, Inc.	USA	05/08/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Gilead Sciences, Inc.	USA	05/08/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Gilead Sciences, Inc.	USA	05/08/2024	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
Gilead Sciences, Inc.	USA	05/08/2024	Annual	Shareholder	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Against
Gilead Sciences, Inc.	USA	05/08/2024	Annual	Shareholder	6	Report on Risks of Supporting Abortion	Against	Against	Against
Gilead Sciences, Inc.	USA	05/08/2024	Annual	Shareholder	7	Adopt Share Retention Policy For Senior Executives	Against	For	For
Securitas AB	Sweden	05/08/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Securitas AB	Sweden	05/08/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Securitas AB	Sweden	05/08/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Securitas AB	Sweden	05/08/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Securitas AB	Sweden	05/08/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Securitas AB	Sweden	05/08/2024	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	For
Securitas AB	Sweden	05/08/2024	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For	For
Securitas AB	Sweden	05/08/2024	Annual	Management	9.c	Approve May 13, 2024 as Record Date for Dividend Payment	For	For	For
Securitas AB	Sweden	05/08/2024	Annual	Management	9.d	Approve Discharge of Board and President	For	For	For
Securitas AB	Sweden	05/08/2024	Annual	Management	10	Approve Remuneration Report	For	For	For
Securitas AB	Sweden	05/08/2024	Annual	Management	11	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For	For
Securitas AB	Sweden	05/08/2024	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	For
Securitas AB	Sweden	05/08/2024	Annual	Management	13	Reelect Jan Svensson (Chair), Asa Bergman, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	For	Against	Against
Securitas AB	Sweden	05/08/2024	Annual	Management	14	Ratify Ernst & Young AB as Auditors	For	For	For
Securitas AB	Sweden	05/08/2024	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Securitas AB	Sweden	05/08/2024	Annual	Management	16	Approve Performance Share Program LTI 2024/2026 for Key Employees and Related Financing	For	For	For
Securitas AB	Sweden	05/08/2024	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Manulife Financial Corp.	Canada	05/09/2024	Annual	Management	1.1	Elect Director Nicole S. Arnaboldi	For	For	For
Manulife Financial Corp.	Canada	05/09/2024	Annual	Management	1.2	Elect Director Guy L.T. Bainbridge	For	For	For
Manulife Financial Corp.	Canada	05/09/2024	Annual	Management	1.3	Elect Director Susan F. Dabarno	For	For	For
Manulife Financial Corp.	Canada	05/09/2024	Annual	Management	1.4	Elect Director Julie E. Dickson	For	For	For
Manulife Financial Corp.	Canada	05/09/2024	Annual	Management	1.5	Elect Director J. Michael Durland	For	For	For
Manulife Financial Corp.	Canada	05/09/2024	Annual	Management	1.6	Elect Director Roy Gori	For	For	For
Manulife Financial Corp.	Canada	05/09/2024	Annual	Management	1.7	Elect Director Donald P. Kanak	For	For	For
Manulife Financial Corp.	Canada	05/09/2024	Annual	Management	1.8	Elect Director Vanessa Kanu	For	For	For
Manulife Financial Corp.	Canada	05/09/2024	Annual	Management	1.9	Elect Director Donald R. Lindsay	For	For	For
Manulife Financial Corp.	Canada	05/09/2024	Annual	Management	1.10	Elect Director Anna Manning	For	For	For
Manulife Financial Corp.	Canada	05/09/2024	Annual	Management	1.11	Elect Director C. James Prieur	For	For	For
Manulife Financial Corp.	Canada	05/09/2024	Annual	Management	1.12	Elect Director May Tan	For	For	For
Manulife Financial Corp.	Canada	05/09/2024	Annual	Management	1.13	Elect Director Leagh E. Turner	For	For	For
Manulife Financial Corp.	Canada	05/09/2024	Annual	Management	1.14	Elect Director John Wong	For	For	For
Manulife Financial Corp.	Canada	05/09/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Manulife Financial Corp.	Canada	05/09/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	For
Verizon Communications Inc.	USA	05/09/2024	Annual	Management	1.1	Elect Director Shellye Archambeau	For	For	For
Verizon Communications Inc.	USA	05/09/2024	Annual	Management	1.2	Elect Director Roxanne Austin	For	For	For
Verizon Communications Inc.	USA	05/09/2024	Annual	Management	1.3	Elect Director Mark Bertolini	For	For	For
Verizon Communications Inc.	USA	05/09/2024	Annual	Management	1.4	Elect Director Vittorio Colao	For	For	For
Verizon Communications Inc.	USA	05/09/2024	Annual	Management	1.5	Elect Director Laxman Narasimhan	For	For	For
Verizon Communications Inc.	USA	05/09/2024	Annual	Management	1.6	Elect Director Clarence Otis, Jr.	For	For	For
Verizon Communications Inc.	USA	05/09/2024	Annual	Management	1.7	Elect Director Daniel Schulman	For	For	For
Verizon Communications Inc.	USA	05/09/2024	Annual	Management	1.8	Elect Director Rodney Slater	For	For	For
Verizon Communications Inc.	USA	05/09/2024	Annual	Management	1.9	Elect Director Carol Tome	For	For	For
Verizon Communications Inc.	USA	05/09/2024	Annual	Management	1.10	Elect Director Hans Vestberg	For	For	For
Verizon Communications Inc.	USA	05/09/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Verizon Communications Inc.	USA	05/09/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Verizon Communications Inc.	USA	05/09/2024	Annual	Shareholder	4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Against
Verizon Communications Inc.	USA	05/09/2024	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	For
Verizon Communications Inc.	USA	05/09/2024	Annual	Shareholder	6	Amend Clawback Policy	Against	For	For
Verizon Communications Inc.	USA	05/09/2024	Annual	Shareholder	7	Require Independent Board Chair	Against	For	For
Verizon Communications Inc.	USA	05/09/2024	Annual	Shareholder	8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	Against
Verizon Communications Inc.	USA	05/09/2024	Annual	Shareholder	9	Report on Lead-Sheathed Cables	Against	Against	For
Verizon Communications Inc.	USA	05/09/2024	Annual	Shareholder	10	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	For
Autoliv, Inc.	USA	05/10/2024	Annual	Management	1.1	Elect Director Mikael Bratt	For	For	For
Autoliv, Inc.	USA	05/10/2024	Annual	Management	1.2	Elect Director Laurie Brlas	For	For	For
Autoliv, Inc.	USA	05/10/2024	Annual	Management	1.3	Elect Director Jan Carlson	For	For	For
Autoliv, Inc.	USA	05/10/2024	Annual	Management	1.4	Elect Director Hasse Johansson	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Autoliv, Inc.	USA	05/10/2024	Annual	Management	1.5	Elect Director Leif Johansson	For	For	For
Autoliv, Inc.	USA	05/10/2024	Annual	Management	1.6	Elect Director Franz-Josef Kortum	For	For	For
Autoliv, Inc.	USA	05/10/2024	Annual	Management	1.7	Elect Director Frederic Lissalde	For	For	For
Autoliv, Inc.	USA	05/10/2024	Annual	Management	1.8	Elect Director Xiaozhi Liu	For	For	For
Autoliv, Inc.	USA	05/10/2024	Annual	Management	1.9	Elect Director Gustav Lundgren	For	For	For
Autoliv, Inc.	USA	05/10/2024	Annual	Management	1.10	Elect Director Martin Lundstedt	For	For	For
Autoliv, Inc.	USA	05/10/2024	Annual	Management	1.11	Elect Director Thaddeus J. "Ted" Senko	For	For	For
Autoliv, Inc.	USA	05/10/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Autoliv, Inc.	USA	05/10/2024	Annual	Management	3	Ratify Ernst & Young AB as Auditors	For	For	For
Colgate-Palmolive Company	USA	05/10/2024	Annual	Management	1a	Elect Director John P. Bilbrey	For	For	For
Colgate-Palmolive Company	USA	05/10/2024	Annual	Management	1b	Elect Director John T. Cahill	For	For	For
Colgate-Palmolive Company	USA	05/10/2024	Annual	Management	1c	Elect Director Steve Cahillane	For	For	For
Colgate-Palmolive Company	USA	05/10/2024	Annual	Management	1d	Elect Director Lisa M. Edwards	For	For	For
Colgate-Palmolive Company	USA	05/10/2024	Annual	Management	1e	Elect Director C. Martin Harris	For	For	For
Colgate-Palmolive Company	USA	05/10/2024	Annual	Management	1f	Elect Director Martina Hund-Mejean	For	For	For
Colgate-Palmolive Company	USA	05/10/2024	Annual	Management	1g	Elect Director Kimberly A. Nelson	For	For	For
Colgate-Palmolive Company	USA	05/10/2024	Annual	Management	1h	Elect Director Brian Newman	For	For	For
Colgate-Palmolive Company	USA	05/10/2024	Annual	Management	1i	Elect Director Lorrie M. Norrington	For	For	For
Colgate-Palmolive Company	USA	05/10/2024	Annual	Management	1j	Elect Director Noel R. Wallace	For	For	For
Colgate-Palmolive Company	USA	05/10/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Colgate-Palmolive Company	USA	05/10/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Colgate-Palmolive Company	USA	05/10/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	Against	For
Weyerhaeuser Company	USA	05/10/2024	Annual	Management	1a	Elect Director Mark A. Emmert	For	For	For
Weyerhaeuser Company	USA	05/10/2024	Annual	Management	1b	Elect Director Rick R. Holley	For	For	For
Weyerhaeuser Company	USA	05/10/2024	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	For	For
Weyerhaeuser Company	USA	05/10/2024	Annual	Management	1d	Elect Director Deidra C. Merriwether	For	For	For
Weyerhaeuser Company	USA	05/10/2024	Annual	Management	1e	Elect Director Al Monaco	For	For	For
Weyerhaeuser Company	USA	05/10/2024	Annual	Management	1f	Elect Director James C. O'Rourke	For	For	For
Weyerhaeuser Company	USA	05/10/2024	Annual	Management	1g	Elect Director Nicole W. Piasecki	For	For	For
Weyerhaeuser Company	USA	05/10/2024	Annual	Management	1h	Elect Director Lawrence A. Selzer	For	For	For
Weyerhaeuser Company	USA	05/10/2024	Annual	Management	1i	Elect Director Devin W. Stockfish	For	For	For
Weyerhaeuser Company	USA	05/10/2024	Annual	Management	1j	Elect Director Kim Williams	For	For	For
Weyerhaeuser Company	USA	05/10/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Weyerhaeuser Company	USA	05/10/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
Baker Hughes Company	USA	05/13/2024	Annual	Management	1.1	Elect Director W. Geoffrey Beattie	For	For	For
Baker Hughes Company	USA	05/13/2024	Annual	Management	1.2	Elect Director Abdulaziz M. Al Gudaimi	For	For	For
Baker Hughes Company	USA	05/13/2024	Annual	Management	1.3	Elect Director Gregory D. Brenneman	For	For	For
Baker Hughes Company	USA	05/13/2024	Annual	Management	1.4	Elect Director Cynthia B. Carroll	For	For	For
Baker Hughes Company	USA	05/13/2024	Annual	Management	1.5	Elect Director Michael R. Dumais	For	For	For
Baker Hughes Company	USA	05/13/2024	Annual	Management	1.6	Elect Director Lynn L. Elsenhans	For	For	For
Baker Hughes Company	USA	05/13/2024	Annual	Management	1.7	Elect Director John G. Rice	For	For	For
Baker Hughes Company	USA	05/13/2024	Annual	Management	1.8	Elect Director Lorenzo Simonelli	For	For	For
Baker Hughes Company	USA	05/13/2024	Annual	Management	1.9	Elect Director Mohsen M. Sohi	For	For	For
Baker Hughes Company	USA	05/13/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Baker Hughes Company	USA	05/13/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Baker Hughes Company	USA	05/13/2024	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
Baker Hughes Company	USA	05/13/2024	Annual	Management	5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	For
Baker Hughes Company	USA	05/13/2024	Annual	Management	6	Amend Certificate of Incorporation	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	8.b1	Approve Discharge of Anthea Bath	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	8.b2	Approve Discharge of Lennart Evrell	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	8.b4	Approve Discharge of Helena Hedblom	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	8.b5	Approve Discharge of Jeane Hull	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	8.b6	Approve Discharge of Ronnie Leten	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	8.b7	Approve Discharge of Ulla Litzen	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	8.b8	Approve Discharge of Sigurd Mareels	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	8.b9	Approve Discharge of Astrid Skarheim Onsum	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	8.b10	Approve Discharge of Kristina Kanestad	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	8.b11	Approve Discharge of Daniel Rundgren	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	8.b12	Approve Discharge of CEO Helena Hedblom	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	8.d	Approve Remuneration Report	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	10.a1	Reelect Anthea Bath as Director	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	10.a2	Reelect Lennart Evrell as Director	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	10.a3	Reelect Johan Forssell as Director	For	Against	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	10.a4	Reelect Helena Hedblom as Director	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	10.a5	Reelect Jeane Hull as Director	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	10.a6	Reelect Ronnie Leten as Director	For	Against	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	10.a7	Reelect Ulla Litzen as Director	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	10.a8	Reelect Sigurd Mareels as Director	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	10.a9	Reelect Astrid Skarheim Onsum as Director	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	10.b	Reelect Ronnie Leten as Board Chair	For	Against	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	10.c	Ratify Ernst & Young as Auditors	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
Epiroc AB	Sweden	05/14/2024	Annual	Management	12.b	Approve Stock Option Plan 2024 for Key Employees	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Epiroc AB	Sweden	05/14/2024	Annual	Management	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For	For
Epiroc AB	Sweden	05/14/2024	Annual	Management	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	11	Approve Allocation of Income and Omission of Dividends	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.1	Approve Discharge of Hakan Bjorklund	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.2	Approve Discharge of Christophe Bourdon	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.3	Approve Discharge of Annette Clancy	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.4	Approve Discharge of Matthew Gantz	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.5	Approve Discharge of Bo Jesper Hansen	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.6	Approve Discharge of Helena Saxon	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.7	Approve Discharge of Staffan Schuberg	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.8	Approve Discharge of Filippa Stenberg	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.9	Approve Discharge of Anders Ullman	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.10	Approve Discharge of Pia Axelson	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.11	Approve Discharge of Erika Husing	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.12	Approve Discharge of Mats Lek	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.13	Approve Discharge of Katy Mazibuko	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.14	Approve Discharge of Sara Carlsson	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.15	Approve Discharge of Asa Kjellstrom	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.16	Approve Discharge of Linda Larsson	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.17	Approve Discharge of Susanna Ronnback	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	12.18	Approve Discharge of CEO Guido Oelkers	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 1.9 for Chairman and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	13.2	Approve Remuneration of Auditors	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	15.a	Reelect Christophe Bourdon as Director	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	15.b	Reelect Annette Clancy as Director	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	15.c	Reelect Helena Saxon as Director	For	Against	Against
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	15.d	Reelect Staffan Schuberg as Director	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	15.e	Reelect Filippa Stenberg as Director	For	Against	Against
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	15.f	Reelect Anders Ullman as Director	For	Against	Against
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	15.g	Elect Zlatko Rihter as New Director	For	Against	Against
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	15.h	Elect Annette Clancy as Board Chair	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	15.i	Ratify Ernst & Young as Auditors	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	16	Approve Remuneration Report	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	18.A1	Approve Long Term Incentive Program (Management Program)	For	Against	Against
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	18.A2	Approve Long Term Incentive Program (All Employee Program)	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	18.B1	Approve Equity Plan Financing (Management Program)	For	Against	Against
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	18.B2	Approve Equity Plan Financing (All Employee Program)	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	18.C	Approve Alternative Equity Plan Financing	For	Against	Against
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	19	Approve Creation of Pool of Capital without Preemptive Rights	For	Against	Against
Swedish Orphan Biovitrum AB	Sweden	05/14/2024	Annual	Management	20	Approve Transfer of Shares in Connection with Previous Share Programs	For	For	For
Halliburton Company	USA	05/15/2024	Annual	Management	1a	Elect Director Abdulaziz F. Al Khayyal	For	For	For
Halliburton Company	USA	05/15/2024	Annual	Management	1b	Elect Director William E. Albrecht	For	For	For
Halliburton Company	USA	05/15/2024	Annual	Management	1c	Elect Director M. Katherine Banks	For	For	For
Halliburton Company	USA	05/15/2024	Annual	Management	1d	Elect Director Alan M. Bennett	For	For	For
Halliburton Company	USA	05/15/2024	Annual	Management	1e	Elect Director Earl M. Cummings	For	For	For
Halliburton Company	USA	05/15/2024	Annual	Management	1f	Elect Director Murry S. Gerber	For	For	For
Halliburton Company	USA	05/15/2024	Annual	Management	1g	Elect Director Robert A. Malone	For	For	For
Halliburton Company	USA	05/15/2024	Annual	Management	1h	Elect Director Jeffrey A. Miller	For	For	For
Halliburton Company	USA	05/15/2024	Annual	Management	1i	Elect Director Bhavesh V. (Bob) Patel	For	For	For
Halliburton Company	USA	05/15/2024	Annual	Management	1j	Elect Director Maurice S. Smith	For	For	For
Halliburton Company	USA	05/15/2024	Annual	Management	1k	Elect Director Janet L. Weiss	For	For	For
Halliburton Company	USA	05/15/2024	Annual	Management	1l	Elect Director Tobin M. Edwards Young	For	For	For
Halliburton Company	USA	05/15/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
Halliburton Company	USA	05/15/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Halliburton Company	USA	05/15/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.90 Per Share	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	11.b1	Approve May 17, 2024 and October 15, 2024 as Record Dates for Dividend Payments	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Shareholder	11.b2	Approve May 17, 2024 as Record Date for Dividend Payments	None	Against	Against
Tele2 AB	Sweden	05/15/2024	Annual	Management	12.a	Approve Discharge of Andrew Barron	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	12.b	Approve Discharge of Stina Bergfors	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	12.c	Approve Discharge of Georgi Ganev	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	12.d	Approve Discharge of CEO Kjell Johnsen	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	12.e	Approve Discharge of Sam Kini	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	12.f	Approve Discharge of Eva Lindqvist	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	12.g	Approve Discharge of Lars-Ake Norling	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	12.h	Approve Discharge of Carla Smits-Nusteling	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	13	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	14.a	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	14.b	Approve Remuneration of Auditors	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Tele2 AB	Sweden	05/15/2024	Annual	Management	15.a	Elect Thomas Reynaud as New Director	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	15.b	Reelect Stina Bergfors as Director	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Shareholder	15.c	Elect Aude Durand as New Director	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	15.d	Reelect Georgi Ganev as Director	For	Against	For
Tele2 AB	Sweden	05/15/2024	Annual	Shareholder	15.e	Elect Jean-Marc Harion as New Director	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	15.f	Elect Nicholas Hogberg as New Director	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	15.g	Reelect Sam Kini as Director	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	15.h	Reelect Eva Lindqvist as Director	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	15.i	Reelect Lars-Ake Norling as Director	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	16	Elect Thomas Reynaud as Board Chairman	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	17	Ratify KPMG AB as Auditors	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	18	Approve Remuneration Report	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	19.a	Approve Performance Share Matching Plan LTI 2024	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	19.f	Authorize Share Swap Agreement	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Management	20	Authorize Share Repurchase Program	For	For	For
Tele2 AB	Sweden	05/15/2024	Annual	Shareholder	21.a	Investigate if Current Board Members and Leadership Team Fulfill Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	None	Against	Against
Tele2 AB	Sweden	05/15/2024	Annual	Shareholder	21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	None	Against	Against
Tele2 AB	Sweden	05/15/2024	Annual	Shareholder	21.c	The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2025	None	Against	Against
Vertex Pharmaceuticals Incorporated	USA	05/15/2024	Annual	Management	1.1	Elect Director Sangeeta Bhatia	For	For	For
Vertex Pharmaceuticals Incorporated	USA	05/15/2024	Annual	Management	1.2	Elect Director Lloyd Carney	For	For	For
Vertex Pharmaceuticals Incorporated	USA	05/15/2024	Annual	Management	1.3	Elect Director Alan Garber	For	For	For
Vertex Pharmaceuticals Incorporated	USA	05/15/2024	Annual	Management	1.4	Elect Director Reshma Kewalramani	For	For	For
Vertex Pharmaceuticals Incorporated	USA	05/15/2024	Annual	Management	1.5	Elect Director Michel Lagarde	For	For	For
Vertex Pharmaceuticals Incorporated	USA	05/15/2024	Annual	Management	1.6	Elect Director Jeffrey Leiden	For	For	For
Vertex Pharmaceuticals Incorporated	USA	05/15/2024	Annual	Management	1.7	Elect Director Diana McKenzie	For	For	For
Vertex Pharmaceuticals Incorporated	USA	05/15/2024	Annual	Management	1.8	Elect Director Bruce Sachs	For	For	For
Vertex Pharmaceuticals Incorporated	USA	05/15/2024	Annual	Management	1.9	Elect Director Jennifer Schneider	For	For	For
Vertex Pharmaceuticals Incorporated	USA	05/15/2024	Annual	Management	1.10	Elect Director Nancy Thornberry	For	For	For
Vertex Pharmaceuticals Incorporated	USA	05/15/2024	Annual	Management	1.11	Elect Director Suketu Upadhyay	For	For	For
Vertex Pharmaceuticals Incorporated	USA	05/15/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Vertex Pharmaceuticals Incorporated	USA	05/15/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Vertex Pharmaceuticals Incorporated	USA	05/15/2024	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
Vertex Pharmaceuticals Incorporated	USA	05/15/2024	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	2.1	Allocate Disposable Profit	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	3	Approve Discharge of Board of Directors	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Chubb Limited	Switzerland	05/16/2024	Annual	Management	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	5.1	Elect Director Evan G. Greenberg	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	5.2	Elect Director Michael P. Connors	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	5.3	Elect Director Michael G. Atieh	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	5.4	Elect Director Nancy K. Buese	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	5.5	Elect Director Sheila P. Burke	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	5.6	Elect Director Nelson J. Chai	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	5.7	Elect Director Michael L. Corbat	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	5.8	Elect Director Robert J. Hugin	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	5.9	Elect Director Robert W. Scully	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	5.10	Elect Director Theodore E. Shasta	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	5.11	Elect Director David H. Sidwell	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	5.12	Elect Director Olivier Steimer	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	5.13	Elect Director Frances F. Townsend	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	6	Elect Evan G. Greenberg as Board Chairman	For	Against	Against
Chubb Limited	Switzerland	05/16/2024	Annual	Management	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	8	Designate Homburger AG as Independent Proxy	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	9	Cancel Repurchased Shares	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	10	Amend Articles Re: Creation of a Capital Band	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	11	Amend Qualified Employee Stock Purchase Plan	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	12.3	Approve Remuneration Report	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	14	Approve Sustainability Report	For	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Shareholder	15	Report on GHG Emissions Associated with Underwriting	Against	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Shareholder	16	Report on Median Gender/Racial Pay Gap	Against	For	For
Chubb Limited	Switzerland	05/16/2024	Annual	Management	A	Transact Other Business	For	Against	Against
Marsh & McLennan Companies, Inc.	USA	05/16/2024	Annual	Management	1a	Elect Director Anthony K. Anderson	For	For	For
Marsh & McLennan Companies, Inc.	USA	05/16/2024	Annual	Management	1b	Elect Director John Q. Doyle	For	For	For
Marsh & McLennan Companies, Inc.	USA	05/16/2024	Annual	Management	1c	Elect Director Oscar Fanjul	For	For	For
Marsh & McLennan Companies, Inc.	USA	05/16/2024	Annual	Management	1d	Elect Director H. Edward Hanway	For	For	For
Marsh & McLennan Companies, Inc.	USA	05/16/2024	Annual	Management	1e	Elect Director Judith Hartmann	For	For	For
Marsh & McLennan Companies, Inc.	USA	05/16/2024	Annual	Management	1f	Elect Director Deborah C. Hopkins	For	For	For
Marsh & McLennan Companies, Inc.	USA	05/16/2024	Annual	Management	1g	Elect Director Tamara Ingram	For	For	For
Marsh & McLennan Companies, Inc.	USA	05/16/2024	Annual	Management	1h	Elect Director Jane H. Lute	For	For	For
Marsh & McLennan Companies, Inc.	USA	05/16/2024	Annual	Management	1i	Elect Director Steven A. Mills	For	For	For
Marsh & McLennan Companies, Inc.	USA	05/16/2024	Annual	Management	1j	Elect Director Morton O. Schapiro	For	For	For
Marsh & McLennan Companies, Inc.	USA	05/16/2024	Annual	Management	1k	Elect Director Lloyd M. Yates	For	For	For
Marsh & McLennan Companies, Inc.	USA	05/16/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Marsh & McLennan Companies, Inc.	USA	05/16/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Marsh & McLennan Companies, Inc.	USA	05/16/2024	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	For
NIBE Industrier AB	Sweden	05/16/2024	Annual	Management	2	Elect Chair of Meeting	For	For	For
NIBE Industrier AB	Sweden	05/16/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
NIBE Industrier AB	Sweden	05/16/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
NIBE Industrier AB	Sweden	05/16/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
NIBE Industrier AB	Sweden	05/16/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
NIBE Industrier AB	Sweden	05/16/2024	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	For
NIBE Industrier AB	Sweden	05/16/2024	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	For	For	For
NIBE Industrier AB	Sweden	05/16/2024	Annual	Management	9.c	Approve Discharge of Board and President	For	For	For
NIBE Industrier AB	Sweden	05/16/2024	Annual	Management	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
NIBE Industrier AB	Sweden	05/16/2024	Annual	Management	11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
NIBE Industrier AB	Sweden	05/16/2024	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	For	For	For
NIBE Industrier AB	Sweden	05/16/2024	Annual	Management	13	Reelect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors; Elect James Ahrgren and Camilla Ekdahl as New Directors	For	Against	For
NIBE Industrier AB	Sweden	05/16/2024	Annual	Management	14	Ratify KPMG as Auditors	For	For	For
NIBE Industrier AB	Sweden	05/16/2024	Annual	Management	15	Approve Remuneration Report	For	For	For
NIBE Industrier AB	Sweden	05/16/2024	Annual	Management	16	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	For
NIBE Industrier AB	Sweden	05/16/2024	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	2.1	Elect Erik Froberg as Chairman of Meeting	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	3.1	Designate Jonas Fredriksson as Inspector of Minutes of Meeting	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	8.b	Approve Allocation of Income and Omission of Dividends	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	8.c1	Approve Discharge of Erik Froberg	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	8.c2	Approve Discharge of Bjorn Zethraeus	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	8.c3	Approve Discharge of Bridget Cosgrave	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	8.c4	Approve Discharge of Hudson Smith	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	8.c5	Approve Discharge of Johan Stuart	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	8.c6	Approve Discharge of Renee Robinson Stromberg	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	8.c7	Approve Discharge of CEO Laurinda Y. Pang	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	8.c8	Approve Discharge of Deputy CEO Robert Gerstmann	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	8.c9	Approve Discharge of CEO Johan Hedberg	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	11.1	Reelect Erik Froberg (Chair) as Director	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	11.2	Reelect Renee Robinson Stromberg as Director	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Sinch AB	Sweden	05/16/2024	Annual	Management	11.3	Reelect Johan Stuart as Director	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	11.4	Reelect Bjorn Zethraeus as Director	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	11.5	Elect Lena Almefelt as New Director	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	11.6	Elect Mattias Stenberg as New Director	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	11.7	Ratify Deloitte AB as Auditors	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	13	Approve Remuneration Report	For	Against	Against
Sinch AB	Sweden	05/16/2024	Annual	Management	14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	For
Sinch AB	Sweden	05/16/2024	Annual	Management	15	Approve Warrant Plan LTI 2024 for Key Employees	For	For	For
The Home Depot, Inc.	USA	05/16/2024	Annual	Management	1a	Elect Director Gerard J. Arpey	For	For	For
The Home Depot, Inc.	USA	05/16/2024	Annual	Management	1b	Elect Director Ari Bousbib	For	For	For
The Home Depot, Inc.	USA	05/16/2024	Annual	Management	1c	Elect Director Jeffery H. Boyd	For	For	Against
The Home Depot, Inc.	USA	05/16/2024	Annual	Management	1d	Elect Director Gregory D. Brenneman	For	For	For
The Home Depot, Inc.	USA	05/16/2024	Annual	Management	1e	Elect Director J. Frank Brown	For	For	For
The Home Depot, Inc.	USA	05/16/2024	Annual	Management	1f	Elect Director Edward P. Decker	For	For	For
The Home Depot, Inc.	USA	05/16/2024	Annual	Management	1g	Elect Director Wayne M. Hewett	For	For	For
The Home Depot, Inc.	USA	05/16/2024	Annual	Management	1h	Elect Director Manuel Kadre	For	For	For
The Home Depot, Inc.	USA	05/16/2024	Annual	Management	1i	Elect Director Stephanie C. Linnartz	For	For	For
The Home Depot, Inc.	USA	05/16/2024	Annual	Management	1j	Elect Director Paula Santilli	For	For	For
The Home Depot, Inc.	USA	05/16/2024	Annual	Management	1k	Elect Director Caryn Seidman-Becker	For	For	For
The Home Depot, Inc.	USA	05/16/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
The Home Depot, Inc.	USA	05/16/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Home Depot, Inc.	USA	05/16/2024	Annual	Shareholder	4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	Against	Against	Against
The Home Depot, Inc.	USA	05/16/2024	Annual	Shareholder	5	Report on Political Spending Congruency	Against	Against	For
The Home Depot, Inc.	USA	05/16/2024	Annual	Shareholder	6	Report on Corporate Contributions	Against	Against	Against
The Home Depot, Inc.	USA	05/16/2024	Annual	Shareholder	7	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against
The Home Depot, Inc.	USA	05/16/2024	Annual	Shareholder	8	Disclose a Biodiversity Impact and Dependency Assessment	Against	Against	For
The Home Depot, Inc.	USA	05/16/2024	Annual	Shareholder	9	Clawback of Incentive Payments	Against	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	6	Approve Agenda of Meeting	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	9.c1	Approve Discharge of Regi Aalstad	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	9.c2	Approve Discharge of Andrea Gisle Joosen	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	9.c3	Approve Discharge of Bengt Hammar	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	9.c4	Approve Discharge of Florian Heiserer	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	9.c5	Approve Discharge of Magnus Nicolin	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	9.c6	Approve Discharge of Jan Svensson	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	9.c7	Approve Discharge of Victoria Van Camp	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	9.c8	Approve Discharge of Jan Astrom	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	9.c9	Approve Discharge of Per Bertilsson	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	9.c10	Approve Discharge of Nicklas Johansson	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Billerud AB	Sweden	05/21/2024	Annual	Management	9.c11	Approve Discharge of Former CEO Christoph Michalski	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	9.c12	Approve Discharge of CEO Ivar Vatne	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	10	Approve Remuneration Report	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	11	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chair and SEK 600,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	12.2	Approve Remuneration of Auditors	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	13.a	Reelect Regi Aalstad as Director	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	13.b	Reelect Florian Heiserer as Director	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	13.c	Reelect Magnus Nicolin as Director	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	13.d	Reelect Jan Svensson as Director	For	For	Against
Billerud AB	Sweden	05/21/2024	Annual	Management	13.e	Reelect Victoria Van Camp as Director	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	13.f	Elect Andreas Blaschke as New Director	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	14.1	Reelect Jan Svensson as Board Chair	For	Against	For
Billerud AB	Sweden	05/21/2024	Annual	Management	15	Ratify KPMG AB as Auditors	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	17.a	Approve Performance Share Plan LTIP 2024	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	17.b	Approve Equity Plan Financing	For	For	For
Billerud AB	Sweden	05/21/2024	Annual	Management	18	Authorize Share Repurchase Program	For	For	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Management	1a	Elect Director Linda B. Bammann	For	For	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Management	1b	Elect Director Stephen B. Burke	For	For	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Management	1c	Elect Director Todd A. Combs	For	For	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Management	1d	Elect Director Alicia Boler Davis	For	For	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Management	1e	Elect Director James Dimon	For	For	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Management	1f	Elect Director Alex Gorsky	For	For	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Management	1g	Elect Director Mellody Hobson	For	For	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Management	1h	Elect Director Phebe N. Novakovic	For	For	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Management	1i	Elect Director Virginia M. Rometty	For	For	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Management	1j	Elect Director Mark A. Weinberger	For	For	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	For	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Shareholder	5	Require Independent Board Chair	Against	For	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Shareholder	6	Report on Impacts of JPMC's Climate Transition Policies	Against	Against	Against
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Shareholder	7	Report on Respecting Indigenous Peoples' Rights	Against	For	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Shareholder	8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	Against	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Shareholder	9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against	Against
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Shareholder	10	Submit Severance Agreement to Shareholder Vote	Against	For	For
JPMorgan Chase & Co.	USA	05/21/2024	Annual	Shareholder	11	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against
Amazon.com, Inc.	USA	05/22/2024	Annual	Management	1a	Elect Director Jeffrey P. Bezos	For	For	Against
Amazon.com, Inc.	USA	05/22/2024	Annual	Management	1b	Elect Director Andrew R. Jassy	For	For	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Management	1c	Elect Director Keith B. Alexander	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Amazon.com, Inc.	USA	05/22/2024	Annual	Management	1d	Elect Director Edith W. Cooper	For	For	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Management	1e	Elect Director Jamie S. Gorelick	For	For	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Management	1f	Elect Director Daniel P. Huttenlocher	For	For	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Management	1g	Elect Director Andrew Y. Ng	For	For	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Management	1h	Elect Director Indra K. Nooyi	For	For	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Management	1i	Elect Director Jonathan J. Rubinstein	For	For	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Management	1j	Elect Director Brad D. Smith	For	For	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Management	1k	Elect Director Patricia Q. Stonesifer	For	For	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Management	1l	Elect Director Wendell P. Weeks	For	For	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Amazon.com, Inc.	USA	05/22/2024	Annual	Shareholder	4	Establish a Public Policy Committee	Against	Against	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Shareholder	5	Establish a Board Committee on Corporate Financial Sustainability	Against	Against	Against
Amazon.com, Inc.	USA	05/22/2024	Annual	Shareholder	6	Report on Customer Due Diligence	Against	Against	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Shareholder	8	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Shareholder	9	Report on Viewpoint Discrimination	Against	Against	Against
Amazon.com, Inc.	USA	05/22/2024	Annual	Shareholder	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Shareholder	11	Report on Efforts to Reduce Plastic Use	Against	For	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Shareholder	12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Shareholder	13	Disclose All Material Scope 3 GHG Emissions	Against	Against	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Shareholder	14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	Against	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Shareholder	15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	Against	Against
Amazon.com, Inc.	USA	05/22/2024	Annual	Shareholder	16	Establish a Board Committee on Artificial Intelligence	Against	Against	For
Amazon.com, Inc.	USA	05/22/2024	Annual	Shareholder	17	Commission a Third Party Audit on Working Conditions	Against	For	For
American Tower Corporation	USA	05/22/2024	Annual	Management	1a	Elect Director Steven O. Vondran	For	For	For
American Tower Corporation	USA	05/22/2024	Annual	Management	1b	Elect Director Kelly C. Chambliss	For	For	For
American Tower Corporation	USA	05/22/2024	Annual	Management	1c	Elect Director Teresa H. Clarke	For	For	For
American Tower Corporation	USA	05/22/2024	Annual	Management	1d	Elect Director Kenneth R. Frank	For	For	For
American Tower Corporation	USA	05/22/2024	Annual	Management	1e	Elect Director Robert D. Hormats	For	For	For
American Tower Corporation	USA	05/22/2024	Annual	Management	1f	Elect Director Grace D. Lieblein	For	For	For
American Tower Corporation	USA	05/22/2024	Annual	Management	1g	Elect Director Craig Macnab	For	For	For
American Tower Corporation	USA	05/22/2024	Annual	Management	1h	Elect Director Neville R. Ray	For	For	For
American Tower Corporation	USA	05/22/2024	Annual	Management	1i	Elect Director JoAnn A. Reed	For	For	For
American Tower Corporation	USA	05/22/2024	Annual	Management	1j	Elect Director Pamela D. A. Reeve	For	For	For
American Tower Corporation	USA	05/22/2024	Annual	Management	1k	Elect Director Bruce L. Tanner	For	For	For
American Tower Corporation	USA	05/22/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
American Tower Corporation	USA	05/22/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
American Tower Corporation	USA	05/22/2024	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
American Tower Corporation	USA	05/22/2024	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	For
McDonald's Corporation	USA	05/22/2024	Annual	Management	1a	Elect Director Anthony Capuano	For	For	For
McDonald's Corporation	USA	05/22/2024	Annual	Management	1b	Elect Director Kareem Daniel	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
McDonald's Corporation	USA	05/22/2024	Annual	Management	1c	Elect Director Lloyd Dean	For	For	For
McDonald's Corporation	USA	05/22/2024	Annual	Management	1d	Elect Director Catherine Engelbert	For	For	For
McDonald's Corporation	USA	05/22/2024	Annual	Management	1e	Elect Director Margaret Georgiadis	For	For	For
McDonald's Corporation	USA	05/22/2024	Annual	Management	1f	Elect Director Michael Hsu	For	For	For
McDonald's Corporation	USA	05/22/2024	Annual	Management	1g	Elect Director Christopher Kempczinski	For	For	For
McDonald's Corporation	USA	05/22/2024	Annual	Management	1h	Elect Director John Mulligan	For	For	For
McDonald's Corporation	USA	05/22/2024	Annual	Management	1i	Elect Director Jennifer Taubert	For	For	For
McDonald's Corporation	USA	05/22/2024	Annual	Management	1j	Elect Director Paul Walsh	For	For	For
McDonald's Corporation	USA	05/22/2024	Annual	Management	1k	Elect Director Amy Weaver	For	For	For
McDonald's Corporation	USA	05/22/2024	Annual	Management	1l	Elect Director Miles White	For	For	For
McDonald's Corporation	USA	05/22/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
McDonald's Corporation	USA	05/22/2024	Annual	Management	3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For	For
McDonald's Corporation	USA	05/22/2024	Annual	Management	4	Amend Certificate of Incorporation	For	For	For
McDonald's Corporation	USA	05/22/2024	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For	For
McDonald's Corporation	USA	05/22/2024	Annual	Shareholder	6	Adopt Antibiotics Policy	Against	Against	For
McDonald's Corporation	USA	05/22/2024	Annual	Shareholder	7	Approve Request on Cage Free Egg Progress Disclosure	Against	Against	For
McDonald's Corporation	USA	05/22/2024	Annual	Shareholder	8	Disclose Poultry Welfare Indicators	Against	For	For
McDonald's Corporation	USA	05/22/2024	Annual	Shareholder	9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	Against
McDonald's Corporation	USA	05/22/2024	Annual	Shareholder	10	Report on Corporate Contributions	Against	Against	Against
McDonald's Corporation	USA	05/22/2024	Annual	Shareholder	11	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	For
ONEOK, Inc.	USA	05/22/2024	Annual	Management	1.1	Elect Director Brian L. Derksen	For	For	For
ONEOK, Inc.	USA	05/22/2024	Annual	Management	1.2	Elect Director Julie H. Edwards	For	For	For
ONEOK, Inc.	USA	05/22/2024	Annual	Management	1.3	Elect Director Lori A. Gobillot	For	For	For
ONEOK, Inc.	USA	05/22/2024	Annual	Management	1.4	Elect Director Mark W. Helderman	For	For	For
ONEOK, Inc.	USA	05/22/2024	Annual	Management	1.5	Elect Director Randall J. Larson	For	For	For
ONEOK, Inc.	USA	05/22/2024	Annual	Management	1.6	Elect Director Pattye L. Moore	For	For	For
ONEOK, Inc.	USA	05/22/2024	Annual	Management	1.7	Elect Director Pierce H. Norton, II	For	For	For
ONEOK, Inc.	USA	05/22/2024	Annual	Management	1.8	Elect Director Eduardo A. Rodriguez	For	For	For
ONEOK, Inc.	USA	05/22/2024	Annual	Management	1.9	Elect Director Gerald D. Smith	For	For	For
ONEOK, Inc.	USA	05/22/2024	Annual	Management	1.10	Elect Director Wayne T. Smith	For	For	For
ONEOK, Inc.	USA	05/22/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
ONEOK, Inc.	USA	05/22/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Thermo Fisher Scientific Inc.	USA	05/22/2024	Annual	Management	1a	Elect Director Marc N. Casper	For	For	For
Thermo Fisher Scientific Inc.	USA	05/22/2024	Annual	Management	1b	Elect Director Nelson J. Chai	For	For	For
Thermo Fisher Scientific Inc.	USA	05/22/2024	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For	For
Thermo Fisher Scientific Inc.	USA	05/22/2024	Annual	Management	1d	Elect Director C. Martin Harris	For	For	For
Thermo Fisher Scientific Inc.	USA	05/22/2024	Annual	Management	1e	Elect Director Tyler Jacks	For	For	For
Thermo Fisher Scientific Inc.	USA	05/22/2024	Annual	Management	1f	Elect Director Jennifer M. Johnson	For	For	For
Thermo Fisher Scientific Inc.	USA	05/22/2024	Annual	Management	1g	Elect Director R. Alexandra Keith	For	For	For
Thermo Fisher Scientific Inc.	USA	05/22/2024	Annual	Management	1h	Elect Director James C. Mullen	For	For	For
Thermo Fisher Scientific Inc.	USA	05/22/2024	Annual	Management	1i	Elect Director Debora L. Spar	For	For	For
Thermo Fisher Scientific Inc.	USA	05/22/2024	Annual	Management	1j	Elect Director Scott M. Sperling	For	For	For
Thermo Fisher Scientific Inc.	USA	05/22/2024	Annual	Management	1k	Elect Director Dion J. Weisler	For	For	For
Thermo Fisher Scientific Inc.	USA	05/22/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Thermo Fisher Scientific Inc.	USA	05/22/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Thermo Fisher Scientific Inc.	USA	05/22/2024	Annual	Shareholder	4	Adopt Simple Majority Vote Requirement	Against	Against	Against
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	2	Receive and Approve Board's and Auditor's Reports	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	4	Approve Allocation of Income	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	5	Approve Discharge of Directors	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	6	Fix Number of Directors at Nine	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	7	Reelect Maria Teresa Arnal as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	8	Reelect Bruce Churchill as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	9	Reelect Tomas Eliasson as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	10	Reelect Mauricio Ramos as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	11	Reelect Thomas Reynaud as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	12	Reelect Blanca Trevino De Vega as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	13	Reelect Aude Durand as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	14	Elect Maxime Lombardini as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	15	Elect Justine Dimovic as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	16	Elect Mauricio Ramos as Chair of the Board	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	17	Approve Remuneration of Directors	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	18	Approve KPMG Audit SARL and KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	19	Approve Procedure on Appointment of Nomination Committee and Determination of Assignment of Nomination Committee	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	20	Approve Share Repurchase Plan	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	21	Approve Remuneration Report	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	22	Approve Senior Management Remuneration Policy	For	Against	Against
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	23	Approve Share-Based Incentive Plans	For	Against	Against
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	2	Remove Casting Vote of the Chair of the Board in the Event of a Tie Provided by Article 444-4 (2) of the 1915 Law and Add a Sentence to Paragraph 7 of Article 8 of the Articles of Association	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	3	Adopt Inclusive Language and Change the Definition from "Chairman" to "Chair" of the Board, and Amend Article 7, 8, 9 and 21 and Further Amend Article 19 Second Sentence of the Articles of Association to Refer to the "Chair of the Annual General Meeting"	For	For	For
Millicom International Cellular SA	Luxembourg	05/23/2024	Annual/Special	Management	4	Approve Full Restatement of the Articles of Incorporation	For	For	For
Morgan Stanley	USA	05/23/2024	Annual	Management	1a	Elect Director Megan Butler	For	For	For
Morgan Stanley	USA	05/23/2024	Annual	Management	1b	Elect Director Thomas H. Glocer	For	For	For
Morgan Stanley	USA	05/23/2024	Annual	Management	1c	Elect Director James P. Gorman	For	For	For
Morgan Stanley	USA	05/23/2024	Annual	Management	1d	Elect Director Robert H. Herz	For	For	For
Morgan Stanley	USA	05/23/2024	Annual	Management	1e	Elect Director Erika H. James	For	For	For
Morgan Stanley	USA	05/23/2024	Annual	Management	1f	Elect Director Hironori Kamezawa	For	For	For
Morgan Stanley	USA	05/23/2024	Annual	Management	1g	Elect Director Shelley B. Leibowitz	For	For	For
Morgan Stanley	USA	05/23/2024	Annual	Management	1h	Elect Director Stephen J. Luczo	For	For	For
Morgan Stanley	USA	05/23/2024	Annual	Management	1i	Elect Director Jami Miscik	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Morgan Stanley	USA	05/23/2024	Annual	Management	1j	Elect Director Masato Miyachi	For	For	For
Morgan Stanley	USA	05/23/2024	Annual	Management	1k	Elect Director Dennis M. Nally	For	For	For
Morgan Stanley	USA	05/23/2024	Annual	Management	1l	Elect Director Edward (Ted) Pick	For	For	For
Morgan Stanley	USA	05/23/2024	Annual	Management	1m	Elect Director Mary L. Schapiro	For	For	For
Morgan Stanley	USA	05/23/2024	Annual	Management	1n	Elect Director Perry M. Traquina	For	For	For
Morgan Stanley	USA	05/23/2024	Annual	Management	1o	Elect Director Rayford Wilkins, Jr.	For	For	For
Morgan Stanley	USA	05/23/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Morgan Stanley	USA	05/23/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Morgan Stanley	USA	05/23/2024	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For	For
Morgan Stanley	USA	05/23/2024	Annual	Shareholder	5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against	Against
Morgan Stanley	USA	05/23/2024	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	For
Morgan Stanley	USA	05/23/2024	Annual	Shareholder	7	Report on Clean Energy Supply Financing Ratio	Against	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	5	Appoint Mazars as Auditor for the Sustainability Reporting	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	14	Reelect Fred Kindle as Director	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	15	Reelect Cecile Cabanis as Director	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	16	Reelect Jill Lee as Director	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	17	Elect Philippe Knoche as Director	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For
Schneider Electric SE	France	05/23/2024	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	For
ServiceNow, Inc.	USA	05/23/2024	Annual	Management	1a	Elect Director Deborah Black	For	For	For
ServiceNow, Inc.	USA	05/23/2024	Annual	Management	1b	Elect Director Susan L. Bostrom	For	For	For
ServiceNow, Inc.	USA	05/23/2024	Annual	Management	1c	Elect Director Teresa Briggs	For	For	For
ServiceNow, Inc.	USA	05/23/2024	Annual	Management	1d	Elect Director Jonathan C. Chadwick	For	For	For
ServiceNow, Inc.	USA	05/23/2024	Annual	Management	1e	Elect Director Paul E. Chamberlain	For	For	For
ServiceNow, Inc.	USA	05/23/2024	Annual	Management	1f	Elect Director Lawrence J. Jackson, Jr.	For	For	For
ServiceNow, Inc.	USA	05/23/2024	Annual	Management	1g	Elect Director Frederic B. Luddy	For	For	For
ServiceNow, Inc.	USA	05/23/2024	Annual	Management	1h	Elect Director William R. "Bill" McDermott	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
ServiceNow, Inc.	USA	05/23/2024	Annual	Management	1i	Elect Director Jeffrey A. Miller	For	For	For
ServiceNow, Inc.	USA	05/23/2024	Annual	Management	1j	Elect Director Joseph "Larry" Quinlan	For	For	For
ServiceNow, Inc.	USA	05/23/2024	Annual	Management	1k	Elect Director Anita M. Sands	For	For	For
ServiceNow, Inc.	USA	05/23/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
ServiceNow, Inc.	USA	05/23/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
ServiceNow, Inc.	USA	05/23/2024	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	11.a	Approve Discharge of Conni Jonsson	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	11.b	Approve Discharge of Brooks Entwistle	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	11.c	Approve Discharge of Diony Lebot	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	11.d	Approve Discharge of Gordon Orr	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	11.e	Approve Discharge of Johan Forssell	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	11.f	Approve Discharge of Marcus Wallenberg	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	11.g	Approve Discharge of Margo Cook	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	11.h	Approve Discharge of Nicola Kimm	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	11.i	Approve Discharge of CEO Christian Sinding	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	12.a	Determine Number of Members (7) and Deputy Members of Board (0)	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	13.a	Approve Remuneration of Directors in the Amount of EUR 304,500 for Chairman and EUR 138,500 for Other Directors; Approve Remuneration for Committee Work	For	Against	For
EQT AB	Sweden	05/27/2024	Annual	Management	13.b	Approve Transfer of Shares to Board Members	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	13.c	Approve Remuneration of Auditors	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	14.a	Reelect Conni Jonsson as Director	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	14.b	Reelect Brooks Entwistle as Director	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	14.c	Reelect Diony Lebot as Director	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	14.d	Reelect Gordon Orr as Director	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	14.e	Reelect Marcus Wallenberg as Director	For	Against	For
EQT AB	Sweden	05/27/2024	Annual	Management	14.f	Reelect Margo Cook as Director	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	14.g	Elect Richa Goswami as New Director	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	14.h	Reelect Conni Jonsson as Board Chair	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	15	Ratify KPMG as Auditor	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	17	Approve Remuneration Report	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	20	Authorize Share Repurchase Program	For	For	For
EQT AB	Sweden	05/27/2024	Annual	Management	21	Approve SEK 394,636,84 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	For	For	For
Merck & Co., Inc.	USA	05/28/2024	Annual	Management	1a	Elect Director Douglas M. Baker, Jr.	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Merck & Co., Inc.	USA	05/28/2024	Annual	Management	1b	Elect Director Mary Ellen Coe	For	For	For
Merck & Co., Inc.	USA	05/28/2024	Annual	Management	1c	Elect Director Pamela J. Craig	For	For	For
Merck & Co., Inc.	USA	05/28/2024	Annual	Management	1d	Elect Director Robert M. Davis	For	For	For
Merck & Co., Inc.	USA	05/28/2024	Annual	Management	1e	Elect Director Thomas H. Glocer	For	For	For
Merck & Co., Inc.	USA	05/28/2024	Annual	Management	1f	Elect Director Risa J. Lavizzo-Mourey	For	For	For
Merck & Co., Inc.	USA	05/28/2024	Annual	Management	1g	Elect Director Stephen L. Mayo	For	For	For
Merck & Co., Inc.	USA	05/28/2024	Annual	Management	1h	Elect Director Paul B. Rothman	For	For	For
Merck & Co., Inc.	USA	05/28/2024	Annual	Management	1i	Elect Director Patricia F. Russo	For	For	For
Merck & Co., Inc.	USA	05/28/2024	Annual	Management	1j	Elect Director Christine E. Seidman	For	For	For
Merck & Co., Inc.	USA	05/28/2024	Annual	Management	1k	Elect Director Inge G. Thulin	For	For	For
Merck & Co., Inc.	USA	05/28/2024	Annual	Management	1l	Elect Director Kathy J. Warden	For	For	For
Merck & Co., Inc.	USA	05/28/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Merck & Co., Inc.	USA	05/28/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Merck & Co., Inc.	USA	05/28/2024	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	For
Merck & Co., Inc.	USA	05/28/2024	Annual	Shareholder	5	Disclose a Government Censorship Transparency Report	Against	Against	Against
Merck & Co., Inc.	USA	05/28/2024	Annual	Shareholder	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against
Meta Platforms, Inc.	USA	05/29/2024	Annual	Management	1.1	Elect Director Peggy Alford	For	Withhold	Withhold
Meta Platforms, Inc.	USA	05/29/2024	Annual	Management	1.2	Elect Director Marc L. Andreessen	For	Withhold	Withhold
Meta Platforms, Inc.	USA	05/29/2024	Annual	Management	1.3	Elect Director John Arnold	For	For	For
Meta Platforms, Inc.	USA	05/29/2024	Annual	Management	1.4	Elect Director Andrew W. Houston	For	Withhold	Withhold
Meta Platforms, Inc.	USA	05/29/2024	Annual	Management	1.5	Elect Director Nancy Killefer	For	For	For
Meta Platforms, Inc.	USA	05/29/2024	Annual	Management	1.6	Elect Director Robert M. Kimmitt	For	For	For
Meta Platforms, Inc.	USA	05/29/2024	Annual	Management	1.7	Elect Director Hock E. Tan	For	For	For
Meta Platforms, Inc.	USA	05/29/2024	Annual	Management	1.8	Elect Director Tracey T. Travis	For	For	For
Meta Platforms, Inc.	USA	05/29/2024	Annual	Management	1.9	Elect Director Tony Xu	For	Withhold	Withhold
Meta Platforms, Inc.	USA	05/29/2024	Annual	Management	1.10	Elect Director Mark Zuckerberg	For	Withhold	Withhold
Meta Platforms, Inc.	USA	05/29/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Meta Platforms, Inc.	USA	05/29/2024	Annual	Management	3	Amend Certificate of Incorporation to Limit the Liability of Officers	For	Against	Against
Meta Platforms, Inc.	USA	05/29/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	Against
Meta Platforms, Inc.	USA	05/29/2024	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For
Meta Platforms, Inc.	USA	05/29/2024	Annual	Shareholder	6	Report on Generative AI Misinformation and Disinformation Risks	Against	For	For
Meta Platforms, Inc.	USA	05/29/2024	Annual	Shareholder	7	Disclosure of Voting Results Based on Class of Shares	Against	For	For
Meta Platforms, Inc.	USA	05/29/2024	Annual	Shareholder	8	Report on Human Rights Risks in Non-US Markets	Against	Against	For
Meta Platforms, Inc.	USA	05/29/2024	Annual	Shareholder	9	Amend Corporate Governance Guidelines	Against	For	For
Meta Platforms, Inc.	USA	05/29/2024	Annual	Shareholder	10	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	For
Meta Platforms, Inc.	USA	05/29/2024	Annual	Shareholder	11	Report on Child Safety and Harm Reduction	Against	For	For
Meta Platforms, Inc.	USA	05/29/2024	Annual	Shareholder	12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	Against	Against	Against
Meta Platforms, Inc.	USA	05/29/2024	Annual	Shareholder	13	Report on Political Advertising and Election Cycle Enhanced Actions	Against	Against	For
Meta Platforms, Inc.	USA	05/29/2024	Annual	Shareholder	14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	For
Ferguson Plc	Jersey	05/30/2024	Special	Management	1	Change Jurisdiction of Incorporation from Jersey to Delaware	For	For	For
Ferguson Plc	Jersey	05/30/2024	Special	Management	2.A	Amend Articles	For	For	For
Ferguson Plc	Jersey	05/30/2024	Special	Management	2.B	Permit Board to Amend Bylaws Without Shareholder Consent	For	For	For
Ferguson Plc	Jersey	05/30/2024	Special	Management	2.C	Authorize Board to Fill Vacancies	For	For	For
Ferguson Plc	Jersey	05/30/2024	Special	Management	2.D	Provide Right to Call a Special Meeting	For	Against	Against

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Ferguson Plc	Jersey	05/30/2024	Special	Management	2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	For
Ferguson Plc	Jersey	05/30/2024	Special	Management	2.F	Amend Exclusive Forum Provision	For	For	For
Ferguson Plc	Jersey	05/30/2024	Special	Management	2.G	Authorize New Class of Preferred Stock	For	Against	Against
Ferguson Plc	Jersey	05/30/2024	Special	Management	2.H	Authorize a New Class of Common Stock	For	For	For
Amgen Inc.	USA	05/31/2024	Annual	Management	1a	Elect Director Wanda M. Austin	For	For	For
Amgen Inc.	USA	05/31/2024	Annual	Management	1b	Elect Director Robert A. Bradway	For	For	For
Amgen Inc.	USA	05/31/2024	Annual	Management	1c	Elect Director Michael V. Drake	For	For	For
Amgen Inc.	USA	05/31/2024	Annual	Management	1d	Elect Director Brian J. Druker	For	For	For
Amgen Inc.	USA	05/31/2024	Annual	Management	1e	Elect Director Robert A. Eckert	For	For	For
Amgen Inc.	USA	05/31/2024	Annual	Management	1f	Elect Director Greg C. Garland	For	For	For
Amgen Inc.	USA	05/31/2024	Annual	Management	1g	Elect Director Charles M. Holley, Jr.	For	For	For
Amgen Inc.	USA	05/31/2024	Annual	Management	1h	Elect Director S. Omar Ishrak	For	For	For
Amgen Inc.	USA	05/31/2024	Annual	Management	1i	Elect Director Tyler Jacks	For	For	For
Amgen Inc.	USA	05/31/2024	Annual	Management	1j	Elect Director Mary E. Klotman	For	For	For
Amgen Inc.	USA	05/31/2024	Annual	Management	1k	Elect Director Ellen J. Kullman	For	For	For
Amgen Inc.	USA	05/31/2024	Annual	Management	1l	Elect Director Amy E. Miles	For	For	For
Amgen Inc.	USA	05/31/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Amgen Inc.	USA	05/31/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	For	For
Amgen Inc.	USA	05/31/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	For
Lowe's Companies, Inc.	USA	05/31/2024	Annual	Management	1.1	Elect Director Raul Alvarez	For	For	For
Lowe's Companies, Inc.	USA	05/31/2024	Annual	Management	1.2	Elect Director David H. Batchelder	For	For	For
Lowe's Companies, Inc.	USA	05/31/2024	Annual	Management	1.3	Elect Director Scott H. Baxter	For	For	For
Lowe's Companies, Inc.	USA	05/31/2024	Annual	Management	1.4	Elect Director Sandra B. Cochran	For	For	For
Lowe's Companies, Inc.	USA	05/31/2024	Annual	Management	1.5	Elect Director Laurie Z. Douglas	For	For	For
Lowe's Companies, Inc.	USA	05/31/2024	Annual	Management	1.6	Elect Director Richard W. Dreiling	For	For	For
Lowe's Companies, Inc.	USA	05/31/2024	Annual	Management	1.7	Elect Director Marvin R. Ellison	For	For	For
Lowe's Companies, Inc.	USA	05/31/2024	Annual	Management	1.8	Elect Director Navdeep Gupta	For	For	For
Lowe's Companies, Inc.	USA	05/31/2024	Annual	Management	1.9	Elect Director Brian C. Rogers	For	For	For
Lowe's Companies, Inc.	USA	05/31/2024	Annual	Management	1.10	Elect Director Bertram L. Scott	For	For	For
Lowe's Companies, Inc.	USA	05/31/2024	Annual	Management	1.11	Elect Director Lawrence Simkins	For	For	For
Lowe's Companies, Inc.	USA	05/31/2024	Annual	Management	1.12	Elect Director Colleen Taylor	For	For	For
Lowe's Companies, Inc.	USA	05/31/2024	Annual	Management	1.13	Elect Director Mary Beth West	For	For	For
Lowe's Companies, Inc.	USA	05/31/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Lowe's Companies, Inc.	USA	05/31/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	2	Elect Chair of Meeting	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	11	Approve Allocation of Income and Omission of Dividends	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	12.a	Approve Discharge of James Anderson	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	12.b	Approve Discharge of Susanna Campbell	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	12.c	Approve Discharge of Harald Mix	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	12.d	Approve Discharge of Cecilia Qvist	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	12.e	Approve Discharge of Charlotte Stromberg	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	12.f	Approve Discharge of Georgi Ganev	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Kinnevik AB	Sweden	06/03/2024	Annual	Management	13	Approve Remuneration Report	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	14	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	15	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	16.a	Reelect James Anderson as Director	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	16.b	Reelect Susanna Campbell as Director	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	16.c	Reelect Harald Mix as Director	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	16.d	Reelect Cecilia Qvist as Director	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	16.e	Reelect Charlotte Stomberg as Director	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	16.f	Elect Claes Glassell as New Director	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	16.g	Elect Maria Redin as New Director	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	17	Reelect James Anderson as Board Chair	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	18	Ratify KPMG AB as Auditors	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	19	Reelect Lawrence Burns (Chair), Erik Brandstrom, Marie Klingspor and Cristina Stenbeck as Members of Nominating Committee	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	21	Amend Corporate Purpose	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	22.a	Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	22.b	Approve 2:1 Stock Split	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	22.c	Amend Articles: Set Minimum (237 Million) and Maximum (948 Million) Number of Shares	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	22.d	Approve SEK 276.97 Million Reduction in Share Capital via Share Cancellation	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	22.e	Approve SEK 14.1 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	23.a	Approve Incentive Program LTIP 2024 for Key Employees	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	23.b	Amend Articles Re: Equity-Related	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	23.c	Approve Issuance of Shares in Connection with Incentive Plan	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	23.d	Approve Equity Plan Financing Through Repurchase of Shares	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	23.e	Approve Transfer of Shares in Connection with Incentive Plan	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	24.a	Approve Issuance of 1 Million Class X Shares for a Private Placement	For	For	For
Kinnevik AB	Sweden	06/03/2024	Annual	Management	24.b	Authorize Class X Share Repurchase Program	For	For	For
UnitedHealth Group Incorporated	USA	06/03/2024	Annual	Management	1a	Elect Director Charles Baker	For	For	For
UnitedHealth Group Incorporated	USA	06/03/2024	Annual	Management	1b	Elect Director Timothy Flynn	For	For	For
UnitedHealth Group Incorporated	USA	06/03/2024	Annual	Management	1c	Elect Director Paul Garcia	For	For	For
UnitedHealth Group Incorporated	USA	06/03/2024	Annual	Management	1d	Elect Director Kristen Gil	For	For	For
UnitedHealth Group Incorporated	USA	06/03/2024	Annual	Management	1e	Elect Director Stephen Hemsley	For	For	For
UnitedHealth Group Incorporated	USA	06/03/2024	Annual	Management	1f	Elect Director Michele Hooper	For	For	For
UnitedHealth Group Incorporated	USA	06/03/2024	Annual	Management	1g	Elect Director F. William McNabb, III	For	For	For
UnitedHealth Group Incorporated	USA	06/03/2024	Annual	Management	1h	Elect Director Valerie Montgomery Rice	For	For	For
UnitedHealth Group Incorporated	USA	06/03/2024	Annual	Management	1i	Elect Director John Noseworthy	For	For	For
UnitedHealth Group Incorporated	USA	06/03/2024	Annual	Management	1j	Elect Director Andrew Wittty	For	For	For
UnitedHealth Group Incorporated	USA	06/03/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
UnitedHealth Group Incorporated	USA	06/03/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
UnitedHealth Group Incorporated	USA	06/03/2024	Annual	Shareholder	4	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For
Booking Holdings Inc.	USA	06/04/2024	Annual	Management	1.1	Elect Director Glenn D. Fogel	For	For	For
Booking Holdings Inc.	USA	06/04/2024	Annual	Management	1.2	Elect Director Miriam M. Graddick-Weir	For	For	For
Booking Holdings Inc.	USA	06/04/2024	Annual	Management	1.3	Elect Director Kelly Grier	For	For	For
Booking Holdings Inc.	USA	06/04/2024	Annual	Management	1.4	Elect Director Wei Hopeman	For	For	For
Booking Holdings Inc.	USA	06/04/2024	Annual	Management	1.5	Elect Director Robert J. Mylod, Jr.	For	For	For
Booking Holdings Inc.	USA	06/04/2024	Annual	Management	1.6	Elect Director Charles H. Noski	For	For	For
Booking Holdings Inc.	USA	06/04/2024	Annual	Management	1.7	Elect Director Larry Quinlan	For	For	For
Booking Holdings Inc.	USA	06/04/2024	Annual	Management	1.8	Elect Director Nicholas J. Read	For	For	For
Booking Holdings Inc.	USA	06/04/2024	Annual	Management	1.9	Elect Director Thomas E. Rothman	For	For	For
Booking Holdings Inc.	USA	06/04/2024	Annual	Management	1.10	Elect Director Sumit Singh	For	For	For
Booking Holdings Inc.	USA	06/04/2024	Annual	Management	1.11	Elect Director Lynn Vojvodich Radakovich	For	For	For
Booking Holdings Inc.	USA	06/04/2024	Annual	Management	1.12	Elect Director Vanessa A. Wittman	For	For	For
Booking Holdings Inc.	USA	06/04/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Booking Holdings Inc.	USA	06/04/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Booking Holdings Inc.	USA	06/04/2024	Annual	Shareholder	4	Amend Clawback Policy	Against	For	For
Booking Holdings Inc.	USA	06/04/2024	Annual	Shareholder	5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	For
The TJX Companies, Inc.	USA	06/04/2024	Annual	Management	1a	Elect Director Jose B. Alvarez	For	For	For
The TJX Companies, Inc.	USA	06/04/2024	Annual	Management	1b	Elect Director Alan M. Bennett	For	For	For
The TJX Companies, Inc.	USA	06/04/2024	Annual	Management	1c	Elect Director Rosemary T. Berkery	For	For	For
The TJX Companies, Inc.	USA	06/04/2024	Annual	Management	1d	Elect Director David T. Ching	For	For	For
The TJX Companies, Inc.	USA	06/04/2024	Annual	Management	1e	Elect Director C. Kim Goodwin	For	For	For
The TJX Companies, Inc.	USA	06/04/2024	Annual	Management	1f	Elect Director Ernie Herrman	For	For	For
The TJX Companies, Inc.	USA	06/04/2024	Annual	Management	1g	Elect Director Amy B. Lane	For	For	For
The TJX Companies, Inc.	USA	06/04/2024	Annual	Management	1h	Elect Director Carol Meyrowitz	For	For	For
The TJX Companies, Inc.	USA	06/04/2024	Annual	Management	1i	Elect Director Jackwyn L. Nemerov	For	For	For
The TJX Companies, Inc.	USA	06/04/2024	Annual	Management	1j	Elect Director Charles F. Wagner, Jr.	For	For	For
The TJX Companies, Inc.	USA	06/04/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
The TJX Companies, Inc.	USA	06/04/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The TJX Companies, Inc.	USA	06/04/2024	Annual	Shareholder	4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	Against	Against	For
Netflix, Inc.	USA	06/06/2024	Annual	Management	1a	Elect Director Richard N. Barton	For	For	For
Netflix, Inc.	USA	06/06/2024	Annual	Management	1b	Elect Director Mathias Dopfner	For	For	For
Netflix, Inc.	USA	06/06/2024	Annual	Management	1c	Elect Director Reed Hastings	For	For	For
Netflix, Inc.	USA	06/06/2024	Annual	Management	1d	Elect Director Jay C. Hoag	For	For	For
Netflix, Inc.	USA	06/06/2024	Annual	Management	1e	Elect Director Greg Peters	For	For	For
Netflix, Inc.	USA	06/06/2024	Annual	Management	1f	Elect Director Susan E. Rice	For	For	For
Netflix, Inc.	USA	06/06/2024	Annual	Management	1g	Elect Director Ted Sarandos	For	For	For
Netflix, Inc.	USA	06/06/2024	Annual	Management	1h	Elect Director Bradford L. Smith	For	For	For
Netflix, Inc.	USA	06/06/2024	Annual	Management	1i	Elect Director Anne M. Sweeney	For	For	For
Netflix, Inc.	USA	06/06/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Netflix, Inc.	USA	06/06/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Netflix, Inc.	USA	06/06/2024	Annual	Shareholder	4	Report on Use of Artificial Intelligence	Against	For	For
Netflix, Inc.	USA	06/06/2024	Annual	Shareholder	5	Establish Committee on Corporate Sustainability	Against	Against	Against
Netflix, Inc.	USA	06/06/2024	Annual	Shareholder	6	Amend Director Election Resignation Bylaw	Against	Against	Against

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Netflix, Inc.	USA	06/06/2024	Annual	Shareholder	7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against	Against	Against
Netflix, Inc.	USA	06/06/2024	Annual	Shareholder	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
Trane Technologies Plc	Ireland	06/06/2024	Annual	Management	1a	Elect Director Kirk E. Arnold	For	For	For
Trane Technologies Plc	Ireland	06/06/2024	Annual	Management	1b	Elect Director Ana P. Assis	For	For	For
Trane Technologies Plc	Ireland	06/06/2024	Annual	Management	1c	Elect Director Ann C. Berzin	For	For	For
Trane Technologies Plc	Ireland	06/06/2024	Annual	Management	1d	Elect Director April Miller Boise	For	For	For
Trane Technologies Plc	Ireland	06/06/2024	Annual	Management	1e	Elect Director Gary D. Forsee	For	For	For
Trane Technologies Plc	Ireland	06/06/2024	Annual	Management	1f	Elect Director Mark R. George	For	For	For
Trane Technologies Plc	Ireland	06/06/2024	Annual	Management	1g	Elect Director John A. Hayes	For	For	For
Trane Technologies Plc	Ireland	06/06/2024	Annual	Management	1h	Elect Director Linda P. Hudson	For	For	For
Trane Technologies Plc	Ireland	06/06/2024	Annual	Management	1i	Elect Director Myles P. Lee	For	For	For
Trane Technologies Plc	Ireland	06/06/2024	Annual	Management	1j	Elect Director David S. Regnery	For	For	For
Trane Technologies Plc	Ireland	06/06/2024	Annual	Management	1k	Elect Director Melissa N. Schaeffer	For	For	For
Trane Technologies Plc	Ireland	06/06/2024	Annual	Management	1l	Elect Director John P. Surma	For	For	For
Trane Technologies Plc	Ireland	06/06/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Trane Technologies Plc	Ireland	06/06/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	For
Trane Technologies Plc	Ireland	06/06/2024	Annual	Management	4	Authorise Issue of Equity	For	For	For
Trane Technologies Plc	Ireland	06/06/2024	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Trane Technologies Plc	Ireland	06/06/2024	Annual	Management	6	Determine Price Range for Re-allotment of Treasury Shares	For	For	For
Alphabet Inc.	USA	06/07/2024	Annual	Management	1a	Elect Director Larry Page	For	For	For
Alphabet Inc.	USA	06/07/2024	Annual	Management	1b	Elect Director Sergey Brin	For	For	For
Alphabet Inc.	USA	06/07/2024	Annual	Management	1c	Elect Director Sundar Pichai	For	For	For
Alphabet Inc.	USA	06/07/2024	Annual	Management	1d	Elect Director John L. Hennessy	For	Against	For
Alphabet Inc.	USA	06/07/2024	Annual	Management	1e	Elect Director Frances H. Arnold	For	Against	For
Alphabet Inc.	USA	06/07/2024	Annual	Management	1f	Elect Director R. Martin "Marty" Chavez	For	For	For
Alphabet Inc.	USA	06/07/2024	Annual	Management	1g	Elect Director L. John Doerr	For	Against	Against
Alphabet Inc.	USA	06/07/2024	Annual	Management	1h	Elect Director Roger W. Ferguson, Jr.	For	For	For
Alphabet Inc.	USA	06/07/2024	Annual	Management	1i	Elect Director K. Ram Shriram	For	Against	Against
Alphabet Inc.	USA	06/07/2024	Annual	Management	1j	Elect Director Robin L. Washington	For	Against	Against
Alphabet Inc.	USA	06/07/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Alphabet Inc.	USA	06/07/2024	Annual	Shareholder	3	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against	Against
Alphabet Inc.	USA	06/07/2024	Annual	Shareholder	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Against
Alphabet Inc.	USA	06/07/2024	Annual	Shareholder	5	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	Against	Against
Alphabet Inc.	USA	06/07/2024	Annual	Shareholder	6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Against	Against	Against
Alphabet Inc.	USA	06/07/2024	Annual	Shareholder	7	Report on Climate Risk in Retirement Plan Options	Against	Against	For
Alphabet Inc.	USA	06/07/2024	Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For	For
Alphabet Inc.	USA	06/07/2024	Annual	Shareholder	9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For
Alphabet Inc.	USA	06/07/2024	Annual	Shareholder	10	Report on Reproductive Healthcare Misinformation Risks	Against	Against	For
Alphabet Inc.	USA	06/07/2024	Annual	Shareholder	11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Against	Against	For
Alphabet Inc.	USA	06/07/2024	Annual	Shareholder	12	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Alphabet Inc.	USA	06/07/2024	Annual	Shareholder	13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Against	For	For
Alphabet Inc.	USA	06/07/2024	Annual	Shareholder	14	Adopt Targets Evaluating YouTube Child Safety Policies	Against	For	For
Comcast Corporation	USA	06/10/2024	Annual	Management	1.1	Elect Director Kenneth J. Bacon	For	Withhold	Withhold
Comcast Corporation	USA	06/10/2024	Annual	Management	1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	For
Comcast Corporation	USA	06/10/2024	Annual	Management	1.3	Elect Director Madeline S. Bell	For	Withhold	Withhold
Comcast Corporation	USA	06/10/2024	Annual	Management	1.4	Elect Director Louise F. Brady	For	For	For
Comcast Corporation	USA	06/10/2024	Annual	Management	1.5	Elect Director Edward D. Breen	For	For	For
Comcast Corporation	USA	06/10/2024	Annual	Management	1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Withhold
Comcast Corporation	USA	06/10/2024	Annual	Management	1.7	Elect Director Wonya Y. Lucas	For	For	For
Comcast Corporation	USA	06/10/2024	Annual	Management	1.8	Elect Director Asuka Nakahara	For	For	For
Comcast Corporation	USA	06/10/2024	Annual	Management	1.9	Elect Director David C. Novak	For	For	For
Comcast Corporation	USA	06/10/2024	Annual	Management	1.10	Elect Director Brian L. Roberts	For	For	For
Comcast Corporation	USA	06/10/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Comcast Corporation	USA	06/10/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Comcast Corporation	USA	06/10/2024	Annual	Shareholder	4	Report on Congruency of Political Spending with Company Stated Values	Against	For	For
Caterpillar, Inc.	USA	06/12/2024	Annual	Management	1.1	Elect Director Daniel M. Dickinson	For	For	For
Caterpillar, Inc.	USA	06/12/2024	Annual	Management	1.2	Elect Director James C. Fish, Jr.	For	For	For
Caterpillar, Inc.	USA	06/12/2024	Annual	Management	1.3	Elect Director Gerald Johnson	For	For	For
Caterpillar, Inc.	USA	06/12/2024	Annual	Management	1.4	Elect Director David W. MacLennan	For	For	Against
Caterpillar, Inc.	USA	06/12/2024	Annual	Management	1.5	Elect Director Judith F. Marks	For	For	For
Caterpillar, Inc.	USA	06/12/2024	Annual	Management	1.6	Elect Director Debra L. Reed-Klages	For	For	For
Caterpillar, Inc.	USA	06/12/2024	Annual	Management	1.7	Elect Director Susan C. Schwab	For	For	For
Caterpillar, Inc.	USA	06/12/2024	Annual	Management	1.8	Elect Director D. James Umpleby, III	For	For	For
Caterpillar, Inc.	USA	06/12/2024	Annual	Management	1.9	Elect Director Rayford Wilkins, Jr.	For	For	For
Caterpillar, Inc.	USA	06/12/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Caterpillar, Inc.	USA	06/12/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Caterpillar, Inc.	USA	06/12/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	Against	For
Caterpillar, Inc.	USA	06/12/2024	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	For
Caterpillar, Inc.	USA	06/12/2024	Annual	Shareholder	6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	Against	Against	Against
Mastercard Incorporated	USA	06/18/2024	Annual	Management	1a	Elect Director Merit E. Janow	For	For	For
Mastercard Incorporated	USA	06/18/2024	Annual	Management	1b	Elect Director Candido Bracher	For	For	For
Mastercard Incorporated	USA	06/18/2024	Annual	Management	1c	Elect Director Richard K. Davis	For	For	For
Mastercard Incorporated	USA	06/18/2024	Annual	Management	1d	Elect Director Julius Genachowski	For	For	For
Mastercard Incorporated	USA	06/18/2024	Annual	Management	1e	Elect Director Choon Phong Goh	For	For	For
Mastercard Incorporated	USA	06/18/2024	Annual	Management	1f	Elect Director Oki Matsumoto	For	For	For
Mastercard Incorporated	USA	06/18/2024	Annual	Management	1g	Elect Director Michael Miebach	For	For	For
Mastercard Incorporated	USA	06/18/2024	Annual	Management	1h	Elect Director Youngme Moon	For	For	For
Mastercard Incorporated	USA	06/18/2024	Annual	Management	1i	Elect Director Rima Qureshi	For	For	For
Mastercard Incorporated	USA	06/18/2024	Annual	Management	1j	Elect Director Gabrielle Sulzberger	For	For	For
Mastercard Incorporated	USA	06/18/2024	Annual	Management	1k	Elect Director Harit Talwar	For	For	For
Mastercard Incorporated	USA	06/18/2024	Annual	Management	1l	Elect Director Lance Uggla	For	For	For
Mastercard Incorporated	USA	06/18/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Mastercard Incorporated	USA	06/18/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Mastercard Incorporated	USA	06/18/2024	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Mastercard Incorporated	USA	06/18/2024	Annual	Shareholder	5	Amend Director Election Resignation Bylaw	Against	Against	Against
Mastercard Incorporated	USA	06/18/2024	Annual	Shareholder	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	Against
Mastercard Incorporated	USA	06/18/2024	Annual	Shareholder	7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against	Against	Against
Mastercard Incorporated	USA	06/18/2024	Annual	Shareholder	8	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	Against
MetLife, Inc.	USA	06/18/2024	Annual	Management	1a	Elect Director Cheryl W. Grise	For	For	For
MetLife, Inc.	USA	06/18/2024	Annual	Management	1b	Elect Director Carlos M. Gutierrez	For	For	For
MetLife, Inc.	USA	06/18/2024	Annual	Management	1c	Elect Director Carla A. Harris	For	For	For
MetLife, Inc.	USA	06/18/2024	Annual	Management	1d	Elect Director Laura J. Hay	For	For	For
MetLife, Inc.	USA	06/18/2024	Annual	Management	1e	Elect Director David L. Herzog	For	For	For
MetLife, Inc.	USA	06/18/2024	Annual	Management	1f	Elect Director R. Glenn Hubbard	For	For	For
MetLife, Inc.	USA	06/18/2024	Annual	Management	1g	Elect Director Jeh C. Johnson	For	For	For
MetLife, Inc.	USA	06/18/2024	Annual	Management	1h	Elect Director Edward J. Kelly, III	For	For	For
MetLife, Inc.	USA	06/18/2024	Annual	Management	1i	Elect Director William E. Kennard	For	For	For
MetLife, Inc.	USA	06/18/2024	Annual	Management	1j	Elect Director Michel A. Khalaf	For	For	For
MetLife, Inc.	USA	06/18/2024	Annual	Management	1k	Elect Director Diana L. McKenzie	For	For	For
MetLife, Inc.	USA	06/18/2024	Annual	Management	1l	Elect Director Denise M. Morrison	For	For	For
MetLife, Inc.	USA	06/18/2024	Annual	Management	1m	Elect Director Mark A. Weinberger	For	For	For
MetLife, Inc.	USA	06/18/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
MetLife, Inc.	USA	06/18/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
MetLife, Inc.	USA	06/18/2024	Annual	Management	4	Approve Omnibus Stock Plan	For	For	For
MetLife, Inc.	USA	06/18/2024	Annual	Shareholder	5	Conduct and Report a Third-Party Racial Equity Audit	Against	Against	For
Toyota Motor Corp.	Japan	06/18/2024	Annual	Management	1.1	Elect Director Toyoda, Akio	For	Against	Against
Toyota Motor Corp.	Japan	06/18/2024	Annual	Management	1.2	Elect Director Hayakawa, Shigeru	For	For	For
Toyota Motor Corp.	Japan	06/18/2024	Annual	Management	1.3	Elect Director Sato, Koji	For	For	For
Toyota Motor Corp.	Japan	06/18/2024	Annual	Management	1.4	Elect Director Nakajima, Hiroki	For	For	For
Toyota Motor Corp.	Japan	06/18/2024	Annual	Management	1.5	Elect Director Miyazaki, Yoichi	For	For	For
Toyota Motor Corp.	Japan	06/18/2024	Annual	Management	1.6	Elect Director Simon Humphries	For	For	For
Toyota Motor Corp.	Japan	06/18/2024	Annual	Management	1.7	Elect Director Sugawara, Ikuro	For	For	For
Toyota Motor Corp.	Japan	06/18/2024	Annual	Management	1.8	Elect Director Sir Philip Craven	For	For	For
Toyota Motor Corp.	Japan	06/18/2024	Annual	Management	1.9	Elect Director Oshima, Masahiko	For	For	For
Toyota Motor Corp.	Japan	06/18/2024	Annual	Management	1.10	Elect Director Osono, Emi	For	For	For
Toyota Motor Corp.	Japan	06/18/2024	Annual	Management	2	Appoint Statutory Auditor Osada, Hiromi	For	For	For
Toyota Motor Corp.	Japan	06/18/2024	Annual	Management	3	Appoint Alternate Statutory Auditor Fujisawa, Kumi	For	For	For
Toyota Motor Corp.	Japan	06/18/2024	Annual	Shareholder	4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For	For
Sony Group Corp.	Japan	06/25/2024	Annual	Management	1.1	Elect Director Yoshida, Kenichiro	For	For	For
Sony Group Corp.	Japan	06/25/2024	Annual	Management	1.2	Elect Director Totoki, Hiroki	For	For	For
Sony Group Corp.	Japan	06/25/2024	Annual	Management	1.3	Elect Director Hatanaka, Yoshihiko	For	For	For
Sony Group Corp.	Japan	06/25/2024	Annual	Management	1.4	Elect Director Wendy Becker	For	For	For
Sony Group Corp.	Japan	06/25/2024	Annual	Management	1.5	Elect Director Akiyama, Sakie	For	For	For
Sony Group Corp.	Japan	06/25/2024	Annual	Management	1.6	Elect Director Kishigami, Keiko	For	For	For
Sony Group Corp.	Japan	06/25/2024	Annual	Management	1.7	Elect Director Joseph A. Kraft Jr	For	For	For
Sony Group Corp.	Japan	06/25/2024	Annual	Management	1.8	Elect Director Neil Hunt	For	For	For
Sony Group Corp.	Japan	06/25/2024	Annual	Management	1.9	Elect Director William Morrow	For	For	For

Company	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Sony Group Corp.	Japan	06/25/2024	Annual	Management	1.10	Elect Director Konomoto, Shingo	For	For	For
NVIDIA Corporation	USA	06/26/2024	Annual	Management	1a	Elect Director Robert K. Burgess	For	For	For
NVIDIA Corporation	USA	06/26/2024	Annual	Management	1b	Elect Director Tench Coxé	For	For	For
NVIDIA Corporation	USA	06/26/2024	Annual	Management	1c	Elect Director John O. Dabiri	For	For	For
NVIDIA Corporation	USA	06/26/2024	Annual	Management	1d	Elect Director Persis S. Drell	For	For	For
NVIDIA Corporation	USA	06/26/2024	Annual	Management	1e	Elect Director Jen-Hsun Huang	For	For	For
NVIDIA Corporation	USA	06/26/2024	Annual	Management	1f	Elect Director Dawn Hudson	For	For	For
NVIDIA Corporation	USA	06/26/2024	Annual	Management	1g	Elect Director Harvey C. Jones	For	For	For
NVIDIA Corporation	USA	06/26/2024	Annual	Management	1h	Elect Director Melissa B. Lora	For	For	For
NVIDIA Corporation	USA	06/26/2024	Annual	Management	1i	Elect Director Stephen C. Neal	For	For	For
NVIDIA Corporation	USA	06/26/2024	Annual	Management	1j	Elect Director A. Brooke Seawell	For	For	For
NVIDIA Corporation	USA	06/26/2024	Annual	Management	1k	Elect Director Aarti Shah	For	For	For
NVIDIA Corporation	USA	06/26/2024	Annual	Management	1l	Elect Director Mark A. Stevens	For	For	For
NVIDIA Corporation	USA	06/26/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
NVIDIA Corporation	USA	06/26/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
NVIDIA Corporation	USA	06/26/2024	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For	For
Salesforce, Inc.	USA	06/27/2024	Annual	Management	1a	Elect Director Marc Benioff	For	For	For
Salesforce, Inc.	USA	06/27/2024	Annual	Management	1b	Elect Director Laura Alber	For	For	For
Salesforce, Inc.	USA	06/27/2024	Annual	Management	1c	Elect Director Craig Conway	For	For	For
Salesforce, Inc.	USA	06/27/2024	Annual	Management	1d	Elect Director Arnold Donald	For	For	For
Salesforce, Inc.	USA	06/27/2024	Annual	Management	1e	Elect Director Parker Harris	For	For	For
Salesforce, Inc.	USA	06/27/2024	Annual	Management	1f	Elect Director Neelie Kroes	For	For	For
Salesforce, Inc.	USA	06/27/2024	Annual	Management	1g	Elect Director Sachin Mehra	For	For	For
Salesforce, Inc.	USA	06/27/2024	Annual	Management	1h	Elect Director G. Mason Morfit	For	For	For
Salesforce, Inc.	USA	06/27/2024	Annual	Management	1i	Elect Director Oscar Munoz	For	For	For
Salesforce, Inc.	USA	06/27/2024	Annual	Management	1j	Elect Director John V. Roos	For	For	For
Salesforce, Inc.	USA	06/27/2024	Annual	Management	1k	Elect Director Robin Washington	For	For	For
Salesforce, Inc.	USA	06/27/2024	Annual	Management	1l	Elect Director Maynard Webb	For	For	For
Salesforce, Inc.	USA	06/27/2024	Annual	Management	1m	Elect Director Susan Wojcicki	For	For	For
Salesforce, Inc.	USA	06/27/2024	Annual	Management	2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For
Salesforce, Inc.	USA	06/27/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	For	For
Salesforce, Inc.	USA	06/27/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	For
Salesforce, Inc.	USA	06/27/2024	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Salesforce, Inc.	USA	06/27/2024	Annual	Shareholder	6	Require Independent Board Chair	Against	Against	For
Salesforce, Inc.	USA	06/27/2024	Annual	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against
Salesforce, Inc.	USA	06/27/2024	Annual	Shareholder	8	Report on Viewpoint Discrimination	Against	Against	Against