REPORTING PERIOD: 01/01/2026 to 07/31/2026 LOCATION(S): ALL LOCATIONS INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Zscaler, Inc.

Meeting Date: 01/12/2026 **Country:** USA **Ticker:** ZS
Record Date: 11/14/2025 **Meeting Type:** Annual
Primary Security ID: 98980G102

Shares Voted: 30,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Brown	Mgmt	For	For	For
1.2	Elect Director Scott Darling	Mgmt	For	Withhold	Withhold
1.3	Elect Director David Schneider	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Declassify the Board of Directors	SH	Against	For	For

Costco Wholesale Corporation

Meeting Date: 01/15/2026 **Country:** USA **Ticker:** COST
Record Date: 11/07/2025 **Meeting Type:** Annual
Primary Security ID: 22160K105

Shares Voted: 29,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For	For
1e	Elect Director Sally Jewell	Mgmt	For	For	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1g	Elect Director Gina M. Raimondo	Mgmt	For	For	For
1h	Elect Director John W. Stanton	Mgmt	For	For	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Ron M. Vachris	Mgmt	For	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Assess and Report on Financial Risks and Costs of Climate Commitments	SH	Against	Against	Against

Micron Technology, Inc.

Meeting Date: 01/15/2026 **Country:** USA **Ticker:** MU
Record Date: 11/17/2025 **Meeting Type:** Annual
Primary Security ID: 595112103

Shares Voted: 97,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1b	Elect Director Steven J. Gomo	Mgmt	For	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1d	Elect Director T. Mark Liu	Mgmt	For	For	For
1e	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1f	Elect Director A. Christine Simons	Mgmt	For	For	For
1g	Elect Director Robert H. Swan	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Intuit Inc.

Meeting Date: 01/22/2026 **Country:** USA **Ticker:** INTU
Record Date: 11/24/2025 **Meeting Type:** Annual
Primary Security ID: 461202103

Shares Voted: 26,696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Forrest Norrod	Mgmt	For	For	For
1h	Elect Director Vasant Prabhu	Mgmt	For	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For	For
1k	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on the Return on Investment of the Company's Diversity and Inclusion Efforts	SH	Against	Against	Against

Becton, Dickinson and Company

Meeting Date: 01/27/2026 **Country:** USA **Ticker:** BDX
Record Date: 12/08/2025 **Meeting Type:** Annual
Primary Security ID: 075887109

Shares Voted: 18,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For	For
1.2	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.3	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Gregory J. Hayes	Mgmt	For	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1.7	Elect Director Robert L. Huffines	Mgmt	For	For	For
1.8	Elect Director Christopher Jones	Mgmt	For	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.11	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.12	Elect Director Joanne Waldstreicher	Mgmt	For	For	For
1.13	Elect Director Jacqueline Wright	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Meeting Date: 01/27/2026 **Country:** United Kingdom **Ticker:** RKT
Record Date: 01/23/2026 **Meeting Type:** Special
Primary Security ID: G74079107

Shares Voted: 108,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation	Mgmt	For	For	For
3	Authorise Issue of Equity	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/27/2026 **Country:** USA **Ticker:** V
Record Date: 12/01/2025 **Meeting Type:** Annual
Primary Security ID: 92826C839

Shares Voted: 93,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernández-Carbajal	Mgmt	For	For	For
1d	Elect Director Teri L. List	Mgmt	For	For	For
1e	Elect Director John F. Lundgren	Mgmt	For	For	For
1f	Elect Director Ryan McInerney	Mgmt	For	For	For
1g	Elect Director Denise M. Morrison	Mgmt	For	For	For
1h	Elect Director Pamela Murphy	Mgmt	For	For	For
1i	Elect Director William Ready	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Report on AI-Driven Online Sexual Exploitation	SH	Against	For	For
8	Report on the Return on Investment of the Company's Inclusion Programs	SH	Against	Against	Against

Accenture Plc

Meeting Date: 01/28/2026 **Country:** Ireland **Ticker:** ACN
Record Date: 12/01/2025 **Meeting Type:** Annual
Primary Security ID: G1151C101

Accenture Plc

Shares Voted: 41,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Brudermüller	Mgmt	For	For	For
1b	Elect Director Alan Jope	Mgmt	For	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For	For
1d	Elect Director Jennifer Nason	Mgmt	For	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For	For
1i	Elect Director Tracey T. Travis	Mgmt	For	For	For
1j	Elect Director Masahiko Uotani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

CGI Inc.

Meeting Date: 01/28/2026 **Country:** Canada **Ticker:** GIB.A
Record Date: 12/01/2025 **Meeting Type:** Annual
Primary Security ID: 12532H104

Shares Voted: 65,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francois Boulanger	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director George A. Cope	Mgmt	For	For	For

CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.5	Elect Director Julie Godin	Mgmt	For	For	For
1.6	Elect Director Serge Godin	Mgmt	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
3	SP 1: Strengthen Participation in Annual General Meetings	SH	Against	Against	Against
4	SP 2: Enhance Transparency and Shareholder Dialogue in a Multiple Voting Shares Context	SH	Against	Against	Against
5	SP 3: Adjust Governance Practices in Light of the Risks Related to Trade Tensions with the United States	SH	Against	Against	Against
6	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For

Kimberly-Clark Corporation

Meeting Date: 01/29/2026 **Country:** USA **Ticker:** KMB
Record Date: 12/11/2025 **Meeting Type:** Special
Primary Security ID: 494368103

Shares Voted: 62,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Emerson Electric Co.

Meeting Date: 02/03/2026 **Country:** USA **Ticker:** EMR
Record Date: 11/25/2025 **Meeting Type:** Annual
Primary Security ID: 291011104

Shares Voted: 61,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin S. Craighead	Mgmt	For	For	For
1b	Elect Director Gloria A. Flach	Mgmt	For	For	For
1c	Elect Director Matthew S. Levatich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Rockwell Automation, Inc.

Meeting Date: 02/10/2026 **Country:** USA **Ticker:** ROK
Record Date: 12/15/2025 **Meeting Type:** Annual
Primary Security ID: 773903109

Shares Voted: 23,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.1	Elect Director William P. Gipson	Mgmt	For	For	For
A.2	Elect Director Pam Murphy	Mgmt	For	For	For
A.3	Elect Director Robert W. Soderbery	Mgmt	For	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
D	Approve Omnibus Stock Plan	Mgmt	For	For	For

Siemens AG

Meeting Date: 02/12/2026 **Country:** Germany **Ticker:** SIE
Record Date: 02/05/2026 **Meeting Type:** Annual
Primary Security ID: D69671218

Siemens AG

Shares Voted: 72,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2024/25	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Veronika Bienert for Fiscal Year 2024/25	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Peter Koerte for Fiscal Year 2024/25	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2024/25	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2024/25	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2024/25	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2024/25	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2024/25	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2024/25	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024/25	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2024/25	Mgmt	For	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2024/25	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller (until Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2024/25	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2024/25	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Saskia Krausser (from Feb. 25, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Merz (until Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2024/25	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2024/25	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2024/25	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2024/25	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Ulf Schneider (from Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024/25	Mgmt	For	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2024/25	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Mimon Uhamou for Fiscal Year 2024/25	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2024/25	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2024/25	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025/26	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025/26	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2031	Mgmt	For	For	Against
9	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For

Infineon Technologies AG

Meeting Date: 02/19/2026 **Country:** Germany **Ticker:** IFX
Record Date: 02/12/2026 **Meeting Type:** Annual
Primary Security ID: D35415104

Shares Voted: 70,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2025	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Elke Reichart for Fiscal Year 2025	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2025	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2025	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Hermann Eul for Fiscal Year 2025	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2025	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2025	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Rico Irmischer (from Feb. 20, 2025) for Fiscal Year 2025	Mgmt	For	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2025	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz (until Feb. 20, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2025	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2025	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2025	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2025	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2025	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2026	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For

Sinch AB

Meeting Date: 02/19/2026 **Country:** Sweden **Ticker:** SINCH

Record Date: 02/11/2026 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W835AF448

Sinch AB

Shares Voted: 2,927,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Elect Erik Froberg as Chair of Meeting	Mgmt	For	For	For
3.1	Designate Jonas Fredriksson as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve SEK 742,112.94 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Apple Inc.

Meeting Date: 02/24/2026 **Country:** USA **Ticker:** AAPL
Record Date: 01/02/2026 **Meeting Type:** Annual
Primary Security ID: 037833100

Shares Voted: 823,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	Against	Against
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against	Against

Deere & Company

Meeting Date: 02/25/2026 **Country:** USA **Ticker:** DE
Record Date: 12/30/2025 **Meeting Type:** Annual
Primary Security ID: 244199105

Shares Voted: 30,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1c	Elect Director R. Preston Feight	Mgmt	For	For	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1e	Elect Director L. Neil Hunn	Mgmt	For	For	For
1f	Elect Director John C. May	Mgmt	For	For	For
1g	Elect Director Gregory R. Page	Mgmt	For	For	For
1h	Elect Director Brian Sikes	Mgmt	For	For	For
1i	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1j	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Expected Return on Investment of Company's Emissions Reduction Goals	SH	Against	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Report on Risks of Excluding Faith-Based Business Resource Groups	SH	Against	Against	Against

Siemens Energy AG

Meeting Date: 02/26/2026 **Country:** Germany **Ticker:** ENR
Record Date: 02/19/2026 **Meeting Type:** Annual
Primary Security ID: D6T47E106

Shares Voted: 74,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2024/25	Mgmt	For	Against	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2024/25	Mgmt	For	Against	For
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2024/25	Mgmt	For	Against	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2024/25	Mgmt	For	Against	For
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard for Fiscal Year 2024/25	Mgmt	For	Against	For
3.6	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2024/25	Mgmt	For	Against	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024/25	Mgmt	For	Against	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2024/25	Mgmt	For	Against	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2024/25	Mgmt	For	Against	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2024/25	Mgmt	For	Against	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2024/25	Mgmt	For	Against	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2024/25	Mgmt	For	Against	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	Against	For
4.8	Approve Discharge of Supervisory Board Member Anja-Isabel Dotzenrath (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	Against	For
4.9	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	Mgmt	For	Against	For
4.10	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2024/25	Mgmt	For	Against	For
4.11	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2024/25	Mgmt	For	Against	For
4.12	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024/25	Mgmt	For	Against	For
4.13	Approve Discharge of Supervisory Board Member Veronika Grimm for Fiscal Year 2024/25	Mgmt	For	Against	For
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	Mgmt	For	Against	For
4.15	Approve Discharge of Supervisory Board Member Simone Menne for Fiscal Year 2024/25	Mgmt	For	Against	For
4.16	Approve Discharge of Supervisory Board Member Hildegard Mueller (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	Against	For
4.17	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2024/25	Mgmt	For	Against	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.18	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2024/25	Mgmt	For	Against	For
4.19	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2024/25	Mgmt	For	Against	For
4.20	Approve Discharge of Supervisory Board Member Cornelia Schau for Fiscal Year 2024/25	Mgmt	For	Against	For
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2024/25	Mgmt	For	Against	For
4.22	Approve Discharge of Supervisory Board Member Feiyu Xu (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	Against	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025/26 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025/26	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025/26	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Johnson Controls International Plc

Meeting Date: 03/04/2026 **Country:** Ireland **Ticker:** JCI
Record Date: 01/05/2026 **Meeting Type:** Annual
Primary Security ID: G51502105

Shares Voted: 145,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy M. Archer	Mgmt	For	For	For
1b	Elect Director Jean Blackwell	Mgmt	For	For	For
1c	Elect Director Pierre Cohade	Mgmt	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For	For

Johnson Controls International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	For	For
1h	Elect Director Jürgen Tinggren	Mgmt	For	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For	For
1j	Elect Director Joakim Weidemanis	Mgmt	For	For	For
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

Cencora, Inc.

Meeting Date: 03/05/2026 **Country:** USA **Ticker:** COR
Record Date: 01/12/2026 **Meeting Type:** Annual
Primary Security ID: 03073E105

Shares Voted: 47,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Werner Baumann	Mgmt	For	For	For
1b	Elect Director Frank K. Clyburn	Mgmt	For	For	For
1c	Elect Director Ellen G. Cooper	Mgmt	For	For	For
1d	Elect Director D. Mark Durcan	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Lorence H. Kim	Mgmt	For	For	For
1g	Elect Director Robert P. Mauch	Mgmt	For	For	For
1h	Elect Director Redonda G. Miller	Mgmt	For	For	For
1i	Elect Director Dennis M. Nally	Mgmt	For	For	For

Cencora, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

TransDigm Group Incorporated

Meeting Date: 03/05/2026 **Country:** USA **Ticker:** TDG
Record Date: 01/09/2026 **Meeting Type:** Annual
Primary Security ID: 893641100

Shares Voted: 13,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	For	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	For	For
1.3	Elect Director Michael Graff	Mgmt	For	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Director Michael J. Lisman	Mgmt	For	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.8	Elect Director Peter J. Palmer	Mgmt	For	For	For
1.9	Elect Director Michele L. Santana	Mgmt	For	For	For
1.10	Elect Director Robert J. Small	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Novartis AG

Meeting Date: 03/06/2026 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5820Q150

Novartis AG

Shares Voted: 107,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For	For	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For	For
5.3	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Giovanni Caforio as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
6.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
6.8	Reelect Elizabeth McNally as Director	Mgmt	For	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
6.11	Reelect John Young as Director	Mgmt	For	For	For
6.12	Elect Charles Swanton as Director	Mgmt	For	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint John Young as Member of the Compensation Committee	Mgmt	For	For	For
7.5	Appoint Elizabeth McNally as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Analog Devices, Inc.

Meeting Date: 03/11/2026 **Country:** USA **Ticker:** ADI

Record Date: 01/08/2026 **Meeting Type:** Annual

Primary Security ID: 032654105

Shares Voted: 42,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For	For
1d	Elect Director Edward H. Frank	Mgmt	For	For	For
1e	Elect Director Karen M. Golz	Mgmt	For	For	For
1f	Elect Director Peter B. Henry	Mgmt	For	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For	For
1h	Elect Director Yoky Matsuoka	Mgmt	For	For	For
1i	Elect Director Ray Stata	Mgmt	For	For	For
1j	Elect Director Andrea F. Wainer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

TE Connectivity plc

Meeting Date: 03/11/2026 **Country:** Ireland **Ticker:** TEL
Record Date: 01/08/2026 **Meeting Type:** Annual
Primary Security ID: G87052109

Shares Voted: 37,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director Sam Eldessouky	Mgmt	For	For	For
1f	Elect Director William A. Jeffrey	Mgmt	For	For	For
1g	Elect Director Syaru Shirley Lin	Mgmt	For	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1k	Elect Director Kenneth Washington	Mgmt	For	For	For
1l	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1m	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Applied Materials, Inc.

Meeting Date: 03/12/2026 **Country:** USA **Ticker:** AMAT
Record Date: 01/14/2026 **Meeting Type:** Annual
Primary Security ID: 038222105

Shares Voted: 93,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For	For
1b	Elect Director Rani Borkar	Mgmt	For	For	For
1c	Elect Director Judy Bruner	Mgmt	For	For	For
1d	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1e	Elect Director Aart J. de Geus	Mgmt	For	For	For
1f	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1g	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1h	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1i	Elect Director Kevin P. March	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Carlsberg A/S

Meeting Date: 03/16/2026 **Country:** Denmark **Ticker:** CARL.B
Record Date: 03/09/2026 **Meeting Type:** Annual
Primary Security ID: K36628137

Shares Voted: 29,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 29 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.A	Approve Remuneration Policy	Mgmt	For	For	For
5.B	Approve Remuneration of Directors	Mgmt	For	For	For
6.a)	Reelect Henrik Poulsen as Director	Mgmt	For	For	For
6.b)	Reelect Majken Schultz as Director	Mgmt	For	Abstain	Abstain
6.c)	Reelect Magdi Batato as Director	Mgmt	For	For	For
6.d)	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.e)	Reelect Jens Hjorth as Director	Mgmt	For	Abstain	Abstain
6.f)	Reelect Bob Kunze-Concewitz as Director	Mgmt	For	For	For
6.g)	Reelect Punita Lal as Director	Mgmt	For	For	For
6.h)	Reelect Winnie Ma as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors; Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/17/2026 **Country:** USA **Ticker:** QCOM
Record Date: 01/16/2026 **Meeting Type:** Annual
Primary Security ID: 747525103

Shares Voted: 74,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Jeremy (Zico) Kolter	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Marie Myers	Mgmt	For	For	For
1j	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
7	Report on Risks Related to Operations in China	SH	Against	Against	Against

Agilent Technologies, Inc.

Meeting Date: 03/18/2026 **Country:** USA **Ticker:** A
Record Date: 01/21/2026 **Meeting Type:** Annual
Primary Security ID: 00846U101

Shares Voted: 78,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Judy Gawlik Brown	Mgmt	For	For	For
1.2	Elect Director Sue H. Rataj	Mgmt	For	For	For
1.3	Elect Director George A. Scangos	Mgmt	For	For	For
1.4	Elect Director Dow R. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Axfood AB

Meeting Date: 03/18/2026 **Country:** Sweden **Ticker:** AXFO
Record Date: 03/10/2026 **Meeting Type:** Annual
Primary Security ID: W1051R119

Shares Voted: 695,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.1	Approve Discharge of Caroline Berg	Mgmt	For	For	For
9.2	Approve Discharge of Thomas Ekman	Mgmt	For	For	For
9.3	Approve Discharge of Bjorn Annwall	Mgmt	For	For	For
9.4	Approve Discharge of Fabian Bengtsson	Mgmt	For	For	For
9.5	Approve Discharge of Mia Brunell Livfors	Mgmt	For	For	For
9.6	Approve Discharge of Christian Luiga	Mgmt	For	For	For
9.7	Approve Discharge of Peter Ruzicka	Mgmt	For	For	For
9.8	Approve Discharge of Kristofer Tonstrom	Mgmt	For	For	For
9.9	Approve Discharge of Sara Ohrvall	Mgmt	For	For	For
9.10	Approve Discharge of Anders Helsing	Mgmt	For	For	For
9.11	Approve Discharge of Michaela Livenborn	Mgmt	For	For	For
9.12	Approve Discharge of Michael Sjoren	Mgmt	For	For	For
9.13	Approve Discharge of Lars Ostberg	Mgmt	For	For	For
9.14	Approve Discharge of Frida Antbrink	Mgmt	For	For	For

Axfood AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.15	Approve Discharge of Ann-Katrin Alnervik	Mgmt	For	For	For
9.16	Approve Discharge of Johan Larsson	Mgmt	For	For	For
9.17	Approve Discharge of Patrik Thorin	Mgmt	For	For	For
9.18	Approve Discharge of Jimmy Sjogren	Mgmt	For	For	For
9.19	Approve Discharge of CEO Simone Margulies	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 9.00 Per Share	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 877,000 for Chair and SEK 563,000 for Other Directors	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Reelect Bjorn Annwall as Director	Mgmt	For	For	For
14.2	Reelect Caroline Berg as Director	Mgmt	For	Against	For
14.3	Reelect Mia Brunell Livfors as Director	Mgmt	For	Against	For
14.4	Reelect Christian Luiga as Director	Mgmt	For	For	For
14.5	Reelect Peter Ruzicka as Director	Mgmt	For	For	For
14.6	Reelect Kristofer Tonstroml as Director	Mgmt	For	For	For
14.7	Reelect Sara Ohrvall as Director	Mgmt	For	For	For
14.8	Elect Carolin Berg as Board Chair	Mgmt	For	Against	For
15.1	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For	For
17(a)	Approve Performance Share Plan LTIP 2026 for Key Employees	Mgmt	For	For	For
17(b)	Approve Equity Plan Financing Through Repurchase and Transfer of Shares	Mgmt	For	For	For

The Walt Disney Company

Meeting Date: 03/18/2026 **Country:** USA **Ticker:** DIS
Record Date: 01/20/2026 **Meeting Type:** Annual
Primary Security ID: 254687106

Shares Voted: 118,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Amy L. Chang	Mgmt	For	For	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	For	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1f	Elect Director James P. Gorman	Mgmt	For	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For	For
1k	Elect Director Jeffrey E. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	SH	Against	Against	Against
5	Report on Expected and Potential Return on Investment from Climate Commitments *Withdrawn Resolution*	SH			
6	Provide for Cumulative Voting	SH	Against	Against	Against
7	Review and Report on Disability Inclusion and Accessibility Practices	SH	Against	Against	Against

ABB Ltd.

Meeting Date: 03/19/2026 **Country:** Switzerland **Ticker:** ABBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0010V101

ABB Ltd.

Shares Voted: 1,532,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.94 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For	For	For
7.1	Reelect David Constable as Director	Mgmt	For	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.3	Reelect Johan Forssell as Director	Mgmt	For	For	For
7.4	Reelect Denise Johnson as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Reelect Claudia Nemat as Director	Mgmt	For	For	For
7.9	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Appoint Mats Rahmstrom as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/19/2026 **Country:** Spain **Ticker:** BBVA

Record Date: 03/15/2026 **Meeting Type:** Annual

Primary Security ID: E11805103

Shares Voted: 72,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2.1	Reelect Sonia Lilia Dula as Director	Mgmt	For	For	For
2.2	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For	For
2.5	Elect Jorge Montalbo Todoli as Director	Mgmt	For	For	For
3	Authorize Board to Issue Contingent Convertible Securities for up to EUR 8 Billion	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For

DSV A/S

Meeting Date: 03/19/2026 **Country:** Denmark **Ticker:** DSV

Record Date: 03/12/2026 **Meeting Type:** Annual

Primary Security ID: K31864117

Shares Voted: 20,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Amount of DKK 2.4 Million for Chair, DKK 1.2 Million for Vice Chair and DKK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	For
6.2	Reelect Beat Walti as Director	Mgmt	For	For	For
6.3	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
6.4	Reelect Benedikte Leroy as Director	Mgmt	For	Abstain	Abstain
6.5	Reelect Natalie Shaverdian Riise-Knudsen as Director	Mgmt	For	For	For
6.6	Reelect Sabine Bendiek as Director	Mgmt	For	For	For
6.7	Elect Lars Soren Rasmussen as New Director	Mgmt	For	For	For
6.8	Elect Tan Chong Meng as New Director	Mgmt	For	For	For

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8	Other Business	Mgmt			

Keysight Technologies, Inc.

Meeting Date: 03/19/2026 **Country:** USA **Ticker:** KEYS

Record Date: 01/20/2026 **Meeting Type:** Annual

Primary Security ID: 49338L103

Shares Voted: 49,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	For	For
1.3	Elect Director Kevin A. Stephens	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Bridgestone Corp.

Meeting Date: 03/24/2026 **Country:** Japan **Ticker:** 5108

Record Date: 12/31/2025 **Meeting Type:** Annual

Primary Security ID: J04578126

Shares Voted: 160,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 115	Mgmt	For	For	For
2.1	Elect Director Morita, Yasuhiro	Mgmt	For	For	For
2.2	Elect Director Tamura, Nobuyuki	Mgmt	For	For	For

Bridgestone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Scott Trevor Davis	Mgmt	For	Against	Against
2.4	Elect Director Masuda, Kenichi	Mgmt	For	Against	Against
2.5	Elect Director Suzuki, Yoko	Mgmt	For	For	For
2.6	Elect Director Kobayashi, Yukari	Mgmt	For	For	For
2.7	Elect Director Nakajima, Yasuhiro	Mgmt	For	For	For
2.8	Elect Director Morikawa, Noriko	Mgmt	For	For	For
2.9	Elect Director Itagaki, Toshiaki	Mgmt	For	For	For
2.10	Elect Director Mori, Shigeki	Mgmt	For	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	For	For	For
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For	For

Nordea Bank Abp

Meeting Date: 03/24/2026 **Country:** Finland **Ticker:** NDA.FI

Record Date: 03/12/2026 **Meeting Type:** Annual

Primary Security ID: X5S8VL105

Shares Voted: 2,040,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt	For	For	For
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.96 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 440,000 for Chair, EUR 190,000 for Vice Chair and EUR 115,500 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	Mgmt	For	For	For
12	Fix Number of Directors (10) and Deputy Directors (1)	Mgmt	For	For	For
13.a	Reelect Sir Stephen Hester (Chair) as Director	Mgmt	For	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For	For
13.c	Reelect Risto Murto as Director	Mgmt	For	For	For
13.d	Reelect Lars Rohde as Director	Mgmt	For	For	For
13.e	Reelect Lene Skole as Director	Mgmt	For	For	For
13.f	Reelect Per Stromberg as Director	Mgmt	For	For	For
13.g	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
13.h	Reelect Arja Talma as Director	Mgmt	For	For	For
13.i	Reelect Kjersti Wiklund as Director	Mgmt	For	For	For
13.j	Elect Simon Cooper as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers for Sustainability Reporting	Mgmt	For	For	For
16	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Swedish Society for Nature Conservation and Action Aid Denmark	Mgmt			
21	Approve Proposal Regarding Business Activities in the Arctic Region	SH	Against	Against	Against
22	Close Meeting	Mgmt			

Sika AG

Meeting Date: 03/24/2026 **Country:** Switzerland **Ticker:** SIKA

Record Date: **Meeting Type:** Annual

Primary Security ID: H7631K273

Shares Voted: 29,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.85 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	Against	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For	For
4.1.6	Reelect Thomas Aebischer as Director	Mgmt	For	For	For
4.1.7	Reelect Kwok Wang Ng as Director	Mgmt	For	For	For
4.2.1	Elect Barbara Frei as Director	Mgmt	For	For	For
4.2.2	Elect Lukas Gaehwiler as Director	Mgmt	For	For	For
4.3	Reelect Thierry Vanlancker as Board Chair	Mgmt	For	For	For

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	Against	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Lukas Gaehwiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5	Approve Sustainability Report	Mgmt	For	For	For
6.1	Approve Remuneration Report	Mgmt	For	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.7 Million	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Skandinaviska Enskilda Banken AB

Meeting Date: 03/24/2026 **Country:** Sweden **Ticker:** SEB.A
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: W25381141

Shares Voted: 6,471,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Alexandra Bartholdsson Frenander as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 2.50 Per A-share and C-share	Mgmt	For	For	For
10.2	Approve Record Date for Dividend Payment	Mgmt	For	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For	For
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
11.3	Approve Discharge of Jan Erik Back	Mgmt	For	For	For
11.4	Approve Discharge of Paula Berg	Mgmt	For	For	For
11.5	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
11.6	Approve Discharge of John Flint	Mgmt	For	For	For
11.7	Approve Discharge of Winnie Fok	Mgmt	For	For	For
11.8	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
11.9	Approve Discharge of Svein Tore Holsether	Mgmt	For	For	For
11.10	Approve Discharge of Sonja Landin	Mgmt	For	For	For
11.11	Approve Discharge of Eva Lindholm	Mgmt	For	For	For
11.12	Approve Discharge of Goran Nettelbladt	Mgmt	For	For	For
11.13	Approve Discharge of Sven Nyman	Mgmt	For	For	For
11.14	Approve Discharge of Marika Ottander	Mgmt	For	For	For
11.15	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
11.16	Approve Discharge of Helena Saxon	Mgmt	For	For	For
11.17	Approve Discharge of Lena Skullman	Mgmt	For	For	For
11.18	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.19	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.20	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
12.1	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair, SEK 1.42 Million for Vice Chair and SEK 1.1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14a1	Reelect Jacob Aarup-Andersen as Director	Mgmt	For	Against	For
14a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	For
14a3	Reelect Jan Erik Back as Director	Mgmt	For	For	For
14a4	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14a5	Reelect John Flint as Director	Mgmt	For	For	For
14a6	Reelect Svein Tore Holsether as Director	Mgmt	For	For	For
14a7	Reelect Eva Lindholm as Director	Mgmt	For	For	For
14a8	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14a9	Reelect Johan Torgeby as Director	Mgmt	For	For	For
14a10	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	For
14a11	Elect Martina Wallenberg as New Director	Mgmt	For	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17.a)	Approve SEB All Employee Program 2026 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.b)	Approve SEB Share Deferral Program 2026 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
17.c)	Approve SEB Restricted Share Program 2026 for Other than Senior Managers in Certain Business Units	Mgmt	For	For	For
18.a)	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b)	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.c)	Approve Transfer of Class A Shares to Participants in 2026 Long-Term Equity Programmes	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a)	Approve SEK 614.8 Million Reduction in Share Capital for Transfer to Unrestricted Equity	Mgmt	For	For	For
20.b)	Approve Capitalization of Reserves of SEK 614.8 Million for a Bonus Issue	Mgmt	For	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by the Swedish Society for Nature Conservation	Mgmt			
22	Approve Revision of Company's Strategy to Reduce Environmental, Climate-Related and Financial Risks	SH	None	Against	Against
23	Close Meeting	Mgmt			

Swedbank AB

Meeting Date: 03/24/2026 **Country:** Sweden **Ticker:** SWED.A

Record Date: 03/16/2026 **Meeting Type:** Annual

Primary Security ID: W94232100

Swedbank AB

Shares Voted: 3,693,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 29.80 Per Share	Mgmt	For	For	For
10a	Approve Discharge of Goran Bengtsson	Mgmt	For	For	For
10b	Approve Discharge of Annika Creutzer	Mgmt	For	For	For
10c	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	For
10d	Approve Discharge of Helena Liljedahl	Mgmt	For	For	For
10e	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
10f	Approve Discharge of Per Olof Nyman	Mgmt	For	For	For
10g	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
10h	Approve Discharge of Goran Persson	Mgmt	For	For	For
10i	Approve Discharge of Biorn Riese	Mgmt	For	For	For
10j	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
10k	Approve Discharge of Rasmus Roos	Mgmt	For	For	For
10l	Approve Discharge of Jens Henriksson	Mgmt	For	For	For
10m	Approve Discharge of Roger Ljung	Mgmt	For	For	For
10n	Approve Discharge of Ake Skoglund	Mgmt	For	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10o	Approve Discharge of Henrik Joelsson	Mgmt	For	For	For
10p	Approve Discharge of Camilla Linder	Mgmt	For	For	For
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13a	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
13b	Reelect Annika Creutzer as Director	Mgmt	For	For	For
13c	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
13d	Reelect Helena Liljedahl as Director	Mgmt	For	For	For
13e	Reelect Anna Mossberg as Director	Mgmt	For	For	For
13f	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
13g	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
13h	Reelect Goran Persson as Director	Mgmt	For	For	For
13i	Reelect Biorn Riese as Director	Mgmt	For	For	For
13j	Reelect Rasmus Roos as Director	Mgmt	For	For	For
13k	Elect Rikard Josefson as New Director	Mgmt	For	For	For
14	Elect Goran Persson as Board Chair	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20a	Approve Common Deferred Share Bonus Plan (Eken 2026)	Mgmt	For	For	For
20b	Approve Deferred Share Bonus Plan for Key Employees (IP 2026)	Mgmt	For	For	For
20c	Approve Equity Plan Financing	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Electrolux AB

Meeting Date: 03/25/2026 **Country:** Sweden **Ticker:** ELUX.B
Record Date: 03/17/2026 **Meeting Type:** Annual
Primary Security ID: W0R34B150

Shares Voted: 806,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.a	Approve Discharge of Yannick Fierling	Mgmt	For	For	For
9.b	Approve Discharge of Geert Follens	Mgmt	For	For	For
9.c	Approve Discharge of Petra Hedengran	Mgmt	For	For	For
9.d	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
9.e	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
9.f	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For
9.g	Approve Discharge of Karin Overbeck	Mgmt	For	For	For

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.h	Approve Discharge of David Porter	Mgmt	For	For	For
9.i	Approve Discharge of Michael Rauterkus	Mgmt	For	For	For
9.j	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For
9.k	Approve Discharge of Peter Ferm	Mgmt	For	For	For
9.l	Approve Discharge of Wilson Quispe	Mgmt	For	For	For
9.m	Approve Discharge of Ulrik Danestad	Mgmt	For	For	For
9.n	Approve Discharge of Yannick Fierling as President and CEO	Mgmt	For	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
11	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
12.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Reelect Yannick Fierling as Director	Mgmt	For	For	For
13.b	Reelect Geert Follens as Director	Mgmt	For	For	For
13.c	Reelect Petra Hedengran as Director	Mgmt	For	For	For
13.d	Reelect Ulla Litzen as Director	Mgmt	For	For	For
13.e	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
13.f	Reelect Daniel Nodhall as Director	Mgmt	For	For	For
13.g	Reelect Karin Overbeck as Director	Mgmt	For	For	For
13.h	Reelect Michael Rauterkus as Director	Mgmt	For	For	For
13.i	Elect Lena Glader as New Director	Mgmt	For	For	For
13.j	Elect Anko van der Werff as New Director	Mgmt	For	For	For
13.k	Reelect Torbjorn Loof as Board Chair	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration Report	Mgmt	For	For	For
16.a	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
16.b	Approve Transfer of 844,000 B-Shares	Mgmt	For	For	For
17.a	Approve Performance Share Plan for Key Employees	Mgmt	For	Against	For
17.b	Approve Equity Plan Financing	Mgmt	For	Against	For
17.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	For
18	Close Meeting	Mgmt			

Neste Corp.

Meeting Date: 03/25/2026 **Country:** Finland **Ticker:** NESTE
Record Date: 03/13/2026 **Meeting Type:** Annual
Primary Security ID: X5688A109

Shares Voted: 188,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 195,000 for Chair, EUR 98,000 for Vice Chair, and EUR 83,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Pasi Laine (Chair), John Abbott (Vice Chair), Nick Elmslie, Anna Hyvonen, Just Jansz, Essimari Kairisto, Conrad Keijzer and Sari Mannonen as Directors	Mgmt	For	Against	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Starbucks Corporation

Meeting Date: 03/25/2026 **Country:** USA **Ticker:** SBUX
Record Date: 01/16/2026 **Meeting Type:** Annual
Primary Security ID: 855244109

Shares Voted: 117,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For	For
1c	Elect Director Beth Ford	Mgmt	For	Against	Against
1d	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Against	Against
1e	Elect Director Marissa Mayer	Mgmt	For	For	For
1f	Elect Director Neal Mohan	Mgmt	For	For	For

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Dambisa Moyo	Mgmt	For	For	For
1h	Elect Director Brian Niccol	Mgmt	For	Against	Against
1i	Elect Director Daniel Javier Servitje Montull	Mgmt	For	For	For
1j	Elect Director Michael Sievert	Mgmt	For	For	For
1k	Elect Director Wei Zhang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For
5	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	For	For
6	Report on Risk Due to Apparent Exclusion of Detransitioning in Healthcare Coverage	SH	Against	Against	Against
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
8	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against	Against
9	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	SH	Against	Against	Against

Svenska Handelsbanken AB

Meeting Date: 03/25/2026 **Country:** Sweden **Ticker:** SHB.A
Record Date: 03/17/2026 **Meeting Type:** Annual
Primary Security ID: W9112U104

Shares Voted: 6,200,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 17.50 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Par Boman	Mgmt	For	For	For
11.2	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
11.3	Approve Discharge of Mikael Almvret	Mgmt	For	For	For
11.4	Approve Discharge of Jon Fredrik Baksaas	Mgmt	For	For	For
11.5	Approve Discharge of Helene Barnekow	Mgmt	For	For	For
11.6	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
11.7	Approve Discharge of Hans Biorck	Mgmt	For	For	For
11.8	Approve Discharge of Stefan Henricson	Mgmt	For	For	For
11.9	Approve Discharge of Kerstin Hessius	Mgmt	For	For	For
11.10	Approve Discharge of Anna Hjelmberg	Mgmt	For	For	For
11.11	Approve Discharge of Anders Jernhall	Mgmt	For	For	For
11.12	Approve Discharge of Louise Lindh	Mgmt	For	For	For
11.13	Approve Discharge of Lena Renstrom	Mgmt	For	For	For
11.14	Approve Discharge of Ulf Riese	Mgmt	For	For	For
11.15	Approve Discharge of CEO Michael Green	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (8)	Mgmt	For	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For	For
17.1	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chair, SEK 1.19 Million for Vice Chair and SEK 855,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
17.2	Approve Remuneration of Auditors	Mgmt	For	For	For
18.A	Reelect Stina Bergfors as Director	Mgmt	For	For	For
18.B	Reelect Hans Biorck as Director	Mgmt	For	For	For
18.C	Reelect Par Boman as Director	Mgmt	For	Against	For
18.D	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
18.E	Reelect Anders Jernhall as Director	Mgmt	For	For	For
18.F	Reelect Louise Lindh as Director	Mgmt	For	For	For
18.G	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	For
18.H	Reelect Ulf Riese as Director	Mgmt	For	Against	For
19.1	Elect Par Borman as Board Chair	Mgmt	For	Against	For
20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
20.2	Ratify Deloitte as Auditors	Mgmt	For	For	For
21.1	Ratify Azets Revision & Radgivning AB as Auditors in Foundations with Associated Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Approve Proposal Regarding Development and Issuance of Personal Electronical IDs Consisting of QR Codes with Short Validity Periods	SH	Against	Against	Against
23	Close Meeting	Mgmt			

Banco Santander SA

Meeting Date: 03/26/2026 **Country:** Spain **Ticker:** SAN
Record Date: 03/20/2026 **Meeting Type:** Annual
Primary Security ID: E19790109

Shares Voted: 162,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1C	Approve Discharge of Board	Mgmt	For	For	For
2A	Approve Allocation of Income and Dividends	Mgmt	For	For	For
2B	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
2C	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
3A	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
3B	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	Mgmt	For	For	For
4A	Fix Number of Directors at 15	Mgmt	For	For	For
4B	Elect Deborah Vieitas as Director	Mgmt	For	For	For
4C	Reelect Sol Daurella as Director	Mgmt	For	For	For
4D	Reelect Gina Diez Barroso as Director	Mgmt	For	For	For
4E	Reelect Carlos Barrabes as Director	Mgmt	For	For	For
4F	Reelect Antonio Weiss as Director	Mgmt	For	For	For
5A	Approve Remuneration Policy	Mgmt	For	For	For
5B	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
5C	Approve Buy-out Policy	Mgmt	For	For	For
5D	Advisory Vote on Remuneration Report	Mgmt	For	For	For
6A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6B	Authorize Issuance of Convertible Bonds up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
6C	Approve Issuance of Shares in Connection with the Acquisition of Webster Financial Corporation	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Essity AB

Meeting Date: 03/26/2026 **Country:** Sweden **Ticker:** ESSITY.B
Record Date: 03/18/2026 **Meeting Type:** Annual
Primary Security ID: W3R06F100

Shares Voted: 2,000,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President, Chair and Auditor Review	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 8.75 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For	For
8.c2	Approve Discharge of Maria Carell	Mgmt	For	For	For
8.c3	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
8.c4	Approve Discharge of Magnus Groth	Mgmt	For	For	For
8.c5	Approve Discharge of Jan Gurander	Mgmt	For	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c6	Approve Discharge of Alexander Lacik	Mgmt	For	For	For
8.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
8.c8	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
8.c9	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
8.c10	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For
8.c11	Approve Discharge of Karl Aberg	Mgmt	For	For	For
8.c12	Approve Discharge of Sofia Lafqvist	Mgmt	For	For	For
8.c13	Approve Discharge of Susanna Lind	Mgmt	For	For	For
8.c14	Approve Discharge of Orjan Svensson	Mgmt	For	For	For
8.c15	Approve Discharge of Magnus Groth (Former CEO)	Mgmt	For	For	For
8.c16	Approve Discharge of Ulrika Kolsrud (CEO)	Mgmt	For	For	For
9	Determine Number of Directors (9) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair and SEK 1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Maria Carell as Director	Mgmt	For	For	For
12.b	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
12.c	Reelect Jan Gurander as Director	Mgmt	For	For	For
12.d	Reelect Alexander Lacik as Director	Mgmt	For	For	For
12.e	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
12.f	Reelect Katarina Martinson as Director	Mgmt	For	Against	For
12.g	Reelect Bert Nordberg as Director	Mgmt	For	For	For
12.h	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.i	Reelect Karl Aberg as Director	Mgmt	For	Against	For
13	Reelect Jan Gurander as Board Chair	Mgmt	For	For	For
14	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Cash-Based Incentive Program (Program 2026-2028) for Key Employees	Mgmt	For	For	For
17	Approve SEK 37,7 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Kao Corp.

Meeting Date: 03/26/2026 **Country:** Japan **Ticker:** 4452
Record Date: 12/31/2025 **Meeting Type:** Annual
Primary Security ID: J30642169

Shares Voted: 150,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 77	Mgmt	For	For	For
2.1	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	For
2.2	Elect Director Negoro, Masakazu	Mgmt	For	For	For
2.3	Elect Director Nishiguchi, Toru	Mgmt	For	For	For
2.4	Elect Director Lisa MacCallum	Mgmt	For	For	For
2.5	Elect Director Sakurai, Eriko	Mgmt	For	For	For
2.6	Elect Director Nishii, Takaaki	Mgmt	For	For	For
2.7	Elect Director Takashima, Makoto	Mgmt	For	For	For
2.8	Elect Director Sarah L. Casanova	Mgmt	For	For	For
2.9	Elect Director Okuyama, Shinji	Mgmt	For	For	For
3	Appoint Statutory Auditor Tamaki, Shuji	Mgmt	For	For	For

Kao Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Novo Nordisk A/S

Meeting Date: 03/26/2026 **Country:** Denmark **Ticker:** NOVO.B

Record Date: 03/19/2026 **Meeting Type:** Annual

Primary Security ID: K72807140

Shares Voted: 235,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.95 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2025	Mgmt	For	For	For
5.2	Approve Remuneration Level of Directors for 2026	Mgmt	For	For	For
6.1	Reelect Lars Rebien Sorensen (Chair) as Director	Mgmt	For	Abstain	Abstain
6.2	Reelect Cees de Jong (Vice Chair) as Director	Mgmt	For	For	For
6.3a	Reelect Britt Meelby Jensen as Director	Mgmt	For	Abstain	Abstain
6.3b	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
6.3c	Reelect Stephan Engels as Director	Mgmt	For	For	For
6.3d	Elect Helena Saxon as New Director	Mgmt	For	For	For
6.3e	Elect Jan van de Winkel as New Director	Mgmt	For	For	For
6.3f	Elect Ramona Sequeira as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For	For
8.3	Change Location of General Meeting to Eastern Denmark	Mgmt	For	For	For
9	Other Business	Mgmt			

Svenska Cellulosa AB SCA

Meeting Date: 03/27/2026 **Country:** Sweden **Ticker:** SCA.B

Record Date: 03/19/2026 **Meeting Type:** Annual

Primary Security ID: W90152120

Shares Voted: 1,990,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
8c.1	Approve Discharge of Asa Bergman	Mgmt	For	For	For
8c.2	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
8c.3	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
8c.4	Approve Discharge of Carina Hakansson	Mgmt	For	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8c.5	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For	For	For
8c.6	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For
8c.7	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
8c.8	Approve Discharge of Anders Sundstrom	Mgmt	For	For	For
8c.9	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For
8c.10	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For	For
8c.11	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	For
8c.12	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For	For
8c.13	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	For
8c.14	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For	For
8c.15	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For	For
8c.16	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For	For
9	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Asa Bergman as Director	Mgmt	For	For	For
12.2	Reelect Lennart Evrell as Director	Mgmt	For	For	For
12.3	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
12.4	Reelect Carina Hakansson as Director	Mgmt	For	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.5	Reelect Ulf Larsson as Director	Mgmt	For	For	For
12.6	Reelect Martin Lindqvist as Director	Mgmt	For	For	For
12.7	Reelect Helena Stjernholm as Director	Mgmt	For	Against	For
12.8	Reelect Anders Sundstrom as Director	Mgmt	For	For	For
12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against	For
13	Reelect Helena Stjernholm as Board Chair	Mgmt	For	Against	For
14	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
17	Approve Cash-Based Incentive Program (Program 2026-2028) for Key Employees	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Holmen AB

Meeting Date: 03/30/2026 **Country:** Sweden **Ticker:** HOLM.B
Record Date: 03/20/2026 **Meeting Type:** Annual
Primary Security ID: W4R00P201

Shares Voted: 165,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Allow Questions	Mgmt			

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 9.50 Per Share; Approve Record Date for Dividend Payment	Mgmt	For	For	For
11	Approve Discharge of Board and President	Mgmt	For	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 950,000 for Chair and SEK 475,000 for Other Directors; Approve Remuneration of Auditor	Mgmt	For	For	For
14	Reelect Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Lundberg (Chair), Fredrik Persson, Henrik Sjolund, Stefan Widing, Henriette Zeuchner and Carina Akerstrom as Directors	Mgmt	For	Against	For
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17a	Approve Performance Share Plan LTIP 2026	Mgmt	For	For	For
17b1	Approve Equity Plan Financing	Mgmt	For	For	For
17b2	Approve Alternative Equity Plan Financing - if Item 17.b1 is Not Approved	Mgmt	For	For	For
18	Approve SEK 221.7 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Close Meeting	Mgmt			

DBS Group Holdings Ltd.

Meeting Date: 03/31/2026 **Country:** Singapore **Ticker:** D05

Record Date: **Meeting Type:** Annual

Primary Security ID: Y20246107

DBS Group Holdings Ltd.

Shares Voted: 304,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend and Capital Return Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For	For
6	Elect Punita Lal as Director	Mgmt	For	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For
8	Elect David Ho Hing-Yuen as Director	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

Skanska AB

Meeting Date: 03/31/2026 **Country:** Sweden **Ticker:** SKA.B
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: W83567110

Shares Voted: 1,315,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 14 Per Share	Mgmt	For	For	For
11a	Approve Discharge of Hans Biorck	Mgmt	For	For	For
11b	Approve Discharge of Par Boman	Mgmt	For	For	For
11c	Approve Discharge of Jan Gurander	Mgmt	For	For	For
11d	Approve Discharge of Mats Hederos	Mgmt	For	For	For
11e	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
11f	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For
11g	Approve Discharge of Catherine Marcus	Mgmt	For	For	For
11h	Approve Discharge of Jayne McGivern	Mgmt	For	For	For
11i	Approve Discharge of Henrik Sjolund	Mgmt	For	For	For
11j	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For	For
11k	Approve Discharge of Ola Falt	Mgmt	For	For	For
11l	Approve Discharge of Richard Horstedt	Mgmt	For	For	For
11m	Approve Discharge of Yvonne Stenman	Mgmt	For	For	For
11n	Approve Discharge of Fredrik Norrman	Mgmt	For	For	For
11o	Approve Discharge of Hans Reinholdsson	Mgmt	For	For	For
11p	Approve Discharge of Anders Rattgard	Mgmt	For	For	For
11q	Approve Discharge of President Anders Danielsson	Mgmt	For	For	For
12a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13a	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13b	Approve Remuneration of Auditors	Mgmt	For	For	For
14a	Reelect Hans Biorck as Director	Mgmt	For	Against	For
14b	Reelect Par Boman as Director	Mgmt	For	Against	For
14c	Reelect Mats Hederos as Director	Mgmt	For	For	For
14d	Reelect Martin Lindqvist as Director	Mgmt	For	For	For
14e	Reelect Catherine Marcus as Director	Mgmt	For	For	For
14f	Reelect Jayne McGivern as Director	Mgmt	For	For	For
14g	Reelect Henrik Sjolund as Director	Mgmt	For	Against	For
14h	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For	For
14i	Reelect Hans Biorck as Board Chair	Mgmt	For	Against	For
15	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Equity Plan Financing	Mgmt	For	For	For
19	Authorize Class B Share Repurchase Program	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/31/2026 **Country:** Sweden **Ticker:** ERIC.B

Record Date: 03/23/2026 **Meeting Type:** Annual

Primary Security ID: W26049119

Shares Voted: 10,383,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President and CEO Report; Allow Questions	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For	For
8.3.b	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
8.3.c	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For
8.3.d	Approve Discharge of Board Member Christian Cederholm	Mgmt	For	For	For
8.3.e	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For	For
8.3.f	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For	For
8.3.g	Approve Discharge of Board Member Marachel Knight	Mgmt	For	For	For
8.3.h	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
8.3.i	Approve Discharge of Board Member Jonas Synnergren	Mgmt	For	For	For
8.3.j	Approve Discharge of Board Member Christy Wyatt	Mgmt	For	For	For
8.3.k	Approve Discharge of Board Member Karl Aberg	Mgmt	For	For	For
8.3.l	Approve Discharge of Employee Representative Ulf Rosberg	Mgmt	For	For	For
8.3.m	Approve Discharge of Employee Representative Annika Salomonsson	Mgmt	For	For	For
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	Mgmt	For	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.q	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	Mgmt	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	For	For
8.4	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
9	Determine Number Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 5.2 Million for Chair and SEK 1.4 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	For
11.3	Reelect Christian Cederholm as Director	Mgmt	For	Against	For
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.6	Reelect Marachel Knight as Director	Mgmt	For	For	For
11.7	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.8	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
11.9	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	For
11.10	Reelect Christy Wyatt as Director	Mgmt	For	For	For
11.11	Reelect Karl Aberg as Director	Mgmt	For	Against	For
12	Reelect Jan Carlson as Board Chair	Mgmt	For	Against	For
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2026 (LTV 2026)	Mgmt	For	For	For
16.2	Approve Equity Plan Financing LTV 2026	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.3	Approve Alternative Equity Plan Financing of LTV 2026, if Item 16.2 is Not Approved	Mgmt	For	For	For
17.1	Amend Long-Term Variable Compensation Program 2025 (LTV 2025)	Mgmt	For	For	For
17.2	Approve Equity Plan Financing LTV 2025	Mgmt	For	For	For
17.3	Approve Alternative Equity Plan Financing of LTV 2025, if Item 17.2 is Not Approved	Mgmt	For	For	For
18.1	Approve Equity Plan Financing of LTV I 2023, LTV II 2023 and LTV 2024	Mgmt	For	For	For
18.2	Approve Equity Plan Financing of LTV I 2023, LTV II 2023 and LTV 2024	Mgmt	For	For	For
19	Authorize Class B Share Repurchase Program	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Volvo Car AB

Meeting Date: 03/31/2026 **Country:** Sweden **Ticker:** VOLCAR.B
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: W9835L183

Shares Voted: 7,474,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			

Volvo Car AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9c.1	Approve Discharge of Eric Li (Li Shufu)	Mgmt	For	For	For
9c.2	Approve Discharge of Lone Fonss Schroder	Mgmt	For	For	For
9c.3	Approve Discharge of Daniel Li (Li Donghui)	Mgmt	For	For	For
9c.4	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
9c.5	Approve Discharge of Diarmuid O'Connell	Mgmt	For	For	For
9c.6	Approve Discharge of Jim Rowan	Mgmt	For	For	For
9c.7	Approve Discharge of Jonas Samuelson	Mgmt	For	For	For
9c.8	Approve Discharge of Lila Tretikov	Mgmt	For	For	For
9c.9	Approve Discharge of Ruby Lu (Rong Lu)	Mgmt	For	For	For
9c.10	Approve Discharge of Hakan Samuelsson	Mgmt	For	For	For
9c.11	Approve Discharge of Pieter Nota	Mgmt	For	For	For
9c.12	Approve Discharge of Caroline Gregoire Sainte Marie	Mgmt	For	For	For
9c.13	Approve Discharge of Adrian Avdullahu	Mgmt	For	For	For
9c.14	Approve Discharge of Jorgen Olsson	Mgmt	For	For	For
9c.15	Approve Discharge of Zara Biske	Mgmt	For	For	For
9c.16	Approve Discharge of Anna Margitin	Mgmt	For	For	For
9c.17	Approve Discharge of Marie Stenqvist	Mgmt	For	For	For
9c.18	Approve Discharge of CEO Jim Rowan	Mgmt	For	For	For
9c.19	Approve Discharge of CEO Hakan Samuelsson	Mgmt	For	For	For
10a	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Members (10) and Deputy Members (0) of Board (as of July 1, 2026)	Mgmt	For	For	For
10b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

Volvo Car AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11a	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Each Director; Approve Remuneration for Committee Work	Mgmt	For	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For	For
12a	Reelect Eric Li (Li Shufu) as Director	Mgmt	For	Against	For
12b	Reelect Daniel Li (Li Donghui) as Director	Mgmt	For	Against	For
12c	Reelect Diarmuid O'Connell as Director	Mgmt	For	For	For
12d	Reelect Hakan Samuelsson as Director	Mgmt	For	For	For
12e	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
12f	Reelect Lila Tretikov as Director	Mgmt	For	For	For
12g	Reelect Ruby Lu (Rong Lu) as Director	Mgmt	For	For	For
12h	Reelect Pieter Nota as Director	Mgmt	For	For	For
12i	Elect Natalie Knight as New Director	Mgmt	For	For	For
12j	Elect Markus Schafer as New Director	Mgmt	For	For	For
12k	Reelect Eric Li (Li Shufu) as Board Chair	Mgmt	For	Against	For
13	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
14	Approve Nomination Committee Procedures	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16.A2	Approve Performance Share Plan 2026 for Key Employees	Mgmt	For	For	For
16.B1	Approve Equity Plan Financing	Mgmt	For	For	For
16.B2	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Deutsche Telekom AG

Meeting Date: 04/01/2026 **Country:** Germany **Ticker:** DTE

Record Date: 03/27/2026 **Meeting Type:** Annual

Primary Security ID: D2035M136

Deutsche Telekom AG

Shares Voted: 182,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for Fiscal Year 2026 and First Quarter of Fiscal Year 2027	Mgmt	For	For	For
6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
7.a)	Elect Frank Appel to the Supervisory Board	Mgmt	For	Against	Against
7.b)	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
7.c)	Elect Thomas Dohmke the Supervisory Board	Mgmt	For	For	For
7.d)	Elect Philipp Herzig the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Amend Articles Re: Place of Jurisdiction	Mgmt	For	Against	Against
11	Approve Remuneration Report	Mgmt	For	For	For

Indutrade AB

Meeting Date: 04/01/2026 **Country:** Sweden **Ticker:** INDT

Record Date: 03/24/2026 **Meeting Type:** Annual

Primary Security ID: W4939U106

Indutrade AB

Shares Voted: 172,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Board's and Board Committee's Reports	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
10(a)	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10(b)	Approve Allocation of Income and Dividends of SEK 3.10 Per Share	Mgmt	For	For	For
10(c)	Approve Record Date for Dividend Payment	Mgmt	For	For	For
10d.1	Approve Discharge of Bo Annvik (President)	Mgmt	For	For	For
10d.2	Approve Discharge of Pia Brantgarde Linder	Mgmt	For	For	For
10d.3	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
10d.4	Approve Discharge of Anders Jernhall	Mgmt	For	For	For
10d.5	Approve Discharge of Kerstin Lindell	Mgmt	For	For	For
10d.6	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For
10d.7	Approve Discharge of Ulf Lundahl	Mgmt	For	For	For
10d.8	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
10d.9	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For

Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 990,000 for Chair and SEK 495,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1a	Reelect Bo Annvik as Director	Mgmt	For	For	For
13.1b	Reelect Pia Brantgarde Linder as Director	Mgmt	For	For	For
13.1c	Reelect Anders Jernhall as Director	Mgmt	For	Against	For
13.1d	Reelect Kerstin Lindell as Director	Mgmt	For	For	For
13.1e	Reelect Martin Lindqvist as Director	Mgmt	For	For	For
13.1f	Reelect Ulf Lundahl as Director	Mgmt	For	Against	For
13.1g	Reelect Katarina Martinson as Director	Mgmt	For	Against	For
13.1h	Reelect Lars Pettersson as Director	Mgmt	For	Against	For
13.2	Reelect Katarina Martinson as Board Chair	Mgmt	For	Against	For
14	Ratify KPMG AB as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16(a)	Approve Performance Share Incentive Plan LTIP 2026 for Key Employees	Mgmt	For	For	For
16(b)	Approve Equity Plan Financing	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Saab AB

Meeting Date: 04/01/2026 **Country:** Sweden **Ticker:** SAAB.B
Record Date: 03/24/2026 **Meeting Type:** Annual
Primary Security ID: W72838175

Shares Voted: 1,605,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a)	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b)	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For	For
8.c.a	Approve Discharge of Lena Erixon	Mgmt	For	For	For
8.c.b	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
8.c.c	Approve Discharge of Micael Johansson	Mgmt	For	For	For
8.c.d	Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	For	For
8.c.e	Approve Discharge of Johan Menckel	Mgmt	For	For	For
8.c.f	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
8.c.g	Approve Discharge of Erika Soderberg Johnson	Mgmt	For	For	For
8.c.h	Approve Discharge of Sebastian Tham	Mgmt	For	For	For
8.c.i	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
8.c.j	Approve Discharge of Joakim Westh	Mgmt	For	For	For
8.c.k	Approve Discharge of Anders Ynnerman	Mgmt	For	For	For
8.c.l	Approve Discharge of Goran Andersson	Mgmt	For	For	For
8.c.m	Approve Discharge of Stefan Andersson	Mgmt	For	For	For
8.c.n	Approve Discharge of Magnus Gustafsson	Mgmt	For	For	For
8.c.o	Approve Discharge of Tina Mikkelsen	Mgmt	For	For	For
8.c.p	Approve Discharge of Robert Hellgren	Mgmt	For	For	For
8.c.q	Approve Discharge of Lars Svensson	Mgmt	For	For	For

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c.r	Approve Discharge of Joakim Davidsson Truuberg	Mgmt	For	For	For
8.c.s	Approve Discharge of CEO Micael Johansson	Mgmt	For	For	For
9.1	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.68 Million to Chair, SEK 1 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a)	Reelect Lena Erixon as Director	Mgmt	For	For	For
11.b)	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
11.c)	Reelect Micael Johansson as Director	Mgmt	For	For	For
11.d)	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
11.e)	Reelect Johan Menckel as Director	Mgmt	For	Against	For
11.f)	Reelect Bert Nordberg as Director	Mgmt	For	For	For
11.g)	Reelect Erika Soderberg Johnson as Director	Mgmt	For	For	For
11.h)	Reelect Sebastian Tham as Director	Mgmt	For	Against	For
11.i)	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	For
11.j)	Reelect Anders Ynnerman as Director	Mgmt	For	For	For
11.k)	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14.a)	Approve 2026 Share Matching Plan for All Employees; Approve 2026 Performance Share Program for Key Employees; Approve Special Projects 2026 Incentive Plan	Mgmt	For	For	For
14.b)	Approve Equity Plan Financing	Mgmt	For	For	For

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.c)	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	For	For
15.a)	Approve 2027 Share Matching Plan for All Employees; Approve 2027 Performance Share Program for Key Employees; Approve Special Projects 2027 Incentive Plan	Mgmt	For	Against	For
15.b)	Approve Equity Plan Financing	Mgmt	For	Against	For
15.c)	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against	For
16.a)	Authorize Share Repurchase Program	Mgmt	For	For	For
16.b)	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
16.c)	Approve Equity Plan Financing	Mgmt	For	For	For
	Shareholder Proposal Submitted by Karin Sanden	Mgmt			
17.a)	Acknowledge the Correlation that Increased Emissions Lead to Increased Global Warming, which Leads to Increased Risk of War and Conflict, Increased Demand for Weapons Systems and Increased Profits for the Company	SH	Against	Against	Against
17.b)	Approve Introduction of a Key Performance Indicator to Monitor how much the Year's Emissions are Estimated to Contribute to Global Warming and thus to Demand for Company's Products	SH	Against	Against	Against
18	Close Meeting	Mgmt			

SLB Limited

Meeting Date: 04/08/2026 **Country:** Curacao **Ticker:** SLB
Record Date: 02/11/2026 **Meeting Type:** Annual
Primary Security ID: 806857108

Shares Voted: 500,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For	For
1.2	Elect Director Patrick de La Chevardière	Mgmt	For	For	For

SLB Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	For
1.4	Elect Director Jim Hackett	Mgmt	For	For	For
1.5	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.6	Elect Director Samuel Leupold	Mgmt	For	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For	For
1.9	Elect Director Jeff Sheets	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vestas Wind Systems A/S

Meeting Date: 04/08/2026 **Country:** Denmark **Ticker:** VWS

Record Date: 04/01/2026 **Meeting Type:** Annual

Primary Security ID: K9773J201

Shares Voted: 167,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.74 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6a	Reelect Anders Erik Runevad as Director	Mgmt	For	For	For
6b	Reelect Bruno Stephane Emmanuel Bensasson as Director	Mgmt	For	For	For
6c	Reelect Claudio Facchin as Director	Mgmt	For	For	For

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6f	Reelect Henriette Hallberg Thygesen as Director	Mgmt	For	For	For
6g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6h	Reelect Lena Marie Olving as Director	Mgmt	For	For	For
6.i	Elect Anders Boyer-Sogaard as New Director	Mgmt	For	For	For
7a	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Approve DKK 2.9 Million Reduction in Share Capital via Treasury Share Cancellation	Mgmt	For	For	For
8.2	Change Location of General Meeting to Eastern Denmark	Mgmt	For	For	For
8.3	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Volvo AB

Meeting Date: 04/08/2026 **Country:** Sweden **Ticker:** VOLV.B

Record Date: 03/27/2026 **Meeting Type:** Annual

Primary Security ID: 928856301

Shares Voted: 6,540,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share and an Extra Dividend of SEK 4.50 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
11.2	Approve Discharge of Bo Annvik	Mgmt	For	For	For
11.3	Approve Discharge of Par Boman	Mgmt	For	For	For
11.4	Approve Discharge of Jan Carlson	Mgmt	For	For	For
11.5	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
11.6	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For
11.7	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
11.8	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For	For
11.9	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
11.10	Approve Discharge of Martina Merz	Mgmt	For	For	For
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
11.12	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
11.13	Approve Discharge of Urban Spannar (Employee Representative)	Mgmt	For	For	For
11.14	Approve Discharge of Therese Koggdal (Employee Representative)	Mgmt	For	For	For
11.15	Approve Discharge of Danny Bilger (Deputy Employee Representative)	Mgmt	For	For	For
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
11.17	Approve Discharge of Erik Svensson (Deputy Employee Representative)	Mgmt	For	For	For
11.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Determine Number of Members (10) of Board of Directors	Mgmt	For	For	For
12.2	Determine Number Deputy Members (0) of Board of Directors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 4.43 Million for Chair and SEK 1.33 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Bo Annvik as Director	Mgmt	For	For	For
14.2	Reelect Par Boman as Director	Mgmt	For	Against	For
14.3	Reelect Jan Carlson as Director	Mgmt	For	For	For
14.4	Reelect Eric Elzvik as Director	Mgmt	For	For	For
14.5	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For
14.6	Reelect Kurt Jofs as Director	Mgmt	For	For	For
14.7	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
14.8	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For
14.9	Reelect Martina Merz as Director	Mgmt	For	For	For
14.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against	For
15	Reelect Par Boman as Board Chair	Mgmt	For	Against	For
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
18.1	Elect Fredrik Persson as Member of Nominating Committee	Mgmt	For	For	For
18.2	Elect Dick Bergqvist as Member of Nominating Committee	Mgmt	For	For	For
18.3	Elect Carina Silberg as Member of Nominating Committee	Mgmt	For	For	For
18.4	Elect Anders Algotsson as Member of Nominating Committee	Mgmt	For	For	For
18.5	Elect Chair of the Board as Member of Nominating Committee	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Kapitalforeningen MP Invest	Mgmt			
20	Approve Publication of a Report on Company's Climate Policy Commitments and Alignment with the Paris Agreement	SH	Against	For	For

Zurich Insurance Group AG

Meeting Date: 04/08/2026 **Country:** Switzerland **Ticker:** ZURN

Record Date: **Meeting Type:** Annual

Primary Security ID: H9870Y105

Shares Voted: 17,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 30.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1.c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1.d	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1.e	Reelect Thomas Jordan as Director	Mgmt	For	For	For
4.1.f	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.1.g	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1.h	Reelect Peter Maurer as Director	Mgmt	For	For	For
4.1.i	Reelect John Rafter as Director	Mgmt	For	For	For
4.1.j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.k	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1.l	Elect Mary Forrest as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Appoint Michael Halbherr as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

AstraZeneca PLC

Meeting Date: 04/09/2026 **Country:** United Kingdom **Ticker:** AZN
Record Date: 04/07/2026 **Meeting Type:** Annual
Primary Security ID: G0593M107

Shares Voted: 610,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Appoint KPMG LLP as Auditors	Mgmt	For	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Birgit Conix as Director	Mgmt	For	For	For
5g	Re-elect Rene Haas as Director	Mgmt	For	For	For
5h	Re-elect Karen Knudsen as Director	Mgmt	For	For	For
5i	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5j	Re-elect Anna Manz as Director	Mgmt	For	For	For
5k	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5l	Re-elect Tony Mok as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Performance Share Plan	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Orsted A/S

Meeting Date: 04/09/2026 **Country:** Denmark **Ticker:** ORSTED
Record Date: 04/02/2026 **Meeting Type:** Annual
Primary Security ID: K7653Q105

Shares Voted: 143,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7.1	Approve Preparation of Materials for General Meetings in English	Mgmt	For	For	For
8.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
8.2	Reelect Lene Skole (Chair) as Director	Mgmt	For	For	For
8.3	Reelect Andrew Brown (Vice Chair) as Director	Mgmt	For	For	For
8.4.1	Reelect Julia King as Director	Mgmt	For	For	For
8.4.2	Reelect Julian David Waldron as Director	Mgmt	For	For	For
8.4.3	Elect Karen Boesen as New Director	Mgmt	For	For	For
8.4.4	Elect Samuel Leupold as New Director	Mgmt	For	For	For
8.4.5	Elect Karl Johnny Hersvik as New Director	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Deputy Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers as Auditor; Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For	For
11	Other Business	Mgmt			

Royal Bank of Canada

Meeting Date: 04/09/2026 **Country:** Canada **Ticker:** RY
Record Date: 02/10/2026 **Meeting Type:** Annual
Primary Security ID: 780087102

Shares Voted: 133,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Côté	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
1	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	SH	Against	Against	Against
2	SP 2: Increase Youth Representation in the Bank's Governing Bodies	SH	Against	Against	Against
3	SP 3: Adopt Performance-Aligned Compensation Policy	SH	Against	For	For
4	SP 4: Adopt New Skill Diversification Policy	SH	Against	For	For
5	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	SH	Against	For	For
6	SP 6: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	For	For

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	SP 7: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	SH	Against	For	For
8	SP 8: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	For	For
9	SP 9: Advisory Vote on Environmental Policies	SH	Against	For	For
10	SP 10: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	For
11	SP 11: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Against	Against

Telia Co. AB

Meeting Date: 04/09/2026 **Country:** Sweden **Ticker:** TELIA
Record Date: 03/30/2026 **Meeting Type:** Annual
Primary Security ID: W95890104

Shares Voted: 4,054,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	For	For
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	For	For
10.4	Approve Discharge of Sarah Eccleston	Mgmt	For	For	For
10.5	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
10.6	Approve Discharge of Rickard Gustafson	Mgmt	For	For	For
10.7	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For	For
10.8	Approve Discharge of Jeanette Jager	Mgmt	For	For	For
10.9	Approve Discharge of Thomas Andersson	Mgmt	For	For	For
10.10	Approve Discharge of Par Axelsson	Mgmt	For	For	For
10.11	Approve Discharge of Veronica Ljushammar	Mgmt	For	For	For
10.12	Approve Discharge of Anders Wedebrand	Mgmt	For	For	For
10.13	Approve Discharge of CEO Patrik Hofbauer	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 730,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	For	For
14.2	Reelect Luisa Delgado as Director	Mgmt	For	For	For
14.3	Reelect Sarah Eccleston as Director	Mgmt	For	For	For
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For
14.7	Reelect Jeanette Jager as Director	Mgmt	For	For	For
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	Against	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify KPMG as Auditors	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20.a	Approve Performance Share Program 2026/2029 for Key Employees	Mgmt	For	For	For
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
21	Approve Replacement of Company's Advertising Agency	SH	None	Against	Against
22	Close Meeting	Mgmt			

UPM-Kymmene Oyj

Meeting Date: 04/09/2026 **Country:** Finland **Ticker:** UPM

Record Date: 03/26/2026 **Meeting Type:** Annual

Primary Security ID: X9518S108

Shares Voted: 106,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Remuneration of Directors in the Amount of EUR 240,000 for Chair, EUR 150,000 for Deputy Chair and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Melanie Maas-Brunner, Topi Manner, Marjan Oudeman and Martin à Porta as Directors; Elect Magnus Groth and Piia Karhu as New Directors	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Authorize Charitable Donations	Mgmt	For	For	For
22	Close Meeting	Mgmt			

EDP Renovaveis SA

Meeting Date: 04/13/2026 **Country:** Spain **Ticker:** EDPR

Record Date: 04/02/2026 **Meeting Type:** Annual

Primary Security ID: E3847K101

EDP Renovaveis SA

Shares Voted: 324,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Scrip Dividends	Mgmt	For	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Shareholder Proposal Submitted by EDP SA	Mgmt			
9	Change Company Name to EDP RENEWABLES SA and Amend Articles Accordingly	SH	None	For	For

Industrivarden AB

Meeting Date: 04/13/2026 **Country:** Sweden **Ticker:** INDU.A
Record Date: 04/01/2026 **Meeting Type:** Annual
Primary Security ID: W45430100

Shares Voted: 656,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt			
8	Receive President's Report	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 8.75 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
9c.2	Approve Discharge of Par Boman	Mgmt	For	For	For
9c.3	Approve Discharge of Christian Caspar	Mgmt	For	For	For
9c.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
9c.5	Approve Discharge of Bengt Kjell	Mgmt	For	For	For
9c.6	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
9c.7	Approve Discharge of Fredrik Persson	Mgmt	For	For	For
9c.8	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
9c.9	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
9c.10	Approve Discharge of CEO Helena Stjernholm	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 770,000 for Other Directors	Mgmt	For	For	For
12.a	Reelect Par Boman as Director	Mgmt	For	Against	For
12.b	Reelect Christian Caspar as Director	Mgmt	For	Against	For
12.c	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
12.d	Reelect Bengt Kjell as Director	Mgmt	For	For	For

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	For
12.f	Reelect Katarina Martinson as Director	Mgmt	For	Against	For
12.g	Reelect Fredrik Persson as Director	Mgmt	For	For	For
12.h	Reelect Lars Pettersson as Director	Mgmt	For	Against	For
12.i	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
12.j	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	Against	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Approve Performance Share Matching Plan	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Airbus SE

Meeting Date: 04/14/2026 **Country:** Netherlands **Ticker:** AIR

Record Date: 03/17/2026 **Meeting Type:** Annual

Primary Security ID: N0280G100

Shares Voted: 58,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Adopt Financial Statements	Mgmt	For	For	For
2.	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
4.	Approve Discharge of Executive Directors	Mgmt	For	For	For
5.	Reappoint KPMG Accountants N.V. as Auditor for the FY 2027	Mgmt	For	For	For
6.	Approve Remuneration Report	Mgmt	For	For	For
7.	Reelect Mark Dunkerley as Non-Executive Director	Mgmt	For	For	For

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.	Reelect Stephan Gemkow as Non-Executive Director	Mgmt	For	Against	For
9.	Reelect Antony Wood as Non-Executive Director	Mgmt	For	For	For
10.	Elect Henriette Hallberg Thygesen as Non-Executive Director	Mgmt	For	For	For
11.	Elect Oliver Zipse as Non-Executive Director	Mgmt	For	For	For
12.	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	For
13.	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	For
14.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15.	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For

ING Groep NV

Meeting Date: 04/14/2026 **Country:** Netherlands **Ticker:** INGA
Record Date: 03/17/2026 **Meeting Type:** Annual
Primary Security ID: N4578E595

Shares Voted: 566,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.A.	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.B.	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.C.	Discussion on Application of the Revised Dutch Corporate Governance Code (2025)	Mgmt			
2.D.	Approve Remuneration Report	Mgmt	For	For	For
2.E.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.A.	Discuss Dividend and Distribution Policy	Mgmt			

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.B.	Approve Dividends	Mgmt	For	For	For
4.A.	Approve Discharge of Executive Board	Mgmt	For	For	For
4.B.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.A.	Amend Remuneration Policy of Executive Board	Mgmt	For	For	For
5.B.	Amend Remuneration of the Supervisory Board	Mgmt	For	For	For
6.	Approve Variable Remuneration Cap for Selected Global Staff	Mgmt	For	For	For
7.	Elect Ida Lerner to Executive Board	Mgmt	For	For	For
8.A.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8.B.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Shares	Mgmt	For	For	For
10.	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For	For
11.	Vote Results	Mgmt			

Owens Corning

Meeting Date: 04/14/2026 **Country:** USA **Ticker:** OC
Record Date: 02/17/2026 **Meeting Type:** Annual
Primary Security ID: 690742101

Shares Voted: 30,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For
1b	Elect Director Michelle T. Collins	Mgmt	For	For	For
1c	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1d	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1e	Elect Director Alfred E. Festa	Mgmt	For	For	For
1f	Elect Director Edward F. Lonergan	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For

Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
1i	Elect Director John D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Bank of New York Mellon Corporation

Meeting Date: 04/14/2026 **Country:** USA **Ticker:** BK
Record Date: 02/18/2026 **Meeting Type:** Annual
Primary Security ID: 064058100

Shares Voted: 194,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1f	Elect Director Charles F. Lowrey	Mgmt	For	For	For
1g	Elect Director Sandie O'Connor	Mgmt	For	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Bank of Nova Scotia

Meeting Date: 04/14/2026 **Country:** Canada **Ticker:** BNS

Record Date: 02/17/2026 **Meeting Type:** Annual/Special

Primary Security ID: 064149107

Shares Voted: 203,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director W. Dave Dowrich	Mgmt	For	For	For
1.4	Elect Director Antonio Garza	Mgmt	For	For	For
1.5	Elect Director Michael B. Medline	Mgmt	For	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For	For
1.8	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.9	Elect Director Sandra J. Stuart	Mgmt	For	For	For
1.10	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.11	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Amend Bylaw Re: Administrative Amendments to By-law No. 1	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	SH	Against	Against	Against
7	SP 2: Increase Youth Representation in the Bank's Governing Bodies	SH	Against	Against	Against
8	SP 3: Adopt Performance-Aligned Compensation Policy	SH	Against	For	For
9	SP 4: Adopt New Skill Diversification Policy	SH	Against	For	For

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	SH	Against	For	For
11	SP 6: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	SH	Against	For	For
12	SP 7: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	For	For
13	SP 8: Advisory Vote on Environmental Policies	SH	Against	For	For

VINCI SA

Meeting Date: 04/14/2026 **Country:** France **Ticker:** DG

Record Date: 04/06/2026 **Meeting Type:** Annual/Special

Primary Security ID: F5879X108

Shares Voted: 66,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 5 per Share	Mgmt	For	For	For
4	Reelect Xavier Huillard as Director	Mgmt	For	For	For
5	Reelect Claude Laruelle as Director	Mgmt	For	For	For
6	Reelect Rene Medori as Director	Mgmt	For	For	For
7	Ratify Appointment of Frédéric Nougarede as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,800,000	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Xavier Huillard	Mgmt	For	For	For
15	Approve Compensation of Pierre Anjolras	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
19	Amend Articles 1, 11.1, 11.3, 11.4, 13, 16 and 17 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Adobe Inc.

Meeting Date: 04/15/2026 **Country:** USA **Ticker:** ADBE
Record Date: 02/17/2026 **Meeting Type:** Annual
Primary Security ID: 00724F101

Shares Voted: 32,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For	For
1b	Elect Director Amy Banse	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David A. Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against
6	Disclose a Board Qualifications Matrix, Including Race/Ethnicity Information	SH	Against	For	For
7	Report on Overseeing Risks Related to Discriminating Against Users' Viewpoints	SH	Against	Against	Against
8	Report on Climate Risk in Retirement Plan Options	SH	Against	For	For

Geberit AG

Meeting Date: 04/15/2026 **Country:** Switzerland **Ticker:** GEBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H2942E124

Shares Voted: 6,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.90 per Share	Mgmt	For	For	For
3	Approve Sustainability Report	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For	For

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Against	For
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against	For
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
8.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Spotify Technology SA

Meeting Date: 04/15/2026 **Country:** Luxembourg **Ticker:** SPOT

Record Date: 02/19/2026 **Meeting Type:** Annual

Primary Security ID: L8681T102

Shares Voted: 14,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2.	Approve Allocation of Income	Mgmt	For	For	For
3.	Approve Discharge of Directors	Mgmt	For	For	For
4a	Elect Daniel Ek as A Director	Mgmt	For	Against	Against

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Elect Martin Lorentzon as A Director	Mgmt	For	Against	Against
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	For	For
4d	Elect Christopher Marshall as B Director	Mgmt	For	For	For
4e	Elect Barry McCarthy as B Director	Mgmt	For	For	For
4f	Elect Alex Norstrom as B Director	Mgmt	For	For	For
4g	Elect Heidi O'Neill as B Director	Mgmt	For	For	For
4h	Elect Ted Sarandos as B Director	Mgmt	For	For	For
4.1	Elect Gustav Soderstrom as B Director	Mgmt	For	For	For
4j	Elect Thomas Owen Staggs as B Director	Mgmt	For	For	For
4k	Elect Mona Sutphen as B Director	Mgmt	For	For	For
4l	Elect Padmasree Warrior as B Director	Mgmt	For	For	For
5.	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6.	Approve Remuneration of Directors	Mgmt	For	Against	Against
7.	Approve Share Repurchase	Mgmt	For	For	For
8.	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

UBS Group AG

Meeting Date: 04/15/2026 **Country:** Switzerland **Ticker:** UBSG

Record Date: **Meeting Type:** Annual

Primary Security ID: H42097107

Shares Voted: 162,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 1.10 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	Against	Against
6.2	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
6.3	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
6.4	Reelect Fred Hu as Director	Mgmt	For	For	For
6.5	Reelect Mark Hughes as Director	Mgmt	For	For	For
6.6	Reelect Renata Bruengger as Director	Mgmt	For	For	For
6.7	Reelect Gail Kelly as Director	Mgmt	For	For	For
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.9	Reelect Lila Tretikov as Director	Mgmt	For	For	For
6.10	Elect Agustin Carstens as Director	Mgmt	For	For	For
6.11	Elect Luca Maestri as Director	Mgmt	For	For	For
6.12	Elect Markus Ronner as Director	Mgmt	For	For	For
7.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Gail Kelly as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Patrick Firmenich as Member of the Compensation Committee	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2026 AGM until 2027 AGM	Mgmt	For	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 118.9 Million	Mgmt	For	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Approve USD 6.4 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	None	Against	Against

Fabege AB

Meeting Date: 04/16/2026 **Country:** Sweden **Ticker:** FABG

Record Date: 04/08/2026 **Meeting Type:** Annual

Primary Security ID: W7888D199

Shares Voted: 975,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Lennart Mauritzson as Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Jonas Gombrii and Katarina Hammar as Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b	Approve Allocation of Income and Dividends of SEK 2.20 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Anette Asklin	Mgmt	For	For	For
8.c2	Approve Discharge of Mattias Johansson	Mgmt	For	For	For
8.c3	Approve Discharge of Jan Litborn	Mgmt	For	For	For

Fabege AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c4	Approve Discharge of Lennart Mauritzson	Mgmt	For	For	For
8.c5	Approve Discharge of Bent Oustad	Mgmt	For	For	For
8.c6	Approve Discharge of Sofia Watt	Mgmt	For	For	For
8.c7	Approve Discharge of Tomas Eriksson	Mgmt	For	For	For
8.c8	Approve Discharge of CEO Stefan Dahlbo	Mgmt	For	For	For
8.c9	Approve Discharge of CEO Bent Oustad	Mgmt	For	For	For
8d	Approve Record Date for Dividend Payment	Mgmt	For	For	For
9	Approve SEK 249.7 Million Reduction in Share Capital for Transfer to Unrestricted Equity; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 680,000 for Chair and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
12a	Reelect Anette Asklin as Director	Mgmt	For	For	For
12b	Reelect Mattias Johansson as Director	Mgmt	For	For	For
12c	Reelect Lennart Mauritzson as Director	Mgmt	For	Against	For
12d	Reelect Sofia Watt as Director	Mgmt	For	For	For
12e	Elect Mikael Lundstrom as New Director	Mgmt	For	For	For
12f	Elect Erik Sallstrom as New Director	Mgmt	For	For	For
12g	Elect Lennart Mauritzson as Board Chair	Mgmt	For	Against	For
13	Ratify KPMG as Auditors	Mgmt	For	For	For
14	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Fabege AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Remuneration Report	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Other Business	Mgmt			
19	Close Meeting	Mgmt			

Humana Inc.

Meeting Date: 04/16/2026 **Country:** USA **Ticker:** HUM

Record Date: 02/27/2026 **Meeting Type:** Annual

Primary Security ID: 444859102

Shares Voted: 13,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1c	Elect Director David T. Feinberg	Mgmt	For	For	For
1d	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1e	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1f	Elect Director Karen W. Katz	Mgmt	For	For	For
1g	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1h	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1i	Elect Director James A. Rechtin	Mgmt	For	For	For
1j	Elect Director Gordon Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Husqvarna AB

Meeting Date: 04/16/2026 **Country:** Sweden **Ticker:** HUSQ.B
Record Date: 04/08/2026 **Meeting Type:** Annual
Primary Security ID: W4235G116

Shares Voted: 1,306,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b	Approve Allocation of Income and Dividends of SEK 1.25 Per Share	Mgmt	For	For	For
8c1	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
8c2	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
8c3	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
8c4	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
8c5	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For
8c6	Approve Discharge of Christine Robins	Mgmt	For	For	For
8c7	Approve Discharge of Marlies Gebetsberger	Mgmt	For	For	For
8c8	Approve Discharge of Magnus Jarlegren	Mgmt	For	For	For
8c9	Approve Discharge of Claes Boutstedt	Mgmt	For	For	For
8c10	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
8c11	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	For
8c12	Approve Discharge of CEO Glen Instone	Mgmt	For	For	For

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8c13	Approve Discharge of Board Member and CEO Pavel Hajman	Mgmt	For	For	For
9a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 2.5 Million to Chair and SEK 728,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
11a1	Elect Glen Instone as New Director	Mgmt	For	For	For
11a2	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
11a3	Reelect Ingrid Bonde as Director	Mgmt	For	For	For
11a4	Reelect Katarina Martinson as Director	Mgmt	For	Against	For
11a5	Reelect Daniel Nodhall as Director	Mgmt	For	For	For
11a6	Reelect Christine Robins as Director	Mgmt	For	For	For
11a7	Reelect Marlies Gebetsberger as Director	Mgmt	For	For	For
11a8	Reelect Magnus Jarlegren as Director	Mgmt	For	For	For
11a9	Reelect Claes Boustedt as Director	Mgmt	For	For	For
11b	Reelect Torbjorn Loof as Board Chair	Mgmt	For	For	For
12a	Ratify KPMG as Auditors	Mgmt	For	For	For
12b	Approve Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Performance Share Incentive Program LTI 2026	Mgmt	For	For	For
16	Approve Equity Plan Financing	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Close Meeting	Mgmt			

Mercedes-Benz Group AG

Meeting Date: 04/16/2026 **Country:** Germany **Ticker:** MBG

Record Date: 04/10/2026 **Meeting Type:** Annual

Primary Security ID: D1668R123

Shares Voted: 68,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	Against	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	Against	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2027	Mgmt	For	For	For
5.3	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Katharina Beumelburg to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Rashmi Misra to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Marco Gobbetti to the Supervisory Board	Mgmt	For	For	For
8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	Against	Against	Against

Nestle SA

Meeting Date: 04/16/2026 | **Country:** Switzerland | **Ticker:** NESN
Record Date: | **Meeting Type:** Annual
Primary Security ID: H57312649

Shares Voted: 155,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	For
4.1.a	Reelect Pablo Isla as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Dick Boer as Director	Mgmt	For	Against	For
4.1.c	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.f	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.g	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.1.h	Reelect Chris Leong as Director	Mgmt	For	For	For
4.1.i	Reelect Luca Maestri as Director	Mgmt	For	For	For
4.1.j	Reelect Rainer Blair as Director	Mgmt	For	For	For
4.1.k	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
4.2.1	Elect Fatima Francisco as Director	Mgmt	For	For	For
4.2.2	Elect Thomas Jordan as Director	Mgmt	For	For	For
4.3.1	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	Against	For
4.3.3	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.4	Appoint Marie-Gabrielle Ineichen-Fleisch as Member of the Compensation Committee	Mgmt	For	For	For
4.3.5	Appoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	For
4.3.6	Appoint Luca Maestri as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	Against	Against	Against

PPG Industries, Inc.

Meeting Date: 04/16/2026 **Country:** USA **Ticker:** PPG

Record Date: 02/20/2026 **Meeting Type:** Annual

Primary Security ID: 693506107

Shares Voted: 81,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1b	Elect Director Melanie L. Healey	Mgmt	For	For	For
1c	Elect Director Gary R. Heminger	Mgmt	For	For	For
1d	Elect Director Timothy M. Knavish	Mgmt	For	For	For
1e	Elect Director Michael W. Lamach	Mgmt	For	For	For
1f	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1g	Elect Director Michael T. Nally	Mgmt	For	For	For
1h	Elect Director Guillermo Novo	Mgmt	For	For	For
1i	Elect Director Christopher N. Roberts, III	Mgmt	For	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Todd M. Schneider	Mgmt	For	For	For
1k	Elect Director Catherine R. Smith	Mgmt	For	For	For
1l	Elect Director Leon J. Topalian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Prysmian SpA

Meeting Date: 04/16/2026 **Country:** Italy **Ticker:** PRY
Record Date: 04/07/2026 **Meeting Type:** Annual/Special
Primary Security ID: T7630L105

Shares Voted: 107,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
O1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
O2	Approve Allocation of Income	Mgmt	For	For	For
O3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
O4	Approve Incentive Plan	Mgmt	For	For	For
O5	Adjust Remuneration of External Auditors for EY SpA	Mgmt	For	For	For
O6	Adjust Remuneration of External Auditors for PricewaterhouseCoopers SpA	Mgmt	For	For	For
O7	Approve Remuneration Policy	Mgmt	For	For	For
O8	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
S1	Amend the Share Capital Increase Approved on April 12 2022	Mgmt	For	For	For
S2	Amend the Share Capital Increase Approved on April 19 2023	Mgmt	For	For	For

Prysmian SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
S3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Incentive Plan	Mgmt	For	For	For
S4	Approve Capital Increase without Preemptive Rights; Amend Company Bylaws Re: Article 6	Mgmt	For	For	For

Texas Instruments Incorporated

Meeting Date: 04/16/2026 **Country:** USA **Ticker:** TXN
Record Date: 02/23/2026 **Meeting Type:** Annual
Primary Security ID: 882508104

Shares Voted: 69,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Blinn	Mgmt	For	For	For
1b	Elect Director Todd Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet Clark	Mgmt	For	For	For
1d	Elect Director Carrie Cox	Mgmt	For	For	For
1e	Elect Director Martin Craighead	Mgmt	For	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For	For
1g	Elect Director Curtis Farmer	Mgmt	For	For	For
1h	Elect Director Jean Hobby	Mgmt	For	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For	For
1k	Elect Director Pamela Patsley	Mgmt	For	For	For
1l	Elect Director Robert Sanchez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

The Toronto-Dominion Bank

Meeting Date: 04/16/2026 **Country:** Canada **Ticker:** TD
Record Date: 02/17/2026 **Meeting Type:** Annual
Primary Security ID: 891160509

The Toronto-Dominion Bank

Shares Voted: 238,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Ana Arsov	Mgmt	For	For	For
1.3	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.4	Elect Director Raymond Chun	Mgmt	For	For	For
1.5	Elect Director Elio R. Luongo	Mgmt	For	For	For
1.6	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.7	Elect Director Keith G. Martell	Mgmt	For	For	For
1.8	Elect Director Nathalie M. Palladitcheff	Mgmt	For	For	For
1.9	Elect Director Frank J. Pearn	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.11	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.12	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	For	For
1.14	Elect Director Paul C. Wirth	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan Re: Increase Number of Shares	Mgmt	For	For	For
5	Amend Stock Option Plan Re: Shareholder Approval Requirement	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
1	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	SH	Against	Against	Against
2	SP 2: Increase Youth Representation in the Bank's Governing Bodies	SH	Against	Against	Against
3	SP 3: Adopt Performance-Aligned Compensation Policy	SH	Against	For	For
4	SP 4: Adopt New Skill Diversification Policy	SH	Against	For	For
5	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	SH	Against	For	For

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	SP 6: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	For	For
7	SP 7: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	SH	Against	For	For
8	SP 8: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	For	For
9	SP 9: Advisory Vote on Environmental Policies	SH	Against	For	For

United Overseas Bank Limited (Singapore)

Meeting Date: 04/17/2026 **Country:** Singapore **Ticker:** U11

Record Date: **Meeting Type:** Annual

Primary Security ID: Y9T10P105

Shares Voted: 276,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Wee Ee Cheong as Director	Mgmt	For	For	For
6	Elect Steven Phan Swee Kim as Director	Mgmt	For	For	For
7	Elect Chia Tai Tee as Director	Mgmt	For	For	For
8	Elect Ong Chong Tee as Director	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

Broadcom Inc.

Meeting Date: 04/20/2026 **Country:** USA **Ticker:** AVGO
Record Date: 02/24/2026 **Meeting Type:** Annual
Primary Security ID: 11135F101

Shares Voted: 266,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1d	Elect Director Check Kian Low	Mgmt	For	For	For
1e	Elect Director Justine F. Page	Mgmt	For	For	For
1f	Elect Director Henry Samueli	Mgmt	For	For	For
1g	Elect Director Hock E. Tan	Mgmt	For	For	For
1h	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Getinge AB

Meeting Date: 04/21/2026 **Country:** Sweden **Ticker:** GETI.B
Record Date: 04/13/2026 **Meeting Type:** Annual
Primary Security ID: W3443C107

Shares Voted: 790,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Board's and Board Committee's Reports	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	Mgmt	For	For	For
12a	Approve Discharge of Carl Bennet	Mgmt	For	For	For
12b	Approve Discharge of Johan Bygge	Mgmt	For	For	For
12c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For	For
12d	Approve Discharge of Dan Frohm	Mgmt	For	For	For
12e	Approve Discharge of Johan Malmquist	Mgmt	For	For	For
12f	Approve Discharge of Malin Persson	Mgmt	For	For	For
12g	Approve Discharge of Kristian Samuelsson	Mgmt	For	For	For
12h	Approve Discharge of Ulrika Dellby	Mgmt	For	For	For
12.i	Approve Discharge of Board Member and CEO Mattias Perjos	Mgmt	For	For	For
12j	Approve Discharge of Fredrik Brattborn	Mgmt	For	For	For
12k	Approve Discharge of Ake Larsson	Mgmt	For	For	For
12l	Approve Discharge of Pontus Kall	Mgmt	For	For	For
12m	Approve Discharge of Ida Ekman	Mgmt	For	For	For
13a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
13b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14a	Approve Remuneration of Directors in the Aggregate Amount of SEK 7.1 Million; Approve Remuneration for Committee Work	Mgmt	For	For	For
14b	Approve Remuneration of Auditors	Mgmt	For	For	For
15a	Reelect Carl Bennet as Director	Mgmt	For	Against	For
15b	Reelect Johan Bygge as Director	Mgmt	For	Against	For
15c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	Against	For
15d	Reelect Dan Frohm as Director	Mgmt	For	Against	For

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15e	Reelect Johan Malmquist as Director	Mgmt	For	Against	For
15f	Reelect Mattias Perjos as Director	Mgmt	For	For	For
15g	Reelect Kristian Samuelsson as Director	Mgmt	For	For	For
15h	Reelect Ulrika Dellby as Director	Mgmt	For	For	For
15.i	Elect Camilla Sylvest as New Director	Mgmt	For	For	For
15j	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Close Meeting	Mgmt			

SKF AB

Meeting Date: 04/21/2026 **Country:** Sweden **Ticker:** SKF.B
Record Date: 04/13/2026 **Meeting Type:** Annual
Primary Security ID: W84237143

Shares Voted: 1,305,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
11.3	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For
11.4	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Susanna Schneerberg	Mgmt	For	For	For
11.6	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For
11.7	Approve Discharge of Board Member Beth Ferreira	Mgmt	For	For	For
11.8	Approve Discharge of Board Member Therese Friberg	Mgmt	For	For	For
11.9	Approve Discharge of Board Member Richard Nilsson	Mgmt	For	For	For
11.10	Approve Discharge of Board Member Niko Pakalen	Mgmt	For	For	For
11.11	Approve Discharge of Board Member Mats Rahmstrom	Mgmt	For	For	For
11.12	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	For
11.13	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
11.14	Approve Discharge of Deputy Board Member Thomas Eliasson	Mgmt	For	For	For
11.15	Approve Discharge of Deputy Board Member Steve Norrman	Mgmt	For	For	For
11.16	Approve Discharge of President Rickard Gustafson	Mgmt	For	For	For
12	Determine Number of Members (12) and Deputy Members (0) of Board	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.25 Million for Chair, SEK 1.6 Million for Vice Chair and SEK 1.1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against	For
14.2	Reelect Hock Goh as Director	Mgmt	For	For	For

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.3	Reelect Geert Follens as Director	Mgmt	For	For	For
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against	For
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14.6	Reelect Beth Ferreira as Director	Mgmt	For	For	For
14.7	Reelect Therese Friberg as Director	Mgmt	For	For	For
14.8	Reelect Richard Nilsson as Director	Mgmt	For	Against	For
14.9	Reelect Niko Pakalen as Director	Mgmt	For	For	For
14.10	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
14.11	Elect Karen Florschutz as New Director	Mgmt	For	For	For
14.12	Elect Maximiliane Straub as New Director	Mgmt	For	For	For
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	For
16	Amend Articles: Term of Office for the Auditor	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
20	Approve Remuneration Report	Mgmt	For	For	For
21	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For

Alfa Laval AB

Meeting Date: 04/22/2026 **Country:** Sweden **Ticker:** ALFA
Record Date: 04/14/2026 **Meeting Type:** Annual
Primary Security ID: W04008152

Shares Voted: 1,513,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 9.00 Per Share	Mgmt	For	For	For
9c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For	For
9c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For	For
9c3	Approve Discharge of Anna Muller	Mgmt	For	For	For
9c4	Approve Discharge of Annica Bresky	Mgmt	For	For	For
9c5	Approve Discharge of Finn Rausing	Mgmt	For	For	For
9c6	Approve Discharge of Henrik Lange	Mgmt	For	For	For
9c7	Approve Discharge of Jorn Rausing	Mgmt	For	For	For
9c8	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For	For
9c9	Approve Discharge of Nadine Crauwels	Mgmt	For	For	For
9c10	Approve Discharge of Ray Mauritsson	Mgmt	For	For	For
9c11	Approve Discharge of Ulf Wiinberg	Mgmt	For	For	For
9c12	Approve Discharge of Anders Jansson	Mgmt	For	For	For
9c13	Approve Discharge of Henrik Nielsen	Mgmt	For	For	For
9c14	Approve Discharge of Johan Ranhog	Mgmt	For	For	For
9c15	Approve Discharge of Bror Garcia Lantz	Mgmt	For	For	For
9c16	Approve Discharge of Johnny Hulthen	Mgmt	For	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c17	Approve Discharge of Stefan Sandell	Mgmt	For	For	For
9c18	Approve Discharge of Martin Bodin	Mgmt	For	For	For
9c19	Approve Discharge of Leif Norkvist	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	For
11.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to the Chair and SEK 765,000 to Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Anna Muller as Director	Mgmt	For	For	For
13.2	Reelect Annica Bresky as Director	Mgmt	For	For	For
13.3	Reelect Dennis Jonsson as Director	Mgmt	For	For	For
13.4	Reelect of Finn Rausing as Director	Mgmt	For	For	For
13.5	Reelect Henrik Lange as Director	Mgmt	For	For	For
13.6	Reelect Jorn Rausing as Director	Mgmt	For	Against	For
13.7	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
13.8	Reelect Nadine Crauwels as Director	Mgmt	For	For	For
13.9	Reelect Ray Mauritsson as Director	Mgmt	For	For	For
13.10	Reelect Ulf Wiinberg as Director	Mgmt	For	Against	For
13.11	Reelect Dennis Jonsson as Board Chair	Mgmt	For	For	For
13.12	Ratify Andreas Troberg as Auditor	Mgmt	For	For	For
13.13	Ratify Hanna Fehland as Auditor	Mgmt	For	For	For
13.14	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For	For
13.15	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Close Meeting	Mgmt			

ASML Holding NV

Meeting Date: 04/22/2026 **Country:** Netherlands **Ticker:** ASML
Record Date: 03/25/2026 **Meeting Type:** Annual
Primary Security ID: N07059202

Shares Voted: 25,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3.a.	Approve Remuneration Report	Mgmt	For	For	For
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6.a.	Announce Intention to Appoint M.J.A. Pieters to Management Board as Chief Technology Officer	Mgmt			
6.b.	Announce Intention to Appoint R.J.M. Dassen to Management Board as Chief Financial Officer	Mgmt			
6.c.	Announce Intention to Appoint F.J.M. SchneiderMaunoury to Management Board as Chief Operations Officer	Mgmt			
7.a.	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
7.b.	Reelect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
7.c.	Elect B. Loh to Supervisory Board	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.d.	Discuss Composition of the Supervisory Board	Mgmt			
8.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
8.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
9.a.	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger, Acquisition or Alliances	Mgmt	For	For	For
9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capitalc	Mgmt	For	For	For
11	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
12	Other Business (non-voting)	Mgmt			
13	Close Meeting	Mgmt			

Eaton Corporation plc

Meeting Date: 04/22/2026 **Country:** Ireland **Ticker:** ETN

Record Date: 02/23/2026 **Meeting Type:** Annual

Primary Security ID: G29183103

Shares Voted: 46,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald Johnson	Mgmt	For	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	For	For
1d	Elect Director Sandra Pianalto	Mgmt	For	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	For	For
1f	Elect Director Paulo Ruiz	Mgmt	For	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1h	Elect Director Andre Schulten	Mgmt	For	For	For
1i	Elect Director Karenann Terrell	Mgmt	For	For	For

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
1k	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For

Sweco AB

Meeting Date: 04/22/2026 **Country:** Sweden **Ticker:** SWEC.B

Record Date: 04/14/2026 **Meeting Type:** Annual

Primary Security ID: W31065225

Shares Voted: 695,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.70 Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For

Sweco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	Mgmt	For	For	For
12	Reelect Asa Bergman, Katrien Beuls, Alf Goransson, Johan Hjertonsson, Constanze Hufenbecher, Johan Nordstrom (Chair), Susanne Pahlen Aklundh, and Johan Wall as Directors	Mgmt	For	Against	For
13	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Share Bonus Scheme 2026; Approve Transfer of Shares to Participants	Mgmt	For	For	For
16	Approve 2026 Performance Based Share Savings Scheme for Key Employees; Approve Transfer of Shares to Participants	Mgmt	For	For	For
17a	Authorize Share Repurchase Program	Mgmt	For	For	For
17b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Close Meeting	Mgmt			

The Cigna Group

Meeting Date: 04/22/2026 **Country:** USA **Ticker:** CI

Record Date: 02/23/2026 **Meeting Type:** Annual

Primary Security ID: 125523100

Shares Voted: 28,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director Brian C. Evanko	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Neesha Hathi	Mgmt	For	For	For

The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Philip O. Ozuah	Mgmt	For	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/22/2026 **Country:** USA **Ticker:** PNC
Record Date: 01/30/2026 **Meeting Type:** Annual
Primary Security ID: 693475105

Shares Voted: 87,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director Douglas A. Dachille	Mgmt	For	For	For
1e	Elect Director William S. Demchak	Mgmt	For	For	For
1f	Elect Director Andrew T. Feldstein	Mgmt	For	For	For
1g	Elect Director Richard J. Harshman	Mgmt	For	For	For
1h	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1i	Elect Director Renu Khator	Mgmt	For	For	For
1j	Elect Director Linda R. Medler	Mgmt	For	For	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Robert A. Niblock	Mgmt	For	For	For
1l	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1m	Elect Director Bryan S. Salesky	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

The Sherwin-Williams Company

Meeting Date: 04/22/2026 **Country:** USA **Ticker:** SHW

Record Date: 02/25/2026 **Meeting Type:** Annual

Primary Security ID: 824348106

Shares Voted: 25,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jeff M. Fettig	Mgmt	For	For	For
1c	Elect Director Robert J. Gamgort	Mgmt	For	For	For
1d	Elect Director Heidi G. Petz	Mgmt	For	For	For
1e	Elect Director Aaron M. Powell	Mgmt	For	For	For
1f	Elect Director Marta R. Stewart	Mgmt	For	For	For
1g	Elect Director Michael H. Thaman	Mgmt	For	For	For
1h	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1i	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

AQ Group AB

Meeting Date: 04/23/2026 **Country:** Sweden **Ticker:** AQ
Record Date: 04/15/2026 **Meeting Type:** Annual
Primary Security ID: W1057U108

Shares Voted: 245,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	Mgmt	For	For	For
9c1	Approve Discharge of Claes Mellgren	Mgmt	For	For	For
9c2	Approve Discharge of Per Olof Andersson	Mgmt	For	For	For
9c3	Approve Discharge of Ulf Gundemark	Mgmt	For	For	For
9c4	Approve Discharge of Gunilla Spongh	Mgmt	For	For	For
9c5	Approve Discharge of Lars Wrebo	Mgmt	For	For	For
9c6	Approve Discharge of Kristina Willgard	Mgmt	For	For	For
9c7	Approve Discharge of Asa Landen Ericsson	Mgmt	For	For	For
9c8	Approve Discharge of CEO James Ahrgren	Mgmt	For	For	For
10.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

AQ Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Remuneration of Directors in the Amount of SEK 600,000 to Chair and SEK 300,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Asa Landen Ericsson as Director	Mgmt	For	For	For
12.2	Reelect Ulf Gundemark as Director	Mgmt	For	Against	For
12.3	Reelect Gunilla Spongh as Director	Mgmt	For	Against	For
12.4	Reelect Claes Mellgren as Director	Mgmt	For	Against	For
12.5	Reelect Lars Wrebo as Director	Mgmt	For	For	For
12.6	Elect Roland Kasper as New Director	Mgmt	For	For	For
12.7	Elect Asa Landen Ericsson as Chair of Board	Mgmt	For	For	For
12.8	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
16	Approve Incentive Program 2026-2029 for Key Employees	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Beijer Ref AB

Meeting Date: 04/23/2026 **Country:** Sweden **Ticker:** BEIJ.B

Record Date: 04/15/2026 **Meeting Type:** Annual

Primary Security ID: W14029123

Shares Voted: 1,960,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive CEO's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For	For
8c	Approve Remuneration Report	Mgmt	For	For	For
8d1	Approve Discharge of Kate Swann (Chair)	Mgmt	For	For	For
8d2	Approve Discharge of Per Bertland	Mgmt	For	For	For
8d3	Approve Discharge of Nathalie Delbreuve	Mgmt	For	For	For
8d4	Approve Discharge of Albert Gustafsson	Mgmt	For	For	For
8d5	Approve Discharge of Kerstin Lindvall	Mgmt	For	For	For
8d6	Approve Discharge of Joen Magnusson	Mgmt	For	For	For
8d7	Approve Discharge of Frida Norrbom Sams	Mgmt	For	For	For
8d8	Approve Discharge of William Striebe	Mgmt	For	For	For
8d9	Approve Discharge of Christopher Norbye	Mgmt	For	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chair and SEK 610,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12a	Reelect Per Bertland as Director	Mgmt	For	Against	For
12b	Reelect Nathalie Delbreuve as Director	Mgmt	For	For	For

Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12c	Reelect Albert Gustafsson as Director	Mgmt	For	Against	For
12d	Reelect Kerstin Lindvall as Director	Mgmt	For	For	For
12e	Reelect Joen Magnusson as Director	Mgmt	For	Against	For
12f	Reelect Frida Norrbom Sams as Director	Mgmt	For	For	For
12g	Reelect William Striebe as Director	Mgmt	For	Against	For
12h	Elect Per Bertland as Board Chair	Mgmt	For	Against	For
13.1	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
15A	Approve Performance Share Matching Plan LTI 2026 for Key Employees	Mgmt	For	Against	For
15B	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Mgmt	For	Against	For
15C	Approve Alternative Equity Plan Financing of LTI 2026, if Item 15.B is Not Approved	Mgmt	For	Against	For
16	Close Meeting	Mgmt			

HCA Healthcare, Inc.

Meeting Date: 04/23/2026 **Country:** USA **Ticker:** HCA

Record Date: 02/23/2026 **Meeting Type:** Annual

Primary Security ID: 40412C101

Shares Voted: 30,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director John W. Chidsey, III	Mgmt	For	For	For
1d	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For
1e	Elect Director William R. Frist	Mgmt	For	For	For
1f	Elect Director Hugh F. Johnston	Mgmt	For	For	For

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Michael W. Michelson	Mgmt	For	For	For
1h	Elect Director Wayne J. Riley	Mgmt	For	For	For
1i	Elect Director Andrea B. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Impact of Hospital Acquisitions on Communities	SH	Against	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Heineken NV

Meeting Date: 04/23/2026 **Country:** Netherlands **Ticker:** HEIA
Record Date: 03/26/2026 **Meeting Type:** Annual
Primary Security ID: N39427211

Shares Voted: 60,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a.	Receive Report of Executive Board (Non-Voting)	Mgmt			
1.b.	Discussion on Implementation of the Updated Dutch Corporate Governance Code 2025	Mgmt			
1.c.	Approve Remuneration Report	Mgmt	For	For	For
1.d.	Adopt Financial Statements	Mgmt	For	For	For
1.e.	Receive Explanation on Company's Dividend Policy	Mgmt			
1.f.	Approve Dividends	Mgmt	For	For	For
1.g.	Approve Discharge of Executive Board	Mgmt	For	For	For
1.h.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2.a.	Authorize Repurchase of Shares	Mgmt	For	For	For
2.b.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
2.c.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.d.	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
3.	Approve Remuneration Policy of Executive Board	Mgmt	For	For	For
4.a.	Reelect P. Mars Wright to Supervisory Board	Mgmt	For	For	For
4.b.	Reelect M. Helmes to Supervisory Board	Mgmt	For	For	For
5.a.	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
5.b.	Reappoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2027	Mgmt	For	For	For

HMS Networks AB

Meeting Date: 04/23/2026 **Country:** Sweden **Ticker:** HMS

Record Date: 04/15/2026 **Meeting Type:** Annual

Primary Security ID: W4598X110

Shares Voted: 138,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.c	Receive Board's Proposition According to Items 14-16	Mgmt			
8	Receive CEO's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For	For

HMS Networks AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 370,000 for Other Directors; Approve Remuneration for Audit Committee Work; Approve Remuneration of Auditor	Mgmt	For	For	For
12	Reelect Charlotte Brogren (Chair), Anders Morck, Cecilia Wachtmeister, Niklas Edling, Anna Kleine, and Johan Stakeberg as Directors; Elect Henrik Elmin as New Director	Mgmt	For	Against	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
16	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For	For
17	Close Meeting	Mgmt			

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/23/2026 **Country:** USA **Ticker:** JBHT

Record Date: 02/17/2026 **Meeting Type:** Annual

Primary Security ID: 445658107

Shares Voted: 26,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett Biggs	Mgmt	For	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For	For
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	For
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	For	For
1.5	Elect Director Bryan Hunt	Mgmt	For	For	For

J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Persio Lisboa	Mgmt	For	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	For	For
1.8	Elect Director James L. Robo	Mgmt	For	For	For
1.9	Elect Director Shelley Simpson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Johnson & Johnson

Meeting Date: 04/23/2026 **Country:** USA **Ticker:** JNJ

Record Date: 02/24/2026 **Meeting Type:** Annual

Primary Security ID: 478160104

Shares Voted: 152,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1b	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1c	Elect Director Joaquin Duato	Mgmt	For	For	For
1d	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1e	Elect Director Paula A. Johnson	Mgmt	For	For	For
1f	Elect Director Hubert Joly	Mgmt	For	For	For
1g	Elect Director Mark B. McClellan	Mgmt	For	For	For
1h	Elect Director John G. Morikis	Mgmt	For	For	For
1i	Elect Director Daniel E. Pinto	Mgmt	For	For	For
1j	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1k	Elect Director Nadja Y. West	Mgmt	For	For	For
1l	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/23/2026 **Country:** France **Ticker:** MC
Record Date: 04/15/2026 **Meeting Type:** Annual/Special
Primary Security ID: F58485115

Shares Voted: 19,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Reelect Delphine Arnault as Director	Mgmt	For	Against	Against
6	Reelect Wei Sun Christianson as Director	Mgmt	For	For	For
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	Against	Against
8	Reelect Laurent Mignon as Director	Mgmt	For	Against	Against
9	Reelect Natacha Valla as Director	Mgmt	For	Against	Against
10	Elect Ariane Gorin as Director	Mgmt	For	For	For
11	Renew Appointment of Diego Della Valle as Censor	Mgmt	For	Against	Against
12	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For

Mips AB

Meeting Date: 04/23/2026 **Country:** Sweden **Ticker:** MIPS
Record Date: 04/15/2026 **Meeting Type:** Annual
Primary Security ID: W5648N127

Shares Voted: 72,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board Chair Report	Mgmt			
9	Receive CEO's Report	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For	For
12(a)	Approve Discharge of Magnus Welander	Mgmt	For	For	For

Mips AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12(b)	Approve Discharge of Thomas Brautigam	Mgmt	For	For	For
12(c)	Approve Discharge of Maria Hedengren	Mgmt	For	For	For
12(d)	Approve Discharge of Anna Hallov	Mgmt	For	For	For
12(e)	Approve Discharge of Jonas Rahmn	Mgmt	For	For	For
12(f)	Approve Discharge of Jenny Rosberg	Mgmt	For	For	For
12(g)	Approve Discharge of CEO Max Strandwitz	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
15(a)	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chair and SEK 365,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
15(b)	Approve Remuneration of Auditors	Mgmt	For	For	For
16.1a	Reelect Magnus Welander as Director	Mgmt	For	Against	For
16.1b	Reelect Thomas Brautigam as Director	Mgmt	For	For	For
16.1c	Reelect Maria Hedengren as Director	Mgmt	For	For	For
16.1d	Reelect Anna Hallov as Director	Mgmt	For	For	For
16.1e	Reelect Jonas Rahmn as Director	Mgmt	For	For	For
16.1f	Reelect Jenny Rosberg as Director	Mgmt	For	For	For
16.2	Reelect Magnus Welander as Board Chair	Mgmt	For	Against	For
17	Ratify KPMG AB as Auditors	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Change Location of Annual General Meeting to Solna	Mgmt	For	For	For
20	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
21	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Mips AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Close Meeting	Mgmt			

Pfizer Inc.

Meeting Date: 04/23/2026 **Country:** USA **Ticker:** PFE
Record Date: 02/25/2026 **Meeting Type:** Annual
Primary Security ID: 717081103

Shares Voted: 426,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Mortimer J. Buckley	Mgmt	For	For	For
1.4	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.5	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.6	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.7	Elect Director Dan R. Littman	Mgmt	For	For	For
1.8	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.9	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.10	Elect Director James Quincey	Mgmt	For	For	For
1.11	Elect Director James C. Smith	Mgmt	For	For	For
1.12	Elect Director Cyrus Taraporevala	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

RELX Plc

Meeting Date: 04/23/2026 **Country:** United Kingdom **Ticker:** REL
Record Date: 04/21/2026 **Meeting Type:** Annual
Primary Security ID: G7493L105

RELX Plc

Shares Voted: 309,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For	For
11	Re-elect June Felix as Director	Mgmt	For	For	For
12	Re-elect Andy Halford as Director	Mgmt	For	For	For
13	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Bianca Tetteroo as Director	Mgmt	For	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Trelleborg AB

Meeting Date: 04/23/2026 **Country:** Sweden **Ticker:** TREL.B
Record Date: 04/15/2026 **Meeting Type:** Annual
Primary Security ID: W96297101

Shares Voted: 702,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board and Committees Reports	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 8.00 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Johan Malmquist	Mgmt	For	For	For
9c.2	Approve Discharge of Gunilla Fransson	Mgmt	For	For	For
9c.3	Approve Discharge of Monica Gimre	Mgmt	For	For	For
9c.4	Approve Discharge of Henrik Lange	Mgmt	For	For	For
9c.5	Approve Discharge of Peter Nilsson	Mgmt	For	For	For
9c.6	Approve Discharge of Anne Mette Olesen	Mgmt	For	For	For
9c.7	Approve Discharge of Jan Stahlberg	Mgmt	For	For	For
9c.8	Approve Discharge of Jimmy Faltin	Mgmt	For	For	For
9c.9	Approve Discharge of Maria Eriksson	Mgmt	For	For	For
9c.10	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
9c.11	Approve Discharge of Magnus Olofsson	Mgmt	For	For	For

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c.12	Approve Discharge of CEO Peter Nilsson	Mgmt	For	For	For
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13a	Reelect Johan Malmquist as Director	Mgmt	For	For	For
13b	Reelect Gunilla Fransson as Director	Mgmt	For	Against	For
13c	Reelect Henrik Lange as Director	Mgmt	For	Against	For
13d	Reelect Peter Nilsson as Director	Mgmt	For	For	For
13e	Reelect Anne Mette Olesen as Director	Mgmt	For	For	For
13f	Reelect Jan Stahlberg as Director	Mgmt	For	For	For
13g	Elect Marina Bill as New Director	Mgmt	For	For	For
13h	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	For
16a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
16b	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For	For
16c	Approve Equity Plan Financing Through Transfer of Own Series B Shares	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve SEK 72.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 72.8 Million for a Bonus Issue	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Veolia Environnement SA

Meeting Date: 04/23/2026 **Country:** France **Ticker:** VIE

Record Date: 04/15/2026 **Meeting Type:** Annual/Special

Primary Security ID: F9686M107

Shares Voted: 239,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Antoine Frérot as Director	Mgmt	For	For	For
6	Reelect Estelle Brachlianoff as Director	Mgmt	For	For	For
7	Elect Jean-Christophe Taret as Representative of Employee Shareholders to the Board and Sandra Cortese as Alternate Representative of Employee Shareholders to the Board	Mgmt	For	For	For
8	Approve Compensation of Antoine Frérot, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Estelle Brachlianoff, CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,112,585,155	Mgmt	For	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 370,861,715	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 370,861,715	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons, up to Aggregate Nominal Amount of EUR 370,861,715	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Abbott Laboratories

Meeting Date: 04/24/2026 **Country:** USA **Ticker:** ABT
Record Date: 02/25/2026 **Meeting Type:** Annual
Primary Security ID: 002824100

Abbott Laboratories

Shares Voted: 76,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nita Ahuja	Mgmt	For	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

Evolution AB

Meeting Date: 04/24/2026 **Country:** Sweden **Ticker:** EVO
Record Date: 04/16/2026 **Meeting Type:** Annual
Primary Security ID: W3287P115

Shares Voted: 527,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
7c1	Approve Discharge of Jens Von Bahr	Mgmt	For	For	For
7c2	Approve Discharge of Joel Citron	Mgmt	For	For	For
7c3	Approve Discharge of Mimi Drake	Mgmt	For	For	For
7c4	Approve Discharge of Ian Livingstone	Mgmt	For	For	For
7c5	Approve Discharge of Sandra Urie	Mgmt	For	For	For
7c6	Approve Discharge of Fredrik Osterberg	Mgmt	For	For	For
7c7	Approve Discharge of CEO Martin Carlesund	Mgmt	For	For	For
8.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
	Shareholder Proposal Submitted by Gabor Szabo	Mgmt			
8.2	Determine Number of Members (8) and Deputy Members (0) of Board	SH	None	Abstain	Abstain
	Management Proposals	Mgmt			
9	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair and EUR 150,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.1	Reelect Jens von Bahr as Director	Mgmt	For	For	For
10.2	Reelect Joel Citron as Director	Mgmt	For	For	For
10.3	Reelect Mimi Drake as Director	Mgmt	For	For	For
10.4	Reelect Ian Livingstone as Director	Mgmt	For	For	For
10.5	Reelect Sandra Urie as Director	Mgmt	For	For	For
10.6	Reelect Fredrik Osterberg as Director	Mgmt	For	For	For
10.7	Elect Samantha Sacks Gallagher as New Director	Mgmt	For	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal Submitted by Gabor Szabo	Mgmt			
10.8	Elect Gabor Szabo as Director	SH	None	Against	Against
	Management Proposals	Mgmt			
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Authorize Share Repurchase Program	Mgmt	For	For	For
15	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
17a	Approve EUR 16,654.6 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
17b	Approve EUR 16,654.6 Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
18a	Approve Warrant Plan 2026/2029 for Key Employees	Mgmt	For	For	For
18b	Approve Equity Plan Financing Through Issuance of Warrants 2026/2029 Series I	Mgmt	For	For	For
18c	Approve Equity Plan Financing Through Issuance of Warrants 2026/2029 Series II	Mgmt	For	For	For
18d	Approve Equity Plan Financing Through Transfer of Warrants	Mgmt	For	For	For
	Shareholder Proposals Submitted by Gabor Szabo	Mgmt			
19a	Approve Equal Information Access (Immediate English Disclosures)	SH	None	Against	Against
19b	Approve Presentation of Long-Term Strategic Clarity	SH	None	Against	Against
19c	Approve Democratized Shareholder Q&A Platform	SH	None	Against	Against
20	Close Meeting	Mgmt			

Hexagon AB

Meeting Date: 04/24/2026 **Country:** Sweden **Ticker:** HEXA.B
Record Date: 04/16/2026 **Meeting Type:** Annual
Primary Security ID: W4R431112

Shares Voted: 8,560,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8a	Receive Financial Statements and Statutory Reports	Mgmt			
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8c	Receive the Board's Dividend Proposal	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b1	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For	For
9b2	Approve Distribution of Shares in Octave Intelligence plc to Shareholders	Mgmt	For	For	For
9c.1	Approve Discharge of Ola Rollen	Mgmt	For	For	For
9c.2	Approve Discharge of Gun Nilsson	Mgmt	For	For	For
9c.3	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For
9c.4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
9c.5	Approve Discharge of Erik Huggers	Mgmt	For	For	For
9c.6	Approve Discharge of Annika Falkengren	Mgmt	For	For	For
9c.7	Approve Discharge of Ralph Haupter	Mgmt	For	For	For
9c.8	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c.9	Approve Discharge of Bjorn Rosengren	Mgmt	For	For	For
9c10	Approve Discharge of John Brandon	Mgmt	For	For	For
9c11	Approve Discharge of Brett Watson	Mgmt	For	For	For
9c12	Approve Discharge of CEO Norbert Hanke	Mgmt	For	For	For
9c13	Approve Discharge of CEO Anders Svensson	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 3.25 Million for Chair and SEK 900,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against	For
12.2	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	For
12.3	Reelect Gun Nilsson as Director	Mgmt	For	For	For
12.4	Reelect Erik Huggers as Director	Mgmt	For	For	For
12.5	Reelect Annika Falkengren as Director	Mgmt	For	For	For
12.6	Reelect Ralph Haupter as Director	Mgmt	For	For	For
12.7	Reelect Bjorn Rosengren as Director	Mgmt	For	For	For
12.8	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
12.9	Elect Bjorn Rosengren as Board Chair	Mgmt	For	For	For
12.10	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Reelect Mikael Ekdahl (Chair) and Jan Dworsky as Members of Nominating Committee; Elect Patricia Hedelius and Roger T Storm as New Members of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Amend Performance Share Plan	Mgmt	For	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Performance Share Program 2026/2029 for Key Employees	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Lifco AB

Meeting Date: 04/24/2026 **Country:** Sweden **Ticker:** LIFCO.B

Record Date: 04/16/2026 **Meeting Type:** Annual

Primary Security ID: W5321L166

Shares Voted: 1,418,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt			
7b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt			
7c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7d	Receive Board's Dividend Proposal	Mgmt			
8	Receive Report of Board and Committees	Mgmt			
9	Receive President's Report	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	For
12a	Approve Discharge of Carl Bennet	Mgmt	For	For	For
12b	Approve Discharge of Ulrika Dellby	Mgmt	For	For	For
12c	Approve Discharge of Dan Frohm	Mgmt	For	For	For
12d	Approve Discharge of Erik Gabrielson	Mgmt	For	For	For
12e	Approve Discharge of Ulf Grunander	Mgmt	For	For	For
12f	Approve Discharge of Anna Hallberg	Mgmt	For	For	For
12g	Approve Discharge of Anders Lindstrom	Mgmt	For	For	For
12h	Approve Discharge of Tobias Nordin	Mgmt	For	For	For
12i	Approve Discharge of Caroline af Ugglas	Mgmt	For	For	For
12j	Approve Discharge of Axel Wachtmeister	Mgmt	For	For	For
12k	Approve Discharge of Per Waldemarson	Mgmt	For	For	For
12l	Approve Discharge of Anneli Brostrom	Mgmt	For	For	For
12m	Approve Discharge of Lina Juslin	Mgmt	For	For	For
13a	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
13b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14a	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chair and SEK 790,800 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14b	Approve Remuneration of Auditors	Mgmt	For	For	For
15a	Reelect Carl Bennet as Director	Mgmt	For	Against	For
15b	Reelect Ulrika Dellby as Director	Mgmt	For	For	For
15c	Reelect Dan Frohm as Director	Mgmt	For	Against	For
15d	Reelect Erik Gabrielson as Director	Mgmt	For	Against	For
15e	Reelect Ulf Grunander as Director	Mgmt	For	For	For

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15f	Reelect Anna Hallberg as Director	Mgmt	For	For	For
15g	Reelect Caroline af Ugglas as Director	Mgmt	For	For	For
15h	Reelect Per Waldemarson as Director	Mgmt	For	For	For
15i	Elect Anders Oscarsson as New Director	Mgmt	For	For	For
15j	Reelect Carl Bennet as Board Chair	Mgmt	For	Against	For
16	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Close Meeting	Mgmt			

L'Oreal SA

Meeting Date: 04/24/2026 **Country:** France **Ticker:** OR

Record Date: 04/16/2026 **Meeting Type:** Annual/Special

Primary Security ID: F58149133

Shares Voted: 20,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 7.20 per Share and an Extra of EUR 0.72 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Elect Pablo Isla as Director	Mgmt	For	For	For
5	Elect Anna Lenz as Director	Mgmt	For	For	For
6	Elect Christel Bories as Director	Mgmt	For	For	For
7	Reelect Jean-Paul Agon as Director	Mgmt	For	For	For
8	Reelect Patrice Caine as Director	Mgmt	For	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 2,100,000	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Amend Article 12 of Bylaws to Incorporate Legal Changes Re: General Meetings	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Henkel AG & Co. KGaA

Meeting Date: 04/27/2026 **Country:** Germany **Ticker:** HEN

Record Date: 04/03/2026 **Meeting Type:** Annual

Primary Security ID: D3207M102

Henkel AG & Co. KGaA

Shares Voted: 24,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2025	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.05 per Ordinary Share and EUR 2.07 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	Against	Against
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2025	Mgmt	For	Against	Against
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For	For
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Elect Stefan Hartung to the Shareholders' Committee	Mgmt	For	Against	Against
9	Amend Articles Re: Electronic Securities	Mgmt	For	For	For
10	Approve Hive-Down Agreement with Henkel Consumer Brands GmbH and Henkel Adhesive Technologies GmbH	Mgmt	For	For	For

ASSA ABLOY AB

Meeting Date: 04/28/2026 **Country:** Sweden **Ticker:** ASSA.B
Record Date: 04/20/2026 **Meeting Type:** Annual
Primary Security ID: W0817X204

Shares Voted: 3,475,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For

ASSA ABLOY AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8a	Receive Financial Statements and Statutory Reports	Mgmt			
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8c	Receive Board's Report	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 6.40 Per Share	Mgmt	For	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 1.2 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors; Elect Astrid Mozes and Jurgen Timperman as New Directors	Mgmt	For	Against	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

ASSA ABLOY AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Performance Share Matching Plan LTI 2026 for Senior Executives and Key Employees	Mgmt	For	Against	For
18	Close Meeting	Mgmt			

Atlas Copco AB

Meeting Date: 04/28/2026 **Country:** Sweden **Ticker:** ATCO.A
Record Date: 04/20/2026 **Meeting Type:** Annual
Primary Security ID: W1R924252

Shares Voted: 16,528,162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	Mgmt			
7	Receive CEO's Report	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b1	Approve Discharge of Jumana Al Sibai	Mgmt	For	For	For
8b2	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8b3	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
8b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	For
8b5	Approve Discharge of Vagner Rego	Mgmt	For	For	For
8b6	Approve Discharge of Gordon Riske	Mgmt	For	For	For
8b7	Approve Discharge of Karin Radstrom	Mgmt	For	For	For
8b8	Approve Discharge of Hans Straberg	Mgmt	For	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8b9	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For
8b10	Approve Discharge of Helena Hemstrom	Mgmt	For	For	For
8b11	Approve Discharge of Benny Larsson	Mgmt	For	For	For
8b12	Approve Discharge of CEO Vagner Rego	Mgmt	For	For	For
8c	Approve Allocation of Income and Dividends of SEK 3.00 Per Share and an Extra Dividend of SEK 2.00 Per Share	Mgmt	For	For	For
8d	Approve Record Date for Dividend Payment	Mgmt	For	For	For
9a	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	For	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10a1	Reelect Juman Al Sibai as Director	Mgmt	For	For	For
10a2	Reelect Johan Forssell as Director	Mgmt	For	For	For
10a3	Reelect Helene Mellquist as Director	Mgmt	For	For	For
10a4	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
10a5	Reelect Vagner Rego as Director	Mgmt	For	For	For
10a6	Reelect Gordon Riske as Director	Mgmt	For	For	For
10a7	Reelect Karin Radstrom as Director	Mgmt	For	For	For
10a8	Reelect Hans Straberg as Director	Mgmt	For	Against	For
10a9	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	For
10b1	Elect Martin Lundstedt as New Director	Mgmt	For	For	For
10c	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	For
10d	Ratify Ernst & Young as Auditors	Mgmt	For	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11a	Approve Remuneration of Directors in the Amount of SEK 4.45 Million to Chair and SEK 1.45 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For	For
12a	Approve Remuneration Report	Mgmt	For	For	For
12b	Approve Stock Option Plan 2026 for Key Employees	Mgmt	For	For	For
13a	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For
13b	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2020, 2021, 2022 and 2023	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Avanza Bank Holding AB

Meeting Date: 04/28/2026 **Country:** Sweden **Ticker:** AZA
Record Date: 04/20/2026 **Meeting Type:** Annual
Primary Security ID: W1R78Z269

Shares Voted: 514,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Resolution Regarding Video Recording of the General Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10b	Approve Allocation of Income and Dividends of SEK 12.75 Per Share	Mgmt	For	For	For
10c1	Approve Discharge of CEO Gustaf Unger	Mgmt	For	For	For
10c2	Approve Discharge of Magnus Dybeck	Mgmt	For	For	For
10c3	Approve Discharge of Julia Haglind	Mgmt	For	For	For
10c4	Approve Discharge of Jonas Hagstromer	Mgmt	For	For	For
10c5	Approve Discharge of Sven Hagstromer	Mgmt	For	For	For
10c6	Approve Discharge of John Hedberg	Mgmt	For	For	For
10c7	Approve Discharge of Linda Hellstrom	Mgmt	For	For	For
10c8	Approve Discharge of Johan Roos	Mgmt	For	For	For
10c9	Approve Discharge of Leemon Wu	Mgmt	For	For	For
10c10	Approve Discharge of Lisa Aberg	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 550,000 For Each Director Except Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	Mgmt	For	For	For
13.2	Approve Remuneration of Directors in the Amount of SEK 440,000 For Each Director Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	Mgmt	For	For	For
13.3	Approve Remuneration for Chair of the Audit, Risk and Capital Committee	Mgmt	For	For	For
13.4	Approve Remuneration for the Audit, Risk and Capital Committee	Mgmt	For	For	For
13.5	Approve Remuneration for the Credit Committee	Mgmt	For	For	For
13.6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.7	Approve Remuneration for the IT Committee	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15.1	Reelect Magnus Dybeck as Director	Mgmt	For	For	For
15.2	Reelect Julia Haglind as Director	Mgmt	For	For	For
15.3	Reelect Jonas Hagstromer as Director	Mgmt	For	For	For
15.4	Reelect Sven Hagstromer as Director	Mgmt	For	Against	Against
15.5	Reelect John Hedberg as Director	Mgmt	For	Against	Against
15.6	Reelect Linda Hellstrom as Director	Mgmt	For	For	For
15.7	Reelect Johan Roos as Director	Mgmt	For	For	For
15.8	Reelect Leemon Wu as Director	Mgmt	For	For	For
15.9	Reelect Lisa Aberg as Director	Mgmt	For	For	For
16.1	Reelect Sven Hagstromer as Board Chair	Mgmt	For	Against	Against
16.2	Reelect John Hedberg as Vice Chair	Mgmt	For	Against	Against
17	Ratify KPMG as Auditor	Mgmt	For	For	For
18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
19a	Approve Repurchase of Warrants	Mgmt	For	For	For
19b	Approve Creation of SEK 300,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
19c	Approve Equity Plan Financing Through Transfer of Warrants	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21a	Approve Incentive Program 2026/2029 for Employees	Mgmt	For	For	For
21b	Approve Incentive Program 2027/2030 for Employees	Mgmt	For	For	For
21c	Approve Incentive Program 2028/2031 for Employees	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Boliden AB

Meeting Date: 04/28/2026 | **Country:** Sweden | **Ticker:** BOL
Record Date: 04/20/2026 | **Meeting Type:** Annual
Primary Security ID: W17218210

Shares Voted: 840,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of SEK 11.00 Per Share	Mgmt	For	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom	Mgmt	For	For	For
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For	For
13.3	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
13.4	Approve Discharge of Per Lindberg	Mgmt	For	For	For
13.5	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For
13.6	Approve Discharge of Victoire de Margerie	Mgmt	For	For	For
13.7	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For
13.8	Approve Discharge of Pia Rudengren	Mgmt	For	For	For
13.9	Approve Discharge of Derek White	Mgmt	For	For	For
13.10	Approve Discharge of Mikael Staffas as President	Mgmt	For	For	For
13.11	Approve Discharge of Jonny Johansson	Mgmt	For	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.12	Approve Discharge of Andreas Martensson	Mgmt	For	For	For
13.13	Approve Discharge of Ronnie Allzen	Mgmt	For	For	For
13.14	Approve Discharge of Ola Holmstrom	Mgmt	For	For	For
13.15	Approve Discharge of Mikael Norrby-Holtkamp	Mgmt	For	For	For
13.16	Approve Discharge of Gard Folkvord	Mgmt	For	For	For
13.17	Approve Discharge of Ida Stenman Vikstrom	Mgmt	For	For	For
14.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16a	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
16b	Reelect Helene Bistrom as Director	Mgmt	For	For	For
16c	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
16d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	For
16e	Reelect Victoire de Margerie as Director	Mgmt	For	For	For
16f	Reelect Pia Rudengren as Director	Mgmt	For	For	For
16g	Reelect Derek White as Director	Mgmt	For	For	For
16h	Elect Guillaume de Goys as New Director	Mgmt	For	For	For
16i	Elect Maria Moraeus Hanssen as New Director	Mgmt	For	For	For
16j	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20a	Approve Long-term Share Savings Program (LTIP 2026/2029) for Key Employees	Mgmt	For	For	For
20b1	Approve Transfer of 70,000 Shares to Participants in Long-term Share Savings Program (LTIP 2026/2029)	Mgmt	For	For	For
20b2	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Constellation Energy Corporation

Meeting Date: 04/28/2026 **Country:** USA **Ticker:** CEG

Record Date: 03/04/2026 **Meeting Type:** Annual

Primary Security ID: 21037T109

Shares Voted: 62,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Armstrong *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Yves C. de Balmann	Mgmt	For	For	For
1.3	Elect Director Joseph Dominguez	Mgmt	For	For	For
1.4	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1.5	Elect Director Charles L. Harrington	Mgmt	For	Withhold	Withhold
1.6	Elect Director Julie Holzrichter	Mgmt	For	For	For
1.7	Elect Director Dhiaa M. Jamil	Mgmt	For	For	For
1.8	Elect Director Ashish Khandpur	Mgmt	For	For	For
1.9	Elect Director Robert J. Lawless	Mgmt	For	For	For
1.10	Elect Director Eileen Paterson	Mgmt	For	For	For
1.11	Elect Director John M. Richardson	Mgmt	For	For	For
1.12	Elect Director Nneka Rimmer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Constellation Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Return on Investment of Company's Diversity and Inclusion Efforts	SH	Against	Against	Against

Exelon Corporation

Meeting Date: 04/28/2026 **Country:** USA **Ticker:** EXC
Record Date: 03/02/2026 **Meeting Type:** Annual
Primary Security ID: 30161N101

Shares Voted: 233,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	For	For	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director David DeWalt	Mgmt	For	For	For
1e	Elect Director Linda Jojo	Mgmt	For	Against	Against
1f	Elect Director Charisse Lillie	Mgmt	For	For	For
1g	Elect Director Anna Richo	Mgmt	For	For	For
1h	Elect Director Matthew Rogers	Mgmt	For	For	For
1i	Elect Director Bryan Segedi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

International Business Machines Corporation

Meeting Date: 04/28/2026 **Country:** USA **Ticker:** IBM
Record Date: 02/27/2026 **Meeting Type:** Annual
Primary Security ID: 459200101

Shares Voted: 78,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For	For

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas Buberl	Mgmt	For	For	For
1c	Elect Director David N. Farr	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For	For
1g	Elect Director Ramon Laguarta	Mgmt	For	For	For
1h	Elect Director Andrew N. Liveris	Mgmt	For	For	For
1i	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1j	Elect Director Michael Miebach	Mgmt	For	For	For
1k	Elect Director Martha E. Pollack	Mgmt	For	For	For
1l	Elect Director Peter R. Voser	Mgmt	For	For	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Stock Ownership Guidelines for Outside Directors	SH	Against	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Report on Methods to Eliminate Bias in AI Models	SH	Against	Against	Against
8	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	SH	Against	Against	Against

Sandvik Aktiebolag

Meeting Date: 04/28/2026 **Country:** Sweden **Ticker:** SAND
Record Date: 04/20/2026 **Meeting Type:** Annual
Primary Security ID: W74857165

Shares Voted: 4,090,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Elect Chair of Meeting	Mgmt	For	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For	For
10.2	Approve Discharge of Claes Boustedt	Mgmt	For	For	For
10.3	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
10.4	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For	For
10.5	Approve Discharge of Susanna Schneeberger	Mgmt	For	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For	For
10.9	Approve Discharge of Fredrik Haf	Mgmt	For	For	For
10.10	Approve Discharge of Thomas Lilja	Mgmt	For	For	For
10.11	Approve Discharge of Carl-Ake Jansson	Mgmt	For	For	For
10.12	Approve Discharge of Jessica Smedjegard	Mgmt	For	For	For
10.13	Approve Discharge of CEO Stefan Widing	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	Mgmt	For	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chair and SEK 870,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	For
14.1	Reelect Claes Boustedt as Director	Mgmt	For	For	For
14.2	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
14.3	Reelect Johan Molin as Director	Mgmt	For	Against	For
14.4	Reelect Andreas Nordbrandt as Director	Mgmt	For	For	For
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
14.7	Reelect Stefan Widing as Director	Mgmt	For	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For	For
15.1	Reelect Johan Molin as Board Chair	Mgmt	For	Against	For
16.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Approve Performance Share Matching Plan LTI 2026 for Key Employees	Mgmt	For	Against	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Close Meeting	Mgmt			

SSAB AB

Meeting Date: 04/28/2026 **Country:** Sweden **Ticker:** SSAB.B
Record Date: 04/20/2026 **Meeting Type:** Annual
Primary Security ID: W8615U108

Shares Voted: 3,292,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For

SSAB AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive Chair's Report; Receive CEO's Report; Receive Auditors Report	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
7c1	Approve Discharge of Petra Einarsson	Mgmt	For	For	For
7c2	Approve Discharge of Kerstin Enochsson	Mgmt	For	For	For
7c.3	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
7c4	Approve Discharge of Bernard Fontana	Mgmt	For	For	For
7c5	Approve Discharge of Marie Gronborg	Mgmt	For	For	For
7c6	Approve Discharge of Pierre Heeroma	Mgmt	For	For	For
7c7	Approve Discharge of Mikael Makinen	Mgmt	For	For	For
7c8	Approve Discharge of Maija Strandberg	Mgmt	For	For	For
7c9	Approve Discharge of Mikael Henriksson (Employee Representative)	Mgmt	For	For	For
7c10	Approve Discharge of Robert Holmstrom (Employee Representative)	Mgmt	For	For	For
7c11	Approve Discharge of Sven-Erik Rosen (Employee Representative)	Mgmt	For	For	For
7c12	Approve Discharge of Tomas Jansson (Employee Representative)	Mgmt	For	For	For
7c13	Approve Discharge of Tomas Karlsson (Employee Representative)	Mgmt	For	For	For
7c14	Approve Discharge of Patrick Sjoholm (Employee Representative)	Mgmt	For	For	For

SSAB AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7c15	Approve Discharge of Johnny Sjostrom as CEO	Mgmt	For	For	For
8	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For	For
10.a	Reelect Petra Einarsson as Director	Mgmt	For	Against	For
10.b	Reelect Kerstin Enochsson as Director	Mgmt	For	For	For
10.c	Reelect Lennart Evrell as Director	Mgmt	For	For	For
10.d	Reelect Marie Gronborg as Director	Mgmt	For	For	For
10.e	Reelect Pierre Heeroma as Director	Mgmt	For	For	For
10.f	Reelect Maija Strandberg as Director	Mgmt	For	For	For
10.g	Elect Magnus Groth as New Director	Mgmt	For	For	For
10.h	Elect Heikki Malinen as New Director	Mgmt	For	For	For
11	Reelect Lennart Evrell as Board Chair	Mgmt	For	For	For
12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12.2	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Long Term Incentive Program 2026	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

VAT Group AG

Meeting Date: 04/28/2026 **Country:** Switzerland **Ticker:** VACN
Record Date: **Meeting Type:** Annual
Primary Security ID: H90508104

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
4.1.3	Reelect Libo Zhang as Director	Mgmt	For	Against	For
4.1.4	Reelect Daniel Lippuner as Director	Mgmt	For	For	For
4.1.5	Reelect Petra Denk as Director	Mgmt	For	For	For
4.1.6	Reelect Thomas Piliszczuk as Director	Mgmt	For	For	For
4.1.7	Reelect Clara-Ann Gordon as Director	Mgmt	For	For	For
4.1.8	Reelect Michael Allison as Director	Mgmt	For	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Appoint Petra Denk as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	Against	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 654,490 for Fiscal Year 2025	Mgmt	For	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2027	Mgmt	For	For	For
8.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2027	Mgmt	For	For	For
8.5	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2026 AGM to 2027 AGM	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Anheuser-Busch InBev NV

Meeting Date: 04/29/2026 **Country:** Belgium **Ticker:** ABI

Record Date: 04/15/2026 **Meeting Type:** Annual/Special

Primary Security ID: B639CJ108

Shares Voted: 63,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual and Extraordinary Shareholders' Meeting Agenda	Mgmt			
A.1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	Against
A.2	Change Date of Annual Meeting	Mgmt	For	For	For
B.3	Receive Directors' Reports (Non-Voting)	Mgmt			
B.4	Receive Auditors' Reports (Non-Voting)	Mgmt			
B.5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
B.6	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
B.7	Approve Discharge of Directors	Mgmt	For	For	For
B.8	Approve Discharge of Auditors	Mgmt	For	For	For

Anheuser-Busch InBev NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B9a	Acknowledge Resignation of Nitin Nohria as Director and Elect Fabrizio Freda as Director	Mgmt	For	Against	Against
B.9.b	Acknowledge Resignation of Heloisa Sicupira as Director and Elect Miguel Patricio as Director	Mgmt	For	Against	Against
B.9.c	Acknowledge Resignation of Martin J. Barrington as Restricted Share Director and Elect William F. Gifford, Jr. as Restricted Share Director	Mgmt	For	Against	Against
B.9.d	Acknowledge Resignation of Salvatore Mancuso as Restricted Share Director and Elect Jennifer Hunter as Restricted Share Director	Mgmt	For	Against	Against
B.9.e	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against	Against
B.10	Approve Remuneration Policy	Mgmt	For	Against	Against
B.11	Approve Remuneration Report	Mgmt	For	Against	Against
C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Aptiv Plc

Meeting Date: 04/29/2026 **Country:** Jersey **Ticker:** APTV

Record Date: 03/03/2026 **Meeting Type:** Annual

Primary Security ID: G3265R107

Shares Voted: 127,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Håkan Agnevall	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For	For
1e	Elect Director Vasumati P. (Vasu) Jakkal	Mgmt	For	For	For
1f	Elect Director Merit E. Janow	Mgmt	For	For	For
1g	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1h	Elect Director Paul M. Meister	Mgmt	For	For	For

Aptiv Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1j	Elect Director Colin J. Parris	Mgmt	For	For	For
1k	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Canadian Pacific Kansas City Limited

Meeting Date: 04/29/2026 **Country:** Canada **Ticker:** CP

Record Date: 03/09/2026 **Meeting Type:** Annual

Primary Security ID: 13646K108

Shares Voted: 83,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	Against	Against
4.1	Elect Director John Baird	Mgmt	For	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For
4.4	Elect Director Antonio Garza	Mgmt	For	For	For
4.5	Elect Director Arturo Gutiérrez Hernández	Mgmt	For	For	For
4.6	Elect Director Edward Hamberger	Mgmt	For	For	For
4.7	Elect Director Janet Kennedy	Mgmt	For	For	For
4.8	Elect Director Henry Maier	Mgmt	For	For	For
4.9	Elect Director Marc Parent	Mgmt	For	For	For
4.10	Elect Director Matthew Paull	Mgmt	For	For	For
4.11	Elect Director Jane Peverett	Mgmt	For	For	For
4.12	Elect Director Andrea Robertson	Mgmt	For	For	For
4.13	Elect Director Katharine Stevenson	Mgmt	For	For	For
4.14	Elect Director Gordon Trafton	Mgmt	For	For	For

Castellum AB

Meeting Date: 04/29/2026 | **Country:** Sweden | **Ticker:** CAST
Record Date: 04/21/2026 | **Meeting Type:** Annual
Primary Security ID: W2084X107

Shares Voted: 1,668,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6a	Receive Financial Statements and Statutory Reports	Mgmt			
6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management; Receive Board Chair and CEO's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9a	Approve Discharge of Ralf Spann	Mgmt	For	For	For
9b	Approve Discharge of Anna-Karin Celsing	Mgmt	For	For	For
9c	Approve Discharge of Henrik Kall	Mgmt	For	For	For
9d	Approve Discharge of Marita Loft	Mgmt	For	For	For
9e	Approve Discharge of Leif Norburg	Mgmt	For	For	For
9f	Approve Discharge of Knut Rost	Mgmt	For	For	For
9g	Approve Discharge of Stefan Wallander	Mgmt	For	For	For
9h	Approve Discharge of Ann-Louise Lokholm Klasson	Mgmt	For	For	For
9i	Approve Discharge of Louise Richnau	Mgmt	For	For	For
9j	Approve Discharge of Pal Ahlsen	Mgmt	For	For	For
9k	Approve Discharge of Stefan Rank	Mgmt	For	For	For

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9l	Approve Discharge of Per Berggren	Mgmt	For	For	For
9m	Approve Discharge of CEO Pal Ahlsen	Mgmt	For	For	For
9n	Approve Discharge of CEO Joacim Sjoberg	Mgmt	For	For	For
10	Receive Nominating Committee's Report	Mgmt			
11A	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12A	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chair and SEK 480,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12B	Approve Remuneration of Auditors	Mgmt	For	For	For
13a	Reelect Ralf Spann as Director	Mgmt	For	Against	For
13b	Reelect Anna-Karin Celsing as Director	Mgmt	For	Against	For
13c	Reelect Henrik Kall as Director	Mgmt	For	Against	For
13d	Reelect Marita Loft as Director	Mgmt	For	For	For
13e	Reelect Leif Norburg as Director	Mgmt	For	For	For
13f	Reelect Knut Rost as Director	Mgmt	For	For	For
13g	Reelect Stefan Wallander as Director	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve SEK 7.5 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For	For

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/29/2026 **Country:** Hong Kong **Ticker:** 388
Record Date: 04/23/2026 **Meeting Type:** Annual
Primary Security ID: Y3506N139

Shares Voted: 117,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Kwok Pui Fong, Miranda as Director	Mgmt	For	For	For
2b	Elect Gordon Robert Halyburton Orr as Director	Mgmt	For	For	For
3	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6a	Approve Remuneration to HKEX's Chairman and Other Non-Executive Directors for 2026/2027 or After	Mgmt	For	For	For
6b	Approve Remuneration to the Chairman and Each of the Other Members of the Committees for 2026/2027 or After	Mgmt	For	For	For

Sanofi

Meeting Date: 04/29/2026 **Country:** France **Ticker:** SAN
Record Date: 04/21/2026 **Meeting Type:** Annual/Special
Primary Security ID: F5548N101

Shares Voted: 95,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Mgmt	For	For	For
4	Reelect Christophe Babule as Director	Mgmt	For	For	For
5	Reelect Jean-Paul Kress as Director	Mgmt	For	For	For
6	Elect Belén Garijo as Director	Mgmt	For	For	For
7	Elect Christel Heydemann as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Frédéric Oudéa, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 3,200,000	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Paul Hudson, CEO Until February 17, 2026	Mgmt	For	For	For
15	Approve Remuneration Policy of Olivier Charmeil, Acting CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Belén Garijo, Future CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 16 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
	Ordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Securitas AB

Meeting Date: 04/29/2026 **Country:** Sweden **Ticker:** SECU.B

Record Date: 04/21/2026 **Meeting Type:** Annual

Primary Security ID: W7912C118

Shares Voted: 1,847,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8a	Receive Financial Statements and Statutory Reports	Mgmt			
8b	Receive Auditor's Report on the Sustainability Statement	Mgmt			
8c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8d	Receive Board's Proposal on Allocation of Income	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.30 Per Share	Mgmt	For	For	For
9c	Approve May 4, 2026 and November 19, 2026 as Record Dates for Dividend Payments	Mgmt	For	For	For

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9d	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chair, and SEK 1.3 Million for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Jan Svensson (Chair), Asa Bergman, Fredrik Cappelen, Massimo Grassi, Sofia Schorling Hogberg, Johan Menckel and Jill D. Smith as Directors	Mgmt	For	Against	For
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Performance Share Program LTI 2026/2028 for Key Employees	Mgmt	For	For	For
17	Close Meeting	Mgmt			

The Coca-Cola Company

Meeting Date: 04/29/2026 **Country:** USA **Ticker:** KO
Record Date: 03/02/2026 **Meeting Type:** Annual
Primary Security ID: 191216100

Shares Voted: 332,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Bela Bajaria	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Henrique Braun	Mgmt	For	For	For
1.5	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.6	Elect Director Carolyn Everson	Mgmt	For	For	For
1.7	Elect Director Thomas S. Gayner	Mgmt	For	For	For

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Max Levchin	Mgmt	For	For	For
1.9	Elect Director Amity Millhiser	Mgmt	For	For	For
1.10	Elect Director James Quincey	Mgmt	For	For	For
1.11	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.12	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Establish a Board Committee on Sustainability to Assess ROI of Sustainability Initiatives	SH	Against	Against	Against
5	Issue Report Evaluating Company's Plastic Packaging Policies	SH	Against	Against	Against
6	Report on Current Diversity, Equity and Inclusion Efforts	SH	Against	For	For
7	Report on Risks Related to Chemical Additives in Company's Food and Beverage Products	SH	Against	For	For
8	Report on Plans to Improve Sustainability Disclosure	SH	Against	For	For

The Goldman Sachs Group, Inc.

Meeting Date: 04/29/2026 **Country:** USA **Ticker:** GS

Record Date: 03/02/2026 **Meeting Type:** Annual

Primary Security ID: 38141G104

Shares Voted: 39,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	Against	Against
1d	Elect Director John Hess	Mgmt	For	For	For
1e	Elect Director Kevin Johnson	Mgmt	For	For	For
1f	Elect Director Ellen Kullman	Mgmt	For	For	For
1g	Elect Director KC McClure	Mgmt	For	For	For
1h	Elect Director Thomas Montag	Mgmt	For	For	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1j	Elect Director David Solomon	Mgmt	For	For	For
1k	Elect Director Jan Tighe	Mgmt	For	For	For
1l	Elect Director David Viniar	Mgmt	For	For	For
1m	Elect Director John Waldron	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Risks Related to the Company's Charitable Contributions *Withdrawn Resolution*	SH			
6	Report Annually on Energy Supply Ratio	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For

Alcon Inc.

Meeting Date: 04/30/2026 **Country:** Switzerland **Ticker:** ALC
Record Date: **Meeting Type:** Annual
Primary Security ID: H01301128

Shares Voted: 60,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	Mgmt	For	For	For
4	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	Mgmt	For	For	For
6.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
6.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
6.4	Reelect Deborah Di Sanzo as Director	Mgmt	For	For	For
6.5	Reelect David Endicott as Director	Mgmt	For	For	For
6.6	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
6.7	Reelect Keith Grossman as Director	Mgmt	For	Against	For
6.8	Reelect Karen May as Director	Mgmt	For	For	For
6.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
6.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
6.11	Elect Scott Herren as Director	Mgmt	For	For	For
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

AXA SA

Meeting Date: 04/30/2026 **Country:** France **Ticker:** CS

Record Date: 04/22/2026 **Meeting Type:** Annual/Special

Primary Security ID: F06106102

AXA SA

Shares Voted: 377,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.32 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For	For
12	Reelect Ewout Steenbergen as Director	Mgmt	For	For	For
13	Reelect Rachel Picard as Director	Mgmt	For	For	For
14	Reelect Gérald Harlin as Director	Mgmt	For	Against	Against
15	Elect Philomena Colatrella as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
20	Amend Article 10C of Bylaws to Incorporate Legal Changes Re: Appointment of Representative of Employee Shareholders to the Board	Mgmt	For	For	For
21	Amend Article 23 of Bylaws to Incorporate Legal Changes Re: Shareholder Meetings	Mgmt	For	For	For

Continental AG

Meeting Date: 04/30/2026 **Country:** Germany **Ticker:** CON
Record Date: 04/08/2026 **Meeting Type:** Annual
Primary Security ID: D16212140

Shares Voted: 25,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2025	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2025	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2025	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Ariane Reinhart (until June 30, 2025) for Fiscal Year 2025	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Ulrike Hintze (from July 1, 2025) for Fiscal Year 2025	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Roland Welzbacher (from Aug. 1, 2025) for Fiscal Year 2025	Mgmt	For	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Philipp von Hirschheydt (until Sep. 16, 2025) for Fiscal Year 2025	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Olaf Schick (until Sep. 30, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Christiane Benner (until Sep. 17, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Kevin Borck for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Stefan Buchner (until Sep. 4, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Gunter Dunkel (until Sep. 17, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Matthias Ebenau (until Sep. 17, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2025	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Michael Iglhaut (until Sep. 17, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2025	Mgmt	For	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2025	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Carmen Loeffler (until Sep. 17. 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2025	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2025	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Anne Nothing (until Sep. 17, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2025	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2025	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2025	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Matthias Tote for Fiscal Year 2025	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Sabrina Soussan (from Sep. 22, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Petra Hartwig (from Sep. 22, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Sabine Kuehn (from Sep. 22, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.24	Approve Discharge of Supervisory Board Member Michael Linnartz (from Sep. 22, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.25	Approve Discharge of Supervisory Board Member Nicole Werner (from Sep. 22, 2025) for Fiscal Year 2025	Mgmt	For	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8.1	Reelect Georg Schaeffler to the Supervisory Board	Mgmt	For	Against	Against
8.2	Reelect Sabrina Soussan to the Supervisory Board	Mgmt	For	For	For
8.3	Reelect Satish Khatu to the Supervisory Board	Mgmt	For	For	For
8.4	Reelect Sabine Neuss to the Supervisory Board	Mgmt	For	Against	Against
9	Approve Settlement Agreement with D&O Insurers Regarding Claims for Damages Against Former Management Board Members	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
12	Amend Articles Re: Place of Jurisdiction	Mgmt	For	Against	Against
13	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For

Ferguson Enterprises Inc.

Meeting Date: 04/30/2026 **Country:** USA **Ticker:** FERG

Record Date: 03/03/2026 **Meeting Type:** Annual

Primary Security ID: 31488V107

Shares Voted: 41,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	For	For
1b	Elect Director Kelly Baker	Mgmt	For	For	For

Ferguson Enterprises Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Rick Beckwitt	Mgmt	For	For	For
1d	Elect Director Bill Brundage	Mgmt	For	For	For
1e	Elect Director Geoff Drabble	Mgmt	For	For	For
1f	Elect Director Cathy Halligan	Mgmt	For	For	For
1g	Elect Director Brian May	Mgmt	For	For	For
1h	Elect Director James S. Metcalf	Mgmt	For	For	For
1i	Elect Director Kevin Murphy	Mgmt	For	For	For
1j	Elect Director Alan Murray	Mgmt	For	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Gilead Sciences, Inc.

Meeting Date: 04/30/2026 **Country:** USA **Ticker:** GILD

Record Date: 03/06/2026 **Meeting Type:** Annual

Primary Security ID: 375558103

Shares Voted: 111,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Ted W. Love	Mgmt	For	For	For
1f	Elect Director Harish M. Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Impact of Extended Patent Exclusivities on Patient Access	SH	Against	For	For
7	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	SH	Against	Against	Against

IMCD NV

Meeting Date: 04/30/2026 **Country:** Netherlands **Ticker:** IMCD
Record Date: 04/02/2026 **Meeting Type:** Annual
Primary Security ID: N4447S106

Shares Voted: 42,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b.	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	For	For
3.a.	Receive Auditor's Report (Non-Voting)	Mgmt			
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a.	Reelect Marcus Jordan to Management Board	Mgmt	For	For	For
5.b.	Reelect Hans Kooijmans to Management Board	Mgmt	For	For	For

IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.c.	Elect Floris Lagerwerf to Management Board	Mgmt	For	For	For
5.d.	Elect Andreas Igerl to Management Board	Mgmt	For	For	For
6.a.	Reelect Janus Smalbraak to Supervisory Board	Mgmt	For	Against	Against
6.b.	Reelect Stephan Nanninga to Supervisory Board	Mgmt	For	For	For
6.c.	Reelect Willem Eelman to Supervisory Board	Mgmt	For	For	For
6.d.	Elect Ruud Joosten to Supervisory Board	Mgmt	For	For	For
7.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.c.	Authorize Repurchase of Shares	Mgmt	For	For	For
8.	Close Meeting	Mgmt			

Intesa Sanpaolo SpA

Meeting Date: 04/30/2026 **Country:** Italy **Ticker:** ISP

Record Date: 04/21/2026 **Meeting Type:** Annual/Special

Primary Security ID: T55067101

Shares Voted: 2,665,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
0010	Approve Accounting Transfers	Mgmt	For	For	For
0020	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
0030	Approve Allocation of Income and Distribution of Dividend and Part of the Share Premium Reserve	Mgmt	For	For	For
0040	Approve Remuneration Policy	Mgmt	For	For	For
0050	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
0060	Approve Severance Payments Policy	Mgmt	For	For	For
0070	Approve 2026 Annual Incentive Plan	Mgmt	For	For	For

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
0080	Approve 2026-2029 Performance Share Plan Long-term Incentive Plan Reserved for the Management of the Intesa Sanpaolo Group	Mgmt	For	For	For
0090	Approve 2026-2029 LECOIP Long-term Incentive Plan Reserved for the Professionals of the Intesa Sanpaolo Group	Mgmt	For	For	For
0100	Authorize Share Repurchase Program	Mgmt	For	For	For
0110	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
0120	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
0130	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
0140	Authorize Board to Increase Capital to Service 2022-2025 Performance Share Plan Long-term Incentive Plan; Amend Article 5	Mgmt	For	For	For
0150	Authorize Board to Increase Capital to Service 2026-2029 LECOIP Long-term Incentive Plan; Amend Article 5	Mgmt	For	For	For
0160	Authorize Board to Increase Capital to Service 2026-2029 Performance Share Plan Long-term Incentive Plan; Amend Article 5	Mgmt	For	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/30/2026 **Country:** USA **Ticker:** ISRG
Record Date: 03/02/2026 **Meeting Type:** Annual
Primary Security ID: 46120E602

Shares Voted: 9,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Lewis Chew	Mgmt	For	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Gary S. Guthart	Mgmt	For	For	For
1e	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1i	Elect Director Monica P. Reed	Mgmt	For	For	For
1j	Elect Director David J. Rosa	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Kao Corp.

Meeting Date: 04/30/2026 **Country:** Japan **Ticker:** 4452
Record Date: 03/26/2026 **Meeting Type:** Special
Primary Security ID: J30642169

Shares Voted: 150,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint Three Individuals to Investigate Status of Operations and Property of the Company including Potential Failures of Risk Management, Internal Controls and Board Oversight related to Palm Oil, Paper and Pulp Supply Chains	SH	Against	For	For

Canadian National Railway Company

Meeting Date: 05/01/2026 **Country:** Canada **Ticker:** CNR
Record Date: 03/06/2026 **Meeting Type:** Annual
Primary Security ID: 136375102

Shares Voted: 57,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Al Monaco	Mgmt	For	For	For
1.10	Elect Director Madeleine Paquin	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For

Church & Dwight Co., Inc.

Meeting Date: 05/01/2026 **Country:** USA **Ticker:** CHD

Record Date: 03/04/2026 **Meeting Type:** Annual

Primary Security ID: 171340102

Shares Voted: 53,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For	For
1b	Elect Director Richard A. Dierker	Mgmt	For	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	For	For
1d	Elect Director Penry W. Price	Mgmt	For	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For	For
1h	Elect Director Michael R. Smith	Mgmt	For	For	For
1i	Elect Director Janet S. Vergis	Mgmt	For	For	For

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
1k	Elect Director Laurie J. Yoler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Berkshire Hathaway Inc.

Meeting Date: 05/02/2026 **Country:** USA **Ticker:** BRK.B

Record Date: 03/04/2026 **Meeting Type:** Annual

Primary Security ID: 084670702

Shares Voted: 78,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory E. Abel	Mgmt	For	For	For
1.2	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.3	Elect Director Susan A. Buffett	Mgmt	For	For	For
1.4	Elect Director Warren E. Buffett	Mgmt	For	Withhold	Withhold
1.5	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Withhold
1.7	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.8	Elect Director Susan L. Decker	Mgmt	For	Withhold	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	Withhold	Withhold
1.12	Elect Director Wallace R. Weitz	Mgmt	For	For	For
1.13	Elect Director Meryl B. Witmer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Board Oversight of Human Capital Management Across Operating Subsidiaries	SH	Against	For	For

Bank of America Corporation

Meeting Date: 05/04/2026 **Country:** USA **Ticker:** BAC

Record Date: 03/13/2026 **Meeting Type:** Annual

Primary Security ID: 060505104

Shares Voted: 414,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1c	Elect Director Arnold W. Donald	Mgmt	For	For	For
1d	Elect Director Monica C. Lozano	Mgmt	For	For	For
1e	Elect Director Maria N. Martinez	Mgmt	For	For	For
1f	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1g	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1h	Elect Director Denise L. Ramos	Mgmt	For	For	For
1i	Elect Director Clayton S. Rose	Mgmt	For	For	For
1j	Elect Director Michael D. White	Mgmt	For	For	For
1k	Elect Director Thomas D. Woods	Mgmt	For	For	For
1l	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Against	Against	Against

Eli Lilly and Company

Meeting Date: 05/04/2026 **Country:** USA **Ticker:** LLY
Record Date: 02/25/2026 **Meeting Type:** Annual
Primary Security ID: 532457108

Shares Voted: 45,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn Bertozzi	Mgmt	For	For	For
1b	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	For
1c	Elect Director Jon Moeller	Mgmt	For	For	For
1d	Elect Director David A. Ricks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For

Uber Technologies, Inc.

Meeting Date: 05/04/2026 **Country:** USA **Ticker:** UBER
Record Date: 03/12/2026 **Meeting Type:** Annual
Primary Security ID: 90353T100

Shares Voted: 219,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	Against	Against
1b	Elect Director Revathi Advaithi	Mgmt	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For	For
1d	Elect Director Nikesh Arora	Mgmt	For	For	For
1e	Elect Director Ursula Burns	Mgmt	For	For	For
1f	Elect Director Robert Eckert	Mgmt	For	For	For
1g	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1h	Elect Director Dara Khosrowshahi	Mgmt	For	For	For

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Air Liquide SA

Meeting Date: 05/05/2026 **Country:** France **Ticker:** AI

Record Date: 04/26/2026 **Meeting Type:** Annual/Special

Primary Security ID: F01764103

Shares Voted: 58,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.70 per Share and an Extra of EUR 0.37 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Benoît Potier as Director	Mgmt	For	For	For
6	Reelect François Jackow as Director	Mgmt	For	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	Against	For
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
9	Approve Compensation of François Jackow, CEO	Mgmt	For	For	For
10	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

American Express Company

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** AXP

Record Date: 03/06/2026 **Meeting Type:** Annual

Primary Security ID: 025816109

Shares Voted: 73,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1b	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Charles E. Phillips	Mgmt	For	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For	For
1i	Elect Director Randal K. Quarles	Mgmt	For	For	For
1j	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1k	Elect Director Noel Wallace	Mgmt	For	For	For
1l	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1m	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Coverage of Transgender Healthcare Treatments for Minors	SH	Against	Against	Against
5	Establish a Political Bias Committee	SH	Against	Against	Against

Bristol-Myers Squibb Company

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** BMY

Record Date: 03/12/2026 **Meeting Type:** Annual

Primary Security ID: 110122108

Shares Voted: 172,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For	For
1C	Elect Director Christopher S. Boerner	Mgmt	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1F	Elect Director Michael R. McMullen	Mgmt	For	For	For
1G	Elect Director Paula A. Price	Mgmt	For	For	For
1H	Elect Director Derica W. Rice	Mgmt	For	For	For
1I	Elect Director Theodore R. Samuels	Mgmt	For	For	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1J	Elect Director Karen H. Vousden	Mgmt	For	For	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Danaher Corporation

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** DHR

Record Date: 03/06/2026 **Meeting Type:** Annual

Primary Security ID: 235851102

Shares Voted: 33,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	For	For
1d	Elect Director Charles W. Lamanna	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	Against	Against
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director A. Shane Sanders	Mgmt	For	Against	Against
1i	Elect Director Alan G. Spoon	Mgmt	For	For	For
1j	Elect Director Raymond C. Stevens	Mgmt	For	Against	Against
1k	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Deutsche Post AG

Meeting Date: 05/05/2026 **Country:** Germany **Ticker:** DHL
Record Date: 04/29/2026 **Meeting Type:** Annual
Primary Security ID: D19225107

Shares Voted: 114,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and as Auditors for the Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6a	Elect Rolf Boesinger to the Supervisory Board	Mgmt	For	For	For
6b	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	Against	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 60 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Approve Hive-Down and Transfer Agreement between Deutsche Post AG and Deutsche Post AG neu	Mgmt	For	For	For
9	Change Company Name to DHL AG	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Epiroc AB

Meeting Date: 05/05/2026 **Country:** Sweden **Ticker:** EPI.A
Record Date: 04/24/2026 **Meeting Type:** Annual
Primary Security ID: W25918124

Epiroc AB

Shares Voted: 4,031,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b.1	Approve Discharge of Anthea Bath	Mgmt	For	For	For
8b.2	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8b.3	Approve Discharge of Helena Hedblom	Mgmt	For	For	For
8b.4	Approve Discharge of Jeane Hull	Mgmt	For	For	For
8b.5	Approve Discharge of Ronnie Leten	Mgmt	For	For	For
8b.6	Approve Discharge of Jenny Lindqvist	Mgmt	For	For	For
8b.7	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
8b.8	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
8b.9	Approve Discharge of Fredric Stahl	Mgmt	For	For	For
8b.10	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
8b.11	Approve Discharge of Niclas Bergstrom	Mgmt	For	For	For
8b.12	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For
8c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For	For
8d	Approve Remuneration Report	Mgmt	For	For	For
9a	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	For	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10a.1	Reelect Anthea Bath as Director	Mgmt	For	For	For
10a.2	Reelect Johan Forssell as Director	Mgmt	For	Against	For
10a.3	Reelect Helena Hedblom as Director	Mgmt	For	For	For
10a.4	Reelect Ronnie Leten as Director	Mgmt	For	Against	For
10a.5	Reelect Jenny Lindqvist as Director	Mgmt	For	For	For
10a.6	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10a.7	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
10a.8	Elect Eeva Sipila as New Director	Mgmt	For	For	For
10a9	Reelect Fredric Stahl as Director	Mgmt	For	Against	For
10a10	Elect Andrew Walker as New Director	Mgmt	For	For	For
10b	Reelect Ronnie Leten as Board Chair	Mgmt	For	Against	For
10c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 3.23 Million for Chair and SEK 1.02 Million for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Stock Option Plan 2026 for Key Employees	Mgmt	For	For	For
13a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
13b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
13c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
13d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13e	Approve Sale of Class A Shares to Finance Stock Option Plan 2019, 2020, 2021, 2022 and 2023	Mgmt	For	For	For
14	Amend Articles Re: Annual General Meeting Announcements	Mgmt	For	For	For
15	Close Meeting	Mgmt			

H&M Hennes & Mauritz AB

Meeting Date: 05/05/2026 **Country:** Sweden **Ticker:** HM.B

Record Date: 04/24/2026 **Meeting Type:** Annual

Primary Security ID: W41422101

Shares Voted: 4,716,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 7.10 Per Share	Mgmt	For	For	For
9c1	Approve Discharge of Karl-Johan Persson	Mgmt	For	For	For
9c2	Approve Discharge of Klas Balkow	Mgmt	For	For	For
9c3	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
9c4	Approve Discharge of Anders Dahlvig	Mgmt	For	For	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c5	Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	For	For
9c6	Approve Discharge of Lena Patriksson Keller	Mgmt	For	For	For
9c7	Approve Discharge of Helena Saxon	Mgmt	For	For	For
9c8	Approve Discharge of Christian Sievert	Mgmt	For	For	For
9c9	Approve Discharge of Christina Synnergren	Mgmt	For	For	For
9c10	Approve Discharge of Sofia Almbrandt	Mgmt	For	For	For
9c11	Approve Discharge of Keith Barker	Mgmt	For	For	For
9c12	Approve Discharge of Tim Gahnstrom	Mgmt	For	For	For
9c13	Approve Discharge of Agneta Gustafsson	Mgmt	For	For	For
9c14	Approve Discharge of Hans Lundamo	Mgmt	For	For	For
9c15	Approve Discharge of Therese Nordstrom	Mgmt	For	For	For
9c16	Approve Discharge of CEO Daniel Erver	Mgmt	For	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 900,000 for Other Directors; Approve Remunerating for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Klas Balkow as Director	Mgmt	For	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	For	For
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	Against	For
12.6	Reelect Helena Saxon as Director	Mgmt	For	For	For
12.7	Reelect Christian Sievert as Director	Mgmt	For	Against	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.8	Reelect Christina Synnergren as Director	Mgmt	For	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	Against	For
13	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Nomination Committee Procedures	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Approve SEK 724,436 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 724,436 for a Bonus Issue	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19a	Approve Performance Share Incentive Plan LTIP 2026 for Key Employees	Mgmt	For	For	For
19b	Approve Equity Plan Financing	Mgmt	For	For	For
19c	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
	Shareholder Proposals Submitted by People for the Ethical Treatment of Animals (PETA)	Mgmt			
20	Approve Prohibition of the Use of Mohair; Request the Board to Consider Developing a Plan to Phase out All Remaining Animal-derived Materials	SH	None	Against	Against
21	Close Meeting	Mgmt			

Kinnevik AB

Meeting Date: 05/05/2026 **Country:** Sweden **Ticker:** KINV.B
Record Date: 04/24/2026 **Meeting Type:** Annual
Primary Security ID: W5139V844

Shares Voted: 717,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Speech by Board Chair	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.a	Approve Discharge of Jan Berntsson	Mgmt	For	For	For
12.b	Approve Discharge of Claes Glassell	Mgmt	For	For	For
12.c	Approve Discharge of Maria Redin	Mgmt	For	For	For
12.d	Approve Discharge of Camilla Giesecke	Mgmt	For	For	For
12.e	Approve Discharge of Henrik Lundin	Mgmt	For	For	For
12.f	Approve Discharge of Rubin Ritter	Mgmt	For	For	For
12.g	Approve Discharge of Cristina Stenbeck	Mgmt	For	For	For
12.h	Approve Discharge of James Anderson	Mgmt	For	For	For
12.i	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
12.j	Approve Discharge of Harald Mix	Mgmt	For	For	For
12.k	Approve Discharge of Cecilia Qvist	Mgmt	For	For	For
12.l	Approve Discharge of Hans Ploos van Amstel	Mgmt	For	For	For
12.m	Approve Discharge of CEO Georgi Ganev	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration of Directors in the Amount of SEK 775,000 for Chair and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For	For
16.a	Reelect Cristina Stenbeck as Director	Mgmt	For	For	For
16.b	Reelect Jan Berntsson as Director	Mgmt	For	For	For
16.c	Reelect Camilla Giesecke as Director	Mgmt	For	For	For
16.d	Reelect Claes Glassell as Director	Mgmt	For	For	For
16.e	Reelect Henrik Lundin as Director	Mgmt	For	For	For
16.f	Reelect Maria Redin as Director	Mgmt	For	For	For
16.g	Reelect Rubin Ritter as Director	Mgmt	For	For	For
17	Reelect Cristina Stenbeck as Board Chair	Mgmt	For	For	For
18	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG AB as Auditor	Mgmt	For	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
20a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
20b	Approve Equity Plan Financing	Mgmt	For	For	For
20c	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For	For
22	Close Meeting	Mgmt			

SAP SE

Meeting Date: 05/05/2026 **Country:** Germany **Ticker:** SAP
Record Date: 04/13/2026 **Meeting Type:** Annual
Primary Security ID: D66992104

SAP SE

Shares Voted: 92,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8.1	Elect Pekka Ala-Pietila to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Rene Obermann to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Michael Gregoire to the Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Electronic Securities	Mgmt	For	For	For

Aviva Plc

Meeting Date: 05/06/2026 **Country:** United Kingdom **Ticker:** AV

Record Date: 05/01/2026 **Meeting Type:** Annual

Primary Security ID: G0683Q158

Aviva Plc

Shares Voted: 1,389,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Annual Bonus Plan	Mgmt	For	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	For	For
6	Approve Climate-Related Financial Disclosures	Mgmt	For	Against	Against
7	Approve Final Dividend	Mgmt	For	For	For
8	Re-elect George Culmer as Director	Mgmt	For	For	For
9	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
10	Re-elect Charlotte Jones as Director	Mgmt	For	For	For
11	Re-elect Cheryl Agius as Director	Mgmt	For	For	For
12	Re-elect Andrea Blance as Director	Mgmt	For	For	For
13	Re-elect Ian Clark as Director	Mgmt	For	For	For
14	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
15	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	For
16	Re-elect Mohit Joshi as Director	Mgmt	For	For	For
17	Re-elect Pippa Lambert as Director	Mgmt	For	For	For
18	Re-elect Jim McConville as Director	Mgmt	For	For	For
19	Re-elect Michael Mire as Director	Mgmt	For	For	For
20	Re-elect Neil Morrison as Director	Mgmt	For	For	For
21	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
24	Authorise Issue of Equity	Mgmt	For	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Daimler Truck Holding AG

Meeting Date: 05/06/2026 **Country:** Germany **Ticker:** DTG

Record Date: 04/29/2026 **Meeting Type:** Annual

Primary Security ID: D1T3RZ100

Shares Voted: 47,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2025	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2025	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2025	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2025	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2025	Mgmt	For	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member Achim Puchert for Fiscal Year 2025	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Eva Scherer for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Jacques Esculier (until Sep. 30, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2025	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Jan Gurander (from Oct. 1, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2025	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2025	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2025	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member John Krafcik (until May 27, 2025) for Fiscal Year 2025	Mgmt	For	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2025	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Andrea Reith (until June 30, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Barbara Resch for Fiscal Year 2025	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2025	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Udo Roth (from July 1, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2025	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Kurt Sievers (from May 27, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Shintaro Suzuki for Fiscal Year 2025	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2025	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2025	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for a Review of Interim Financial Statements for the Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2027 and for a Review of Interim Financial Statements for the Fiscal Year 2027	Mgmt	For	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2027	Mgmt	For	For	For
6.1	Reelect Michael Brosnan to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Wayne Eyre to the Supervisory Board	Mgmt	For	For	For
6.3	Reelect Jan Gurander to the Supervisory Board	Mgmt	For	For	For
6.4	Reelect Joe Kaeser to the Supervisory Board	Mgmt	For	Against	Against
6.5	Elect Claudia Nemat to the Supervisory Board	Mgmt	For	For	For
6.6	Elect Britta Seeger to the Supervisory Board	Mgmt	For	For	For
6.7	Reelect Kurt Sievers to the Supervisory Board	Mgmt	For	For	For
6.8	Elect Vipin Sondhi to the Supervisory Board	Mgmt	For	For	For
6.9	Reelect Marie Wieck to the Supervisory Board	Mgmt	For	For	For
6.10	Reelect Harald Wilhelm to the Supervisory Board	Mgmt	For	For	For
7	Amend Articles Re: Lead Independent Director, Committee Name Change, and Corresponding Changes to LID and Committee Remuneration	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Management Board Remuneration Policy	Mgmt	For	For	For
10	Approve Creation of EUR 306.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Eversource Energy

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** ES

Record Date: 03/11/2026 **Meeting Type:** Annual

Primary Security ID: 30040W108

Shares Voted: 144,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For	For

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.3	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.4	Elect Director Loretta D. Keane	Mgmt	For	For	For
1.5	Elect Director John Y. Kim	Mgmt	For	For	For
1.6	Elect Director David H. Long	Mgmt	For	For	For
1.7	Elect Director Warren Robert Mudge	Mgmt	For	For	For
1.8	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For
1.9	Elect Director Daniel J. Nova	Mgmt	For	For	For
1.10	Elect Director Frederica M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

GSK Plc

Meeting Date: 05/06/2026 **Country:** United Kingdom **Ticker:** GSK

Record Date: 05/01/2026 **Meeting Type:** Annual

Primary Security ID: G3910J179

Shares Voted: 330,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Amend Remuneration Policy	Mgmt	For	For	For
4	Elect Luke Miels as Director	Mgmt	For	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
6	Re-elect Julie Brown as Director	Mgmt	For	For	For
7	Re-elect Elizabeth Anderson as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For

GSK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Hal Barron as Director	Mgmt	For	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For	For
11	Re-elect Wendy Becker as Director	Mgmt	For	For	For
12	Re-elect Harry Dietz as Director	Mgmt	For	For	For
13	Re-elect Jeannie Lee as Director	Mgmt	For	For	For
14	Re-elect Gavin Screaton as Director	Mgmt	For	For	For
15	Re-elect Vishal Sikka as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Amend Articles of Association	Mgmt	For	For	For

Nutrien Ltd.

Meeting Date: 05/06/2026 **Country:** Canada **Ticker:** NTR

Record Date: 03/18/2026 **Meeting Type:** Annual

Primary Security ID: 67077M108

Nutrien Ltd.

Shares Voted: 75,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.8	Elect Director Keith G. Martell	Mgmt	For	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.10	Elect Director Ken A. Seitz	Mgmt	For	For	For
1.11	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
1.12	Elect Director Carolyn M. Tastad	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** PEP
Record Date: 02/26/2026 **Meeting Type:** Annual
Primary Security ID: 713448108

Shares Voted: 91,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Bailey	Mgmt	For	For	For
1b	Elect Director Cesar Conde	Mgmt	For	For	For
1c	Elect Director Ian Cook	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Susan M. Diamond	Mgmt	For	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director David W. Gibbs	Mgmt	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For
1k	Elect Director Robert C. Pohlad	Mgmt	For	For	For
1l	Elect Director Daniel Vasella	Mgmt	For	For	For
1m	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Effectiveness of Human Rights Policies and Oversight	SH	Against	For	For
6	Report on Animal Welfare in Supply Chain	SH	Against	For	For

Regency Centers Corporation

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** REG
Record Date: 03/13/2026 **Meeting Type:** Annual
Primary Security ID: 758849103

Shares Voted: 162,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For
1b	Elect Director Gary E. Anderson	Mgmt	For	For	For
1c	Elect Director Bryce Blair	Mgmt	For	For	For
1d	Elect Director Kristin A. Campbell	Mgmt	For	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	For	For
1h	Elect Director Peter D. Linneman	Mgmt	For	For	For
1i	Elect Director Lisa Palmer	Mgmt	For	For	For
1j	Elect Director Mark J. Parrell	Mgmt	For	For	For

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director James H. Simmons, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Rio Tinto Plc

Meeting Date: 05/06/2026 **Country:** United Kingdom **Ticker:** RIO

Record Date: 05/01/2026 **Meeting Type:** Annual

Primary Security ID: G75754104

Shares Voted: 194,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions 1 to 17 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For	For
5	Elect Simon Trott as Director	Mgmt	For	For	For
6	Re-elect Dominic Barton as Director	Mgmt	For	Against	Against
7	Re-elect Peter Cunningham as Director	Mgmt	For	For	For
8	Re-elect Dean Dalla Valle as Director	Mgmt	For	Against	Against
9	Re-elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For	For
10	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
11	Re-elect Joc O'Rourke as Director	Mgmt	For	For	For
12	Re-elect Sharon Thorne as Director	Mgmt	For	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
14	Re-elect Ben Wyatt as Director	Mgmt	For	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
	Resolutions 18 to 21 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt			
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Swedish Orphan Biovitrum AB

Meeting Date: 05/06/2026 **Country:** Sweden **Ticker:** SOBI

Record Date: 04/27/2026 **Meeting Type:** Annual

Primary Security ID: W95637117

Shares Voted: 1,150,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Report on Work of Board and Committees	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Approve Discharge of Christophe Bourdon	Mgmt	For	For	For
12.2	Approve Discharge of Annette Clancy	Mgmt	For	For	For
12.3	Approve Discharge of Iris Loew-Friedrich	Mgmt	For	For	For
12.4	Approve Discharge of David Meek	Mgmt	For	For	For
12.5	Approve Discharge of Zlatko Rihter	Mgmt	For	For	For
12.6	Approve Discharge of Helena Saxon	Mgmt	For	For	For
12.7	Approve Discharge of Staffan Schuberg	Mgmt	For	For	For
12.8	Approve Discharge of Filippa Stenberg	Mgmt	For	For	For
12.9	Approve Discharge of Anders Ullman	Mgmt	For	For	For
12.10	Approve Discharge of Mats Lek	Mgmt	For	For	For
12.11	Approve Discharge of Katy Mazibuko	Mgmt	For	For	For
12.12	Approve Discharge of Sara Carlsson	Mgmt	For	For	For
12.13	Approve Discharge of Asa Kjellstrom	Mgmt	For	For	For
12.14	Approve Discharge of Susanna Ronnback	Mgmt	For	For	For
12.15	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 820,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15.a	Reelect Christophe Bourdon as Director	Mgmt	For	For	For
15.b	Reelect Iris Loew-Friedrich as Director	Mgmt	For	Against	For
15.c	Reelect David Meek as Director	Mgmt	For	For	For
15.d	Reelect Staffan Schuberg as Director	Mgmt	For	For	For

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.e	Reelect Filippa Stenberg as Director	Mgmt	For	Against	For
15.f	Elect Mikael Dolsten as New Director	Mgmt	For	For	For
15.g	Elect Asa Riisberg as New Director	Mgmt	For	For	For
15.h	Reelect David Meek as Board Chair	Mgmt	For	For	For
15.i	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	Against	For
17.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	For	Against
17.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	Against	For
17.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	For	For
17.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Unibail-Rodamco-Westfield SE

Meeting Date: 05/06/2026 **Country:** France **Ticker:** URW
Record Date: 04/27/2026 **Meeting Type:** Annual/Special
Primary Security ID: F95094581

Shares Voted: 54,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Dividends of EUR 4.50 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For	For
7	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For	For
8	Approve Compensation of Vincent Rouget, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Anne-Sophie Sancerre, Management Board Member	Mgmt	For	For	For
10	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For	For
11	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
15	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
16	Reelect Jacques Richier as Supervisory Board Member	Mgmt	For	For	For
17	Reelect Roderick Munsters as Supervisory Board Member	Mgmt	For	For	For
18	Ratify Appointment of Jules Niel as Supervisory Board Member	Mgmt	For	For	For
19	Elect Carole Benaroya as Supervisory Board Member	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Amend Articles 12 and 18 of Bylaws to Incorporate Legal Changes Re: Use of Telecommunications in General Meetings and Record Date	Mgmt	For	For	For
25	Remove Article 6 of Bylaws Re: Stapled Shares	Mgmt	For	For	For
26	Adopt New Bylaws Re: Termination of Stapled Shares Structure	Mgmt	For	For	For
	Ordinary Business	Mgmt			
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

adidas AG

Meeting Date: 05/07/2026 **Country:** Germany **Ticker:** ADS

Record Date: 04/30/2026 **Meeting Type:** Annual

Primary Security ID: D0066B185

Shares Voted: 9,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Ian Gallienne to the Supervisory Board	Mgmt	For	For	For
6.2	Reelect Nassef Sawiris to the Supervisory Board	Mgmt	For	Against	Against

adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Elect Mathias Doepfner to the Supervisory Board	Mgmt	For	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	Against	Against
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Contingent Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	Mgmt	For	For	For
10.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	Against	Against	Against

Allianz SE

Meeting Date: 05/07/2026 **Country:** Germany **Ticker:** ALV

Record Date: 04/30/2026 **Meeting Type:** Annual

Primary Security ID: D03080112

Shares Voted: 53,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 17.10 per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2025	Mgmt	For	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2025	Mgmt	For	For	For
3c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2025	Mgmt	For	For	For
3d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2025	Mgmt	For	For	For
3e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2025	Mgmt	For	For	For
3f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2025	Mgmt	For	For	For
3g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2025	Mgmt	For	For	For
3h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2025	Mgmt	For	For	For
3i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2025	Mgmt	For	For	For
4a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2025	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2025	Mgmt	For	For	For
4c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2025	Mgmt	For	For	For
4d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2025	Mgmt	For	For	For
4e	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2025	Mgmt	For	For	For
4f	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4g	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2025	Mgmt	For	For	For
4h	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2025	Mgmt	For	For	For
4i	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2025	Mgmt	For	For	For
4j	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2025	Mgmt	For	For	For
4k	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2025	Mgmt	For	For	For
4l	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2025	Mgmt	For	For	For
4m	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2025	Mgmt	For	For	For
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Second Half of Fiscal Year 2026	Mgmt	For	For	For
5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8a	Reelect Sophie Boissard to the Supervisory Board	Mgmt	For	For	For
8b	Reelect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	For
8c	Elect Frank Ellenbuerger to the Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 468 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Autoliv, Inc.

Meeting Date: 05/07/2026 **Country:** USA **Ticker:** ALV
Record Date: 03/11/2026 **Meeting Type:** Annual
Primary Security ID: 052800109

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mikael Bratt	Mgmt	For	For	
1.2	Elect Director Laurie Brlas	Mgmt	For	For	
1.3	Elect Director Jan Carlson	Mgmt	For	For	
1.4	Elect Director Leif Johansson	Mgmt	For	For	
1.5	Elect Director Adriana Karaboutis	Mgmt	For	For	
1.6	Elect Director Frederic Lissalde	Mgmt	For	For	
1.7	Elect Director Xiaozhi Liu	Mgmt	For	For	
1.8	Elect Director Gustav Lundgren	Mgmt	For	For	
1.9	Elect Director Thaddeus J. "Ted" Senko	Mgmt	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
3	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	

BAE Systems Plc

Meeting Date: 05/07/2026 **Country:** United Kingdom **Ticker:** BA
Record Date: 05/05/2026 **Meeting Type:** Annual
Primary Security ID: G06940103

BAE Systems Plc

Shares Voted: 193,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
9	Re-elect Bradley Greve as Director	Mgmt	For	For	For
10	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
11	Re-elect Cressida Hogg as Director	Mgmt	For	Against	For
12	Re-elect Ewan Kirk as Director	Mgmt	For	For	For
13	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
14	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

DSM-Firmenich AG

Meeting Date: 05/07/2026 | **Country:** Switzerland | **Ticker:** DSFIR
Record Date: 04/09/2026 | **Meeting Type:** Annual
Primary Security ID: H0245V108

Shares Voted: 51,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
4.1.a	Reelect Thomas Leysen as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Patrick Firmenich as Director	Mgmt	For	Against	For
4.1.c	Reelect Sze Cotte-Tan as Director	Mgmt	For	For	For
4.1.d	Reelect Antoine Firmenich as Director	Mgmt	For	For	For
4.1.e	Reelect Erica Mann as Director	Mgmt	For	For	For
4.1.f	Reelect Carla Mahieu as Director	Mgmt	For	For	For
4.1.g	Reelect Frits van Paasschen as Director	Mgmt	For	For	For
4.1.h	Reelect Andre Pometta as Director	Mgmt	For	For	For
4.1.i	Reelect John Ramsay as Director	Mgmt	For	For	For
4.1.j	Reelect Richard Ridinger as Director	Mgmt	For	For	For
4.1.k	Reelect Corien Wortmann as Director	Mgmt	For	For	For
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	Mgmt	For	For	For

DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of EUR 3.8 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 41.2 Million	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Edwards Lifesciences Corporation

Meeting Date: 05/07/2026 **Country:** USA **Ticker:** EW

Record Date: 03/10/2026 **Meeting Type:** Annual

Primary Security ID: 28176E108

Shares Voted: 70,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	For	For
1.2	Elect Director David T. Feinberg	Mgmt	For	For	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.4	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.5	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.6	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
1.9	Elect Director Bernard Zovighian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

First Quantum Minerals Ltd.

Meeting Date: 05/07/2026 **Country:** Canada **Ticker:** FM
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 335934105

Shares Voted: 457,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2.1	Elect Director Alison C. Beckett	Mgmt	For	For	For
2.2	Elect Director Peter L. Buzzi	Mgmt	For	For	For
2.3	Elect Director Geoffrey Chater	Mgmt	For	For	For
2.4	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
2.5	Elect Director C. Kevin McArthur	Mgmt	For	For	For
2.6	Elect Director Juanita Montalvo	Mgmt	For	For	For
2.7	Elect Director Brian A. Nichols	Mgmt	For	For	For
2.8	Elect Director Anthony Tristan Pascall	Mgmt	For	For	For
2.9	Elect Director Simon J. Scott	Mgmt	For	For	For
2.10	Elect Director Hanjun (Kevin) Xia	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew Shareholder Rights Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Investor AB

Meeting Date: 05/07/2026 **Country:** Sweden **Ticker:** INVE.B
Record Date: 04/28/2026 **Meeting Type:** Annual
Primary Security ID: W5R777115

Shares Voted: 9,764,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10A	Approve Discharge of Katarina Berg	Mgmt	For	For	For
10B	Approve Discharge of Gunnar Brock	Mgmt	For	For	For
10C	Approve Discharge of Christian Cederholm	Mgmt	For	For	For
10D	Approve Discharge of Magdalena Gerger	Mgmt	For	For	For
10E	Approve Discharge of Tom Johnstone, CBE	Mgmt	For	For	For
10F	Approve Discharge of Isabelle Kocher	Mgmt	For	For	For
10G	Approve Discharge of Sven Nyman	Mgmt	For	For	For
10H	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For
10I	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
10J	Approve Discharge of Hans Straberg	Mgmt	For	For	For
10K	Approve Discharge of Fred Wallenberg	Mgmt	For	For	For
10L	Approve Discharge of Jacob Wallenberg	Mgmt	For	For	For
10M	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
10N	Approve Discharge of Sara Ohrvall	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 5.60 Per Share	Mgmt	For	For	For
12A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
12B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13A	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 2.2 Million for Vice Chair and SEK 1.1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13B	Approve Remuneration of Auditors	Mgmt	For	For	For
14A	Reelect Katarina Berg as Director	Mgmt	For	For	For
14B	Reelect Christian Cederholm as Director	Mgmt	For	For	For
14C	Reelect Magdalena Gerger as Director	Mgmt	For	Against	For
14D	Reelect Sven Nyman as Director	Mgmt	For	For	For
14E	Reelect Mats Rahmstrom as Director	Mgmt	For	Against	For
14F	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	For
14G	Reelect Hans Straberg as Director	Mgmt	For	Against	For
14H	Reelect Fred Wallenberg as Director	Mgmt	For	Against	For
14I	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	For
14J	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	For
14K	Reelect Sara Ohrvall as Director	Mgmt	For	For	For
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Against	For
16	Ratify Deloitte as Auditor	Mgmt	For	For	For
17A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For	For
17B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For	For
18A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	For
19	Close Meeting	Mgmt			

MTU Aero Engines AG

Meeting Date: 05/07/2026 **Country:** Germany **Ticker:** MTX
Record Date: 04/30/2026 **Meeting Type:** Annual
Primary Security ID: D5565H104

Shares Voted: 10,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2026	Mgmt	For	For	For
6	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
7	Reelect Gordon Riske to the Supervisory Board	Mgmt	For	Against	Against
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Creation of EUR 11 Million Pool of Authorized Capital 2026/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Creation of EUR 5 Million Pool of Authorized Capital 2026/II with Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 2.6 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Approve Profit Transfer Agreement with MTU Aero Engines Investment Holding GmbH	Mgmt	For	For	For

Norfolk Southern Corporation

Meeting Date: 05/07/2026 **Country:** USA **Ticker:** NSC
Record Date: 03/02/2026 **Meeting Type:** Annual
Primary Security ID: 655844108

Shares Voted: 12,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For
1b	Elect Director William Clyburn, Jr.	Mgmt	For	For	For
1c	Elect Director Philip S. Davidson	Mgmt	For	For	For
1d	Elect Director Francesca A. DeBiase	Mgmt	For	For	For
1e	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1f	Elect Director Sameh Fahmy	Mgmt	For	For	For
1g	Elect Director Mark R. George	Mgmt	For	For	For
1h	Elect Director Mary Kathryn "Heidi" Heitkamp	Mgmt	For	For	For
1i	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1j	Elect Director Christopher T. Jones	Mgmt	For	For	For
1k	Elect Director Gilbert H. Lamphere	Mgmt	For	For	For
1l	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Norsk Hydro ASA

Meeting Date: 05/07/2026 **Country:** Norway **Ticker:** NHY
Record Date: 04/29/2026 **Meeting Type:** Annual
Primary Security ID: R61115102

Shares Voted: 1,665,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.00 Per Share	Mgmt	For	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
9	Approve Remuneration Statement	Mgmt	For	For	For
10.1	Reelect Rune Bjerke as Director	Mgmt	For	For	For
10.2	Reelect Kristin Fejerskov Kragseth as Director	Mgmt	For	For	For
10.3	Reelect Marianne Wiinholt as Director	Mgmt	For	For	For
10.4	Reelect Philip Graham New as Director	Mgmt	For	For	For
10.5	Reelect Jane Toogood as Director	Mgmt	For	For	For
10.6	Reelect Espen Gundersen as Director	Mgmt	For	For	For
10.7	Elect Pia Aaltonen-Forsell as New Director	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of NOK 1.12 Million for Chair, NOK 579,000 for Vice Chair and NOK 516,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
12	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For	For
	Shareholder Proposal Submitted by Ivar Saetre	Mgmt			
13	Approve Proposal to Assess the Establishment of Small Modular Reactor(s)	SH	Against	Against	Against
	Shareholder Proposal Submitted by Kurt Jan Nilsson	Mgmt			

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Proposal to Assess how Nuclear Power Could Become Part of the Groups Energy Sourcing	SH	Against	Against	Against
	Shareholder Proposal Submitted by Albert Martinus Berveling	Mgmt			
15	Approve Proposal that Hydro Must Assess Engagement in Nuclear Power	SH	Against	Against	Against

Schneider Electric SE

Meeting Date: 05/07/2026 **Country:** France **Ticker:** SU
Record Date: 04/28/2026 **Meeting Type:** Annual/Special
Primary Security ID: F86921107

Shares Voted: 63,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Olivier Blum, CEO	Mgmt	For	For	For
7	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 3,200,000	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Anders Runevad as Director	Mgmt	For	For	For
13	Elect Ellyn Shook as Director	Mgmt	For	For	For
14	Elect François Jackow as Director	Mgmt	For	For	For
15	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Amend Article 19 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

United Parcel Service, Inc.

Meeting Date: 05/07/2026 **Country:** USA **Ticker:** UPS

Record Date: 03/09/2026 **Meeting Type:** Annual

Primary Security ID: 911312106

Shares Voted: 27,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney Adkins	Mgmt	For	For	For
1b	Elect Director Eva Boratto	Mgmt	For	For	For
1c	Elect Director Kevin Clark	Mgmt	For	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Wayne Hewett	Mgmt	For	For	For
1e	Elect Director Angela Hwang	Mgmt	For	For	For
1f	Elect Director William Johnson	Mgmt	For	Against	Against
1g	Elect Director Franck Moison	Mgmt	For	For	For
1h	Elect Director John Morikis	Mgmt	For	For	For
1i	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1j	Elect Director Russell Stokes	Mgmt	For	For	For
1k	Elect Director Carol Tome	Mgmt	For	For	For
1l	Elect Director Kevin Warsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Disclose Third-Party Evaluation of Impact of Operations on BIPOC and Low-Income Communities	SH	Against	For	For
7	Report on Aligning Operations and Investments with Carbon Neutrality Goal	SH	Against	For	For

AAK AB

Meeting Date: 05/08/2026 **Country:** Sweden **Ticker:** AAK
Record Date: 04/29/2026 **Meeting Type:** Annual
Primary Security ID: W9609S117

Shares Voted: 826,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			

AAK AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Guidelines for Remuneration of Senior Executives	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b1	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For	For
9b2	Approve Extraordinary Dividend of SEK 3.85 Per Share	Mgmt	For	For	For
9c1	Approve Discharge of Patrik Andersson	Mgmt	For	For	For
9c2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For
9c3	Approve Discharge of Nils-Johan Andersson	Mgmt	For	For	For
9c4	Approve Discharge of Fabienne Saadane-Oaks	Mgmt	For	For	For
9c5	Approve Discharge of Ian Roberts	Mgmt	For	For	For
9c6	Approve Discharge of David Alfredsson	Mgmt	For	For	For
9c7	Approve Discharge of Lena Nilsson	Mgmt	For	For	For
9c8	Approve Discharge of Mikael Myhre	Mgmt	For	For	For
9c9	Approve Discharge of Annica Edvardsson	Mgmt	For	For	For
9c10	Approve Discharge of CEO Johan Westman	Mgmt	For	For	For
9c11	Approve Discharge of Andreas Thoresson	Mgmt	For	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chair and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against	For

AAK AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Reelect Patrik Andersson as Director	Mgmt	For	For	For
12.3	Reelect Nils-Johan Andersson as Director	Mgmt	For	Against	For
12.4	Reelect Fabienne Saadane-Oaks as Director	Mgmt	For	For	For
12.5	Reelect Ian Roberts as Director	Mgmt	For	For	For
12.6	Elect Patrik Andersson as Board Chair	Mgmt	For	For	For
12.7	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Reelect Marta Schorling Andreen (Chair), Daniel Kristiansson, Elisabet Jamal Bergstrom and Carl Mattiasson as Members of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Against
16	Approve Warrants Program 2026/2031 for Key Employees	Mgmt	For	For	For
17	Approve Incentive Program 2026/2029 for Key Employees	Mgmt	For	Against	Against
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Close Meeting	Mgmt			

AbbVie Inc.

Meeting Date: 05/08/2026 **Country:** USA **Ticker:** ABBV
Record Date: 03/09/2026 **Meeting Type:** Annual
Primary Security ID: 00287Y109

Shares Voted: 96,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer L. Davis	Mgmt	For	For	For
1b	Elect Director Melody B. Meyer	Mgmt	For	For	For
1c	Elect Director Robert A. Michael	Mgmt	For	For	For

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Frederick H. Waddell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Colgate-Palmolive Company

Meeting Date: 05/08/2026 **Country:** USA **Ticker:** CL
Record Date: 03/09/2026 **Meeting Type:** Annual
Primary Security ID: 194162103

Shares Voted: 122,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director Christopher S. Boerner	Mgmt	For	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	Against	Against
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1h	Elect Director Brian O. Newman	Mgmt	For	For	For
1i	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1j	Elect Director Noel Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt a Policy to Remove DEI-Correlated Characteristics from Board Candidate Considerations	SH	Against	Against	Against

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For	For

Fastighets AB Balder

Meeting Date: 05/08/2026 **Country:** Sweden **Ticker:** BALD.B
Record Date: 04/29/2026 **Meeting Type:** Annual
Primary Security ID: W2951M127

Shares Voted: 3,066,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt			
7b	Receive Auditor Report on Guidelines for Remuneration of Senior Executives	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b	Approve Allocation of Income and Distribution of the Company's Entire Holding in Norion Bank	Mgmt	For	For	For
8c1	Approve Discharge of Sten Duner	Mgmt	For	For	For
8c2	Approve Discharge of Carina Edblad	Mgmt	For	For	For
8c3	Approve Discharge of Carin Kindbom	Mgmt	For	For	For
8c4	Approve Discharge of Erik Selin	Mgmt	For	For	For
8c5	Approve Discharge of Fredrik Svensson	Mgmt	For	For	For
8c6	Approve Discharge of Anders Wennergren	Mgmt	For	For	For
8c7	Approve Discharge of Erik Selin	Mgmt	For	For	For

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chair and SEK 200,000 for Other Directors Approve Remuneration of Auditors	Mgmt	For	For	For
11a	Reelect Sten Duner as Director	Mgmt	For	Against	For
11b	Reelect Erik Selin as Director	Mgmt	For	Against	For
11c	Reelect Fredrik Svensson as Director	Mgmt	For	Against	For
11d	Reelect Carin Kindbom as Director	Mgmt	For	For	For
11e	Reelect Carina Edblad as Director	Mgmt	For	For	For
11f	Reelect Anders Wennergren as Director	Mgmt	For	Against	For
11g	Elect Erik Selin as Board Chair	Mgmt	For	Against	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Amend Articles Re: Equity-Related	Mgmt	For	For	For
14	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Close Meeting	Mgmt			

HSBC Holdings Plc

Meeting Date: 05/08/2026 **Country:** United Kingdom **Ticker:** HSBA
Record Date: 05/07/2026 **Meeting Type:** Annual
Primary Security ID: G4634U169

Shares Voted: 1,514,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Wei Sun Christianson as Director	Mgmt	For	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Re-elect Geraldine Buckingham as Director	Mgmt	For	For	For
3c	Re-elect Rachel Duan as Director	Mgmt	For	For	For
3d	Re-elect Georges Elhedery as Director	Mgmt	For	For	For
3e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
3f	Re-elect James Forese as Director	Mgmt	For	Against	Against
3g	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
3h	Re-elect Manveen Kaur as Director	Mgmt	For	For	For
3i	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
3j	Re-elect Kalpana Morparia as Director	Mgmt	For	For	For
3k	Re-elect Eileen Murray as Director	Mgmt	For	For	For
3l	Re-elect Brendan Nelson as Director	Mgmt	For	Against	Against
3m	Re-elect Swee Lian Teo as Director	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Approve Share Repurchase Contract	Mgmt	For	For	For
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
16	To Instruct the HSBC Board of Directors to Ensure that the Occupational Pensions of Former Employees of Midland Bank plc, and their Dependants, are Administered in a Manner Consistent with the Company's Stated ESG and Equality Commitments	SH	Against	Against	Against
17	To Instruct the HSBC Board of Directors Establish and Publish an Annual Independent Review of the Practice Known as State Deduction	SH	Against	Against	Against

Illinois Tool Works Inc.

Meeting Date: 05/08/2026 **Country:** USA **Ticker:** ITW
Record Date: 03/09/2026 **Meeting Type:** Annual
Primary Security ID: 452308109

Shares Voted: 32,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For	For
1g	Elect Director Jaime Irick	Mgmt	For	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	For	For
1i	Elect Director Christopher A. O'Herlihy	Mgmt	For	For	For
1j	Elect Director E. Scott Santi	Mgmt	For	For	For
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
1m	Elect Director Pamela B. Strobel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against	Against

Lonza Group AG

Meeting Date: 05/08/2026 **Country:** Switzerland **Ticker:** LONN

Record Date: **Meeting Type:** Annual

Primary Security ID: H50524133

Shares Voted: 13,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For	For
6.1.1	Reelect Jean-Marc Huet as Director and Board Chair	Mgmt	For	Against	Against
6.1.2	Reelect Juan Andres as Director	Mgmt	For	For	For
6.1.3	Reelect Eric Drape as Director	Mgmt	For	For	For
6.1.4	Reelect Marion Helmes as Director	Mgmt	For	For	For
6.1.5	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
6.1.6	Reelect Christoph Maeder as Director	Mgmt	For	For	For
6.1.7	Reelect David Meline as Director	Mgmt	For	For	For
6.2.1	Elect Sami Atiya as Director	Mgmt	For	For	For
6.2.2	Elect Stephen Fry as Director	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.3	Elect Claudia Suessmuth-Dyckerhoff as Director	Mgmt	For	For	For
6.3.1	Reappoint Eric Drape as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Angelica Kohlmann as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
6.3.4	Reappoint David Meline as Member of the Compensation Committee	Mgmt	For	For	For
6.3.5	Appoint Claudia Suessmuth-Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2027	Mgmt	For	For	For
8	Designate Lenz Caemmerer as Independent Proxy	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For	For
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For	For
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 26.1 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Lundin Gold Inc.

Meeting Date: 05/08/2026 **Country:** Canada **Ticker:** LUG
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 550371108

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamie Beck	Mgmt	For	For	For
1.2	Elect Director Carmel Daniele	Mgmt	For	For	For
1.3	Elect Director Gillian Davidson	Mgmt	For	For	For

Lundin Gold Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ian Gibbs	Mgmt	For	For	For
1.5	Elect Director Melissa Harmon	Mgmt	For	For	For
1.6	Elect Director Ashley Heppenstall	Mgmt	For	Against	For
1.7	Elect Director Scott Langley	Mgmt	For	For	For
1.8	Elect Director Jack Lundin	Mgmt	For	For	For
1.9	Elect Director Erin Workman	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against

Sagax AB

Meeting Date: 05/08/2026 **Country:** Sweden **Ticker:** SAGA.B
Record Date: 04/29/2026 **Meeting Type:** Annual
Primary Security ID: W7519A200

Shares Voted: 877,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Dividends of SEK 3.70 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For	For
7c1	Approve Discharge of Staffan Salen	Mgmt	For	For	For
7c2	Approve Discharge of Johan Cederlund	Mgmt	For	For	For

Sagax AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7c3	Approve Discharge of Filip Engelbert	Mgmt	For	For	For
7c4	Approve Discharge of David Mindus	Mgmt	For	For	For
7c5	Approve Discharge of Johan Thorell	Mgmt	For	For	For
7c6	Approve Discharge of Ulrika Werdelin	Mgmt	For	For	For
7c7	Approve Discharge of CEO David Mindus	Mgmt	For	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chair, and SEK 220,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor	Mgmt	For	For	For
10.1	Reelect Johan Cederlund as Director	Mgmt	For	Against	For
10.2	Reelect Filip Engelbert as Director	Mgmt	For	Against	For
10.3	Reelect David Mindus as Director	Mgmt	For	For	For
10.4	Reelect Staffan Salen as Director	Mgmt	For	Against	For
10.5	Reelect Johan Thorell as Director	Mgmt	For	Against	For
10.6	Reelect Ulrika Werdelin as Director	Mgmt	For	Against	For
10.7	Reelect Staffan Salen as Board Chair	Mgmt	For	Against	For
10.8	Ratify Deloitte as Auditors	Mgmt	For	Against	For
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Approve Warrant Based Incentive Program 2026/2029 for Key Employees	Mgmt	For	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	Against	Against
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Close Meeting	Mgmt			

The Progressive Corporation

Meeting Date: 05/08/2026 **Country:** USA **Ticker:** PGR

Record Date: 03/13/2026 **Meeting Type:** Annual

Primary Security ID: 743315103

Shares Voted: 48,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1k	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Investment AB Latour

Meeting Date: 05/11/2026 **Country:** Sweden **Ticker:** LATO.B

Record Date: 04/30/2026 **Meeting Type:** Annual

Primary Security ID: W5R10B108

Shares Voted: 278,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

Investment AB Latour

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President and CEO's Report	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.10 Per Share	Mgmt	For	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Reelect Helene Barnekow, Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Johan Nordstrom (Chair) and Lena Olving as Directors	Mgmt	For	Against	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.45 Million for Chair and SEK 1.25 Million for Other Directors Except CEO; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Authorize Share Repurchase Program in Connection With Employee Stock Option Plan	Mgmt	For	For	For
17	Approve Stock Option Plan for Key Employees	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Thule Group AB

Meeting Date: 05/11/2026 **Country:** Sweden **Ticker:** THULE
Record Date: 04/30/2026 **Meeting Type:** Annual
Primary Security ID: W9T18N112

Thule Group AB

Shares Voted: 296,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Board's and Board Committee's Reports	Mgmt			
9a	Receive Financial Statements and Statutory Reports	Mgmt			
9b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt			
9c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9d	Receive Board's Report	Mgmt			
9e	Receive Remuneration Report	Mgmt			
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10b	Approve Allocation of Income and Dividends of SEK 8.30 Per Share	Mgmt	For	For	For
10c.1	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
10c.2	Approve Discharge of Anders Jensen	Mgmt	For	For	For
10c.3	Approve Discharge of Sarah McPhee	Mgmt	For	For	For
10c.4	Approve Discharge of Johan Westman	Mgmt	For	For	For
10c.5	Approve Discharge of Helene Willberg	Mgmt	For	For	For
10c.6	Approve Discharge of Sandra Finer	Mgmt	For	For	For
10c.7	Approve Discharge of Paul Gustavsson	Mgmt	For	For	For
10c.8	Approve Discharge of CEO Mattias Ankarberg	Mgmt	For	For	For
10d	Approve Remuneration Report	Mgmt	For	For	For

Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair, SEK 590,000 for Vice Chair, and SEK 475,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Hans Eckerstrom as Director	Mgmt	For	For	For
13.2	Reelect Johan Westman as Director	Mgmt	For	Against	For
13.3	Reelect Helene Willberg as Director	Mgmt	For	For	For
13.4	Reelect Sandra Finer as Director	Mgmt	For	For	For
13.5	Reelect Paul Gustavsson as Director	Mgmt	For	For	For
13.6	Elect Per-Arne Blomquist as New Director	Mgmt	For	For	For
13.7	Elect Sara Molnar as New Director	Mgmt	For	For	For
13.8	Reelect Hans Eckerstrom as Board Chair	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19a	Approve Warrant Plan for Key Employees	Mgmt	For	For	For
19b	Approve Equity Plan Financing Through Transfer of Warrants	Mgmt	For	For	For
19c	Approve Payment of Retention Bonus	Mgmt	For	For	For
20	Close Meeting	Mgmt			

3M Company

Meeting Date: 05/12/2026 **Country:** USA **Ticker:** MMM
Record Date: 03/17/2026 **Meeting Type:** Annual
Primary Security ID: 88579Y101

Shares Voted: 76,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Bozeman	Mgmt	For	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1c	Elect Director William M. Brown	Mgmt	For	For	For
1d	Elect Director Audrey Choi	Mgmt	For	For	For
1e	Elect Director Anne H. Chow	Mgmt	For	For	For
1f	Elect Director James R. Fitterling	Mgmt	For	For	For
1g	Elect Director Suzan Kereere	Mgmt	For	For	For
1h	Elect Director Neil G. Mitchill, Jr.	Mgmt	For	For	For
1i	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1j	Elect Director Thomas W. Sweet	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

BNP Paribas SA

Meeting Date: 05/12/2026 **Country:** France **Ticker:** BNP
Record Date: 05/04/2026 **Meeting Type:** Annual/Special
Primary Security ID: F1058Q238

Shares Voted: 137,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 5.16 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
15	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For	For
16	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For	For
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 880 Million	Mgmt	For	For	For
19	Authorize Capital Increase of Up to EUR 215 Million for Future Exchange Offers	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19 and 20 at EUR 215 Million	Mgmt	For	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capitalization of Reserves of Up to EUR 880 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 20 at EUR 880 Million	Mgmt	For	For	For
24	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Amend Article 7 of Bylaws to Incorporate Legal Changes (Women on Boards) Re: Procedures for Appointing Representative of Employee Shareholders to the Board	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Centene Corporation

Meeting Date: 05/12/2026 **Country:** USA **Ticker:** CNC
Record Date: 03/13/2026 **Meeting Type:** Annual
Primary Security ID: 15135B101

Shares Voted: 100,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For	For
1e	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
1f	Elect Director Monte E. Ford	Mgmt	For	For	For
1g	Elect Director Sarah M. London	Mgmt	For	For	For

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1i	Elect Director Kenneth Y. Tanji	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

CSX Corporation

Meeting Date: 05/12/2026 **Country:** USA **Ticker:** CSX

Record Date: 03/13/2026 **Meeting Type:** Annual

Primary Security ID: 126408103

Shares Voted: 95,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For
1b	Elect Director Ann D. Begeman	Mgmt	For	For	For
1c	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1d	Elect Director Anne H. Chow	Mgmt	For	For	For
1e	Elect Director Steven T. Halverson	Mgmt	For	For	For
1f	Elect Director Paul C. Hilal	Mgmt	For	For	For
1g	Elect Director David M. Moffett	Mgmt	For	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For	For
1k	Elect Director J. Steven Whisler	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

EQT AB

Meeting Date: 05/12/2026 **Country:** Sweden **Ticker:** EQT
Record Date: 05/04/2026 **Meeting Type:** Annual
Primary Security ID: W3R27C102

Shares Voted: 4,055,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For	For
11a	Approve Discharge of Margo Cook	Mgmt	For	For	For
11b	Approve Discharge of Brooks Entwistle	Mgmt	For	For	For
11c	Approve Discharge of Richa Goswami	Mgmt	For	For	For
11d	Approve Discharge of Conni Jonsson	Mgmt	For	For	For
11e	Approve Discharge of Diony Lebot	Mgmt	For	For	For
11f	Approve Discharge of Gordon Orr	Mgmt	For	For	For
11g	Approve Discharge of Jacob Wallenberg Jr	Mgmt	For	For	For
11h	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11i	Approve Discharge of Former CEO Christian Sinding	Mgmt	For	For	For
11j	Approve Discharge of CEO Per Franzen	Mgmt	For	For	For
12a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13a	Approve Remuneration of Directors in the Amount of EUR 361,000 for Chair and EUR 164,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	For
13b	Approve Transfer of Shares to Board Members	Mgmt	For	For	For
13c	Approve Remuneration of Auditor	Mgmt	For	For	For
14a	Elect Jean Eric Salata as New Director	Mgmt	For	For	For
14b	Reelect Brooks Entwistle as Director	Mgmt	For	Against	For
14c	Reelect Diony Lebot as Director	Mgmt	For	Against	For
14d	Reelect Gordon Orr as Director	Mgmt	For	Against	For
14e	Reelect Jacob Wallenberg Jr as Director	Mgmt	For	Against	For
14f	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	For
14g	Reelect Margo Cook as Director	Mgmt	For	Against	For
14h	Reelect Richa Goswami as Director	Mgmt	For	Against	For
14i	Elect Jean-Pascal Tricoire as New Director	Mgmt	For	For	For
14j	Elect Jean Eric Salata as Board Chair	Mgmt	For	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Approve SEK 863,072.03 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For	For
21	Approve Issuance of Shares in Connection with Acquisition of Coller Capital	Mgmt	For	For	For
22	Close Meeting	Mgmt			

IDEXX Laboratories, Inc.

Meeting Date: 05/12/2026 **Country:** USA **Ticker:** IDXX
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 45168D104

Shares Voted: 12,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel M. Junius	Mgmt	For	For	For
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Newmont Corporation

Meeting Date: 05/12/2026 **Country:** USA **Ticker:** NEM
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 651639106

Shares Voted: 187,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.2	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.3	Elect Director Maura J. Clark	Mgmt	For	For	For
1.4	Elect Director Harry M. (Red) Conger, IV	Mgmt	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For
1.6	Elect Director Sally-Anne Layman	Mgmt	For	For	For
1.7	Elect Director José Manuel Madero	Mgmt	For	For	For
1.8	Elect Director René Médori	Mgmt	For	For	For

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Jane Nelson	Mgmt	For	For	For
1.10	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.11	Elect Director David T. Seaton	Mgmt	For	For	For
1.12	Elect Director Natascha Viljoen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Rheinmetall AG

Meeting Date: 05/12/2026 **Country:** Germany **Ticker:** RHM
Record Date: 04/20/2026 **Meeting Type:** Annual
Primary Security ID: D65111102

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6.1	Elect Eva Oefverstroem to the Supervisory Board	Mgmt	For	Against	For
6.2	Elect Frederick Hodges to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Management Board Remuneration Policy	Mgmt	For	For	Against
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Domination and Profit Transfer Agreement with Rheinmetall Vermoegensverwaltung 1 GmbH	Mgmt	For	For	For
11	Approve Domination and Profit Transfer Agreement with Rheinmetall Vermoegensverwaltung 2 GmbH	Mgmt	For	For	For

Waste Management, Inc.

Meeting Date: 05/12/2026 **Country:** USA **Ticker:** WM
Record Date: 03/17/2026 **Meeting Type:** Annual
Primary Security ID: 94106L109

Shares Voted: 38,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1g	Elect Director Sean E. Menke	Mgmt	For	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/13/2026 **Country:** USA **Ticker:** AMD
Record Date: 03/19/2026 **Meeting Type:** Annual
Primary Security ID: 007903107

Advanced Micro Devices, Inc.

Shares Voted: 94,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For	For
1b	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1c	Elect Director Joseph A. Householder	Mgmt	For	For	For
1d	Elect Director John W. Marren	Mgmt	For	For	For
1e	Elect Director KC McClure	Mgmt	For	For	For
1f	Elect Director Lisa T. Su	Mgmt	For	For	For
1g	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1h	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

American International Group, Inc.

Meeting Date: 05/13/2026 **Country:** USA **Ticker:** AIG
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 026874784

Shares Voted: 96,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	For	For
1b	Elect Director John (Chris) Inglis	Mgmt	For	For	For
1c	Elect Director Courtney Leimkuhler	Mgmt	For	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For	For
1e	Elect Director Diana M. Murphy	Mgmt	For	For	For
1f	Elect Director Juan R. Perez	Mgmt	For	For	For
1g	Elect Director Peter R. Porrino	Mgmt	For	For	For
1h	Elect Director John G. Rice	Mgmt	For	For	For

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Bayerische Motoren Werke AG (BMW)

Meeting Date: 05/13/2026 **Country:** Germany **Ticker:** BMW

Record Date: 04/21/2026 **Meeting Type:** Annual

Primary Security ID: D12096109

Shares Voted: 21,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.40 per Ordinary Share and EUR 4.42 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer (until May 14, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Nicolas Peter (from May 14, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2025	Mgmt	For	For	For

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Ulrich Bauer for Fiscal Year 2025	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2025	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2025	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2025	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2025	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2025	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2025	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Michael Nikolaides for Fiscal Year 2025	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Horst Ott for Fiscal Year 2025	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2025	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2025	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2025	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2025	Mgmt	For	For	For

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member Johanna Wenckebach for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Fiscal Year 2026 and the First Quarter of Fiscal Year 2027	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Elect Christian Bruch to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Conversion of Preference Shares into Ordinary Shares	Mgmt	For	For	For
9	For Common Shareholders Only: Ratify Conversion of Preference Shares into Common Shares from Item 8	Mgmt	For	For	For

Deutsche Boerse AG

Meeting Date: 05/13/2026 **Country:** Germany **Ticker:** DB1
Record Date: 05/06/2026 **Meeting Type:** Annual
Primary Security ID: D1882G119

Shares Voted: 21,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5	Approve Creation of EUR 16.8 Million Pool of Authorized Capital with Preemptive Rights	Mgmt	For	For	For

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Claudia Nemat to the Supervisory Board	Mgmt	For	For	For
7	Amend Articles Re: Introduction of a Second Deputy Chair	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	Mgmt	For	For	For
9b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2026	Mgmt	For	For	For

Elevance Health, Inc.

Meeting Date: 05/13/2026 **Country:** USA **Ticker:** ELV
Record Date: 03/13/2026 **Meeting Type:** Annual
Primary Security ID: 036752103

Shares Voted: 15,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1.2	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For	For
1.3	Elect Director Deanna D. Strable	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Oversee and Report on Independent Study Related to Company's Political Contributions	SH	Against	For	For

Equinix, Inc.

Meeting Date: 05/13/2026 **Country:** USA **Ticker:** EQIX
Record Date: 03/20/2026 **Meeting Type:** Annual
Primary Security ID: 29444U700

Equinix, Inc.

Shares Voted: 12,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1c	Elect Director Gary Hromadko	Mgmt	For	For	For
1d	Elect Director Rebecca Kujawa	Mgmt	For	For	For
1e	Elect Director Yanbing Li	Mgmt	For	For	For
1f	Elect Director Charles Meyers	Mgmt	For	For	For
1g	Elect Director Thomas Olinger	Mgmt	For	For	For
1h	Elect Director Christopher Paisley	Mgmt	For	For	For
1i	Elect Director Sandra Rivera	Mgmt	For	For	For
1j	Elect Director Fidelma Russo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

First Solar, Inc.

Meeting Date: 05/13/2026 **Country:** USA **Ticker:** FSLR
Record Date: 03/19/2026 **Meeting Type:** Annual
Primary Security ID: 336433107

Shares Voted: 32,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For
1.2	Elect Director Anita Marangoly George	Mgmt	For	For	For
1.3	Elect Director Lisa A. Kro	Mgmt	For	For	For
1.4	Elect Director Curtis A. Morgan	Mgmt	For	For	For
1.5	Elect Director William J. Post	Mgmt	For	For	For
1.6	Elect Director Venkata "Murthy" Renduchintala	Mgmt	For	For	For
1.7	Elect Director Paul H. Stebbins	Mgmt	For	For	For

First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Michael T. Sweeney	Mgmt	For	For	For
1.9	Elect Director Mark R. Widmar	Mgmt	For	For	For
1.10	Elect Director Norman L. Wright	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Holcim Ltd.

Meeting Date: 05/13/2026 **Country:** Switzerland **Ticker:** HOLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3816Q102

Shares Voted: 29,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve Dividends of CHF 1.70 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1.a	Reelect Kim Fausing as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Philippe Block as Director	Mgmt	For	For	For
4.1.c	Reelect Leanne Geale as Director	Mgmt	For	For	For
4.1.d	Reelect Catrin Hinkel as Director	Mgmt	For	For	For
4.1.e	Reelect Naina Lal Kidwai as Director	Mgmt	For	For	For
4.1.f	Reelect Ilias Laeber as Director	Mgmt	For	For	For
4.1.g	Reelect Michael McGarry as Director	Mgmt	For	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.h	Reelect Adolfo Orive as Director	Mgmt	For	For	For
4.1.i	Reelect Claudia Ramirez as Director	Mgmt	For	For	For
4.1.j	Reelect Sven Schneider as Director	Mgmt	For	For	For
4.2.1	Reappoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.2.2	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.2.3	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.2.4	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.3.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.3.2	Designate Sabine Burkhalter as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Intel Corporation

Meeting Date: 05/13/2026 **Country:** USA **Ticker:** INTC
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 458140100

Shares Voted: 342,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For	For

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Eric Meurice	Mgmt	For	For	For
1f	Elect Director Barbara G. Novick	Mgmt	For	For	For
1g	Elect Director Steve Sanghi	Mgmt	For	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	For	For
1i	Elect Director Stacy J. Smith	Mgmt	For	For	For
1j	Elect Director Lip-Bu Tan	Mgmt	For	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Report on Risks Related to Operations in China	SH	Against	Against	Against
7	Oversee Independent Review and Report on Human Rights Due Diligence Process	SH	Against	For	For
8	Require Independent Board Chair	SH	Against	For	For

New Wave Group AB

Meeting Date: 05/13/2026 **Country:** Sweden **Ticker:** NEWA.B

Record Date: 05/05/2026 **Meeting Type:** Annual

Primary Security ID: W5710L165

Shares Voted: 395,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			

New Wave Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chair and SEK 270,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Kinna Bellander, Susanne Given, Pernilla Jansson, Torsten Jansson, Ralph Muhlrad and Olof Persson (Chair) as Directors; Elect Lars-Erik Danielsson as New Director	Mgmt	For	Against	For
13	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Nomination Committee Procedures	Mgmt	For	Against	For
15	Approve Creation of SEK 12 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
16	Authorize the Company to Take up Loans in Accordance with Section 11 (11) of the Swedish Companies Act	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Unilever Plc

Meeting Date: 05/13/2026 **Country:** United Kingdom **Ticker:** ULVR
Record Date: 05/11/2026 **Meeting Type:** Annual
Primary Security ID: G92087348

Shares Voted: 184,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Srinivas Phatak as Director	Mgmt	For	For	For
5	Re-elect Fernando Fernandez as Director	Mgmt	For	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Ruby Lu as Director	Mgmt	For	For	For
9	Re-elect Judith McKenna as Director	Mgmt	For	For	For
10	Re-elect Ian Meakins as Director	Mgmt	For	For	For
11	Re-elect Benoit Potier as Director	Mgmt	For	For	For
12	Re-elect Nelson Peltz as Director	Mgmt	For	For	For
13	Re-elect Zoe Yujnovich as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Veralto Corporation

Meeting Date: 05/13/2026 **Country:** USA **Ticker:** VLTO

Record Date: 03/23/2026 **Meeting Type:** Annual

Primary Security ID: 92338C103

Veralto Corporation

Shares Voted: 60,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer L. Honeycutt	Mgmt	For	For	For
1b	Elect Director Linda Filler	Mgmt	For	For	For
1c	Elect Director Heath A. Mitts	Mgmt	For	For	For
1d	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/13/2026 **Country:** USA **Ticker:** VRTX
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 92532F100

Shares Voted: 18,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For	For
1.6	Elect Director Jeffrey M. Leiden	Mgmt	For	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For	For
1.8	Elect Director Bruce I. Sachs	Mgmt	For	For	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	For	For
1.11	Elect Director Suketu Upadhyay *Withdrawn Resolution*	Mgmt			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

AT&T Inc.

Meeting Date: 05/14/2026 **Country:** USA **Ticker:** T
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 00206R102

Shares Voted: 513,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly J. Grier	Mgmt	For	For	For
1.2	Elect Director William E. Kennard	Mgmt	For	For	For
1.3	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.4	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.10	Elect Director Luis A. Ubiñas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Stock Purchase and Deferral Plan	Mgmt	For	For	For
7	Lower Ownership Threshold for Action by Written Consent	SH	Against	For	For
8	Adopt a Policy to Annually Disclose EEO-1 Report	SH	Against	For	For

CVS Health Corporation

Meeting Date: 05/14/2026 **Country:** USA **Ticker:** CVS
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 126650100

Shares Voted: 74,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director Jeffrey R. Balser	Mgmt	For	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1e	Elect Director Anne M. Finucane	Mgmt	For	For	For
1f	Elect Director John E. Gallina	Mgmt	For	For	For
1g	Elect Director J. David Joyner	Mgmt	For	Against	Against
1h	Elect Director J. Scott Kirby	Mgmt	For	For	For
1i	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1j	Elect Director Leslie V. Norwalk	Mgmt	For	For	For
1k	Elect Director Larry M. Robbins	Mgmt	For	For	For
1l	Elect Director Guy P. Sansone	Mgmt	For	For	For
1m	Elect Director Douglas H. Shulman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	For	For

Ford Motor Company

Meeting Date: 05/14/2026 **Country:** USA **Ticker:** F
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 345370860

Ford Motor Company

Shares Voted: 537,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For	For
1b	Elect Director Adriana Cisneros	Mgmt	For	For	For
1c	Elect Director Alexandra Ford English	Mgmt	For	For	For
1d	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1e	Elect Director Henry Ford, III	Mgmt	For	For	For
1f	Elect Director William Clay Ford, Jr.	Mgmt	For	Against	Against
1g	Elect Director William W. Helman, IV	Mgmt	For	For	For
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1i	Elect Director William E. Kennard	Mgmt	For	Against	Against
1j	Elect Director John C. May	Mgmt	For	For	For
1k	Elect Director Beth E. Mooney	Mgmt	For	For	For
1l	Elect Director Lynn Radakovich	Mgmt	For	For	For
1m	Elect Director John L. Thornton	Mgmt	For	For	For
1n	Elect Director John B. Veihmeyer	Mgmt	For	For	For
1o	Elect Director John S. Weinberg	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For
6	Amend Bylaws to Require Audit Committee to Assess ROI of DEI Initiatives	SH	Against	Against	Against

Kimberly-Clark Corporation

Meeting Date: 05/14/2026 **Country:** USA **Ticker:** KMB
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 494368103

Kimberly-Clark Corporation

Shares Voted: 62,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For	For
1.5	Elect Director Deeptha Khanna	Mgmt	For	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.11	Elect Director Joseph Romanelli	Mgmt	For	For	For
1.12	Elect Director Dunia A. Shive	Mgmt	For	For	For
1.13	Elect Director Mark T. Smucker	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Las Vegas Sands Corp.

Meeting Date: 05/14/2026 **Country:** USA **Ticker:** LVS
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 517834107

Shares Voted: 84,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick Dumont	Mgmt	For	For	For
1.2	Elect Director Mark Besca	Mgmt	For	For	For
1.3	Elect Director Irwin Chafetz	Mgmt	For	For	For
1.4	Elect Director Micheline Chau	Mgmt	For	For	For

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Charles D. Forman	Mgmt	For	For	For
1.6	Elect Director Lewis Kramer	Mgmt	For	For	For
1.7	Elect Director Alain Li	Mgmt	For	For	For
1.8	Elect Director Micky Pant	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Manulife Financial Corporation

Meeting Date: 05/14/2026 **Country:** Canada **Ticker:** MFC

Record Date: 03/16/2026 **Meeting Type:** Annual

Primary Security ID: 56501R106

Shares Voted: 494,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Director Nancy J. Carroll	Mgmt	For	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.5	Elect Director J. Michael Durland	Mgmt	For	For	For
1.6	Elect Director Donald P. Kanak	Mgmt	For	For	For
1.7	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.8	Elect Director Anna Manning	Mgmt	For	For	For
1.9	Elect Director John S. Montalbano	Mgmt	For	For	For
1.10	Elect Director May Tan	Mgmt	For	For	For
1.11	Elect Director Leagh E. Turner	Mgmt	For	For	For
1.12	Elect Director Philip J. Witherington	Mgmt	For	For	For
1.13	Elect Director John W. P-K. Wong	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Morgan Stanley

Meeting Date: 05/14/2026 **Country:** USA **Ticker:** MS
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 617446448

Shares Voted: 145,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director Lynn J. Good	Mgmt	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For	For
1e	Elect Director Yasushi Itagaki	Mgmt	For	For	For
1f	Elect Director Erika H. James	Mgmt	For	For	For
1g	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1h	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
1k	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1l	Elect Director Edward Pick	Mgmt	For	For	For
1m	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1n	Elect Director Perry M. Traquina	Mgmt	For	For	For
1o	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Union Pacific Corporation

Meeting Date: 05/14/2026 **Country:** USA **Ticker:** UNP
Record Date: 03/13/2026 **Meeting Type:** Annual
Primary Security ID: 907818108

Union Pacific Corporation

Shares Voted: 27,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sheri H. Edison	Mgmt	For	For	For
1b	Elect Director Teresa M. Finley	Mgmt	For	For	For
1c	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1d	Elect Director Jane H. Lute	Mgmt	For	For	For
1e	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1f	Elect Director Doyle R. Simons	Mgmt	For	For	For
1g	Elect Director John K. Tien, Jr.	Mgmt	For	For	For
1h	Elect Director V. James Vena	Mgmt	For	For	For
1i	Elect Director John P. Wiehoff	Mgmt	For	For	For
1j	Elect Director W Anthony Will	Mgmt	For	For	For
1k	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Weyerhaeuser Company

Meeting Date: 05/15/2026 **Country:** USA **Ticker:** WY
Record Date: 03/17/2026 **Meeting Type:** Annual
Primary Security ID: 962166104

Shares Voted: 355,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick Beckwitt	Mgmt	For	For	For
1b	Elect Director Mark A. Emmert	Mgmt	For	For	For
1c	Elect Director Rick R. Holley	Mgmt	For	For	For
1d	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1e	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1f	Elect Director Al Monaco	Mgmt	For	For	For
1g	Elect Director James C. O'Rourke	Mgmt	For	For	For

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1i	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1j	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1k	Elect Director Kim Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Tele2 AB

Meeting Date: 05/18/2026 **Country:** Sweden **Ticker:** TEL2.B

Record Date: 05/07/2026 **Meeting Type:** Annual

Primary Security ID: W95878166

Shares Voted: 1,393,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Chair's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	For	For	For
12a	Approve Discharge of Thomas Reynaud	Mgmt	For	For	For
12b	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
12c	Approve Discharge of Aude Durand	Mgmt	For	For	For

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12d	Approve Discharge of Jean Marc Harion	Mgmt	For	For	For
12e	Approve Discharge of Sam Kini	Mgmt	For	For	For
12f	Approve Discharge of Mathias Hermansson	Mgmt	For	For	For
12g	Approve Discharge of Maxime Lombardini	Mgmt	For	For	For
12h	Approve Discharge of Nicholas Hogberg	Mgmt	For	For	For
12i	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	For
12j	Approve Discharge of Eva Lindqvist	Mgmt	For	For	For
12k	Approve Discharge of CEO Jean Marc Harion	Mgmt	For	For	For
13	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14a	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For
14b	Approve Remuneration of Auditors	Mgmt	For	For	For
15a	Reelect Thomas Reynaud as Director	Mgmt	For	Against	For
15b	Reelect Stina Bergfors as Director	Mgmt	For	For	For
15c	Reelect Aude Durand as Director	Mgmt	For	Against	For
15d	Reelect Jean Marc Harion as Director	Mgmt	For	For	For
15e	Reelect Mathias Hermansson as Director	Mgmt	For	For	For
15f	Elect Linda Hoglund as New Director	Mgmt	For	For	For
15g	Elect Thomas Kienzi as New Director	Mgmt	For	Against	For
16	Reelect Thomas Reynaud as Board Chair	Mgmt	For	Against	For
17	Ratify KPMG AB as Auditors; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20a	Approve Performance-Based Incentive Program LTI 2026	Mgmt	For	For	For
20b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
20c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
20d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
20e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For
20f	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Mgmt	For	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For	For
22	Amend Articles Re: Share Capital; Number of Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Marten Dahlstedt	Mgmt			
23	Review Telemarketing Resellers, Strengthen Controls and Accountability, Report Safeguards to Shareholders, and Assess Business Volume Against Long Term Brand Value, Compliance, and Ethics	SH	None	Against	Against
	Shareholder Proposals Submitted by Johan Ulfhake	Mgmt			
24a	Approve Customer-Initiated Authorization for Subscription Changes	SH	None	Against	Against
24b	Approve Written Agreement Requirement for Subscription Changes	SH	None	Against	Against
24c	Approve Management Review of Subscription Change Confirmations	SH	None	Against	Against
24d	Approve Advance Written Notice of Subscription Fee and Charge Changes	SH	None	Against	Against
25	Close Meeting	Mgmt			

Amgen Inc.

Meeting Date: 05/19/2026 **Country:** USA **Ticker:** AMGN
Record Date: 03/20/2026 **Meeting Type:** Annual
Primary Security ID: 031162100

Amgen Inc.

Shares Voted: 37,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Baker Hughes Company

Meeting Date: 05/19/2026 **Country:** USA **Ticker:** BKR
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 05722G100

Shares Voted: 412,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
1.2	Elect Director John G. Rice	Mgmt	For	For	For
1.3	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	For	For	For
1.4	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.5	Elect Director Gregory D. Brenneman	Mgmt	For	For	For

Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
1.7	Elect Director Michael R. Dumais	Mgmt	For	For	For
1.8	Elect Director Shirley A. Edwards	Mgmt	For	For	For
1.9	Elect Director Ilham Kadri	Mgmt	For	For	For
1.10	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

JPMorgan Chase & Co.

Meeting Date: 05/19/2026 **Country:** USA **Ticker:** JPM

Record Date: 03/20/2026 **Meeting Type:** Annual

Primary Security ID: 46625H100

Shares Voted: 154,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Michele G. Buck	Mgmt	For	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	For	For
1d	Elect Director Alicia Boler Davis	Mgmt	For	For	For
1e	Elect Director James Dimon	Mgmt	For	For	For
1f	Elect Director Alex Gorsky	Mgmt	For	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	For	For
1h	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1i	Elect Director Virginia M. Rometty	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Alignment of Security and Resiliency Initiative with Climate-Related Commitments	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Alignment of Lobbying Activities with Stated Public Policy Positions	SH	Against	For	For
7	Report on Expected Return on Investment of Company's Sustainability Investments	SH	Against	Against	Against

NIBE Industrier AB

Meeting Date: 05/19/2026 **Country:** Sweden **Ticker:** NIBE.B

Record Date: 05/08/2026 **Meeting Type:** Annual

Primary Security ID: W6S38Z126

Shares Voted: 5,821,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 0.35 Per Share	Mgmt	For	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For	For

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chair and SEK 520,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Hans Linnarson (Chair), James Ahrgren, Camilla Ekdahl, Gerteric Lindquist, Anders Palsson, and Eva Thunholm as Directors; Elect Henrik Elmin as New Director	Mgmt	For	Against	For
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Close Meeting	Mgmt			

PayPal Holdings, Inc.

Meeting Date: 05/19/2026 **Country:** USA **Ticker:** PYPL
Record Date: 03/25/2026 **Meeting Type:** Annual
Primary Security ID: 70450Y103

Shares Voted: 78,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joy Chik	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director Carmine Di Sibio	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Alyssa H. Henry	Mgmt	For	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Deirdre Stanley	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt Policy on Provision of Services in Conflict Zones	SH	Against	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Roper Technologies, Inc.

Meeting Date: 05/19/2026 **Country:** USA **Ticker:** ROP
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 776696106

Shares Voted: 12,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director John F. Murphy	Mgmt	For	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Prepare Strategic Review of Potential Spin-Off of Application and Network Software Segments	SH	Against	Against	Against

Verisk Analytics, Inc.

Meeting Date: 05/19/2026 **Country:** USA **Ticker:** VRSK
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 92345Y106

Shares Voted: 27,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1b	Elect Director Bruce Hansen	Mgmt	For	For	For
1c	Elect Director Gregory Hendrick	Mgmt	For	For	For
1d	Elect Director Samuel G. Liss	Mgmt	For	For	For
1e	Elect Director Pradip K. Patiath	Mgmt	For	For	For
1f	Elect Director Christopher J. Perry	Mgmt	For	For	For
1g	Elect Director Sabra R. Purtill	Mgmt	For	For	For
1h	Elect Director Lee M. Shavel	Mgmt	For	For	For
1i	Elect Director Olumide Soroye	Mgmt	For	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Amazon.com, Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** AMZN
Record Date: 03/26/2026 **Meeting Type:** Annual
Primary Security ID: 023135106

Shares Voted: 553,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against	Against
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Edith W. Cooper	Mgmt	For	For	For
1d	Elect Director Jamie S. Gorelick	Mgmt	For	Against	Against
1e	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1f	Elect Director Andrew Y. Ng	Mgmt	For	Against	Against
1g	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1h	Elect Director Jonathan J. Rubinstein	Mgmt	For	Against	Against
1i	Elect Director Brad D. Smith	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	Against	Against
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against	Against
5	Report on Impact of Data Centers on Climate Commitments	SH	Against	For	For
6	Report on Financial Impact of Renewable Energy and Climate Commitments	SH	Against	Against	Against
7	Require Independent Board Chair	SH	Against	For	For

American Tower Corporation

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** AMT
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 03027X100

American Tower Corporation

Shares Voted: 51,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1e	Elect Director Rajesh Kalathur	Mgmt	For	For	For
1f	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1g	Elect Director Craig Macnab	Mgmt	For	For	For
1h	Elect Director Neville R. Ray	Mgmt	For	For	For
1i	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For
1j	Elect Director Eugene F. Reilly	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Citigroup Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** C
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 172967424

Shares Voted: 196,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	For	For
1b	Elect Director Ellen M. Costello	Mgmt	For	For	For
1c	Elect Director Grace E. Dailey	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Renee J. James	Mgmt	For	For	For
1i	Elect Director Jonathan P. Moulds	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For	For
1l	Elect Director James S. Turley	Mgmt	For	For	For
1m	Elect Director Casper W. von Koskull	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

GE Vernova Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** GEV
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 36828A101

Shares Voted: 14,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew Harris	Mgmt	For	For	For
1b	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1c	Elect Director Paula Rosput Reynolds	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Expected Return on Investment of Company's Sustainability Goals	SH	Against	Against	Against

Halliburton Company

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** HAL
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 406216101

Halliburton Company

Shares Voted: 548,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Earl M. Cummings	Mgmt	For	For	For
1e	Elect Director Murry S. Gerber	Mgmt	For	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For	For
1g	Elect Director Robert A. Malone	Mgmt	For	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1i	Elect Director J. Shannon Slocum	Mgmt	For	For	For
1j	Elect Director Maurice S. Smith	Mgmt	For	For	For
1k	Elect Director Janet L. Weiss	Mgmt	For	For	For
1l	Elect Director Tobi M. Edwards Young	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Charter of Subsidiary to Remove the Pass-Through Voting Provision	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

McDonald's Corporation

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** MCD
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 580135101

Shares Voted: 41,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Lloyd Dean	Mgmt	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For	For
1e	Elect Director James Farley, Jr.	Mgmt	For	For	For
1f	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1g	Elect Director Michael Hsu	Mgmt	For	For	For
1h	Elect Director Christopher Kempczinski	Mgmt	For	Against	Against
1i	Elect Director Jennifer Taubert	Mgmt	For	For	For
1j	Elect Director Paul Walsh	Mgmt	For	For	For
1k	Elect Director Amy Weaver	Mgmt	For	For	For
1l	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

ONEOK, Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** OKE

Record Date: 03/23/2026 **Meeting Type:** Annual

Primary Security ID: 682680103

Shares Voted: 291,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For	For
1.3	Elect Director Lori A. Gobillot	Mgmt	For	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For	For
1.6	Elect Director Mark A. McCollum	Mgmt	For	For	For
1.7	Elect Director Pierce H. Norton, II	Mgmt	For	For	For

ONEOK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Precious Williams Owodunni	Mgmt	For	For	For
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Wayne T. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ross Stores, Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** ROST

Record Date: 03/24/2026 **Meeting Type:** Annual

Primary Security ID: 778296103

Shares Voted: 45,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For	For
1d	Elect Director James G. Conroy	Mgmt	For	For	For
1e	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1f	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1g	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1h	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1i	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

S&P Global Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** SPGI
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 78409V104

Shares Voted: 27,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Martina Cheung	Mgmt	For	For	For
1.3	Elect Director Jacques Esculier	Mgmt	For	For	For
1.4	Elect Director Stephanie Hill	Mgmt	For	For	For
1.5	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.6	Elect Director Hubert Joly	Mgmt	For	For	For
1.7	Elect Director Ian Livingston	Mgmt	For	For	For
1.8	Elect Director Robert Moritz	Mgmt	For	For	For
1.9	Elect Director Maria Morris	Mgmt	For	For	For
1.10	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For
5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	SH	Against	Against	Against

State Street Corporation

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** STT
Record Date: 03/25/2026 **Meeting Type:** Annual
Primary Security ID: 857477103

Shares Voted: 101,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1b	Elect Director DonnaLee A. DeMaio	Mgmt	For	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For	For

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director William C. Freda	Mgmt	For	For	For
1e	Elect Director Susan M. Gordon	Mgmt	For	For	For
1f	Elect Director Patricia M. Halliday	Mgmt	For	For	For
1g	Elect Director Sara Mathew	Mgmt	For	For	For
1h	Elect Director William L. Meaney	Mgmt	For	For	For
1i	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1j	Elect Director Sean P. O'Sullivan	Mgmt	For	For	For
1k	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1l	Elect Director Brian J. Porter	Mgmt	For	For	For
1m	Elect Director John B. Rhea	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** TMO
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 883556102

Shares Voted: 20,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director Debora L. Spar	Mgmt	For	For	For

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Scott M. Sperling	Mgmt	For	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Zoetis Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** ZTS

Record Date: 03/27/2026 **Meeting Type:** Annual

Primary Security ID: 98978V103

Shares Voted: 52,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For	For
1i	Elect Director Kristin C. Peck	Mgmt	For	For	For
1j	Elect Director Willie M. Reed	Mgmt	For	For	For
1k	Elect Director Mark Stetter	Mgmt	For	For	For
1l	Elect Director Stephanie Tilenius	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Amphenol Corporation

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** APH
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 032095101

Shares Voted: 151,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For	For
1.3	Elect Director Sanjiv Lamba	Mgmt	For	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.6	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.7	Elect Director Prahlad Singh	Mgmt	For	For	For
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Chubb Limited

Meeting Date: 05/21/2026 **Country:** Switzerland **Ticker:** CB
Record Date: 03/27/2026 **Meeting Type:** Annual
Primary Security ID: H1467J104

Shares Voted: 38,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For	For
5.5	Elect Director Nelson J. Chai	Mgmt	For	For	For
5.6	Elect Director Michael L. Corbat	Mgmt	For	For	For
5.7	Elect Director Fred Hu	Mgmt	For	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Approve Remuneration of Executive Management in the Amount of USD 98 Million for Fiscal 2027	Mgmt	For	For	For
11.3	Approve Remuneration Report	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Approve Sustainability Report	Mgmt	For	For	For
A	Transact Other Business	Mgmt	For	Against	Against

DuPont de Nemours, Inc.

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** DD

Record Date: 03/30/2026 **Meeting Type:** Annual

Primary Security ID: 26614N102

Shares Voted: 80,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1e	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1f	Elect Director Luther C. Kissam, IV *Withdrawn Resolution*	Mgmt			
1g	Elect Director Lori D. Koch	Mgmt	For	For	For
1h	Elect Director James A. Lico	Mgmt	For	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For	For
1j	Elect Director D. G. Macpherson	Mgmt	For	For	For
1k	Elect Director Kurt B. McMaken	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Reverse Stock Split	Mgmt	For	For	For

Fiserv, Inc.

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** FISV
Record Date: 03/24/2026 **Meeting Type:** Annual
Primary Security ID: 337738108

Shares Voted: 63,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephanie E. Cohen	Mgmt	For	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.4	Elect Director Celine Dufetel	Mgmt	For	For	For
1.5	Elect Director Lance M. Fritz	Mgmt	For	For	For
1.6	Elect Director Ajei S. Gopal	Mgmt	For	For	For
1.7	Elect Director Michael P. Lyons	Mgmt	For	For	For
1.8	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.9	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.10	Elect Director Gary S. Shedlin	Mgmt	For	For	For
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Labcorp Holdings Inc.

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** LH
Record Date: 03/26/2026 **Meeting Type:** Annual
Primary Security ID: 504922105

Shares Voted: 19,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Victor Bulto	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For

Labcorp Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
1i	Elect Director John H. Sampson	Mgmt	For	For	For
1j	Elect Director Adam H. Schechter	Mgmt	For	For	For
1k	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** MRSH
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 571748102

Shares Voted: 55,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director Bruce Broussard	Mgmt	For	For	For
1c	Elect Director John Q. Doyle	Mgmt	For	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For	For
1e	Elect Director Peter Harrison	Mgmt	For	For	For
1f	Elect Director Judith Hartmann	Mgmt	For	For	For
1g	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1h	Elect Director Tamara Ingram	Mgmt	For	For	For
1i	Elect Director Jane H. Lute	Mgmt	For	For	For
1j	Elect Director Steven A. Mills	Mgmt	For	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1l	Elect Director Jan Siegmund	Mgmt	For	For	For
1m	Elect Director Lloyd M. Yates	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

NextEra Energy, Inc.

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** NEE

Record Date: 03/23/2026 **Meeting Type:** Annual

Primary Security ID: 65339F101

Shares Voted: 298,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	Against	Against
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director David L. Porges	Mgmt	For	For	For
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For	For
1k	Elect Director John A. Stall	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Plans to Reduce and Align GHG Emissions with Paris Agreement Goals	SH	Against	For	For
5	Report on Costs and Benefits of the Company's GHG Emissions Reduction Plans	SH	Against	Against	Against

Qnity Electronics, Inc.

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** Q
Record Date: 03/25/2026 **Meeting Type:** Annual
Primary Security ID: 74743L100

Shares Voted: 27,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karin De Bondt	Mgmt	For	For	For
1b	Elect Director Byron Green	Mgmt	For	For	For
1c	Elect Director Jon D. Kemp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Realty Income Corporation

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** O
Record Date: 03/02/2026 **Meeting Type:** Annual
Primary Security ID: 756109104

Shares Voted: 41,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For	For
1b	Elect Director A. Larry Chapman	Mgmt	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1e	Elect Director Kim Hourihan	Mgmt	For	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	For	For
1g	Elect Director Jeff Jacobson	Mgmt	For	For	For
1h	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1i	Elect Director Michael D. McKee	Mgmt	For	For	For
1j	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For	For

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Meeting Date: 05/21/2026 **Country:** United Kingdom **Ticker:** RKT

Record Date: 05/19/2026 **Meeting Type:** Annual

Primary Security ID: G7S0C8107

Shares Voted: 104,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Sir Jeremy Darroch as Director	Mgmt	For	For	For
5	Re-elect Kris Licht as Director	Mgmt	For	For	For
6	Re-elect Shannon Eisenhardt as Director	Mgmt	For	For	For
7	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
8	Re-elect Elane Stock as Director	Mgmt	For	For	For
9	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
10	Re-elect Marybeth Hays as Director	Mgmt	For	For	For
11	Re-elect Fiona Dawson as Director	Mgmt	For	For	For
12	Re-elect Stefan Oschmann as Director	Mgmt	For	For	For
13	Elect Patricia Verduin as Director	Mgmt	For	For	For
14	Elect Harry Kirsch as Director	Mgmt	For	For	For
15	Elect Deepak Nath as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** NOW

Record Date: 03/23/2026 **Meeting Type:** Annual

Primary Security ID: 81762P102

Shares Voted: 109,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1d	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1e	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1f	Elect Director William R. McDermott	Mgmt	For	For	For
1g	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1h	Elect Director Anita M. Sands	Mgmt	For	For	For
1i	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Provide Right to Act by Written Consent	SH	Against	For	For

Sinch AB

Meeting Date: 05/21/2026 **Country:** Sweden **Ticker:** SINCH

Record Date: 05/12/2026 **Meeting Type:** Annual

Primary Security ID: W835AF448

Shares Voted: 2,913,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Elect Chair of Meeting	Mgmt	For	For	For
3.1	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8c1	Approve Discharge of Erik Froberg	Mgmt	For	For	For
8c2	Approve Discharge of Bjorn Zethraeus	Mgmt	For	For	For
8c3	Approve Discharge of Kristina Willgard	Mgmt	For	For	For
8c4	Approve Discharge of Lena Almefelt	Mgmt	For	For	For
8c5	Approve Discharge of Mattias Stenberg	Mgmt	For	For	For
8c6	Approve Discharge of Renee Robinson Stromberg	Mgmt	For	For	For
8c7	Approve Discharge of Deputy CEO Robert Gerstmann	Mgmt	For	For	For
8c8	Approve Discharge of CEO Laurinda Pang	Mgmt	For	For	For

Sinch AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
11.1	Reelect Erik Froberg (Chair) as Director	Mgmt	For	Against	For
11.2	Reelect Bjorn Zethraeus as Director	Mgmt	For	For	For
11.3	Reelect Renee Robinson Stromberg as Director	Mgmt	For	For	For
11.4	Reelect Mattias Stenberg as Director	Mgmt	For	For	For
11.5	Reelect Lena Almefelt as Director	Mgmt	For	For	For
11.6	Reelect Kristina Willgard as Director	Mgmt	For	For	For
11.7	Ratify Deloitte as Auditors	Mgmt	For	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Long-Term Performance Based Incentive Program (LTI 2026) for Key Employees; Approve Equity Plan Financing	Mgmt	For	Against	For
17	Approve SEK 608,024.87 Reduction in Share Capital for Transfer to Unrestricted Equity; Approve SEK 608,024.87 Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
18	Amend Articles Re: Set Minimum (SEK 4 Million) and Maximum (SEK 16 Million) Share Capital; Set Minimum (400 Million) and Maximum (1.6 Billion) Number of Shares	Mgmt	For	For	For

Sinch AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Close Meeting	Mgmt			

The Charles Schwab Corporation

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** SCHW
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 808513105

Shares Voted: 187,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marianne C. Brown	Mgmt	For	For	For
1.2	Elect Director Frank C. Herringer	Mgmt	For	For	For
1.3	Elect Director Richard A. Wurster	Mgmt	For	For	For
1.4	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

The Home Depot, Inc.

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** HD
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 437076102

Shares Voted: 62,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Against	Against
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1j	Elect Director Paula A. Santilli	Mgmt	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
1l	Elect Director Asha Sharma	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Amend Charter Re: Nomination Notice Removal	Mgmt	For	For	For
6	Issue Report Evaluating Recycling-Related Plastic Targets	SH	Against	Against	Against
7	Report on Efforts to Make All Packaging Recyclable, Reusable, and Compostable	SH	Against	For	For
8	Issue Report Assessing Risks to Customers' Data Privacy Rights	SH	Against	For	For
9	Require Independent Board Chair	SH	Against	For	For
10	Conduct and Disclose a Biodiversity Impact Assessment	SH	Against	For	For
11	Report on Employee Access to Healthcare	SH	Against	For	For
12	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	SH	Against	Against	Against

Verizon Communications Inc.

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** VZ

Record Date: 03/23/2026 **Meeting Type:** Annual

Primary Security ID: 92343V104

Verizon Communications Inc.

Shares Voted: 317,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For	For
1.5	Elect Director Caroline Litchfield	Mgmt	For	For	For
1.6	Elect Director Jennifer Mann	Mgmt	For	For	For
1.7	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Board Oversight of Climate Change Issues	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	SH	Against	Against	Against

Welltower Inc.

Meeting Date: 05/21/2026 **Country:** USA **Ticker:** WELL
Record Date: 03/26/2026 **Meeting Type:** Annual
Primary Security ID: 95040Q104

Shares Voted: 118,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Andrew Gundlach	Mgmt	For	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For	For

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Ade J. Patton	Mgmt	For	For	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

AIA Group Limited

Meeting Date: 05/22/2026 **Country:** Hong Kong **Ticker:** 1299

Record Date: 05/18/2026 **Meeting Type:** Annual

Primary Security ID: Y002A1105

Shares Voted: 1,144,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Mark Edward Tucker as Director	Mgmt	For	For	For
4	Elect Shulamite N K Khoo as Director	Mgmt	For	For	For
5	Elect Ku Man as Director	Mgmt	For	For	For
6	Elect Mari Elka Pangestu as Director	Mgmt	For	For	For
7	Elect Ong Chong Tee as Director	Mgmt	For	For	For
8	Elect Nor Shamsiah Mohd Yunus as Director	Mgmt	For	For	For
9	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Adopt New Articles of Association	Mgmt	For	For	For

Carrefour SA

Meeting Date: 05/22/2026 **Country:** France **Ticker:** CA
Record Date: 05/14/2026 **Meeting Type:** Annual/Special
Primary Security ID: F13923119

Shares Voted: 115,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.97 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Alexandre Bompard as Director	Mgmt	For	Against	Against
6	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For	For
7	Reelect Aurore Domont as Director	Mgmt	For	For	For
8	Reelect Cláudia Almeida e Silva as Director	Mgmt	For	Against	Against
9	Reelect Stéphane Courbit as Director	Mgmt	For	For	For
10	Ratify Appointment of Carrix as Director	Mgmt	For	For	For
11	Elect Sylvia B. Coutinho as Director	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			

Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Billerud AB

Meeting Date: 05/26/2026 **Country:** Sweden **Ticker:** BILL

Record Date: 05/18/2026 **Meeting Type:** Annual

Primary Security ID: W16021102

Shares Voted: 710,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8a	Receive Financial Statements and Statutory Reports	Mgmt			
8b	Receive Auditor's Report	Mgmt			
9.(a)	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.(b)	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
9c1	Approve Discharge of Regi Aalstad	Mgmt	For	For	For
9c2	Approve Discharge of Andreas Blaschke	Mgmt	For	For	For
9c3	Approve Discharge of Florian Heiserer	Mgmt	For	For	For
9c4	Approve Discharge of Magnus Nicolin	Mgmt	For	For	For
9c5	Approve Discharge of Gunilla Saltin	Mgmt	For	For	For
9c6	Approve Discharge of Jan Svensson	Mgmt	For	For	For
9c7	Approve Discharge of Victoria Van Camp	Mgmt	For	For	For
9c8	Approve Discharge of Per Bertilsson	Mgmt	For	For	For

Billerud AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c9	Approve Discharge of Nicklas Johansson	Mgmt	For	For	For
9c10	Approve Discharge of CEO Ivar Vatne	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chair and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Reelect Regi Aalstad as Director	Mgmt	For	For	For
13.b	Reelect Andreas Blaschke as Director	Mgmt	For	For	For
13.c	Reelect Florian Heiserer as Director	Mgmt	For	Against	For
13.d	Reelect Magnus Nicolin as Director	Mgmt	For	For	For
13.e	Reelect Gunilla Saltin as Director	Mgmt	For	For	For
13.f	Reelect Victoria Van Camp as Director	Mgmt	For	For	For
13.g	Elect Bernd Eikens as New Director	Mgmt	For	For	For
14	Elect Magnus Nicolin as Board Chair	Mgmt	For	Against	For
15	Ratify KPMG AB as Auditors	Mgmt	For	For	For
16.a	Approve Performance Share Plan LTIP 2026	Mgmt	For	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Merck & Co., Inc.

Meeting Date: 05/26/2026 **Country:** USA **Ticker:** MRK
Record Date: 03/27/2026 **Meeting Type:** Annual
Primary Security ID: 58933Y105

Merck & Co., Inc.

Shares Voted: 153,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1f	Elect Director Surendralal L. Karsanbhai	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Risks Associated with Race, Gender, or Identity-Based Recruitment	SH	Against	Against	Against
5	Report on Gender-Based Compensation and Health Benefit Inequities	SH	Against	Against	Against
6	Report on Political Contributions	SH	Against	For	For

DexCom, Inc.

Meeting Date: 05/27/2026 **Country:** USA **Ticker:** DXCM
Record Date: 04/01/2026 **Meeting Type:** Annual
Primary Security ID: 252131107

Shares Voted: 33,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Altman	Mgmt	For	For	For

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Euan Ashley	Mgmt	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.4	Elect Director Richard Collins	Mgmt	For	For	For
1.5	Elect Director Rimma Driscoll	Mgmt	For	For	For
1.6	Elect Director Mark Foletta	Mgmt	For	For	For
1.7	Elect Director Renee Gala	Mgmt	For	For	For
1.8	Elect Director Bridgette Heller	Mgmt	For	For	For
1.9	Elect Director Jacob Leach	Mgmt	For	For	For
1.10	Elect Director Kyle Malady	Mgmt	For	For	For
1.11	Elect Director Rick Osterloh	Mgmt	For	For	For
1.12	Elect Director Kevin Sayer	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Electrolux AB

Meeting Date: 05/27/2026
Country: Sweden
Ticker: ELUX.B
Record Date: 05/19/2026
Meeting Type: Extraordinary Shareholders
Primary Security ID: W0R34B150

Shares Voted: 506,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Amend Articles Re: Set Minimum (SEK 3.3 Billion) and Maximum (SEK 13.1 Billion) Share Capital; Set Minimum (600 Million) and Maximum (2.4 Billion) Number of Shares; Approve Issuance of Series A and Series B Shares with Preemptive Rights	Mgmt	For	For	For

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Close Meeting	Mgmt			

Legrand SA

Meeting Date: 05/27/2026 **Country:** France **Ticker:** LR

Record Date: 05/19/2026 **Meeting Type:** Annual/Special

Primary Security ID: F56196185

Shares Voted: 57,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.38 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
6	Approve Compensation of Benoît Coquart, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Benoît Coquart as Director	Mgmt	For	For	For
12	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For	For
13	Reelect Valérie Chort as Director	Mgmt	For	For	For
14	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For	For
15	Reelect Clare Scherrer as Director	Mgmt	For	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19 and 20	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For	For
26	Amend Article 9.2 of Bylaws Re: Procedures for Appointing Representative of Employees to the Board	Mgmt	For	For	For
	Ordinary Business	Mgmt			
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meta Platforms, Inc.

Meeting Date: 05/27/2026 **Country:** USA **Ticker:** META
Record Date: 04/01/2026 **Meeting Type:** Annual
Primary Security ID: 30303M102

Shares Voted: 123,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For	For
1.5	Elect Director John Elkann	Mgmt	For	Withhold	Withhold
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.7	Elect Director Nancy Killefer	Mgmt	For	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.9	Elect Director Charles Songhurst	Mgmt	For	For	For
1.10	Elect Director Dana White	Mgmt	For	For	For
1.11	Elect Director Tony Xu	Mgmt	For	Withhold	Withhold
1.12	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Report on Risks of Improper Use of External Data to Develop AI Products	SH	Against	For	For
4	Initiate Annual Vote on Executive Compensation	SH	Against	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For
7	Issue Report Assessing Company's Human Rights Due Diligence Processes	SH	Against	For	For
8	Issue Report Addressing Antisemitism and Hate in Online Platforms	SH	Against	For	For
9	Report on Impact of Data Center Expansions on Climate Commitments	SH	Against	For	For
10	Report on Integrating Child Safety Improvement Metrics into Executive Compensation Program	SH	Against	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Oversee and Report on Data Protection Impact Assessment on Generative AI Chatbots	SH	Against	For	For
12	Report on Risks of Anti-American Discrimination from H-1B Visa Program Use	SH	Against	Against	Against

Adyen NV

Meeting Date: 05/28/2026 **Country:** Netherlands **Ticker:** ADYEN

Record Date: 04/30/2026 **Meeting Type:** Annual

Primary Security ID: N3501V104

Shares Voted: 1,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Annual Report (Non-Voting)	Mgmt			
2.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c.	Approve Remuneration Report	Mgmt	For	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.a.	Approve Discharge of Management Board	Mgmt	For	For	For
3.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.	Amend Remuneration of the Supervisory Board	Mgmt	For	For	For
5.a.	Reelect Pieter Van Der Does to Management Board	Mgmt	For	For	For
5.b.	Reelect Roelant Prins to Management Board	Mgmt	For	For	For
6.a.	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
7.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.c.	Authorize Repurchase of Shares	Mgmt	For	For	For
7.d.	Approve Cancellation of Shares	Mgmt	For	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a.	Reappoint PWC as Auditors for the Financial Year 2026	Mgmt	For	For	For
8.b.	Reappoint PWC as Auditor for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For	For
8.c.	Appoint EY as Auditors for the Financial Year 2027	Mgmt	For	For	For
8.d.	Appoint EY as Auditor for Sustainability Reporting for the Financial Year 2027	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Prudential Plc

Meeting Date: 05/28/2026 **Country:** United Kingdom **Ticker:** PRU

Record Date: 05/26/2026 **Meeting Type:** Annual

Primary Security ID: G72899100

Shares Voted: 218,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Sir Douglas Flint as Director	Mgmt	For	For	For
5	Elect Guido Furer as Director	Mgmt	For	For	For
6	Re-elect Anil Wadhwani as Director	Mgmt	For	For	For
7	Re-elect Jeremy Anderson as Director	Mgmt	For	Against	Against
8	Re-elect Arijit Basu as Director	Mgmt	For	For	For
9	Re-elect Chua Sock Koong as Director	Mgmt	For	Against	Against
10	Re-elect Ming Lu as Director	Mgmt	For	Against	Against
11	Re-elect George Sartorel as Director	Mgmt	For	Against	Against
12	Re-elect Mark Saunders as Director	Mgmt	For	For	For
13	Re-elect Claudia Dyckerhoff as Director	Mgmt	For	For	For
14	Re-elect Jeanette Wong as Director	Mgmt	For	For	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Royal Caribbean Cruises Ltd.

Meeting Date: 05/28/2026 **Country:** Liberia **Ticker:** RCL

Record Date: 04/09/2026 **Meeting Type:** Annual

Primary Security ID: V7780T103

Shares Voted: 32,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	For	For
1b	Elect Director Richard D. Fain	Mgmt	For	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For	For
1d	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1e	Elect Director Jason T. Liberty	Mgmt	For	For	For
1f	Elect Director Amy McPherson	Mgmt	For	For	For
1g	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1h	Elect Director Eyal M. Ofer	Mgmt	For	For	For
1i	Elect Director Vagn O. Sorensen	Mgmt	For	For	For
1j	Elect Director Donald Thompson	Mgmt	For	For	For

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Christopher Wiernicki	Mgmt	For	For	For
1l	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Salesforce, Inc.

Meeting Date: 05/28/2026 **Country:** USA **Ticker:** CRM
Record Date: 04/06/2026 **Meeting Type:** Annual
Primary Security ID: 79466L302

Shares Voted: 72,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For
1b	Elect Director Laura Alber	Mgmt	For	For	For
1c	Elect Director Amy Chang	Mgmt	For	For	For
1d	Elect Director Craig Conway	Mgmt	For	For	For
1e	Elect Director Arnold Donald	Mgmt	For	For	For
1f	Elect Director Parker Harris	Mgmt	For	For	For
1g	Elect Director David B. Kirk	Mgmt	For	For	For
1h	Elect Director Neelie Kroes	Mgmt	For	For	For
1i	Elect Director Sachin Mehra	Mgmt	For	For	For
1j	Elect Director G. Mason Morfit	Mgmt	For	For	For
1k	Elect Director Oscar Munoz	Mgmt	For	For	For
1l	Elect Director John V. Roos	Mgmt	For	For	For
1m	Elect Director Robin Washington	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Provide for Cumulative Voting	SH	Against	Against	Against

Arista Networks, Inc.

Meeting Date: 05/29/2026 **Country:** USA **Ticker:** ANET
Record Date: 04/02/2026 **Meeting Type:** Annual
Primary Security ID: 040413205

Shares Voted: 59,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Chew	Mgmt	For	Withhold	Withhold
1.2	Elect Director Greg Lavender	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mark B. Templeton	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Lowe's Companies, Inc.

Meeting Date: 05/29/2026 **Country:** USA **Ticker:** LOW
Record Date: 03/23/2026 **Meeting Type:** Annual
Primary Security ID: 548661107

Shares Voted: 60,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director Scott H. Baxter	Mgmt	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Director Navdeep Gupta	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Director Lawrence Simkins	Mgmt	For	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Plastic Packaging Footprint	SH	Against	For	For
6	Issue Report Assessing Risks to Customers' Data Privacy Rights	SH	Against	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/01/2026 **Country:** USA **Ticker:** UNH
Record Date: 04/02/2026 **Meeting Type:** Annual
Primary Security ID: 91324P102

Shares Voted: 49,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul R. Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Scott Gottlieb	Mgmt	For	For	For
1f	Elect Director Stephen Hemsley	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John H. Noseworthy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Booking Holdings Inc.

Meeting Date: 06/02/2026 **Country:** USA **Ticker:** BKNG
Record Date: 04/07/2026 **Meeting Type:** Annual
Primary Security ID: 09857L108

Booking Holdings Inc.

Shares Voted: 89,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1b	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1c	Elect Director Kelly Grier	Mgmt	For	For	For
1d	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1e	Elect Director Charles H. Noski	Mgmt	For	For	For
1f	Elect Director Larry Quinlan	Mgmt	For	For	For
1g	Elect Director Nicholas J. Read	Mgmt	For	For	For
1h	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1i	Elect Director Kurt Sievers	Mgmt	For	For	For
1j	Elect Director Sumit Singh	Mgmt	For	For	For
1k	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For	For
6	Report on Risks of Operating in Areas with Significant Human Rights Concerns	SH	Against	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/02/2026 **Country:** USA **Ticker:** CTSH
Record Date: 04/06/2026 **Meeting Type:** Annual
Primary Security ID: 192446102

Shares Voted: 56,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Eric Branderiz	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Ravi Kumar S	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	For	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	For	For
1k	Elect Director Karima Silvent	Mgmt	For	For	For
1l	Elect Director Joseph M. Velli	Mgmt	For	For	For
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Robinhood Markets, Inc.

Meeting Date: 06/02/2026 **Country:** USA **Ticker:** HOOD

Record Date: 04/08/2026 **Meeting Type:** Annual

Primary Security ID: 770700102

Shares Voted: 64,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Tenev	Mgmt	For	For	For
1.2	Elect Director Baiju P. Bhatt	Mgmt	For	For	For
1.3	Elect Director John Hegeman	Mgmt	For	For	For
1.4	Elect Director Paula Loop	Mgmt	For	For	For
1.5	Elect Director Meyer Malka	Mgmt	For	For	For
1.6	Elect Director Christopher Payne	Mgmt	For	For	For
1.7	Elect Director Jonathan J. Rubinstein	Mgmt	For	Against	Against
1.8	Elect Director Susan Segal	Mgmt	For	For	For
1.9	Elect Director Dara Treseder	Mgmt	For	Against	Against

Robinhood Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Robert Zoellick	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Palantir Technologies Inc.

Meeting Date: 06/03/2026 **Country:** USA **Ticker:** PLTR
Record Date: 04/06/2026 **Meeting Type:** Annual
Primary Security ID: 69608A108

Shares Voted: 28,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander Karp	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephen Cohen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter Thiel	Mgmt	For	Withhold	Withhold
1.4	Elect Director Alexander Moore	Mgmt	For	Withhold	Withhold
1.5	Elect Director Alexandra Schiff	Mgmt	For	Withhold	Withhold
1.6	Elect Director Lauren Friedman Stat	Mgmt	For	For	For
1.7	Elect Director Eric Woersching	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Commission Third Party Assessment and Report on Human Rights Due Diligence	SH	Against	For	For
5	Report on Human Rights Impact Assessment	SH	Against	For	For
6	Report on Political Contributions and Expenditures	SH	Against	For	For

Compagnie de Saint-Gobain SA

Meeting Date: 06/04/2026 **Country:** France **Ticker:** SGO
Record Date: 05/27/2026 **Meeting Type:** Annual
Primary Security ID: F80343100

Compagnie de Saint-Gobain SA

Shares Voted: 77,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.30 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Thierry Delaporte as Director	Mgmt	For	For	For
6	Approve Compensation of Benoit Bazin, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Netflix, Inc.

Meeting Date: 06/04/2026 **Country:** USA **Ticker:** NFLX
Record Date: 04/06/2026 **Meeting Type:** Annual
Primary Security ID: 64110L106

Shares Voted: 279,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For	For
1c	Elect Director Jay C. Hoag	Mgmt	For	For	For
1d	Elect Director Leslie Kilgore	Mgmt	For	For	For
1e	Elect Director Strive Masiyiwa	Mgmt	For	For	For

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Ann Mather	Mgmt	For	For	For
1g	Elect Director Elinor Mertz	Mgmt	For	For	For
1h	Elect Director Greg Peters	Mgmt	For	For	For
1i	Elect Director Susan E. Rice	Mgmt	For	For	For
1j	Elect Director Ted Sarandos	Mgmt	For	For	For
1k	Elect Director Bradford L. Smith	Mgmt	For	For	For
1l	Elect Director Anne M. Sweeney	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Return on Investment of Company's Environmental, Social, and Governance Investments	SH	Against	Against	Against
6	Report on Risks Related to Company's Branding, Marketing, and Public Policy Positions	SH	Against	Against	Against
7	Provide for Cumulative Voting	SH	Against	Against	Against

Trane Technologies plc

Meeting Date: 06/04/2026 **Country:** Ireland **Ticker:** TT

Record Date: 04/09/2026 **Meeting Type:** Annual

Primary Security ID: G8994E103

Shares Voted: 42,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Ana P. Assis	Mgmt	For	For	For
1c	Elect Director Ann C. Berzin	Mgmt	For	For	For
1d	Elect Director April Miller Boise	Mgmt	For	For	For
1e	Elect Director Mark R. George	Mgmt	For	For	For
1f	Elect Director John A. Hayes	Mgmt	For	For	For
1g	Elect Director Myles P. Lee	Mgmt	For	For	For
1h	Elect Director Matthew F. Pine	Mgmt	For	For	For

Trane Technologies plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director David S. Regnery	Mgmt	For	For	For
1j	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For
1k	Elect Director John P. Surma	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Authorize Issue of Equity	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	For	For	For

Walmart Inc.

Meeting Date: 06/04/2026 **Country:** USA **Ticker:** WMT

Record Date: 04/10/2026 **Meeting Type:** Annual

Primary Security ID: 931142103

Shares Voted: 214,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Sarah J. Friar	Mgmt	For	For	For
1c	Elect Director John R. Furner	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas (Tom) W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director Shishir Mehrotra	Mgmt	For	For	For
1h	Elect Director Robert (Bob) E. Moritz, Jr.	Mgmt	For	For	For
1i	Elect Director Gregory (Greg) B. Penner	Mgmt	For	Against	Against
1j	Elect Director Randall L. Stephenson	Mgmt	For	Against	Against
1k	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Provide for Cumulative Voting	SH	Against	Against	Against
6	Report on Workplace Health and Safety Governance	SH	Against	For	For
7	Report on Impact of Immigration Policy and Enforcement	SH	Against	Against	Against
8	Report on Workplace Impact of AI and Automation	SH	Against	For	For

Alphabet Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** GOOGL

Record Date: 04/06/2026 **Meeting Type:** Annual

Primary Security ID: 02079K305

Shares Voted: 343,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Meeting GHG Goals Given Rising Energy Demand From AI and Data Centers	SH	Against	For	For
6	Report on Alignment of Water Usage Policies and Practices With AI Development	SH	Against	Against	Against
7	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
8	Establish Committee and Issue Report on Risks Related to Lack of Viewpoint Diversity	SH	Against	Against	Against
9	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against	Against
10	Report on Impact of U.S. Immigration Policy on Company Operations	SH	Against	Against	Against
11	Report on Customer Data Privacy Risks	SH	Against	For	For
12	Update Audit Committee Charter to Provide AI-Related Risk Oversight	SH	Against	For	For
13	Commission Third Party Assessment and Report on Mitigating AI-Generated Misinformation	SH	Against	For	For
14	Report on Improper Usage of External Data to Develop AI Products	SH	Against	For	For

CME Group Inc.

Meeting Date: 06/09/2026 **Country:** USA **Ticker:** CME
Record Date: 03/16/2026 **Meeting Type:** Annual
Primary Security ID: 12572Q105

Shares Voted: 38,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1i	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1j	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1k	Elect Director Rahael Seifu	Mgmt	For	For	For
1l	Elect Director William R. Shepard	Mgmt	For	For	For
1m	Elect Director Howard J. Siegel	Mgmt	For	For	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Eliminate the Right of Class B-1 Shareholders to Elect Three Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Eliminate the Right of Class B-2 Shareholders to Elect Two Directors	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Eliminate the Right of Class B-3 Shareholders to Elect One Director	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Remove Inoperative Provisions	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/09/2026 **Country:** USA **Ticker:** MELI
Record Date: 04/14/2026 **Meeting Type:** Annual
Primary Security ID: 58733R102

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Segal	Mgmt	For	For	For
1b	Elect Director Stelleo Passos Tolda	Mgmt	For	Withhold	Withhold
1c	Elect Director Alejandro Nicolas Aguzin	Mgmt	For	For	For

MercadoLibre, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Mgmt	For	For	For

The TJX Companies, Inc.

Meeting Date: 06/09/2026 **Country:** USA **Ticker:** TJX
Record Date: 04/15/2026 **Meeting Type:** Annual
Primary Security ID: 872540109

Shares Voted: 109,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Caterpillar, Inc.

Meeting Date: 06/10/2026 **Country:** USA **Ticker:** CAT
Record Date: 04/13/2026 **Meeting Type:** Annual
Primary Security ID: 149123101

Caterpillar, Inc.

Shares Voted: 40,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph E. Creed	Mgmt	For	For	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	Against	For
1.3	Elect Director Lynn J. Good	Mgmt	For	For	For
1.4	Elect Director Gerald Johnson	Mgmt	For	For	For
1.5	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1.6	Elect Director David W. MacLennan	Mgmt	For	For	For
1.7	Elect Director Judith F. Marks	Mgmt	For	For	For
1.8	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.9	Elect Director Susan C. Schwab	Mgmt	For	For	For
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Comcast Corporation

Meeting Date: 06/10/2026 **Country:** USA **Ticker:** CMCSA

Record Date: 04/08/2026 **Meeting Type:** Annual

Primary Security ID: 20030N101

Shares Voted: 257,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Louise F. Brady	Mgmt	For	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	For	For
1.6	Elect Director Michael J. Cavanagh	Mgmt	For	For	For
1.7	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold	Withhold

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Wonya Y. Lucas	Mgmt	For	For	For
1.9	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For
1.11	Elect Director Gordon Smith	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

NXP Semiconductors N.V.

Meeting Date: 06/10/2026 **Country:** Netherlands **Ticker:** NXPI

Record Date: 05/13/2026 **Meeting Type:** Annual

Primary Security ID: N6596X109

Shares Voted: 31,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Elect Rafael Sotomayor as Executive Director	Mgmt	For	For	For
3b	Elect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3c	Elect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3d	Elect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For
3e	Elect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
3f	Elect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3g	Elect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3h	Elect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3i	Elect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
3j	Elect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
9	Approve Remuneration of the Non-Executive Members of the Board	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Target Corporation

Meeting Date: 06/10/2026 **Country:** USA **Ticker:** TGT

Record Date: 04/13/2026 **Meeting Type:** Annual

Primary Security ID: 87612E106

Shares Voted: 53,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For	For
1b	Elect Director George S. Barrett	Mgmt	For	For	For
1c	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1d	Elect Director Stephen B. Bratspies	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	Against	Against
1f	Elect Director Robert L. Edwards	Mgmt	For	For	For
1g	Elect Director Michael J. Fiddelke	Mgmt	For	For	For
1h	Elect Director John R. Hoke, III	Mgmt	For	For	For
1i	Elect Director Christine A. Leahy	Mgmt	For	Against	Against
1j	Elect Director Monica C. Lozano	Mgmt	For	For	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Presence of Pesticides in Private Label Brands	SH	Against	For	For
7	Report on Reducing Plastic Microfiber Shedding/Pollution	SH	Against	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 06/11/2026 **Country:** USA **Ticker:** CMG

Record Date: 04/15/2026 **Meeting Type:** Annual

Primary Security ID: 169656105

Shares Voted: 234,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Albert S. Baldocchi	Mgmt	For	For	For
1b	Elect Director Scott Boatwright	Mgmt	For	For	For
1c	Elect Director Matthew A. Carey	Mgmt	For	For	For
1d	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
1e	Elect Director Laura Fuentes	Mgmt	For	For	For
1f	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1g	Elect Director Robin Hickenlooper	Mgmt	For	For	For
1h	Elect Director Scott Maw	Mgmt	For	For	For
1i	Elect Director Josh Weinstein	Mgmt	For	For	For
1j	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Fortinet, Inc.

Meeting Date: 06/12/2026 **Country:** USA **Ticker:** FTNT
Record Date: 04/17/2026 **Meeting Type:** Annual
Primary Security ID: 34959E109

Shares Voted: 81,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	For	For
1.4	Elect Director Ming Hsieh	Mgmt	For	For	For
1.5	Elect Director Jean Hu	Mgmt	For	For	For
1.6	Elect Director Janet Napolitano	Mgmt	For	For	For
1.7	Elect Director Judith Sim	Mgmt	For	For	For
1.8	Elect Director James Stavridis	Mgmt	For	For	For
1.9	Elect Director Derek Kan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

KEYENCE Corp.

Meeting Date: 06/12/2026 **Country:** Japan **Ticker:** 6861
Record Date: 03/20/2026 **Meeting Type:** Annual
Primary Security ID: J32491102

Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	For	For
2	Amend Articles to Authorize Share Buybacks at Board's Discretion	Mgmt	For	For	For

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
3.2	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
3.3	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
3.4	Elect Director Terada, Kazuhiko	Mgmt	For	For	For
3.5	Elect Director Nakata, Yu	Mgmt	For	For	For
3.6	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
3.7	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
3.8	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3.9	Elect Director Satomi, Ryoko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/12/2026 **Country:** USA **Ticker:** REGN
Record Date: 04/14/2026 **Meeting Type:** Annual
Primary Security ID: 75886F107

Shares Voted: 2,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph L. Goldstein	Mgmt	For	Against	Against
1b	Elect Director Christine A. Poon	Mgmt	For	Against	Against
1c	Elect Director David P. Schenkein	Mgmt	For	For	For
1d	Elect Director Craig B. Thompson	Mgmt	For	Against	Against
1e	Elect Director Huda Y. Zoghbi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Block, Inc.

Meeting Date: 06/16/2026 **Country:** USA **Ticker:** XYZ
Record Date: 04/20/2026 **Meeting Type:** Annual
Primary Security ID: 852234103

Block, Inc.

Shares Voted: 70,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	For	For
1.2	Elect Director Amy Brooks	Mgmt	For	Withhold	Withhold
1.3	Elect Director Shawn Carter	Mgmt	For	For	For
1.4	Elect Director James McKelvey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Establish Board-Level Technology Committee	SH	Against	For	For

Mastercard Incorporated

Meeting Date: 06/16/2026 **Country:** USA **Ticker:** MA
Record Date: 04/21/2026 **Meeting Type:** Annual
Primary Security ID: 57636Q104

Shares Voted: 50,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1j	Elect Director Harit Talwar	Mgmt	For	For	For
1k	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Provide for Cumulative Voting	SH	Against	Against	Against

MetLife, Inc.

Meeting Date: 06/16/2026 **Country:** USA **Ticker:** MET
Record Date: 04/17/2026 **Meeting Type:** Annual
Primary Security ID: 59156R108

Shares Voted: 145,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1b	Elect Director Carla A. Harris	Mgmt	For	For	For
1c	Elect Director Laura J. Hay	Mgmt	For	For	For
1d	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
1e	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1f	Elect Director William E. Kennard	Mgmt	For	For	For
1g	Elect Director Michel A. Khalaf	Mgmt	For	For	For
1h	Elect Director Diana L. McKenzie	Mgmt	For	For	For
1i	Elect Director Christian S. Mumenthaler	Mgmt	For	For	For
1j	Elect Director Michelle Seitz	Mgmt	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shopify Inc.

Meeting Date: 06/16/2026 **Country:** Canada **Ticker:** SHOP
Record Date: 04/20/2026 **Meeting Type:** Annual
Primary Security ID: 82509L107

Shopify Inc.

Shares Voted: 86,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Joseph (Joe) Natale	Mgmt	For	For	For
1C	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1D	Elect Director Jeanne DeWitt Grosser	Mgmt	For	For	For
1E	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1F	Elect Director Jeremy Levine	Mgmt	For	For	For
1G	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	Adopt a Policy on Responsible Use of Artificial Intelligence ("AI") in the Company's Business and Operations	SH	Against	For	For

Twilio Inc.

Meeting Date: 06/16/2026 **Country:** USA **Ticker:** TWLO
Record Date: 04/17/2026 **Meeting Type:** Annual
Primary Security ID: 90138F102

Shares Voted: 39,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Bell	Mgmt	For	For	For
1.2	Elect Director Jeffrey R. Immelt	Mgmt	For	For	For

Twilio Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Douglas Robinson	Mgmt	For	For	For
1.4	Elect Director Erika Rottenberg	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Workday, Inc.

Meeting Date: 06/16/2026 **Country:** USA **Ticker:** WDAY
Record Date: 04/17/2026 **Meeting Type:** Annual
Primary Security ID: 98138H101

Shares Voted: 28,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wayne A.I. Frederick	Mgmt	For	Against	Against
1b	Elect Director Mark J. Hawkins	Mgmt	For	Against	Against
1c	Elect Director Rhonda J. Morris	Mgmt	For	For	For
1d	Elect Director George J. Still, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against	Against
6	Report on Employee Retention Rates by Demographic Category	SH	Against	For	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For

Autodesk, Inc.

Meeting Date: 06/17/2026 **Country:** USA **Ticker:** ADSK
Record Date: 04/22/2026 **Meeting Type:** Annual
Primary Security ID: 052769106

Autodesk, Inc.

Shares Voted: 36,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Stacy J. Smith	Mgmt	For	For	For
1c	Elect Director Omar Abbosh	Mgmt	For	For	For
1d	Elect Director Karen Blasing	Mgmt	For	For	For
1e	Elect Director John T. Cahill	Mgmt	For	For	For
1f	Elect Director Jeff Epstein	Mgmt	For	For	For
1g	Elect Director Ayanna Howard	Mgmt	For	For	For
1h	Elect Director Blake Irving	Mgmt	For	For	For
1i	Elect Director Ram R. Krishnan	Mgmt	For	For	For
1j	Elect Director Rami Rahim	Mgmt	For	For	For
1k	Elect Director A. Christine (Christie) Simons	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/17/2026 **Country:** USA **Ticker:** CRWD
Record Date: 04/24/2026 **Meeting Type:** Annual
Primary Security ID: 22788C105

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Johanna Flower	Mgmt	For	Withhold	Withhold
1.2	Elect Director Denis J. O'Leary	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

CrowdStrike Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	Against	Against

eBay Inc.

Meeting Date: 06/17/2026 **Country:** USA **Ticker:** EBAY
Record Date: 04/20/2026 **Meeting Type:** Annual
Primary Security ID: 278642103

Shares Voted: 105,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For	For
1c	Elect Director E. Carol Hayles	Mgmt	For	For	For
1d	Elect Director Jamie Iannone	Mgmt	For	For	For
1e	Elect Director Shripriya Mahesh	Mgmt	For	For	For
1f	Elect Director William D. Nash	Mgmt	For	For	For
1g	Elect Director Paul S. Pressler	Mgmt	For	For	For
1h	Elect Director Zane C. Rowe	Mgmt	For	For	For
1i	Elect Director Brian H. Sharples	Mgmt	For	For	For
1j	Elect Director Mohak Shroff	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Expedia Group, Inc.

Meeting Date: 06/17/2026 **Country:** USA **Ticker:** EXPE
Record Date: 04/20/2026 **Meeting Type:** Annual
Primary Security ID: 30212P303

Expedia Group, Inc.

Shares Voted: 30,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverly Anderson	Mgmt	For	For	For
1b	Elect Director M. Moina Banerjee	Mgmt	For	For	For
1c	Elect Director Chelsea Clinton	Mgmt	For	For	For
1d	Elect Director Barry Diller	Mgmt	For	Withhold	Withhold
1e	Elect Director Henrique Dubugras	Mgmt	For	For	For
1f	Elect Director Ariane Gorin	Mgmt	For	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	For	For
1h	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1i	Elect Director Patricia Menendez Cambo	Mgmt	For	For	For
1j	Elect Director Alex von Furstenberg	Mgmt	For	For	For
1k	Elect Director Alexandr Wang	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Toyota Motor Corp.

Meeting Date: 06/17/2026 **Country:** Japan **Ticker:** 7203
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J92676113

Shares Voted: 762,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Toyoda, Akio	Mgmt	For	For	For
1.2	Elect Director Kon, Kenta	Mgmt	For	For	For
1.3	Elect Director Nakajima, Hiroki	Mgmt	For	For	For
1.4	Elect Director Miyazaki, Yoichi	Mgmt	For	For	For
1.5	Elect Director Okamoto, Shigeaki	Mgmt	For	For	For
1.6	Elect Director Fujisawa, Kumi	Mgmt	For	For	For

DENSO Corp.

Meeting Date: 06/18/2026 **Country:** Japan **Ticker:** 6902
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J12075107

Shares Voted: 154,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arima, Koji	Mgmt	For	For	For
1.2	Elect Director Hayashi, Shinnosuke	Mgmt	For	For	For
1.3	Elect Director Matsui, Yasushi	Mgmt	For	For	For
1.4	Elect Director Yamazaki, Yasuhiko	Mgmt	For	For	For
1.5	Elect Director Mitsuya, Yuko	Mgmt	For	For	For
1.6	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For	For
1.7	Elect Director Kinoshita, Noriko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Inuzuka, Naoto	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Baba, Kumiko	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Yamagami, Masato	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Okta, Inc.

Meeting Date: 06/18/2026 **Country:** USA **Ticker:** OKTA
Record Date: 04/22/2026 **Meeting Type:** Annual
Primary Security ID: 679295105

Shares Voted: 40,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Bates	Mgmt	For	For	For
1.2	Elect Director David Schellhase	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Tesco Plc

Meeting Date: 06/18/2026 | **Country:** United Kingdom | **Ticker:** TSCO
Record Date: 06/16/2026 | **Meeting Type:** Annual
Primary Security ID: G8T67X102

Shares Voted: 1,343,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
5	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
6	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
7	Re-elect Thierry Garnier as Director (WITHDRAWN)	Mgmt	None	Abstain	Abstain
8	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
9	Re-elect Chris Kennedy as Director	Mgmt	For	For	For
10	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
11	Re-elect Ken Murphy as Director	Mgmt	For	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
13	Re-elect Caroline Silver as Director	Mgmt	For	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ITOCHU Corp.

Meeting Date: 06/19/2026 **Country:** Japan **Ticker:** 8001

Record Date: 03/31/2026 **Meeting Type:** Annual

Primary Security ID: J2501P104

Shares Voted: 901,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
2.2	Elect Director Ishii, Keita	Mgmt	For	For	For
2.3	Elect Director Tsubai, Hiroyuki	Mgmt	For	For	For
2.4	Elect Director Naka, Hiroyuki	Mgmt	For	For	For
2.5	Elect Director Nishiguchi, Tomokuni	Mgmt	For	For	For
2.6	Elect Director Kawana, Masatoshi	Mgmt	For	For	For
2.7	Elect Director Nakamori, Makiko	Mgmt	For	For	For
2.8	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
2.9	Elect Director Ito, Akiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Inomata, Jun	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Takai, Kenji	Mgmt	For	For	For

Panasonic Holdings Corp.

Meeting Date: 06/22/2026 **Country:** Japan **Ticker:** 6752

Record Date: 03/31/2026 **Meeting Type:** Annual

Primary Security ID: J6354Y104

Shares Voted: 367,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kusumi, Yuki	Mgmt	For	Against	For

Panasonic Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Tamaoki, Hajime	Mgmt	For	For	For
1.3	Elect Director Shotoku, Ayako	Mgmt	For	For	For
1.4	Elect Director Sumida, Kazuyo	Mgmt	For	For	For
1.5	Elect Director Waniko, Akira	Mgmt	For	For	For
1.6	Elect Director Matsui, Shinobu	Mgmt	For	For	For
1.7	Elect Director Matsuo, Yutaka	Mgmt	For	For	For
1.8	Elect Director Nishiyama, Keita	Mgmt	For	For	For
1.9	Elect Director Sawada, Michitaka	Mgmt	For	For	For
1.10	Elect Director Seto, Junko	Mgmt	For	For	For
1.11	Elect Director Shigetomi, Ryusuke	Mgmt	For	For	For
1.12	Elect Director Katayama, Eiichi	Mgmt	For	For	For
1.13	Elect Director Shingai, Yasushi	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Eto, Akihiro	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Nakamura, Akihiko	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Approve Performance Share Plan	Mgmt	For	For	For

Sony Group Corp.

Meeting Date: 06/23/2026 **Country:** Japan **Ticker:** 6758
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J76379106

Shares Voted: 448,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.2	Elect Director Lin Tao	Mgmt	For	For	For
1.3	Elect Director Wendy Becker	Mgmt	For	For	For
1.4	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
1.5	Elect Director Neil Hunt	Mgmt	For	For	For
1.6	Elect Director William Morrow	Mgmt	For	For	For

Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Konomoto, Shingo	Mgmt	For	For	For
1.8	Elect Director Goto, Yoriko	Mgmt	For	For	For
1.9	Elect Director Nora Denzel	Mgmt	For	For	For
1.10	Elect Director Hyodo, Masayuki	Mgmt	For	For	For

Hitachi Ltd.

Meeting Date: 06/24/2026 **Country:** Japan **Ticker:** 6501

Record Date: 03/31/2026 **Meeting Type:** Annual

Primary Security ID: J20454112

Shares Voted: 514,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
1.2	Elect Director Ilham Kadri	Mgmt	For	For	For
1.3	Elect Director Nishijima, Takashi	Mgmt	For	For	For
1.4	Elect Director Chino, Masahiko	Mgmt	For	For	For
1.5	Elect Director Helmuth Ludwig	Mgmt	For	For	For
1.6	Elect Director Sakurai, Eriko	Mgmt	For	For	For
1.7	Elect Director Isabelle Deschamps	Mgmt	For	For	For
1.8	Elect Director Ravi Venkatesan	Mgmt	For	For	For
1.9	Elect Director Higashihara, Toshiaki	Mgmt	For	For	For
1.10	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For	For
1.11	Elect Director Tokunaga, Toshiaki	Mgmt	For	For	For

Mitsubishi Electric Corp.

Meeting Date: 06/24/2026 **Country:** Japan **Ticker:** 6503

Record Date: 03/31/2026 **Meeting Type:** Annual

Primary Security ID: J43873116

Mitsubishi Electric Corp.

Shares Voted: 298,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Kosaka, Tatsuro	Mgmt	For	For	For
2.2	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Egawa, Masako	Mgmt	For	For	For
2.4	Elect Director Matsuyama, Haruka	Mgmt	For	For	For
2.5	Elect Director Minakawa, Kunihito	Mgmt	For	For	For
2.6	Elect Director Peter D. Pedersen	Mgmt	For	For	For
2.7	Elect Director Nakabayashi, Mieko	Mgmt	For	For	For
2.8	Elect Director Uruma, Kei	Mgmt	For	For	For
2.9	Elect Director Yabu, Atsuhiro	Mgmt	For	For	For
2.10	Elect Director Takazawa, Noriyuki	Mgmt	For	For	For
2.11	Elect Director Fujimoto, Kenichiro	Mgmt	For	For	For

NVIDIA Corporation

Meeting Date: 06/24/2026 **Country:** USA **Ticker:** NVDA
Record Date: 04/27/2026 **Meeting Type:** Annual
Primary Security ID: 67066G104

Shares Voted: 1,380,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tench Coxe	Mgmt	For	For	For
1b	Elect Director John O. Dabiri	Mgmt	For	For	For
1c	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1d	Elect Director Dawn Hudson	Mgmt	For	For	For
1e	Elect Director Harvey C. Jones	Mgmt	For	For	For
1f	Elect Director Melissa B. Lora	Mgmt	For	For	For
1g	Elect Director Stephen C. Neal	Mgmt	For	For	For
1h	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1i	Elect Director Aarti Shah	Mgmt	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For
5	Report on Risks of Excluding Faith-Based Employee Resource Groups	SH	Against	Against	Against
6	Report on Risks of DEI Requirements in Hiring and Training	SH	Against	Against	Against
7	Issue Report Disclosing Emissions from Use of Sold Products	SH	Against	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/24/2026 **Country:** Japan **Ticker:** 4502
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J8129E108

Shares Voted: 211,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Julie Kim	Mgmt	For	For	For
2.2	Elect Director Furuta, Mirano	Mgmt	For	For	For
2.3	Elect Director Andrew Plump	Mgmt	For	For	For
2.4	Elect Director Iijima, Masami	Mgmt	For	For	For
2.5	Elect Director Steven Gillis	Mgmt	For	For	For
2.6	Elect Director John Maraganore	Mgmt	For	For	For
2.7	Elect Director Tsusaka, Miki	Mgmt	For	For	For
2.8	Elect Director Paul Stoffels	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kimberly A. Reed	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Bruce Broussard	Mgmt	For	For	For

Takeda Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Kimura, Koichiro	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Paul Stoffels	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For

Toray Industries, Inc.

Meeting Date: 06/24/2026 **Country:** Japan **Ticker:** 3402
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J89494116

Shares Voted: 850,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Nikkaku, Akihiro	Mgmt	For	Against	Against
2.2	Elect Director Oya, Mitsuo	Mgmt	For	Against	Against
2.3	Elect Director Tsunekawa, Tetsuya	Mgmt	For	For	For
2.4	Elect Director Miki, Kenichiro	Mgmt	For	For	For
2.5	Elect Director Terada, Shigeki	Mgmt	For	For	For
2.6	Elect Director Kato, Yuichiro	Mgmt	For	For	For
2.7	Elect Director Harayama, Yuko	Mgmt	For	For	For
2.8	Elect Director Innes-Taylor, Akiko	Mgmt	For	For	For
2.9	Elect Director Kobayashi, Keiichi	Mgmt	For	For	For
2.10	Elect Director Ueda, Hideshi	Mgmt	For	For	For

Marvell Technology, Inc.

Meeting Date: 06/25/2026 **Country:** USA **Ticker:** MRVL
Record Date: 04/30/2026 **Meeting Type:** Annual
Primary Security ID: 573874104

Shares Voted: 93,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For	For

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Brad W. Buss	Mgmt	For	For	For
1c	Elect Director Daniel Durn *Withdrawn Resolution*	Mgmt			
1d	Elect Director Rebecca W. House	Mgmt	For	For	For
1e	Elect Director Marachel L. Knight	Mgmt	For	For	For
1f	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1g	Elect Director Rajiv Ramaswami	Mgmt	For	For	For
1h	Elect Director Richard P. Wallace	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/26/2026 **Country:** Japan **Ticker:** 6367

Record Date: 03/31/2026 **Meeting Type:** Annual

Primary Security ID: J10038115

Shares Voted: 36,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	For	For	For
2.1	Elect Director Togawa, Masanori	Mgmt	For	For	For
2.2	Elect Director Takenaka, Naofumi	Mgmt	For	For	For
2.3	Elect Director Kawada, Tatsuo	Mgmt	For	For	For
2.4	Elect Director Makino, Akiji	Mgmt	For	For	For
2.5	Elect Director Torii, Shingo	Mgmt	For	For	For
2.6	Elect Director Arai, Yuko	Mgmt	For	For	For
2.7	Elect Director Gerhard Korbinian Wiesheu	Mgmt	For	For	For
2.8	Elect Director Takahashi, Koichi	Mgmt	For	For	For
2.9	Elect Director Mori, Keiko	Mgmt	For	For	For

DAIKIN INDUSTRIES Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Kanwal Jeet Jawa	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	For
4	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors	Mgmt	For	For	For
5	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 06/26/2026 **Country:** Japan **Ticker:** 1925

Record Date: 03/31/2026 **Meeting Type:** Annual

Primary Security ID: J11508124

Shares Voted: 128,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Yoshii, Keiichi	Mgmt	For	Against	Against
2.2	Elect Director Otomo, Hirotsugu	Mgmt	For	Against	Against
2.3	Elect Director Kosokabe, Takeshi	Mgmt	For	Against	Against
2.4	Elect Director Murata, Yoshiyuki	Mgmt	For	Against	Against
2.5	Elect Director Shimonishi, Keisuke	Mgmt	For	Against	Against
2.6	Elect Director Nagase, Toshiya	Mgmt	For	For	For
2.7	Elect Director Shibata, Eiichi	Mgmt	For	For	For
2.8	Elect Director Kuwano, Yukinori	Mgmt	For	For	For
2.9	Elect Director Seki, Miwa	Mgmt	For	For	For
2.10	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
2.11	Elect Director Ito, Yujiro	Mgmt	For	For	For
2.12	Elect Director Nambu, Toshikazu	Mgmt	For	For	For
2.13	Elect Director Fukumoto, Tomomi	Mgmt	For	For	For
2.14	Elect Director Kondo, Yuichiro	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Statutory Auditor Hashimoto, Yoshinori	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
6	Approve Performance Share Plan and Restricted Stock Plan	Mgmt	For	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/26/2026 **Country:** Japan **Ticker:** 7267

Record Date: 03/31/2026 **Meeting Type:** Annual

Primary Security ID: J22302111

Shares Voted: 855,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mibe, Toshihiro	Mgmt	For	Against	For
1.2	Elect Director Kaihara, Noriya	Mgmt	For	For	For
1.3	Elect Director Shikama, Mahito	Mgmt	For	For	For
1.4	Elect Director Suzuki, Asako	Mgmt	For	For	For
1.5	Elect Director Morisawa, Jiro	Mgmt	For	For	For
1.6	Elect Director Sakai, Kunihiko	Mgmt	For	For	For
1.7	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
1.8	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For
1.9	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
1.10	Elect Director Nagata, Ryoko	Mgmt	For	For	For
1.11	Elect Director Agatsuma, Mika	Mgmt	For	For	For

HOYA Corp.

Meeting Date: 06/26/2026 **Country:** Japan **Ticker:** 7741

Record Date: 03/31/2026 **Meeting Type:** Annual

Primary Security ID: J22848105

Shares Voted: 34,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For

HOYA Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
1.3	Elect Director Hasegawa, Takayo	Mgmt	For	For	For
1.4	Elect Director Nishimura, Mika	Mgmt	For	For	For
1.5	Elect Director Sato, Mototsugu	Mgmt	For	For	For
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	For	For
1.7	Elect Director Hiroka, Ryo	Mgmt	For	For	For

Kingfisher plc

Meeting Date: 06/26/2026 **Country:** United Kingdom **Ticker:** KGF
Record Date: 06/24/2026 **Meeting Type:** Annual
Primary Security ID: G5256E441

Shares Voted: 1,713,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Stephen Daintith as Director	Mgmt	For	For	For
5	Re-elect Claudia Arney as Director	Mgmt	For	Against	Against
6	Re-elect Jeff Carr as Director	Mgmt	For	For	For
7	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
8	Re-elect Sophie Gasperment as Director	Mgmt	For	For	For
9	Re-elect Bill Lennie as Director	Mgmt	For	For	For
10	Re-elect Ian McLeod as Director	Mgmt	For	For	For
11	Re-elect Bhavesh Mistry as Director	Mgmt	For	For	For
12	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Kingfisher plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/26/2026 **Country:** Japan **Ticker:** 8306

Record Date: 03/31/2026 **Meeting Type:** Annual

Primary Security ID: J44497105

Shares Voted: 951,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51	Mgmt	For	For	For
2.1	Elect Director Kuwabara, Satoko	Mgmt	For	For	For
2.2	Elect Director Mari Elka Pangestu	Mgmt	For	For	For
2.3	Elect Director Shimizu, Hiroshi	Mgmt	For	Against	Against
2.4	Elect Director David Sneider	Mgmt	For	For	For
2.5	Elect Director Suzuki, Miyuki	Mgmt	For	For	For
2.6	Elect Director Tsuji, Koichi	Mgmt	For	For	For
2.7	Elect Director Ueda, Teruhisa	Mgmt	For	Against	Against
2.8	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2.9	Elect Director Yasuda, Takayuki	Mgmt	For	For	For
2.10	Elect Director Kanie, Norio	Mgmt	For	For	For
2.11	Elect Director Kamezawa, Hironori	Mgmt	For	For	For
2.12	Elect Director Hanzawa, Junichi	Mgmt	For	For	For
2.13	Elect Director Kubota, Hiroshi	Mgmt	For	For	For
2.14	Elect Director Osawa, Masakazu	Mgmt	For	For	For
2.15	Elect Director Seki, Hiroyuki	Mgmt	For	For	For

Mizuho Financial Group, Inc.

Meeting Date: 06/26/2026 **Country:** Japan **Ticker:** 8411
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J4599L102

Shares Voted: 368,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tsukioka, Takashi	Mgmt	For	For	For
1.2	Elect Director Ono, Kotaro	Mgmt	For	For	For
1.3	Elect Director Shinohara, Hiromichi	Mgmt	For	For	For
1.4	Elect Director Noda, Yumiko	Mgmt	For	For	For
1.5	Elect Director Uchida, Takakazu	Mgmt	For	Against	Against
1.6	Elect Director Tezuka, Masahiko	Mgmt	For	For	For
1.7	Elect Director Ikuno, Yuki	Mgmt	For	For	For
1.8	Elect Director Kojima, Keiji	Mgmt	For	For	For
1.9	Elect Director Take, Hidekatsu	Mgmt	For	Against	Against
1.10	Elect Director Hitomi, Makoto	Mgmt	For	For	For
1.11	Elect Director Kihara, Masahiro	Mgmt	For	Against	Against
1.12	Elect Director Akamatsu, Fusae	Mgmt	For	For	For
1.13	Elect Director Shiraishi, Shiro	Mgmt	For	For	For
1.14	Elect Director Samejima, Makoto	Mgmt	For	For	For

Nintendo Co., Ltd.

Meeting Date: 06/26/2026 **Country:** Japan **Ticker:** 7974
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J51699106

Shares Voted: 79,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 177	Mgmt	For	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For	For
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For	For

Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For	For
2.4	Elect Director Shibata, Satoru	Mgmt	For	For	For
2.5	Elect Director Shiota, Ko	Mgmt	For	For	For
2.6	Elect Director Beppu, Yusuke	Mgmt	For	For	For
2.7	Elect Director Chris Meledandri	Mgmt	For	For	For
2.8	Elect Director Miyoko Demay	Mgmt	For	For	For
2.9	Elect Director Hachiya, Kazuhiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Takenaga, Yutaka	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Osawa, Eiko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Saka, Chika	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

SECOM Co., Ltd.

Meeting Date: 06/26/2026 **Country:** Japan **Ticker:** 9735
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J69972107

Shares Voted: 240,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Yoshida, Yasuyuki	Mgmt	For	For	For
2.2	Elect Director Fuse, Tatsuro	Mgmt	For	For	For
2.3	Elect Director Nakada, Takashi	Mgmt	For	For	For
2.4	Elect Director Inaba, Makoto	Mgmt	For	For	For
2.5	Elect Director Fukuoka, Noriyuki	Mgmt	For	For	For
2.6	Elect Director Hine, Kiyoshi	Mgmt	For	For	For
2.7	Elect Director Watanabe, Hajime	Mgmt	For	For	For

SECOM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Hara, Miri	Mgmt	For	For	For
2.9	Elect Director Matsuzaki, Kosuke	Mgmt	For	For	For
2.10	Elect Director Suzuki, Yukari	Mgmt	For	For	For
2.11	Elect Director Yazawa, Junko	Mgmt	For	For	For
3	Appoint Statutory Auditor Nagao, Seiya	Mgmt	For	For	For
4	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	SH	Against	Against	Against
5	Amend Articles to Change Record Date for Annual Shareholder Meetings	SH	Against	Against	Against

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/26/2026
Country: Japan
Ticker: 4063
Record Date: 03/31/2026
Meeting Type: Annual
Primary Security ID: J72810120

Shares Voted: 193,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For	For
2.1	Elect Director Akiya, Fumio	Mgmt	For	For	For
2.2	Elect Director Saito, Yasuhiko	Mgmt	For	For	For
2.3	Elect Director Ueno, Susumu	Mgmt	For	For	For
2.4	Elect Director Todoroki, Masahiko	Mgmt	For	For	For
2.5	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
2.6	Elect Director Michael H. McGarry	Mgmt	For	For	For
2.7	Elect Director Hasegawa, Mariko	Mgmt	For	For	For
2.8	Elect Director Hibino, Takashi	Mgmt	For	For	For
2.9	Elect Director Oka, Atsuko	Mgmt	For	For	For
3	Appoint Statutory Auditor Kuryu, Shunichi	Mgmt	For	For	For

Sumitomo Electric Industries Ltd.

Meeting Date: 06/26/2026 **Country:** Japan **Ticker:** 5802
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J77411114

Shares Voted: 256,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 104	Mgmt	For	For	For
2.1	Elect Director Matsumoto, Masayoshi	Mgmt	For	Against	Against
2.2	Elect Director Inoue, Osamu	Mgmt	For	Against	Against
2.3	Elect Director Hato, Hideo	Mgmt	For	Against	Against
2.4	Elect Director Shirayama, Masaki	Mgmt	For	For	For
2.5	Elect Director Miyata, Yasuhiro	Mgmt	For	For	For
2.6	Elect Director Sahashi, Toshiyuki	Mgmt	For	For	For
2.7	Elect Director Ogata, Yoshiyuki	Mgmt	For	For	For
2.8	Elect Director Hayami, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Togawa, Hisashi	Mgmt	For	For	For
2.10	Elect Director Sato, Hiroshi	Mgmt	For	For	For
2.11	Elect Director Tsuchiya, Michihiro	Mgmt	For	For	For
2.12	Elect Director Horiba, Atsushi	Mgmt	For	For	For
2.13	Elect Director Kawamata, Kyoko	Mgmt	For	For	For
2.14	Elect Director Asli M. Colpan	Mgmt	For	For	For
3	Appoint Statutory Auditor Morita, Yuji	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/26/2026 **Country:** Japan **Ticker:** 8316
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J7771X109

Shares Voted: 500,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 79	Mgmt	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Update Authorized Capital in Connection with Stock Split	Mgmt	For	For	For
3.1	Elect Director Takashima, Makoto	Mgmt	For	Against	Against
3.2	Elect Director Nakashima, Toru	Mgmt	For	Against	Against
3.3	Elect Director Kudo, Teiko	Mgmt	For	For	For
3.4	Elect Director Anchi, Kazuyuki	Mgmt	For	For	For
3.5	Elect Director Mikami, Takeshi	Mgmt	For	For	For
3.6	Elect Director Matsugasaki, Honami	Mgmt	For	For	For
3.7	Elect Director Kadonaga, Sonosuke	Mgmt	For	For	For
3.8	Elect Director Sawada, Jun	Mgmt	For	For	For
3.9	Elect Director Goto, Yoriko	Mgmt	For	For	For
3.10	Elect Director Teshirogi, Isao	Mgmt	For	Against	For
3.11	Elect Director Takashima, Norimitsu	Mgmt	For	For	For
3.12	Elect Director Charles D. Lake II	Mgmt	For	For	For
3.13	Elect Director Jenifer Rogers	Mgmt	For	For	For
4	Amend Articles to Introduce Provision concerning Share Repurchase Policy	SH	Against	Against	Against

Sysmex Corp.

Meeting Date: 06/26/2026 **Country:** Japan **Ticker:** 6869

Record Date: 03/31/2026 **Meeting Type:** Annual

Primary Security ID: J7864H102

Shares Voted: 165,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	Against	For
2.2	Elect Director Matsui, Iwane	Mgmt	For	Against	For
2.3	Elect Director Yoshida, Tomokazu	Mgmt	For	For	For
2.4	Elect Director Ono, Takashi	Mgmt	For	For	For
2.5	Elect Director Iizuka, Kensuke	Mgmt	For	For	For

Sysmex Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Ota, Kazuo	Mgmt	For	For	For
2.7	Elect Director Inoue, Haruo	Mgmt	For	For	For
2.8	Elect Director Fujioka, Yuka	Mgmt	For	For	For
2.9	Elect Director Oshima, Mari	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Aramaki, Tomo	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Oda, Kenjiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Saeki, Tomofumi	Mgmt	For	For	For

Fujitsu Ltd.

Meeting Date: 06/29/2026 **Country:** Japan **Ticker:** 6702
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J15708159

Shares Voted: 359,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tokita, Takahito	Mgmt	For	For	For
1.2	Elect Director Isobe, Takeshi	Mgmt	For	For	For
1.3	Elect Director Hiramatsu, Hiroki	Mgmt	For	For	For
1.4	Elect Director Furuta, Hidenori	Mgmt	For	For	For
1.5	Elect Director Kojo, Yoshiko	Mgmt	For	For	For
1.6	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
1.7	Elect Director Byron Gill	Mgmt	For	For	For
1.8	Elect Director Hirano, Takuya	Mgmt	For	For	For
1.9	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
1.10	Elect Director Suzuki, Kunimasa	Mgmt	For	For	For
2	Appoint Statutory Auditor Catherine OConnell	Mgmt	For	For	For
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Snowflake Inc.

Meeting Date: 06/29/2026 **Country:** USA **Ticker:** SNOW
Record Date: 05/05/2026 **Meeting Type:** Annual
Primary Security ID: 833445109

Shares Voted: 42,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa Briggs	Mgmt	For	Withhold	Withhold
1b	Elect Director Mark D. McLaughlin	Mgmt	For	Withhold	Withhold
1c	Elect Director Sridhar Ramaswamy	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For

Tokio Marine Holdings, Inc.

Meeting Date: 06/29/2026 **Country:** Japan **Ticker:** 8766
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J86298106

Shares Voted: 150,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 112.5	Mgmt	For	For	For
2	Approve Accounting Transfers	Mgmt	For	For	For
3	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
4.1	Elect Director Komiya, Satoru	Mgmt	For	Against	Against
4.2	Elect Director Koike, Masahiro	Mgmt	For	Against	Against
4.3	Elect Director Yamamoto, Kichiichiro	Mgmt	For	For	For
4.4	Elect Director Shirota, Hiroaki	Mgmt	For	For	For
4.5	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
4.6	Elect Director Katanozaka, Shinya	Mgmt	For	For	For

Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Elect Director Osono, Emi	Mgmt	For	For	For
4.8	Elect Director Robert Alan Feldman	Mgmt	For	For	For
4.9	Elect Director Moriwaki, Yoichi	Mgmt	For	For	For
4.10	Elect Director Nabeshima, Mika	Mgmt	For	For	For
4.11	Elect Director Shimizu, Junko	Mgmt	For	For	For
4.12	Elect Director Saima Hasan	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Harashima, Akira	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Okada, Kenji	Mgmt	For	For	For
5.3	Elect Director and Audit Committee Member Shindo, Kosei	Mgmt	For	Against	Against
5.4	Elect Director and Audit Committee Member Matsuyama, Haruka	Mgmt	For	For	For
5.5	Elect Director and Audit Committee Member Otsuki, Nana	Mgmt	For	For	For
6	Elect Alternate Director and Audit Committee Member Shimizu, Junko	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
8	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
9	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Cloudflare, Inc.

Meeting Date: 06/30/2026 **Country:** USA **Ticker:** NET
Record Date: 06/05/2026 **Meeting Type:** Annual
Primary Security ID: 18915M107

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle Zatlyn	Mgmt	For	For	For
1.2	Elect Director Scott Sandell	Mgmt	For	For	For
1.3	Elect Director Karim Lakhani	Mgmt	For	Withhold	Withhold

Cloudflare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4A	Authorize a New Class of Common Stock	Mgmt	For	Against	Against
4B	Increase Authorized Common Stock	Mgmt	For	Against	Against
4C	Increase Authorized Preferred Stock	Mgmt	For	Against	Against
4D	Amend Current Certificate to Implement Class C Split	Mgmt	For	Against	Against
4E	Amend Certificate of Incorporation to Provide Equal Treatment of Class A, Class B, and Class C Common Stock	Mgmt	For	Against	Against
4F	Amend Certificate of Incorporation to Require Approval of Acquisition of Entity or Business or Assets by a Majority of the Independent Directors	Mgmt	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against	Against
7	Adjourn Meeting	Mgmt	For	Against	Against

Telia Co. AB

Meeting Date: 07/02/2026 **Country:** Sweden **Ticker:** TELIA

Record Date: 06/24/2026 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W95890104

Shares Voted: 4,004,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
8	Approve Remuneration of New Director	Mgmt	For	For	For
9.1	Elect Susanne Blanke as New Director	Mgmt	For	For	For
10	Close Meeting	Mgmt			

Industria de Diseno Textil SA

Meeting Date: 07/07/2026 **Country:** Spain **Ticker:** ITX
Record Date: 07/02/2026 **Meeting Type:** Annual
Primary Security ID: E6282J125

Shares Voted: 137,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve Standalone Financial Statements	Mgmt	For	For	For
1b	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5a	Reelect Marta Ortega Perez as Director	Mgmt	For	For	For
5b	Reelect Oscar Garcia Maceiras as Director	Mgmt	For	For	For
5c	Reelect Flora Perez Marcote as Director	Mgmt	For	For	For
5d	Reelect Denise Patricia Kingsmill as Director	Mgmt	For	For	For
5e	Reelect Pilar Lopez Alvarez as Director	Mgmt	For	For	For
5f	Reelect Belen Romana Garcia as Director	Mgmt	For	For	For
5g	Elect Jose Ignacio Goirigolzarri Tellaeche as Director	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
7	Approve Remuneration Policy for FY 2027, 2028 and 2029	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

National Grid Plc

Meeting Date: 07/14/2026 **Country:** United Kingdom **Ticker:** NG

Record Date: 07/10/2026 **Meeting Type:** Annual

Primary Security ID: G6S9A7120

Shares Voted: 1,017,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
4	Elect Zoe Yujnovich as Director	Mgmt	For	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
7	Re-elect Ian Livingston as Director	Mgmt	For	For	For
8	Re-elect Iain Mackay as Director	Mgmt	For	For	For
9	Re-elect Anne Robinson as Director	Mgmt	For	For	For
10	Re-elect Earl Shipp as Director	Mgmt	For	For	For
11	Re-elect Tony Wood as Director	Mgmt	For	Against	For
12	Re-elect Martha Wyrsch as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

Constellation Brands, Inc.

Meeting Date: 07/22/2026 **Country:** USA **Ticker:** STZ

Record Date: 05/26/2026 **Meeting Type:** Annual

Primary Security ID: 21036P108

Shares Voted: 13,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Baldwin	Mgmt	For	For	For
1b	Elect Director Christy Clark	Mgmt	For	For	For
1c	Elect Director Jennifer M. Daniels	Mgmt	For	For	For
1d	Elect Director Nicholas I. Fink	Mgmt	For	For	For
1e	Elect Director E. Morgan Flatley	Mgmt	For	For	For
1f	Elect Director William T. Giles	Mgmt	For	For	For
1g	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1h	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
1i	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
1j	Elect Director Richard Sands	Mgmt	For	For	For
1k	Elect Director Robert Sands	Mgmt	For	For	For
1l	Elect Director Luca Zaramella	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Experian Plc

Meeting Date: 07/22/2026 | **Country:** Jersey | **Ticker:** EXPN
Record Date: 07/20/2026 | **Meeting Type:** Annual
Primary Security ID: G32655105

Shares Voted: 94,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Adam Crozier as Director	Mgmt	For	For	For
5	Re-elect Alison Brittain as Director	Mgmt	For	Against	For
6	Re-elect Brian Cassin as Director	Mgmt	For	For	For
7	Re-elect Kathleen DeRose as Director	Mgmt	For	Against	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	Against	For
9	Re-elect Esther Lee as Director	Mgmt	For	Against	For
10	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
11	Re-elect Eduardo Vassimon as Director	Mgmt	For	Against	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

McKesson Corporation

Meeting Date: 07/22/2026 | **Country:** USA | **Ticker:** MCK
Record Date: 05/27/2026 | **Meeting Type:** Annual
Primary Security ID: 58155Q103

McKesson Corporation

Shares Voted: 25,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1b	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1d	Elect Director Deborah Dunsire	Mgmt	For	For	For
1e	Elect Director Julie L. Gerberding	Mgmt	For	For	For
1f	Elect Director James H. Hinton	Mgmt	For	For	For
1g	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1h	Elect Director Maria N. Martinez	Mgmt	For	For	For
1i	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Halma Plc

Meeting Date: 07/23/2026 **Country:** United Kingdom **Ticker:** HLMA
Record Date: 07/21/2026 **Meeting Type:** Annual
Primary Security ID: G42504103

Shares Voted: 65,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Dame Louise Makin as Director	Mgmt	For	For	For
5	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For
6	Re-elect Carole Cran as Director	Mgmt	For	For	For

Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
8	Re-elect Dharmash Mistry as Director	Mgmt	For	For	For
9	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
10	Re-elect Liam Condon as Director	Mgmt	For	For	For
11	Re-elect Giles Kerr as Director	Mgmt	For	For	For
12	Re-elect Hudson La Force as Director	Mgmt	For	For	For
13	Re-elect Barbara Thoralfsson as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vodafone Group Plc

Meeting Date: 07/27/2026 **Country:** United Kingdom **Ticker:** VOD

Record Date: 07/23/2026 **Meeting Type:** Annual

Primary Security ID: G93882192

Shares Voted: 5,199,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For	For
3	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Stephen Carter as Director	Mgmt	For	For	For
5	Re-elect Michel Demare as Director	Mgmt	For	For	For
6	Re-elect Simon Dingemans as Director	Mgmt	For	For	For
7	Re-elect Hatem Dowidar as Director (WITHDRAWN)	Mgmt	None	Abstain	Abstain
8	Re-elect Delphine Ernotte Cunci as Director	Mgmt	For	For	For
9	Re-elect Deborah Kerr as Director	Mgmt	For	For	For
10	Elect Olaf Koch as Director	Mgmt	For	For	For
11	Elect Pilar Lopez as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Christine Ramon as Director	Mgmt	For	For	For
14	Re-elect Simon Segars as Director	Mgmt	For	For	For
15	Approve Final Dividend	Mgmt	For	For	For
16	Approve Remuneration Policy	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Amendments to the Global Incentive Plan 2023	Mgmt	For	For	For

Linde Plc

Meeting Date: 07/28/2026 **Country:** Ireland **Ticker:** LIN
Record Date: 04/28/2026 **Meeting Type:** Annual
Primary Security ID: G54950103

Shares Voted: 37,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanjiv Lamba	Mgmt	For	For	For
1b	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1c	Elect Director Thomas Enders	Mgmt	For	For	For
1d	Elect Director Hugh Grant	Mgmt	For	For	For
1e	Elect Director Joe Kaeser	Mgmt	For	For	For
1f	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1g	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1h	Elect Director Alberto Weisser	Mgmt	For	For	For
1i	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Report on Renewable Energy Procurement Strategy	SH	Against	For	For

ING Groep NV

Meeting Date: 07/31/2026 **Country:** Netherlands **Ticker:** INGA
Record Date: 07/03/2026 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N4578E595

Shares Voted: 536,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Elect Andrea Cesaroni as Executive Director	Mgmt	For	For	For